

Curriculum Vitae

Keon-Hyung Lee

General Information

University address: Askew School of Public Administration and Policy
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Professional Preparation

2002 Ph.D., University of Southern California, School of Public Policy, Planning, and Development, Los Angeles. Major: Public Administration. Health Policy and Management. Supervisor: Dr. Glenn A. Melnick.

Keon-Hyung Lee. (2002). *The Effects of Case Mix, Hospital Competition, and Managed Care Penetration on Hospital Costs and Revenues*. Unpublished doctoral dissertation, University of Southern California, School of Public Policy, Planning, and Development, Los Angeles.

1995 M. S., Stanford University School of Engineering, Stanford, California. Major: Engineering-Economic Systems. Operations Research and Medical Decision Analysis.

1992 M.P.H., Yale University School of Medicine, New Haven, Connecticut, Dept. of Epidemiology and Public Health. Major: Public Health. Health Policy and Resources Administration. Supervisor: Professor John D. Thompson.

Keon-Hyung Lee. (1992). *Recent Trends in Pediatric Inpatient Services: Connecticut*. Unpublished master's thesis, Yale University School of Medicine, New Haven, Connecticut, Dept. of Epidemiology and Public Health.

1990 B.B.A., Ohio University College of Business Administration, Athens, Ohio, Dept. of Health Care Management. Major: Business Administration.

Professional Experience

- 2016–present Director, Askew School of Public Administration and Policy, Florida State University.
- 2015–present Professor, Askew School of Public Administration and Policy, Florida State University.
- 2013-2016 Ph.D. Program Director, Askew School of Public Administration and Policy, Florida State University.
- 2007–2015 Associate Professor (tenured in August 2009), Public Administration and Public Health, Florida State University. Responsible for teaching both master's and doctoral public administration and public health (i.e., health care finance and health care management) courses, conducting research, and providing services to students, to the university and to the community.
- 2005–2007 Assistant Professor, Health Services Administration Program, Dept. of Health Professions, University of Central Florida, College of Health and Public Affairs. Responsible for teaching both undergraduate and graduate health services administration and health science courses, conducting research on health services administration, and providing services to students, to the university and to the community.
- 2002–2005 Assistant Professor, Public Administration, School of Public Affairs and Administration, College of Arts and Sciences, Western Michigan University. Responsible for teaching both master's and doctoral public administration and health services administration courses, conducting research, and providing services to students, to the university and to the community.
- 2000–2002 Consultant, RAND Corporation, Santa Monica, California. Responsible for developing hospital-specific case mix index by different payer groups (e.g., Medicaid, third-party payers, etc.), conducting executive trainings on the application of managed care to Indonesia, and conducting research on hospital profitability after the Balance Budget Act of 1997.

Visiting Professorship(s)

- 2011–2016 Visiting Associate Professor, School of Business, Hanyang University, Seoul, Korea. Responsible for teaching BUS 4019 (Strategic Management), GEN 6060 (Principles of Management), and ACC 3003 (Managerial Accounting) for Hanyang International Summer Program.

- 2009–2010 Visiting Associate Professor, Graduate School of Governance, SungKyunKwan University (SKKU), Seoul, Korea. Responsible for teaching G-MPA 6000 (Research Design and Method) for Global-MPA Program.
- 2008 Visiting Associate Professor, Department of Healthcare Administration, College of Health Science, Korea University, Seoul, Korea. Responsible for teaching KHHM 160 (Healthcare Management).
- 2004–2006 Visiting Assistant Professor, International Public Policy and Management Program (IPPAM), School of Policy, Planning and Development, University of Southern California, Los Angeles, CA. (Summer of 2004, 2005, and 2006). Responsible for teaching PPD 570 (Applied Statistics for Planning, Policy and Management) and providing guidance for developing students' master projects.

Honors, Awards, and Prizes

Teaching Associate of the Year, International Public Policy and Management Program (IPPAM), School of Policy, Planning and Development, University of Southern California, Los Angeles, CA (2001).

