

Curriculum Vitae

Kaifeng Yang

General Information

University address: Public Administration and Policy
College of Social Sciences and Public Policy
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Florida State University
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Professional Preparation

- 2003 Doctor of Philosophy, Rutgers University Newark Campus. Major: Public Administration. Supervisor: Marc Holzer.
- Kaifeng Yang. (2003). *An Empirical Analysis of Public Administrators' Trust in Citizens: A Missing Link in Citizen-Centered Reforms*. Unpublished doctoral dissertation, Rutgers University Newark Campus.
- 2000 Doctor of Philosophy, Renmin University, Beijing, China. Major: Business Administration. Strategic Management. Supervisor: Zhanxiang Li.
- Kaifeng Yang. (2000). *On the Sustainable Growth of Chinese Large Companies*. Unpublished doctoral dissertation, Renmin University, Beijing, China.
- 1997 Master of Arts, Renmin University, Beijing, China. Major: Business Administration. Supervisor: Mengfan Huang.
- Kaifeng Yang. (1997). *Managing Business Emergencies: Strategy, Organization & Communication*. Unpublished master's thesis, Renmin University, Beijing, China.
- 1994 Bachelor of Arts, Huazhong University of Science & Technology, Wuhan, China. Major: Business Engineering.

Professional Experience

- 2012–present Professor, Florida State University.
- 2008–2012 Associate Professor, Askew School of Public Administration & Policy, Florida State University. Responsible for teaching, research and service.
- 2003–2008 Assistant Professor, Askew School of Public Administration & Policy, Florida State University. Responsible for teaching, research and service.

Visiting Professorship(s)

- 2012–present Distinguished Visiting Professor, Taipei Municipal University of Education.
- 2010–present International Outstanding Alumni Professor, Renmin University, Beijing, China.
- 2004–present Visiting Professor, School of Public Administration and Policy, Huazhong University of Science & Technology, Wuhan, China.

Fellowship(s)

Elected as a fellow of the National Academy of Public Administration (2012).

Honors, Awards, and Prizes

International Outstanding Alumni Professor, Renmin University of China (2010).
University Teaching Award, Florida State University (2009).
Alumnus in Decades of Memories, Rutgers University, Newark Campus (2008).
Best Conference Paper, Public and Nonprofit Division, Academy of Management (2008).
Nominated, University Teaching Award, Florida State University (2008).
Teacher of the Year, Public Administration Graduate Association (2008).
Pi Alpha Alpha, National Public Administration Honor Society (2003).

Current Membership in Professional Organizations

Academy of Management
American Society for Public Administration
China-America Association for Public Affairs
Public Management Research Association

Teaching

Courses Taught

Logic of Inquiry (PAD6707)
Professional Topics in Public Administration (PAD6930)
Seminar: Management Studies in Government (PAD6136)
Quantitative Analysis in Public Administration (PAD5701)
Seminar in Public Administration: Selected Topics (PAD5935)
Public Organizations (PAD5106)
Research Design in Public Administration (PAD5700)
Institutions and Society (PAD6109)

Research and Original Creative Work

Publications

Refereed Journal Articles

- Yang, K., Wu, F., Xu, X., & Chen, T. (2012). The Challenge of Civil Servant Training in China: A Case Study of Nanning City. *Review of Public Personnel Administration, 32*(3), 169-191.
- Acar, M., Guo, C., & Yang, K. (2012). Accountability in Voluntary Partnerships: To Whom and For What? *Public Organization Review, 12*(2), 157-174.
- Coursey, D., Yang, K., & Pandey, S. (2012). Public Service Motivation (PSM) and Support for Citizen Participation: A Test of Perry and Vandenabeele's Reformulation of PSM Theory. *Public Administration Review, 72*(4), 572-582.
- Hsieh, W., Yang, K., & Fu, C. (2012). Motivational Bases and Emotional Labor: Assessing the Impact of Public Service Motivation. *Public Administration Review, 72*(2), 241-251.
- Liu, B. F., Horsley, S., & Yang, K. (2012). Overcoming Negative Media Coverage: Does Government Communication Matter? *Journal of Public Administration Research and Theory, 22*(3), 597-621.
- Yang, K. (2012). Further Understanding Accountability in Public Organizations: Actionable Knowledge and the Structure-Agency Duality. *Administration & Society, 44*(3), 255-284.
- Zhang, Y., Lee, R., & Yang, K. (2012). Knowledge and Skills for Policy Making: Stories from Local Public Managers in Florida. *Journal of Public Affairs Education, 18*(1), 183-208.
- Yang, K., & VanLandingham, G. (2012). How Hollow Can We Go? A Case Study of Florida's

- Outsourced Oversight of its Privatized Child Welfare Services. *American Review for Public Administration*, 42(5), 543-561.
- Yang, K. (2011). The Sisyphusian Fate of Government-Wide Performance Accountability Reforms: Federal Performance Management Efforts and Employees' Daily Work 2002~2008. *Public Performance & Management Review*, 35(1), 148-176.
- Yang, K., & Wu, J. (2011). On the Three Basic Problems on China's Government Accountability Research. *Chinese Public Administration*, 5, 106-111.
- Hou, Y., Ni, A., Poocharoen, O., Yang, K., & Zhao, Z. (2011). The Case for Public Administration with a Global Perspective. *Journal of Public Administration Research and Theory*, 21(supplement), i45-i51.
- Moynihan, D., Fernandez, S., Kim, S., LeRoux, K., Piotrowski, S., Wright, B., & Yang, K. (2011). Performance Regimes Amidst Governance Complexity. *Journal of Public Administration Research and Theory*, 21(supplement), i141-i155.
- Yang, K., & Pandey, S. (2011). Further Dissecting the Black Box of Citizen Participation: When Does Citizen Involvement Lead to Good Outcomes? *Public Administration Review*, 71(6), 880-892.
- Bryson, J., Berry, F., & Yang, K. (2010). The State of Public Strategic Management Research: A Selective Literature Review and Set of Future Directions. *American Review of Public Administration*, 40(5), 495-521.
- Yang, K., & De Haan, N. (2010). Normative and Empirical Justice Research: A Preliminary Exploration of Public Administrators in the Health Care Context. *Journal of Social Policy and Management*, 16(1), 51-74.
- Yang, K., Hsieh, J., & Li, T. (2010). Evaluating Contracting-out Performance in Taiwan: Comparing Perceptions of Public Managers and Private Contractors. *Public Administration Quarterly*, 34(1), 76-108.
- Yang, K., & Kassekert, A. (2010). Linking Management Reform with Employee Job Satisfaction: Evidence from Federal Agencies. *Journal of Public Administration Research and Theory*, 20(2), 413-436.
- Yang, K., & Terman, J. (2010). Contracting and the Performance Assessment Rating Tool: Politicization or Sound Management? *Public Administration Quarterly*, 34(3), 400-433.
- Yang, K. (2009). Reflecting on China's Ethics Reform: Virtue, Law, and Beyond. *Review of Public Administration*, 2(3), 127-148.
- Yang, K. (2009). American Public Administration: Are We Prepared for the Challenges? *Public Performance & Management Review*, 32(4), 579-584.