Current Membership in Professional Organizations

Academy of Management
American Society for Health Economists
American Society for Public Administration
Association for Public Policy Analysis and Management
International Health Economics Association

Teaching

Courses Taught

Analytic Techniques for Public Administrators (PAD6705)
Healthcare Finance (PAD5935)
Preliminary Examination Self-Study (PAD6960)
Professional Topics in Public Administration (PAD6930)
Healthcare Management (PAD5935)
Money and Banking (ECO3003)
Principles of Management (GEN6060)
Research Design in Public Administration (PAD5700)
Managerial Accounting (ACC3003)
Quantitative Analysis in Public Administration (PAD5701)

Directed Individual Study (PAD5907)
Strategic Management (BUS409)
Special Topics in Social Science (HSC5930)
Research Design and Method (G-MPA6000)
Healthcare Management (KHHM160)
Health Care Finance (undergraduate) (HSA3170)
Health Economics and Policy (HSA6155)
Health Care Finance (PHC6160)
Applied Statistics for Planning, Policy and Management (PPD570)
Health Care Decision Analysis (HSA5198)
Introduction to U.S. Health Care System (undergraduate) (HSA3111)
Principles of Managed Care (undergraduate) (HSA4109)
Scientific Inquiry (HSC6911)
Project Paper Seminar (PADM6800)
Financial Management of Health Care Organizations (PADM6520)
Quantitative Data Analysis (PADM6070)
Health Policy Analysis (PADM6530)
Political Economy (PADM6040)
Basic Economic Analysis (ECON6010)

Doctoral Committee Chair

Park, Jung-Won, graduate. (2014).

Doctoral Committee Cochair

Lim, Seung-hoo, graduate. (2015).

Doctoral Committee Member

Kwak, Chang-Gyu, graduate. (2016).
Youm, J., graduate. (2015).
Eaton, L. J., graduate. (2014).
Ryoo, N., graduate. (2014).
Yoon, T., graduate. (2014).
Lee, H., graduate. (2012).
Park, S. C., graduate. (2012).
Kim, S., graduate. (2012).
Ha, H., graduate. (2011).
Lee, S. J., graduate. (2011).
Lee, In-Won, graduate. (2008).
Homant, S., graduate. (2006).
Latuszek, D., graduate. (2004).
Lim, S. D., doctoral candidate.

Lee, J. K., doctoral candidate.

Cho, K., doctoral candidate.

Doctoral Committee University Representative

Pashnyak, T., doctoral candidate.

Lee, J. H., doctoral student.

Research and Original Creative Work

Publications

Refereed Journal Articles

Lee, K-H., Lim, S., & Moon, J. (submitted). The link between hospital competition and hospital behavior in Korea? *Health Policy*. Manuscript submitted for publication.

Wang, T., Lim, S., & Lee, K-H. (submitted). Implementation of Managing-For-Results in South Korea: Based on Employees' Perception of Central Government Agency. *Public Performance and Management Review*. Manuscript submitted for publication.

Yeo, Y-H., Lee, K-H., & Kim, H-J. (2016). A Case Study of Local Public Hospital Closure in Korea: Focusing on the Organizational Life Cycle. *Journal of Healthcare Leadership*, 8:1-11.

Lee, K-H., Lim, S., & Park, J. (2016). Expelled Uninsured Patients in a Less-Competitive Hospital Market. *International Journal for Equity in Health*, 15(85), 9.
doi:10.1186/s12939-016-0375-z

Lim, S., Berry, F., & Lee, K-H. (2016). Stakeholders in the Same Bed with Different Dreams: Semantic Network Analysis of Issue Interpretation in Risk Policy related to Mad Cow Disease. *Journal of Public Administration Research and Theory*, 26(1), 79-93.

Lee, K-H., Park, J., Lim, S., & Park, S. (2015). Has Competition Increased Hospital Technical Efficiency. *The Health Care Manager*, 34(2), 106-112.

Park, J., Lee, K-H., & Kim, P. (2015). Participative Management and Perceived Organizational Performance: The Moderating Effects of Innovative Organizational Culture. *Public Performance and Management Review*, 39, 316-336.

Park, S., Lee, K-H., Kim, K., & Park, J. (2015). Urban Politics, Collaborative Governance and Public Health. *Journal of the Korean Association for Governance*, 22(3), 145-166.

- Lim, S., Lee, K-H., Suh, H., & Bae, K. (2014). To Whom Do Bureaucrats Need to Respond? Two Faces of Civil Society. *Social Science and Medicine*, 123, 269-277.
- Park, J., & Lee, K-H. (2014). The Association between Managed Care Enrollments and Potentially Preventable Hospitalization among Adult Medicaid Recipients in Florida. *BMC Health Services Research*, 14(247), 1-12.
- Park, S., Lee, K-H., & Lee, S. (2014). Public Health and Local Comprehensive Plan: Socio-Physical, Political and Multi-Sectoral Context. *Lex Localis*, 14(1), 105-125.
- Kim, C., Lee, S., Kang, J., Park, B., Park, S., Park, H., Lee, K-H., Yi, Y., & Jeong, B. (2013). Application of Revised Nursing Work Index in South Korean Hospital Nurses. *Asian Nursing Research*, 7(3), 128-135.
- Lee, K-H., Park, S., Park, J., & Lim, S. (2013). Medicaid Inpatients Cost and Nested Structural Analysis: Using a Hierarchical Linear Modeling (HLM) Approach. *Health Services Outcome and Research Methodology*, 13, 157-173.
- Park, J., Lee, K-H., & Park, S. (2013). Factors Affecting State's SCHIP Spending and Coverage: The Role of Partisan Politics and Fiscal Determinants. *International Review of Public Administration*, 18(2), 211-233.
- Lee, K-H., & Kim, P. (2012). Factors Affecting Job Satisfaction among Public Servants: A South Korean Case. *International Journal of Public Policy*, 8(1/2/3), 108-193.
- Park, S., Park, J., & Lee, K-H. (2012). Growth Management Priority and Land Use Regulation in Local Governments: Regarding Full Structural Equation Modeling. *International Review of Public Administration*, 17(1), 124-147.
- Yoon, T., Park, S., & Lee, K-H. (2012). Factors Affecting Tax Incentive Programs in Florida Counties: Employing a Political Market Approach. *Korean Local Administration Review*, 26(1), 161-192.
- Park, S., Lee, K-H., & Kim, P. (2011). Effect of Public Employee's Length of Service on Turnover Intention. *Korean Public Management Review*, 25(4), 1-24.
- Terman, J., & Lee, K-H. (2011). Serving Distinct Populations: Performance in Medicaid HMOs and Commercial HMOs. *The Health Care Manager*, 30(4), 301-312.
- Feiock, R. C., Lee, I., Park, H., & Lee, K-H. (2010). Collaborative Networks among Local Elected Officials: Information, Commitment, and Risk Aversion. *Urban Affairs Review*, 46(2), 241-62.
- Lee, K-H., & Bae, K. (2010). Pursuing an Extension of the Minnowbrook Spirit in the US Healthcare System. *International Journal of Public Policy*, 5(2/3), 222-236.

- Park, J., Park, S., & Lee, K-H. (2010). The Adoption of State Growth Management Regulation (SGMR): Regarding Institutional Analysis and Development (IAD) Framework and Event History Analysis. *International Review of Public Administration*, 15(2), 43-58.
- Park, S., Lee, S., & Lee, K-H. (2010). Policy Adoption of the Special Design (SD) Provision in the State Children's Health Insurance Program. *World Medical & Health Policy*, 2(4), Article 5:45-64.
- Park, S., Park, J., & Lee, K-H. (2010). State Politics, Fiscal Stability, and Needy Group: A Study on State Children's Health Insurance Program Design. *Journal of Governance Studies*, 5(2), 137-165.
- Jung, M., Lee, K-H., & Choi, M. (2009). Perceived Service Quality among Outpatients Visiting Hospitals and Clinics and Their Willingness to Re-utilize the Same Medical Institutions. *Journal of Preventive Medicine and Public Health*, 42(3), 151-159.
- Kim, T., & Lee, K-H. (2009). A Study on the Efficiency of Geographic Information System (GIS) in Local Governments. *Social Science Review*, 40(2), 137-154.
- Lee, K-H., Yang, S., & Choi, M. (2009). The Association between Hospital Ownership and Technical Efficiency in a Managed Care Environment. *Journal of Medical Systems*, 33(4), 307-315.
- Park, J., Park, S., & Lee, K-H. (2009). Factors Affecting State's Spending Disparity in State Children's Health Insurance Program (SCHIP). *Korea Governmental Studies*, 27(2), 83-102.
- Yang, S., & Lee, K-H. (2009). Linking Empowerment and Job Enrichment to Turnover Intention: The Influence of Job Satisfaction. *International Review of Public Administration*, 14(2), 13-23.
- Bae, K., & Lee, K-H. (2008). Internet, Municipal Governance and Local Economic Development: in the Case of LA Basin Area. *International Review of Public Administration*, 12(2), 59-68.
- Choi, M., & Lee, K-H. (2008). A Strategy for Enhancing Financial Performance: A Study of General Acute Care Hospitals in South Korea? *The Health Care Manager*, 27(4), 288-297.
- Choi, M., Lee, K-H., & Lee, B. (2008). Financial Performance and Health Services Utilization of For-Profit versus Nonprofit Hospitals: A Study of General Acute Care Hospitals in the United States. *Korean Journal of Health Policy and Administration*, 18(4), 148-169.