- Yang, K. (2009). Examining Perceived Honest Performance Reporting by Public Organizations: Bureaucratic Politics and Organizational Practice. *Journal of Public Administration Research and Theory*, 19(1), 81-105.
- Yang, K. (2009). Institutional Congruence, Ideas, and Anti-Corruption Policy: The Case of China and The United States. *Public Administration Review*, 69 (supplement), 142-151.
- Yang, K., Hsieh, J., & LI, T. (2009). Contracting Capacity and Perceived Contracting Performance: Nonlinear Effects and the Role of Time. *Public Administration Review*, 69(4), 681-696.
- Yang, K., & Pandey, S. (2009). How Do Perceived Political Environment and Administrative Reform Affect Employee Commitment. *Journal of Public Administration Research and Theory*, 19(2), 335-360.
- Zhang, Y., & Yang, K. (2009). Citizen Participation in the Budget Process: The Effect of City Managers. *Journal of Public Budgeting, Accounting and Financial Management*, 21(2), 289-317.
- Acar, M., Guo, C., & Yang, K. (2008). Accountability When Hierarchical Authority is Absent: Views from Public-Private Partnership Practitioners. *American Review of Public Administration*, 38(1), 3-23.
- Yang, K. (2008). State-Owned Enterprise Reform in Post-Mao China. *International Journal of Public Administration*, 31(1), 24-53.
- Yang, K., & Zhang, Y. (2008). What Drives Charter School Diffusion at the Local Level: Educational Needs or Political and Institutional Forces? *Policy Studies Journal*, 36(4), 571-591.
- Yang, K. (2007). China's 1998 Administrative Reform and New Public Management: Applying a Comparative Framework. *International Journal of Public Administration*, 30(12-14), 1371-1392.
- Yang, K. (2007). Making Performance Measurement Relevant: Administrators' Attitudes and Structural Orientations. *Public Administration Quarterly*, 31(3), 342-383.
- Yang, K. (2007). Responsiveness in Network Governance: Revisiting a Fundamental Concept. *Public Performance & Management Review*, 31(2), 131-143.
- Yang, K., & Callahan, K. (2007). Citizen Involvement Efforts and Bureaucratic Responsiveness: Participatory Values, Stakeholder Pressures, and Administrative Practicality. *Public Administration Review*, 67(2), 248-262.

- Yang, K., & Hsieh, J. (2007). Managerial Effectiveness of Government Performance Measurement: Testing a Middle Range Model. *Public Administration Review*, 67(5), 861–879.
- Yang, K., & Melitski, J. (2007). Competing and Complementary Values in Information Technology Strategic Planning: Lessons from Ten States. *Public Performance & Management Review*, 30(3), 401-428.
- Yang, K., & Pandey, S. (2007). Public Responsiveness of Government Organizations: Testing a Preliminary Model. *Public Performance & Management Review*, 31(2), 215-240.
- Yang, K., & Rho, S. (2007). E-Government for Better Performance: Promises, Realities, and Challenges. *International Journal of Public Administration*, 30(11), 1197–1217.
- Yang, K. (2006). Trust and Citizen Involvement Decisions: Trust in Citizens, Trust in Institutions, and Propensity to Trust? *Administration & Society*, 38(5), 573-595.
- Yang, K., & Holzer, M. (2006). The Performance-Trust Link: Implications for Performance Measurement. *Public Administration Review*, 66(1), 114-126.
- Yang, K. (2005). Globalization and Public Affairs Education: The Case of China. *Journal of Public Affairs Education*, 11(2), 105-120.
- Yang, K. (2005). Public Administrators' Trust in Citizens: A Missing Link in Citizen Involvement Efforts. *Public Administration Review*, 65(3), 262-275.
- Yang, K., & Callahan, K. (2005). Training and Professional Development for Civically Engaged Communities. *Innovation*, 10(1), 1-16.
- Yang, K., & Callahan, K. (2005). Assessing Citizen Involvement Efforts by Local Governments. *Public Performance and Management Review*, 29(2), 191-216.
- Yang, K., & Holzer, M. (2005). Administrative Discretion in a Turbulent Time. *Public Administration Quarterly*, 29(1/2), 128-139.
- Yang, K., & Holzer, M. (2005). Re-Approaching the Politics/Administration Dichotomy and Its Impact on Administrative Ethics. *Public Integrity*, 7(2), 111-127.
- Yang, K., & Holzer, M. (2004). Performance Measurement and Improvement: an Assessment of the State of the Art. *International Review of Administrative Sciences*, 70(1), 15-31.
- Yang, K. (2003). Assessing China's Public Price Hearings: Symbolic Aspects. *International Journal of Public Administration*, 26(5), 497-524.

Yang, K. (2003). Neo-Institutionalism and E-Government: Beyond Jane Fountain. *Science Computer Review*, 21(4), 232-242.

Yang, K. (2002). From 'Danwei' Society to New Community Building: Opportunities and Challenges for Citizen Participation in Chinese Cities. *Chinese Public Administration Review*, 1(1), 65-82.

Invited Books

Yang, K. (1999). *Knowledge Management*. Beijing, China: Renmin University Press.

Yang, K. (1999). *Reforming State-Owned Enterprises: French Experiences*. Lanzhou, China: Lanzhou University Press.

Yang, K., & Zhang, J. (1998). *Agile Competitors and Virtual Organization*. Shenyang, China: Liaoning Education Press.

Refereed Books

Chen, J., Wang, X., & Yang, K. (1998). *Leadership in Future Companies*. Shenzhen, China: Haitian Publishing.

Edited Books

Yang, K., & Schachter, H. (Eds.). (2012). *The State of Citizen Participation in America*. Charlotte, NC: Information Age Publishing.