- Jung, M., Lee, K-H., & Choi, M. (2008). An Analysis of Structural Relationships among Financial Indicators of Hospitals in Korea: Applying Structural Equation Modeling (SEM). *Korean Journal of Health Policy and Administration*, 18(2), 19-38.
- Lee, H., Lee, H., Lee, K-H., & Wan, T. T. H. (2008). Comparing Efficiency between Public Hospitals and Private Hospitals in South Korea. *International Journal of Public Policy*, 3(5/6), 430-442.
- Roh, C., Lee, K-H., & Fottler, M. (2008). Determinants of Hospital Choice of Rural Patients: The Impact of Hospital Network, Service Scope, and Market Competition. *Journal of Medical Systems*, 32(4), 343-353.
- Bayram, S., Yilmaz, F., & Lee, K-H. (2007). Factors Affecting Inpatient Satisfaction: Structural Equation Modeling. *Journal of Medical Systems*, 31(1), 9-16.
- Lee, K-H. (2007). Differential Effects of Hospital Case Mix on Hospital Costs and Revenues with a Focus on Medicaid Patients. *International Journal of Public Policy*, 2(3/4), 328-341.
- Lee, K-H. (2007). The Effects of Case Mix on Hospital Costs and Revenues for Medicare Patients in California. *Journal of Medical Systems*, 31(4), 254-262.
- Lee, K-H., & Anderson, Y. (2007). The Association between Clinical Pathways and Hospital Length of Stay: A Case Study. *Journal of Medical Systems*, 31(1), 79-83.
- Lee, K-H., & Roh, C. (2007). The Impact of Payer-Specific Hospital Case Mix on Hospital Costs and Revenues for Third-Party Patients. *Journal of Medical Systems*, 31(1), 1-7.
- Wagenfeld-Heintz, E., Ross, V., & Lee, K-H. (2007). Physician's Perceptions of Patients in a County Sponsored Health Plan. *Social Work in Public Health*, 23(1), 45-59.
- Lee, K-H., & Davenport, L. (2006). Can Case Management Interventions Reduce the Number of Emergency Department Visits by Frequent Users? *The Health Care Manager*, 25(2), 155-159.
- Lee, K-H., & Roh, C. (2006). Effects of Hospital Competition on Hospital Costs in the State of Michigan: Lessons for Korean Health Policy Development. *The Journal of Korean Public Policy*, 8(2), 93-110.
- Lee, K-H., Melnick, G., & Myrtle, R. (2005). Effects of Case Mix on Total Hospital Costs and Total Revenues in Managed Care Environments. *Journal of Health and Human Services Administration*, 28(1), 96-134.

Roh, C., & Lee, K-H. (2005). Hospital Choice by Rural Medicare Beneficiaries: Does Hospital Ownership Matter? – A Colorado Case. *Journal of Health and Human Services Administration, 28(3)*, 346-365.

Thompson, J., Lee, K-H., Lynch, J., & Diers, D. (1993). Where Have All the Children Gone? Inpatient Pediatric Care in Connecticut. *Connecticut Medicine, 57*, 187-195.

Refereed Encyclopedia Entries

Lee, K-H., & Wan, T. T. H. (2009). Data Sources in Conducting Health Services Research. In *Encyclopedia of Health Services Research*. Sage Publication.

Wan, T. T. H., & Lee, K-H. (2009). Health Informatics Research. In *Encyclopedia of Health Services Research*. Sage Publication.

Refereed Proceedings

Yi, Y., Randeree, E., & Lee, K-H. (2008). Collaborative Design of EMR Systems. In S. Hawamdeh, K. Stauss, & F. Barachini (Eds.), *International Conference in Knowledge Management* (pp. 109-122). Singapore: Knowledge Management: Competencies and Professionalism, World Scientific.

Myrtle, R., Masri, S., Caffrey, J., Lee, K-H., Oztas, N., & Chen, R. (2002). Hospital Critical Nonstructural Systems, Departments and Equipment During and Following Major Seismic Events. In Ross T. Newkirk (Ed.), *International Emergency Management Society* (pp. 332-340). Waterloo, Canada: The International Emergency Management Society, 9th Annual Conference Proceedings.