Yang, K., & Bergrud, E. (Eds.). (2008). *Civic Engagement in a Network Society*. Charlotte, NC: Information Age Publishing.

Yang, K., & Miller, G. (Eds.). (2008). *Handbook of Research Methods for Public Administration*. New York: Taylor & Francis.

Yang, K., Julnes, P., Berry, F., & Aristigueta, M. (Eds.). (2007). *International Handbook of Practice-based Performance Measurement*. Thousand Oaks, CA: Sage.

Han, Y., Zhang, Y., & Yang, K. (Eds.). (1998). *MBA Management: Methods and Arts*. Beijing, China: The Press of Central Party College.

Invited Book Chapters

- Yang, K. (2012). E-government and Citizen Involvement in Municipal Governments. In M. A. Shareef, N. Archer, Y. K. Dwivedi, A. Mishra, & S. K. Pandey (Eds.), *Transformational Government through eGov Practice: Socio-economic, Cultural, and Technological Issues*. Bingley, UK: Emerald.
- Dubnick, M., & Yang, K. (2011). The Pursuit of Accountability: Promise, Problems, and Prospects. In D. Menzel, & H. White (Eds.), *The State of Public Administration* (pp. 171-186). Armonk, NY: M. E. Sharpe.
- Yang, K. (2011). Emergent accountability and structuration theory: Implications. In G. Frederickson, & M. Dubnick (Eds.), *Public Accountability and Its Promises* (pp. 269-281). Armonk, NY: M. E. Sharpe.
- Yang, K., Zhang, C., & Tang, J. (2011). Internet Use and Governance in China. In Y. Chen, & P. Chu (Eds.), *Governance and Cross-boundary Collaboration: Innovations and Advancing Tools*. Hershey, PA: IGI Global Publications.
- Yang, K., & Xu, X. (2010). E-government in China: Performance and Challenges. In B. Evan, J. Moon, & H. Choi (Eds.), *Public Administration in East Asia* (pp. 165-192). New York: Taylor & Francis.
- Yang, K. (2007). Making Performance Measurement Relevant: Informing and Involving Stakeholders in Performance Measurement. In P. Julnes, F. Berry, M. Aristigueta, & K. Yang (Eds.), *International Handbook of Practice-based Performance Measurement*. Thousand Oaks, CA: Sage.
- Yang, K. (2006). Quantitative Methods for Policy Analysis. In F. Fischer, G. Miller, & M. Sidney (Eds.), *Handbook of Public Policy Analysis, 349-368* (pp. 349-368). New York: Marcel Dekker.

Refereed Book Chapters

- Zhang, Y., & Yang, K. (2009). Building a Town and its Institutions: Midway, Florida. In J. Svava (Ed.), *The Facilitative Leader in City Hall: Reexamining the Scope and Contributions* (pp. 169-188). New York: Taylor & Francis.
- Gabrielian, V., Yang, K., & Spice, S. (2008). Qualitative Research Methods. In K. Yang, & G. Miller (Eds.), *Handbook of Research Methods for Public Administration* (pp. 141-168). New York: Taylor & Francis.

- Yang, K., Zhang, Y., & Holzer, M. (2008). Dealing with Multiple Paradigms in Public Administration Research. In K. Yang, & G. Miller (Eds.), *Handbook of Research Methods for Public Administration* (pp. 25-44). New York: Taylor & Francis.
- Holzer, M., Gabrielian, V., & Yang, K. (2006). Five Great Ideas in American Public Administration. In J. Rabin (Ed.), *Handbook on Public Administration* (pp. 49-102). New York: Marcel Dekker.

Refereed Proceedings

- Yang, K. (2009). Transformational Public Performance Management? Reflection and New Directions. In *5th International Conference on Public Administration, American Society for Public Administration and the Chinese Public Administration Society*. Chengdu, China: University of Electronic Science and Technology of China.
- Brower, R., & Yang, K. (2004). Context, Process, and Interaction: Missing Elements in Common Conceptions of Whistleblowing. In *Beijing: Frontiers of Public Administration, the second Sino-U.S. conference sponsored by the American Society for Public Administration and the Chinese Public Administration Society*. Newark, NJ: National Center for Public Productivity.
- Yang, K., & Melitski, J. (2004). Information Technology Strategic Planning: An Initial Framework. In *5th International Conference on Public Administration, American Society for Public Administration and the Chinese Public Administration Society*. Newark, NJ: National Center for Public Productivity.

Invited Reviews

- Yang, K. (2010). Understanding the rise of China. *Public Administration Review*, 70(1), 176-183.
- Yang, K. (2008). Review of Cooperation without Trust, by Karen S. Cook, Russell Hardin, and Margaret Levi. *Public Administration Review*, 68(6), 1164-1166.
- Yang, K. (2007). Review of Citizenship and Management in Public Administration, by Eran Vigoda-Gadot and Aarib Cohen. *Public Management Review*, 9(4), 592-596.
- Yang, K. (2004). Review of Corruption Fighters' Tool Kit, by Transparency International (2002). *International Journal of Public Administration*, 27(5), 369-372.
- Yang, K. (2002). Review of Managing Human Behavior in Public & Nonprofit Organizations, by R. Denhardt, J. Denhardt & M. Aristigueta. *Public Administration Quarterly*, 25 (3/4), 518-521.

Yang, K. (2001). On Organizational Learning & Social Learning. *Public Productivity & Management Review*, 25(2), 256-258.

Nonrefereed Journal Articles

Alexander, J., Brudney, J., & Yang, K. (2010). Accountability and Performance Measurement: The Evolving Role of Nonprofits in the Hollow State. *Nonprofit and Voluntary Sector Quarterly*, 39(4), 565-570.

Nonrefereed Newsletter Articles

Yang, K. (2004). Use of Citizen Surveys in Government Services: Lessons from an Online Class. *PA Times*, 27(12), 1-2.

Holzer, M., & Yang, K. (2003). Web-based Distance Education in Public Administration Programs. *PA Times, Education Supplement*, 26(10), 1-4.

Presentations

Invited Papers at Conferences

Yang, K., & Hsieh, W. (presented 2009, June). *Linking Public Service Motivation With Emotional Labor in Government: An Empirical Assessment*. Paper presented at International Public Service Motivation Conference, Indiana University, Bloomington, IN. (International)

Yang, K., & Pandey, S. (presented 2008, April). *When does Citizen Involvement Work? Lessons from a Managerial Survey*. Paper presented at The First Central Florida Public Administration Conference, The Central Florida Chapter of American Society for Public Administration and University of Central Florida. (National)

Yang, K. (presented 2005, September). *Explaining Citizen Involvement Efforts: Community Characteristics, Institutions, and Managerial Behavior*. Paper presented at the Biennial Conference, Public Management Research Association, Los Angeles, CA. (International)

Refereed Papers at Conferences

Liu, B., Tang, L., & Yang, K. (presented 2012, August). *Public Service Motivation and Job Satisfaction: The Joint Moderating Effects of Needs-Supplies Fit and Person-Organization Fit*. Paper presented at the Annual Conference, Academy of Management. (International)

- Yang, K. (presented 2012, March). *Accountability Design from Theory to Practice: A Process Perspective*. Paper presented at the Annual Conference, American Society for Public Administration. (International)
- Yang, K., & Fu, C. (presented 2012, March). *The Interaction of Politics and Management in Public Organizational Leadership: Measuring Political Competency and Assessing its Effects*. Paper presented at the Annual Conference, American Society for Public Administration. (International)
- Yang, K., & Jang, H. (presented 2012, March). *Explaining Performance Information Use for Organizational Learning: An Empirical Assessment*. Paper presented at the Annual Conference, American Society for Public Administration. (International)
- Kassekert, A., Feiock, R., Terman, J., & Yang, K. (presented 2011, September). *Sustaining Sustainability: Expanding Fiscal Federalism and Goal Congruence Theories to Single-Shot Games Utilizing a Bayesian Multivariate Frailty Model*. Paper presented at the Annual Conference, American Political Science Association. (International)
- Yang, K. (presented 2011, June). *Has Pay-for-Performance Worked in the Federal Government? Testing a Hierarchical Linear Model*. Paper presented at the Biennial Conference, Public Management Research Association. (International)
- Yang, K. (presented 2011, June). *Performance Measurement as a Government-Wide Strategy: Does It Induce Organizational Change in Individual Agencies?* Paper presented at 7th Transatlantic Dialogue, American Society for Public Administration and European Group for Public Administration, Newark, NJ. (International)
- Yang, K., Terman, J., Kassekert, A., & Feiock, R. (presented 2011, June). *Goal Congruence in One Shot Games: How do Public Managers Make Decisions with Non-Reoccurring Grant Monies*. Paper presented at the Biennial Conference, Public Management Research Association. (International)
- Zhang, Y., & Yang, K. (presented 2011, June). *Does the High/Low Powered Incentive Theory Hold True? Comparing Spending Priorities of Mayors and City Managers*. Paper presented at the 7th Transatlantic Dialogue, American Society for Public Administration and European Group for Public Administration. (International)
- Fu, K., & Yang, K. (presented 2011, March). *Organizational Representation, Diversity Management, Procedural and Interactional Justice Climates: Testing the Empirical Link*. Paper presented at the Annual Conference, American Society for Public Administration, Baltimore, MD. (International)
- Oh, Y., & Yang, K. (presented 2011, March). *Buffering Political Uncertainty and Power: Institutional Perspective of Red Tape in Local Government*. Paper presented at the Annual Conference, American Society for Public Administration. (International)

- Wang, T., & Yang, K. (presented 2011, March). *Do Good Workplace Relationships Encourage Employee Whistleblowing?* Paper presented at the Annual Conference, American Society for Public Administration, Baltimore, MD. (International)
- Yang, K. (presented 2010, October). *Goal Ambiguity and Job Satisfaction across National Cultures: Do National Cultures Make a Difference?* Paper presented at Public Management Research Association Asian conference, Public Management Research Association and the International Research Society for Public Management, Hong Kong. (International)
- Yang, K., & Hsieh, J. (presented 2010, October). *Public Service Motivation: Comparing Career Civil Servants and Public Contract Personnel.* Paper presented at Public Management Research Association Asian conference, Public Management Research Association and the International Research Society for Public Management. (International)
- Yang, K., & Wu, J. (presented 2010, July). *Government Accountability Research in China: Reflection and Future.* Paper presented at the 5th Sino-U.S. International Public Administration Conference, American Society for Public Administration and Chinese Public Administration Society, Xiamen, China. (International)
- Yang, K., & Zeng, J. (presented 2010, May). *Sixty Years' of Science and Technology Governance in China: Lessons for the Future.* Paper presented at the First Global Chinese Public Administration Conference, Chinese Public Administration Society and China-America Association for Public Affairs. (International)
- Yang, K. (presented 2009, October). *Can Performance Management be Beautiful?* Paper presented at International Conference on Public Administration (5th ICPA), American Society for Public Administration and Chinese Public Administration Society, Chendu, China. (International)
- Yang, K. (presented 2009, October). *Serving the People: Public Service Motivation in China.* Paper presented at the Biennial Conference, Public Management Research Association. (International)
- Yang, K. (presented 2009, June). *When Does Citizen Involvement Improve Government Decision Making?* Paper presented at the 5th Trans-Atlantic Dialogue, American Society for Public Administration and European Group for Public Administration, Washington, D.C. (International)
- Yang, K., & Chang, K. (presented 2009, March). *Perceived performance-based accountability and collaborative behavior in federal government.* Paper presented at the Annual Conference, American Society for Public Administration, Miami, Florida. (International)

- Yang, K., & Dubnick, M. (presented 2009, March). *Accountability research: the history, the future, and the challenge*. Paper presented at the Annual Conference, American Society for Public Administration, Miami, Florida. (International)
- Yang, K., & Fu, K. (presented 2009, March). *Does Community Policing Improve Police Performance? The Role of Social Capital*. Paper presented at the Annual Conference, American Society for Public Administration, Miami, Florida. (International)
- Yang, K., & Kassekert, A. (presented 2009, March). *The Impact of Political Influences on Contracting Out E-Government*. Paper presented at the Annual Conference, American Society for Public Administration, Miami, Florida. (International)
- Yang, K., & VanLandingham, G. (presented 2008, October). *How Hollow Can We Go? Florida's Efforts to Outsource Oversight of Privatized Child Welfare Services*. Paper presented at International Conference on Accountability and Performance Measurement: The Evolving Role of Nonprofits in the Hollow State, American Society for Public Administration and Association for Research on Nonprofit Organizations and Voluntary Action. (International)
- Yang, K. (presented 2008, September). *Comparative Public Management: A Bright Future Beyond Generalizability*. Paper presented at Minnowbrook III conference, Syracuse University, Lake Placid, NY. (International)
- Yang, K. (presented 2008, September). *Envisioning the Future of Strategic Management and the Public Service*. Paper presented at Minnowbrook III conference, Syracuse University, Lake Placid, NY. (International)
- Yang, K. (presented 2008, September). *Training Future City Managers Policy-Making Skills: a Gap between Demands and Supplies of MPA Programs*. Paper presented at Minnowbrook III conference, Syracuse University, Lake Placid, NY. (International)
- Yang, K. (presented 2008, March). *Accountability in Public Organizations: A Critical Review and A Preliminary Map for Future Research*. Paper presented at the Annual Conference, American Society for Public Administration, Dallas, TX. (International)
- Yang, K. (presented 2008, February). *Job Satisfaction in Federal Agencies: The Impact of Management Reforms*. Paper presented at the Annual Conference, Southeast Evaluation Association, Tallahassee, FL. (National)
- Yang, K., & De Haan, N. (presented 2007, August). *Multiple Beliefs of Social Justice: An Empirical Analysis in the Health Care Context*. Paper presented at the Annual Conference, Academy of Management, Philadelphia, PA. (International)