Nonrefereed Books

Choi, M., & Lee, K-H. (2010). *Health Care Accounting*. Seoul, South Korea: Bomungak.

Nonrefereed Proceedings

Lee, K-H. (2007). Managed Care and Its Implications to Korean Health Policy and Administration. In *Korea Institute of Public Administration* (pp. 8-10). Korea: Administration Focus.

Myrtle, R., Lee, K-H., Chen, R., Oztas, N., Nigbor, R., Masri, S., & Caffrey, J. (2000). Performance of Hospital Nonstructural Components during Recent Earthquakes. In *School of Engineering, University of Southern California*. Los Angeles, CA: Department of Civil Engineering.

Presentations

Invited Papers at Conferences

Lee, K-H. (presented 2006, July). *Effects of Payer-Specific Case Mix on Hospital Costs and Revenues: Focusing on Medicare Patient*. Paper presented at Summer Conference, Korean Association of Public Policy. (International)

Refereed Papers at Conferences

Park, J., & Lee, K-H. (presented 2015, July). *Ambulatory Care Sensitive Conditions in South Korea and Its Impact on the National Health Expenditures*. Paper presented at 2015 KAPA International Conference, Korean Association for Public Administration (KAPA). (International)

Lee, K-H., & Bae, K-H. (presented 2015, March). *The Impact of Person-Organization Fit on the Perceived Performance: A South Korean Case*. Paper presented at 76th Annual Conference, American Society for Public Administration (ASPA), Chicago, IL. (National)

Lee, K-H., & Bae, K-H. (presented 2015, March). *The Impact of Social Capital on Income Inequality and Quality of Life in the U.S.* Paper presented at 76th Annual Conference, American Society for Public Administration (ASPA), Chicago, IL. (National)

Park, J., Park, J., & Lee, K-H. (presented 2015, March). *Access to Health Care and Potentially Preventable Hospitalization in South Korea*. Paper presented at 76th Annual Conference, American Society for Public Administration (ASPA), Chicago, IL. (National)

Berry, F., Lim, S., & Lee, K-H. (presented 2014, June). *The Battle for Heart and Minds to Win the Policy Discourse: Constructing Longitudinal Risk Perception Sharing Networks thru Policy Discourse*. Paper presented at the meeting of Public Management Research Conference (PMRC), Seoul, S. Korea. (International)

Lee, K-H., Lim, S., & Moon, J. (presented 2014, March). *Goals and Means Displacement: For What Are Korean Hospitals Competing with Each Other?* Paper presented at 75th Annual Conference, American Society for Public Administration (ASPA), Washington, DC. (National)

- Lee, K-H., Lim, S., & Moon, J. (presented 2014, March). *The Effects of Hospital Competition on the Adoption of Medical Equipment, the Use of Non-Medical Service Workers, and Medical Outcome: A South Korean Case*. Paper presented at 75th National Conference, American Society for Public Administration (ASPA), Washington, DC. (National)
- Park, J., & Lee, K-H. (presented 2014, March). *Organizational Politics, Work Attitudes and Performance: the Moderating Role of Public Service Motivation and Age*. Paper presented at 75th National Conference, American Society for Public Administration (ASPA), Washington, DC. (National)
- Lim, S., Berry, F., & Lee, K-H. (presented 2013, June). *Stakeholders in the Same Bed with Different Dreams: Semantic Network Analysis and a Model of the Political Process of Risk*. Paper presented at the meeting of Public Management Research Conference (PMRC), Madison, WI. (National)
- Lee, K-H., & Lim, S. (presented 2013, March). *Effects of Hospital Competition on Patient-Sharing Network Among Hospitals in Florida*. Paper presented at 74th National Conference, American Society for Public Administration (ASPA), New Orleans, LA. (National)
- Lee, K-H., Park, J., & Lim, S. (presented 2012, March). *Potentially Preventable Hospitalizations among Medicaid Adults in Florida: Does Managed Care or Rurality Matter?* Paper presented at 73rd National Conference, American Society for Public Administration (ASPA), Las Vegas, NV. (National)
- Park, S., Feiock, R., & Lee, K-H. (presented 2012, March). *Sustainability, Land Use and Public Health in County Governments*. Paper presented at 73rd National Conference, American Society for Public Administration (ASPA), Las Vegas, NV. (National)
- Ha, H., & Lee, K-H. (presented 2011, March). *Policy Adoption and Political Ideology and their Influences on Medicaid Expenditures: Managed Care Adoption and Citizen and Government Ideology*. Paper presented at 72nd National Conference, American Society for Public Administration (ASPA), Baltimore, MD. (National)
- Lee, K-H., Park, S., & Park, H. (presented 2011, March). *Inpatient Costs and Nested Structural Analysis: Using A Hierarchical Linear Modeling (HLM) Approach*. Paper presented at 72nd National Conference, American Society for Public Administration (ASPA), Baltimore, MD. (National)
- Park, J., Park, S., & Lee, K-H. (presented 2011, March). *What Affects State SCHIP Spending and Coverage? The Role of Partisan Politics and Fiscal Determinants*. Paper presented at 72nd National Conference, American Society for Public Administration (ASPA), Baltimore, MD. (National)
- Choi, S., & Lee, K-H. (presented 2010, October). *Collaborative Governance in the Low-Income Housing Services in the United States: Roles of Nonprofit Organizations*. Paper presented