- Yang, K. (presented 2007, April). *Contracting-out Performance: Policy Process and the Role of Evaluation*. Paper presented at the Annual Conference, Midwest Political Science Association, Chicago, IL. (International)
- Yang, K. (presented 2007, March). *In Pursuit of Collaboration: Can We Succeed Without Trust?* Paper presented at the Annual Conference, American Society for Public Administration, Washington, DC. (International)
- Yang, K., & Pandey, S. (presented 2006, August). *Political Environment and Administrative Reform: How do They Affect Employee Commitment*. Paper presented at the Annual Conference, Academy of Management, Atlanta, GA. (International)
- Yang, K. (presented 2006, June). *Will Performance Results Be Honestly Communicated? Testing a Political Model*. Paper presented at the 3rd Sino-U.S. International Conference of Public Administration, American Society for Public Administration and the Chinese Public Administration Society and Renmin University, Beijing, China. (International)
- Yang, K., & Hsieh, J. (presented 2006, April). *Explaining the Price of Government: Does it Matter?* Paper presented at the Annual Conference, Midwest Political Science Association, Chicago, IL. (International)
- Yang, K. (presented 2006, March). *Explaining the Value of Contracting-out in Taiwan*. Paper presented at the Annual Conference, American Society for Public Administration, Denver, CO. (International)
- Yang, K. (presented 2006, March). *Making Performance Management Work: Testing an Middle Range Model*. Paper presented at the Annual Conference, American Society for Public Administration, Denver, CO. (International)
- Yang, K. (presented 2005, August). *Individual and Organizational Determinants: Attitudes toward More Relevant Performance Measurement*. Paper presented at the Annual Conference, Academy of Management, Honolulu, HI. (International)
- Yang, K. (presented 2005, April). *E-government: A Blessing to Citizen Involvement in Local Government?* Paper presented at the Annual Conference, Midwest Political Science Association, Chicago, IL. (International)
- Yang, K. (presented 2004, August). *Aspects of Trust: What Matters Most for Citizen Participation?* Paper presented at the Annual Conference, Academy of Management, New Orleans, LA. (International)
- Yang, K. (presented 2004, June). *Assessing Information Technology Strategic Planning*. Paper presented at the 2nd Sino-U.S. International Conference of Public Administration, American Society for Public Administration and the Chinese Public Administration Society and Renmin University, Beijing, China. (International)

- Yang, K. (presented 2004, April). *Applying a Comparative Framework: Chinese Administrative Reforms Revisited*. Paper presented at the Annual Conference, Midwest Political Science Association, Chicago, IL. (International)
- Yang, K., & Holzer, M. (presented 2004, March). *The Performance-Trust Link: Does it Mean New Performance Measurement?* Paper presented at the Annual Conference, American Society for Public Administration, Portland, OR. (International)
- Yang, K., & Melitski, J. (presented 2004, March). *A Comparative Analysis of State Strategic Plans for Information Technology*. Paper presented at the Annual Conference, American Society for Public Administration, Portland, OR. (International)
- Yang, K. (presented 2003, August). *Administrators' Trust in Citizens: A Missing Link in Citizen Centered Reforms*. Paper presented at the Annual Conference, American Political Science Association, Philadelphia, PA. (International)
- Yang, K. (presented 2003, March). *Do Administrators Trust Citizens? Why and So What?* Paper presented at the Annual Conference, American Society for Public Administration, Washington, D.C. (International)
- Yang, K. (presented 2002, June). *Chinese Administrative Reform Revisited: Chinese Characteristics and Comparative Analysis*. Paper presented at the 1st Sino-U.S International Conference of Public Administration, American Society for Public Administration and the Chinese Public Administration Society and Renmin University, Beijing, China. (International)
- Yang, K. (presented 2002, March). *Learning and Ethical Public Organization*. Paper presented at the Annual Conference, American Society for Public Administration, Phoenix, AZ. (International)
- Yang, K. (presented 2001, March). *Re-approaching the Politics/Administration Dichotomy and Its Impact on Administrative Ethics*. Paper presented at the Annual Conference, American Society for Public Administration, Newark, NJ. (International)

Refereed Papers at Symposia

- Yang, K. (presented 2004, March). *Ethical Reforms of China: Governing by Virtue?* In *Pre-conference Symposium on Administrative Ethics*. Symposium conducted at the meeting of American Society for Public Administration, Portland, Oregon. (International)

Invited Keynote and Plenary Presentations at Conferences

- Yang, K. (presented 2011, May). *International Journal Submission and Editing*. Plenary presentation at The Annual conference, Taiwan Association for Schools of Public Administration and Affairs, Taipei, Taiwan. (International)
- Yang, K. (presented 2009, May). *Can Performance Measurement Leads to Accountability? From Bureaucratic Silos to Democratic Governance*. Plenary presentation at National Conference on Performance and Accountability, Florida Institute of Technology, Melbourne, FL. (National)
- Yang, K. (presented 2008, December). *Reflecting on China's Ethics Reform: Virtue, Law, and Beyond*. Plenary presentation at International Symposium on China's 30 Years' Reform, The Chinese Public Administration Society and Zhongshan University, Guangzhou, China. (International)
- Yang, K. (presented 2007, September). *Performance Reforms and the Multi-actor Principal-Agent Model*. Plenary presentation at International Conference on Public Administration Research and Education in China, The Chinese Public Administration Society and Fudan University, Shanghai, China. (International)