- at International Conference, The Korean Association of Public Administration, Seoul, South Korea. (International)
- Lee, K-H., & Park, S. (presented 2010, October). *Hospital Competition and Inpatient Cost: Using a Hierarchical Linear Modeling (HLM) Approach*. Paper presented at the meeting of SungKyunKwan University, Seoul, Korea. (Regional)
- Lee, K-H. (presented 2010, April). *Has Hospital Competition Improved Hospital Technical Efficiency*. Paper presented at 71st National Conference, American Society for Public Administration (ASPA), San Jose, CA. (National)
- Park, S., & Lee, K-H. (presented 2010, April). *State Politics, Fiscal Stability and Needy Groups: State Children's Health Insurance Program*. Paper presented at 71st National Conference, American Society for Public Administration (ASPA), San Jose, CA. (National)
- Lee, K-H., & Kim, P. (presented 2009, March). *A Study on the Relationship among Fairness, Reward and Organizational Performance: Using Motivation as a Mediator*. Paper presented at 70th National Conference, American Society for Public Administration (ASPA), Miami, FL. (National)
- Lim, S., Bae, K., & Lee, K-H. (presented 2009, March). *Organizational Trust and Its Impact on Turnover Intentions: Focusing on the Role of Organizational Commitment and Organizational Citizenship Behavior*. Paper presented at 70th National Conference, American Society for Public Administration (ASPA), Miami, FL. (National)
- Yi, Y., Randeree, E., & Lee, K-H. (presented 2008, October). *Collaborative Design of EMR Systems*. Paper presented at the meeting of International Conference in Knowledge Management, Columbus, Ohio. (International)
- Park, S., Jang, H., & Lee, K-H. (presented 2008, September). *Factors Influencing State Children Health Insurance Program: The Political, Institutional, Ideological, and Administrative Structure*. Paper presented at the meeting of Southeastern Conference for Public Administration (SECOPA), Orlando, FL. (Regional)
- Choi, H., & Lee, K-H. (presented 2008, March). *Community Environments and Physical Activity in the Cultural and Social Context: Korean Americans in Transition*. Paper presented at 69th National Conference, American Society for Public Administration (ASPA), Dallas, TX. (National)
- Kim, P., & Lee, K-H. (presented 2008, March). *Study on the Impact of Transformational Leadership on Organizational Performance*. Paper presented at 69th National Conference, American Society for Public Administration (ASPA), Dallas, TX. (National)