Invited Keynote and Plenary Presentations at Symposia

- Yang, K. (presented 2010, November). Indicators That Matter: Integrating Community Preferences with Government Performance Measurement. Plenary presentation in *France-U.S. Dialogue on Performance Management*. Symposium conducted at the meeting of American Society for Public Administration and the French Ministry of Finance, Paris, France. (International)
- Yang, K. (presented 2010, April). Performance Reporting and Federal Government Employees' Daily Work: 2002-2008. Plenary presentation in *Accountability in the Obama Administration: Implications from Practice*. Symposium conducted at the meeting of American Society for Public Administration, San Jose, CA. (International)
- Yang, K. (presented 2009, August). Democracy, Transparency, and Science Policy Evaluation. Plenary presentation in *International Forum on Science & Technology Policy Evaluation*. Symposium conducted at the meeting of National Science Foundation of China and Xi'an Jiaotong University, Xi'an, China. (International)
- Yang, K. (presented 2008, December). Ethics and Public Affairs Education in the New Governance. Plenary presentation in *International Symposium on Public Affairs Education*. Symposium conducted at the meeting of National Science Foundation of China and Xiamen University, Xiamen, China. (International)

Yang, K. (presented 2008, June). Accountability Research: Managerial Relevance and Putting Agency Back in. Plenary presentation in *Symposium on Public Accountability*. Symposium conducted at the meeting of Kettering Foundation, Dayton, OH. (International)

Yang, K. (presented 2004, June). Governance by Virtue? Reflecting on China's Ethics Reforms. Plenary presentation in *The 2nd International Public Management Seminar*. Symposium conducted at the meeting of Huazhong University of Science & Technology, Wuhan, China. (International)

Invited Presentations at Symposia

Yang, K. (presented 2010, July). Public Service Motivation in China, Taiwan, and Korea: An Empirical Assessment. In *International Symposium on Public Service Motivation and Public Performance in a Globalized World*. Presentation at the meeting of American Society for Public Administration and Chinese Public Administration Society, Wuhan, China. (International)

Refereed Presentations at Conferences

Yang, K. (presented 2011, March). *Does Contracting Affect Employees' Felt Accountabilities?* Presentation at the Annual Conference, American Society for Public Administration, Baltimore, MD. (International)

Yang, K. (presented 2011, March). *Trust in Citizens and Collaborative Governance: A Comparison of Four Areas*. Presentation at the Annual Conference, American Society for Public Administration, Baltimore, MD. (International)

Yang, K., & Jin, Y. (presented 2011, March). *Why Public Administration in Mainland China Matters for the Rest of the World*. Presentation at the Annual Conference, American Society for Public Administration, Baltimore, MD. (International)

Yang, K. (presented 2010, July). *What Can Public Management Learn from the Financial Crisis*. Presentation at the 5th Sino-U.S. International Public Administration Conference, American Society for Public Administration and Chinese Public Administration Society, Xiamen, China. (International)

Yang, K. (presented 2010, April). *An Empirical Agenda for Citizen Participation Research: Individual, Group, Organizational, and Institutional Perspectives*. Presentation at the Annual Conference, American Society for Public Administration, San Jose, CA. (International)

- Yang, K. (presented 2010, April). *Exploring the Success of China's Science and Technology Development: Governance Instruments and Structure*. Presentation at the Annual Conference, American Society for Public Administration, San Jose, CA. (International)
- Yang, K. (presented 2009, March). *Does Contracting out decrease government employees' sense of political accountability? An Empirical Test*. Presentation at the Annual Conference, American Society for Public Administration, Miami, Florida. (International)
- Yang, K., & Zhang, Y. (presented 2009, March). *What Skills do city managers need in legislative policy making?* Presentation at the Annual Conference, American Society for Public Administration, Miami, Florida. (International)
- Yang, K. (presented 2006, September). *E-government and Citizen Involvement: Does E-activity Type Make a Difference?* Presentation at the Annual Conference, Southeastern Conference for Public Administration, Athens, GA. (National)
- Yang, K. (presented 2006, January). *Making Performance Management Work: Testing an Effectiveness Model*. Presentation at the Annual Conference, Southeast Evaluation Association, Tallahassee, FL. (Regional)
- Yang, K., Brower, R., & Kopp, M. (presented 2004, March). *Building a Grounded, Contextually Rich Theory of Whistle-blowing as Dynamic Process*. Presentation at the Annual Conference, American Society for Public Administration, Portland, OR. (International)
- Berry, F., Yang, K., & Gao, W. (presented 2004, January). *Evaluating and Measuring Faculty Productivity: Are We Walking the Talk or Are These Numbers GIGO?* Presentation at the Annual Conference, Southeast Evaluation Association, Tallahassee, FL. (Regional)

Nonrefereed Presentations at Conferences

- Yang, K. (presented 2001, October). *Improving Affective Commitment in Organizations: Trust, Culture, and Affective Commitment*. Presentation at the 22nd Industrial/Organizational Psychology and Organizational Behavior (IOOB) Conference, Penn State University, State College, PA. (National)

Invited Workshops

- Yang, K. (2012, December). *Publishing in SSCI Journals*. Workshop delivered at Taipei Municipal University of Education. (National)
- Yang, K. (2011, May). *Doing Meaningful Public Management Research*. Workshop delivered at National Tong Hwa University, Hualien, Taiwan. (Local)

- Yang, K. (2011, May). *Publishing in SSCI-Indexed Journals*. Workshop delivered at Renmin University of China, Beijing, China. (Local)
- Yang, K. (2011, May). *Writing and Publishing in International Journals*. Workshop delivered at Huazhong University of Science and Technology, Wuhan, China. (Local)
- Yang, K. (2010, June). *Performance Management: Introduction and the Frontier*. Workshop delivered at Renmin University, Beijing, China. (Local)
- Yang, K. (2010, May). *Research Methods in Public Administration Using SPSS*. Workshop delivered at Huazhong University of Science and Technology, Wuhan, China. (Local)
- Yang, K. (2009, November). *Seminars on the Frontier of Public Management Research*. Workshop delivered at Huazhong University of Science and Technology, Wuhan, China. (Local)
- Yang, K. (2009, October). *Conducting Public Administration Research*. Workshop delivered at Sichuan University, Chengdu, China. (Local)
- Yang, K. (2009, October). *The Frontier of Strategic Management Practice*. Workshop delivered at Xiamen University, Xiamen, China. (Regional)
- Yang, K. (2009, July). *Document Analysis*. Workshop delivered at National Science Foundation of China, and the Supervisory Committee of Chinese Master of Public Administration Programs, Wuhan, China. (National)
- Yang, K. (2009, July). *Using Structural Equation Modeling in Public Administration Research*. Workshop delivered at National Science Foundation of China, and the Supervisory Committee of Chinese Master of Public Administration Programs, Wuhan, China. (National)