- Lee, K-H., Kim, P., & Choi, H. (presented 2008, March). *How Do Participative Management and Innovation Affect Organizational Performance*. Paper presented at 69th National Conference, American Society for Public Administration (ASPA), Dallas, TX. (National)
- Lee, K-H., Yang, S., & Choi, M. (presented 2008, March). *The Impact of Hospital Competition on Hospital Technical Efficiency*. Paper presented at 69th National Conference, American Society for Public Administration (ASPA), Dallas, TX. (National)
- Eger, R. J., III, & Lee, K-H. (presented 2008, February). *A Model for Impact Estimation Calculators for Public Health Expenditures*. Paper presented at 20th Annual Conference, Southeast Evaluation Association (SEA), Tallahassee, FL. (Regional)
- Lee, K-H., Wan, T. T. H., & Ozcan, Y. (presented 2007, November). *Modeling the Effects of Organizational Innovations and Medical Technology Adoption on Hospital Performance*. Paper presented at 29th Annual Research Conference, Association for Public Policy Analysis and Management (APPAM), Washington, DC. (National)
- Bae, K., & Lee, K-H. (presented 2007, March). *The Study on Antecedents of Organizational Citizenship Behavior: Focusing on the Context of Civil Servants of Korean Government*. Paper presented at 68th National Conference, American Society for Public Administration (ASPA), Washington, DC. (National)
- Kim, P., & Lee, K-H. (presented 2007, March). *Factors Affecting Public Servants' Job Satisfaction: A South Korean Case*. Paper presented at 68th National Conference, American Society for Public Administration (ASPA), Washington, DC. (National)
- Lee, K-H., & Kim, P. (presented 2007, March). *Determinants of Public Servants' Turnover Intention: A South Korean Case*. Paper presented at 68th National Conference, American Society for Public Administration (ASPA), Washington, DC. (National)
- Kim, P., Lee, K-H., & Roh, C. (presented 2006, June). *Promoting a High-Performance Culture in Government*. Paper presented at 2nd Transatlantic Dialogue, A Performing Public Sector, A Performing Public Sector, Leuven, Belgium. (International)
- Unruh, L., Zhang, N., & Lee, K-H. (presented 2006, June). *RN Reductions, Workload Increases, and Patient Safety Events in Florida Hospitals 1996-2004: New Variable and Longitudinal Approaches*. Paper presented at 1st (Inaugural) Conference, American Society of Health Economists (ASHE), Madison, WI. (National)
- Lee, K-H., Roh, C., & Unruh, L. (presented 2006, May). *Effects of Hospital Competition on Hospital Costs and Revenues in Florida*. Paper presented at 2006 Conference: Rising to the Challenges of Public Management in the State of Florida, Florida American Society for Public Administration (ASPA), Orlando, FL. (State)

- Lee, K-H., Roh, C., & Unruh, L. (presented 2006, April). *Effects of Hospital Competition on Hospital Costs and Revenues in Florida*. Paper presented at 67th National Conference, American Society for Public Administration (ASPA), Denver, CO. (National)
- Roh, C., & Lee, K-H. (presented 2006, April). *Does Telemedicine Affect Patient's Hospital Choice in Rural Areas: A Colorado Case*. Paper presented at 67th National Conference, American Society for Public Administration (ASPA), Denver, CO. (National)
- Lee, K-H., & Roh, C. (presented 2005, December). *Does Hospital Competition Affect Hospital Choice*. Paper presented at 2nd International Conference on Social Science Research, World Conference Resources, Orlando, FL. (International)
- Lee, K-H. (presented 2005, October). *Effects of Case Mix and Hospital Competition on Hospital Financial Performance – Focusing on Medicaid Patients*. Paper presented at the 2nd Annual Research Conference in Health and Public Affairs, University of Central Florida, Orlando, FL. (Local)
- Lee, K-H., & Roh, C. (presented 2005, April). *Effects of Case Mix on Hospital Costs and Revenues in the State of Michigan*. Paper presented at 66th National Conference, American Society for Public Administration (ASPA), Milwaukee, WI. (National)
- Peters, R., & Lee, K-H. (presented 2005, April). *The Unintended Impact of Social Security Coverage on the Establishment of Medicare and Medicaid Programs*. Paper presented at 63rd Annual National Conference, The Midwest Political Science Association, Chicago, IL. (National)
- Lee, K-H., & Bae, K. (presented 2004, March). *Toward Better Governance: A Case of South Korean Health Policy*. Paper presented at 65th National Conference, American Society for Public Administration (ASPA), Portland, OR. (National)
- Ross, V., & Lee, K-H. (presented 2003, October). *Barriers to Physician Participation*. Paper presented at 21st Annual Meeting, Society for Applied Sociology, New Orleans, LA. (National)
- Lee, K-H. (presented 2003, January). *The Effects of Case Mix on Hospital Costs and Revenues in Managed Care Environment*. Paper presented at 15th Conference, Southeast Evaluation Association, Tallahassee, FL. (Regional)
- Myrtle, R., Masri, S., Caffrey, J., Lee, K-H., Oztas, N., & Chen, R. (presented 2002, May). *Hospital Critical Nonstructural Systems, Departments and Equipment During and Following Major Seismic Events*. Paper presented at 9th International Conference, The International Emergency Management Society, Waterloo, Canada. (International)