Invited Lectures and Readings of Original Work

- Yang, K. (2012, December). *Citizenship Norms, Performance, and Trust in Government: International Comparisons*. Delivered at Taiwan Zhengzhi University. (Local)
- Yang, K. (2012, December). *Creating Public Value Via Performance Partnerships*. Delivered at Tamkang University, Taiwan. (Local)
- Yang, K. (2012, December). *Public Governance and Performance Measurement*. Delivered at Taipei Municipal University of Education. (Local)
- Yang, K. (2011, May). *Accountability and Performance: The U.S. Experience and the Taiwan Democratization*. Delivered at National Chi Nan University, Taiwan. Taipei. (Local)

- Yang, K. (2011, May). *Government-Wide Performance Accountability Reforms: Lessons from the U.S.* Delivered at Shih Hsin University, Taiwan. Taipei. (Local)
- Yang, K. (2011, May). *Performance Management and China's Administrative Reforms.* Delivered at Hubei University of Economics, Wuhan, China. (Local)
- Yang, K. (2011, May). *Performance Measurement and Accountability: Lessons from the George W. Bush Administration.* Delivered at Renmin University of China, Beijing, China. (Local)
- Yang, K. (2011, May). *The Road to Success or the Persistence of a Myth? Pay For Performance in the U.S. Federal Government.* Delivered at National Chengchi University, Taiwan. Taipei. (Local)
- Yang, K. (2011, April). *Government-wide Performance Accountability Reforms: Federal Experience 2002-2008.* Delivered at Georgia State University, Atlanta, GA. (Local)
- Yang, K. (2009, November). *How Does Performance-Based Accountability Affect Intra-Organizational Collaboration?* Delivered at Hong Kong University of Science & Technology, Hongkong. (Local)
- Yang, K. (2009, November). *Performance Measurement and Program Evaluation: Lessons from the U.S.* Delivered at Hubei University of Science and Technology, Wuhan, China. (Local)
- Yang, K. (2009, October). *Performance-Based Accountability and Intra-Organizational Collaboration: Lessons from the Federal Government.* Delivered at Rutgers University, Newark, NJ. (Local)
- Yang, K. (2009, October). *Strategic Management: Lessons from the U.S.* Delivered at Sichuan University, Chengdu, China. (Local)
- Yang, K. (2009, October). *Strategic Management: The Frontier of Research and Practice.* Delivered at Sun Yat-Sen University, Guangzhou, China. (Local)
- Yang, K. (2009, October). *The Frontier of Public Management Research: Learning from the 2009 Public Management Research Association Conference.* Delivered at Huazhong University of Science & Technology, Wuhan, China. (Local)
- Yang, K. (2007, November). *Political Environment and Performance Reporting: A Modified Principal-Agent Model.* Delivered at University of Kansas, Lawrence, Kansas. (Local)

Contracts and Grants

Contracts and Grants Funded

Zeng, Z., & Yang, K. (Jan 2012–Dec 2015). *Information Security Behavior among Government Employees: Mechanisms and Decision Processes*. Funded by National Science Foundation of China. Total award \$56,000.

Yang, K., & Feiock, R. (Aug 2011–2013). *Informed Principals and Learning Agents: Endogenous Preferences in Principal Agent Models of Federal Grants for Sustainable Energy*. Funded by National Science Foundation. Total award \$317,120.

Yang, K. (Mar 2011–Aug 2011). *Workforce Analysis for the City of Tallahassee*. Funded by the City of Tallahassee. Total award \$18,000.

Yang, K. (2008–2008). *Human Resource Management in U.S. Local Governments: A Longitudinal Analysis*. Funded by Florida State University Library. Total award \$850.

Yang, K. (2004–2004). *Assessing and Explaining Citizen Participation in Local Governments: Trust, Institutions, and Beyond*. Funded by Florida State University Council on Research and Creativity. Total award \$12,000.

Holzer, M., & Yang, K. (2002–2002). *Performance Measurement of Anchorage, Alaska*. Funded by the City of Anchorage. Total award \$3,500.

Yang, K. (2002–2002). *Professional Development and Skills for Public Administration*. Funded by Rutgers University. Total award \$3,000.

Yang, K. (2000–2000). *Developing a Distance Education Website*. Funded by Rutgers University. Total award \$2,500.

Service

Florida State University

FSU University Service

Member, Graduate Policy Committee (2012–present).

FSU College Service

Member, College Policy and Academic Affairs Committee (2011–present).

FSU Department Service

Faculty Representative, Pi Alpha Alpha (2007–present).

Member, Policy Committee (2005–present).

Chair, DeGuzman Award Committee (2010–2011).

Committee Member, Poster Competition Committee (2007).

Chair, DeGuzman Award Committee (2006).

Member, Faculty Search Committee (2005–2006).

Committee Member, DeGuzman Award Committee (2005).

Committee Member, Poster Competition Committee (2004).

FSU Program Service

Director, Ph.D. Program (2010–present).

Director, MPA Program (2008–2010).

Member, MPA Program Committee (2007–2008).

Member, Ph.D. Program Committee (2003–2007).

The Profession

Editor for Refereed Journals

Public Performance & Management Review (2008–present).

Guest Editing for Refereed Journals

Brudeny, J., Alexander, J., & Yang, K. (Eds.). (2010). Accountability and Performance Measurement: The Evolving Role of Nonprofits in the Hollow State [Special Issue]. *Nonprofit and Voluntary Sector Quarterly*, 39(4).

Callahan, K., & Yang, K. (Eds.). (2009). Citizen Involvement in the Budgeting Process [Special Issue]. *Journal of Public Budgeting, Accounting and Financial Management, Special issue*.

Yang, K. (Ed.). (2007). Administrative Responsiveness [Special Issue]. *Public Performance & Management Review, Special issue*.

Holzer, M., & Yang, K. (Eds.). (2007). The State of Public Productivity Improvement [Special Issue]. *International Journal of Public Administration*.

Holzer, M., & Yang, K. (Eds.). (2005). Administrative Discretion [Special Issue]. *Public Administration Quarterly, 29(1/2)*.

Schachter, H., & Yang, K. (Eds.). (2003). Citizen Participation in Southern East Asia [Special Issue]. *International Journal of Public Administration, 26(5)*.

Series Editor for Books

International Civic Engagement (2007–present).

Editorial Board Membership(s)

International Public Management Journal (2011–present).

Public Administration Review (2011–present).

Journal of Korean Association for Regional Information Society (2010–present).

Fudan Public Administration Review (China) (2009–present).

Review of Public Administration (China) (2009–present).

Administration & Society (2007–present).

Public Performance & Management Review (2006–present).

Journal of Public Management and Social Policy (2005–present).

Guest Reviewer for Refereed Journals

Journal of Policy Analysis and Management (2011–present).

Nonprofit and Voluntary Sector Quarterly (2010–present).
International Public Management Journal (2009–present).
Policy Studies Journal (2009–present).
Journal of Environmental Management (2008–present).
American Review of Public Administration (2007–present).
Journal of Public Affairs Education (2007–present).
Administrative Theory & Praxis (2006–present).
Governance (2006–present).
International Journal of Public Administration (2006–present).
International Review of Administrative Sciences (2006–present).
State and Local Government Review (2006–present).
Journal of Public Administration Research and Theory (2005–present).
Journal of Public Management and Social Policy (2005–present).
Public Administration Quarterly (2005–present).
Administration & Society (2004–present).
Public Administration Review (2004–present).
Public Performance & Management Review (2004–present).
International Journal of Electronic Government Research (2006–2008).

Reviewer for Textbooks

Public Management (2011).
Human Services: An Organizational Perspective (2010).
Trust and Performance in the Public Sector (2009).

Performance Analysis for Public and Nonprofit Organizations (2009).

The Encyclopedia of Public Administration and Public Policy (2006).

Chair of a Symposium

Yang, K., & Yang, K. (Chair). (2012, October). *International Workshop of Risk Governance and Social Management Innovation*. Symposium conducted at the meeting of Huazhong University of Science and Technology, Wuhan, China.

Reviewer or Panelist for Grant Applications

National Science Foundation of China (2008–2011).

National Science Foundation (2005–2009).

Service to Professional Associations

Committee Member, Data Policy Committee, National Association of Schools of Public Administration and Affairs (2010–present).

Council Member, Section of Public Performance & Management, American Society for Public Administration (2007–present).

Council Member, China section, American Society for Public Administration (2007–present).

Board member, China-America Association for Public Affairs (2011–2015).

International Public Administration Award Committee Member, American Society for Public Administration (2012–2013).

Chair for Strategic Initiative Group 3 in Leadership Team, American Society for Public Administration (2011–2013).

President, Section of Public Performance and Management, American Society for Public Administration (2011–2013).

President-Elect, China Section, American Society for Public Administration (2011–2013).

Co-Chair, Working Group 3, the 7th Transatlantic Dialogue on Strategic Management, American Society for Public Administration (2011).

Committee Chair, Best ASPA Conference Paper by Chinese Students, The Global Public Administration Network (2009–2011).

Board Member, Center for Accountability and Performance, American Society for Public Administration (2004–2011).

Conference Chair, International Symposium on Public Service Motivation and Performance in a Global World, American Society for Public Administration, the Overseas Chinese Association of Public Administration, and the Chinese Public Administration Society (2010).

Secretary, North Florida Chapter, American Society for Public Administration (2006–2010).

Committee Member, Best Article Award, Academy of Management, Public and Nonprofit Division (2009).

Conference Chair, International Symposium on Performance Management amid the Global Financial Crisis, Center for Accountability and Performance, American Society for Public Administration (2009).

Chair, Center for Accountability and Performance, American Society for Public Administration (2008–2009).

Conference Co-Chair, International Symposium on Accountability and Performance Measurement: The Evolving Role of Nonprofits in the Hollow State, American Society for Public Administration and Association for Research on Nonprofit Organizations and Voluntary Action (2008).

Committee Member, the International Taskforce, American Society for Public Administration (2005–2007).

Chair, Doctoral Student and Junior Faculty Consortium, Public & Nonprofit Division, Academy of Management (2006).

Program Coordinator, 2nd Sino-U.S International Conference on Public Administration, American Society for Public Administration (2004).

Program Coordinator, 1st Sino-U.S International Conference on Transitional Governance, American Society for Public Administration (2002).

Service to Other Universities

Doctoral Committee Member, *University of Colorado, Denver* (2009–2011).

Grant Reviewer, *Baruch College, City University of New York* (2008–2011).

Doctoral Committee Member, *Rutgers University* (2006–2011).

Doctoral Committee Member, *Indiana University* (2008).

Program Chair, the 3rd International Public Management Symposium, *Huazhong University of Science & Technology* (2006).

Consultation

Community Indicators Consortium. Advisory committee member for the Sloan-funded project on integrating government performance measures and community indicators (2008–2012).

City of Tallahassee. Workforce diversity analysis and report (2011).

Additional Service Not Reported Elsewhere

Yang, K. (2009). *Panel Moderator, Government Accountability in the New Governance: The Frontier of Research*. 70th ASPA annual conference.

Yang, K. (2008). *Panel Discussant, International Forum on China's Six Years' Experience Since 1949*. Sun Yat-Sen University.

Yang, K. (2007). *Panel Moderator, Cases and Consequences of Strategic Collaboration*. Academy of Management Annual Conference.

Yang, K. (2007). *Panel Moderator, Trust and Public Bureaucracies*. Midwest Political Science Association Annual Conference.

Yang, K. (2006). *Panel Moderator, Government Responsiveness*. Midwest Political Science Association Conference.

Yang, K. (2006). *Panel Moderator, The Potential of the Internet for Democratic Governance*. Southeastern Conference for Public Administration.

Yang, K. (2005). *Panel Moderator, Informing and Involving Stakeholders in Performance Measurement, Pre-conference workshop*. ASPA annual conference.

Yang, K. (2004). *Panel Moderator, Attitudes and Actions: Practice-Based Research*. Southeastern Conference for Public Administration.

Yang, K. (2004). *Panel Moderator, E-government and productivity, the 2nd International Public Management Symposium*. Huazhong University of Science & Technology.

Yang, K. (2003). *Panel Moderator, Community Building, Citizen Involvement, and Role of Non-Profits in Public Service*. 64th ASPA Annual Conference.

Yang, K. (2001). *Panel Moderator, Ethical Government in the 21st Century*. 62nd ASPA Annual Conference.