Bae, K., & Lee, K-H. (presented 2001, March). *Internet, Municipal Governance and Local Economic Development: In the Case of Los Angeles Basin Area*. Paper presented at 62nd National Conference, ASPA, Newark, NJ. (National)

Bae, K., & Lee, K-H. (presented 2000, April). *Bandwagon Approach for Understanding the Policy Diffusion in the Case of State Lottery Using an Event History Analysis*. Paper presented at 61st National Conference, ASPA, San Diego, CA. (National)

Contracts and Grants

Contracts and Grants Funded

Yeo, Y. H., Lee, K-H., & Bae, K. H. (Nov 2015–Oct 2018). *A Comparative Research on Publicness in Health Care, Hospital Efficiency and Its Advocacy Coalition - Using Major OECD Countries*. Funded by Korea Research Foundation. Total award \$180,000.

Park, J., Jang, H., & Lee, K-H. (Apr 2015–Oct 2015). *A Comprehensive Assessment on Executive Agencies in Korea, the U.S., Canada, the U.K., and New Zealand*. Funded by Korea Institute of Public Administration. Total award \$30,000.

Yeo, Y-H., & Lee, K-H. (Nov 2013–Apr 2014). *A Comparative Analysis of Managing Quasi-Public Organizations: Focusing on the Local Public Hospitals of South Korea and the United States*. Funded by Korea Research Foundation. Total award \$13,700.

Kim, C-H., & Lee, K-H. (Sep 2013–Oct 2014). *What Makes the Change of Public Health Expenditure? A Comparative Study between Korea and U.S.* Funded by Korea Research Foundation. Total award \$25,500.

Mastaglio, T. (Apr 2013–Nov 2013). *Analysis of Modeling & Simulation in Virginia*. Funded by Virginia Department of Emergency Management. Total award \$255,196.

Lee, K-H. (May 2010–Sep 2010). *A Comparative Study on Health Policy Making Process between South Korea and the United States: Focusing on Legislative Branches*. Funded by Korea Legislative Studies Institute. Total award \$9,100.

Eger, Robert, III. (2008–2009). *Decision Analytical Tools for Outsourcing Assessments in the Georgia Department of Transportation*. Funded by Georgia Department of Transportation. Total award \$193,796.

Lee, K-H. (May 2006–Apr 2007). *Modeling the Effects of Organizational Innovations and Medical Technology Adoption on Hospital Performance*. Funded by University of Central Florida. Total award \$7,500.

Lee, K-H. (Sep 2003–Jul 2004). *Effects of Hospital Competition and Managed Care on Hospital Costs and Revenues in Michigan*. Funded by Western Michigan. Total award \$2,000.

Ross, V. C. (Sep 2002–Jul 2005). *Community Access Program (CAP) Evaluation Project*. Funded by Kalamazoo County, Michigan. Total award \$45,000.

Service

Florida State University

FSU College Service

M.P.H. Program Faculty, College of Social Science (2007–present).

FSU Department Service

School Director (2016-present)

Director, Ph.D. Committee (2013–2016).

Committee Member, Personnel Committee (2009–present).

Committee Member, Ph.D. Committee (2008–present).

Faculty Advisor, Askew School Korean Student Association (2007–present).

Committee Member, Ph.D. Committee (2008–2013).

Committee Member, MPA Committee (2007–2008).

Best Poster Competition Committee Member, Askew School Awards Ceremony (2008).

The Profession

Editorial Board Membership(s)

International Journal of Business and Economics (2016–present).

International Journal of Healthcare (2016–present).

Korean Public Administration Quarterly (2016–present).

Journal of Hospital Administration (2015–present).

Public Performance & Management Review (2013–present).

International Review of Public Administration (2012–2013).

Journal of Korean Public Security Administration (2012–present).

Journal of Regional Studies and Development (2012–present).

Journal of Health and Human Services Administration (2005–2009).

Guest Reviewer for Refereed Journals

International Review of Public Administration (2010–present).

Journal of Medical Systems (2006–present).

International Journal of Public Policy (2005–present).

Public Performance and Management Review (2012–13).

American Review of Public Administration (2011–13).

Policy Studies Journal (2009).

American Journal of Managed Care (2007).

Public Performance and Management Review (2006–07).

Health Policy (2006).

Reviewer or Panelist for Grant Applications

Korea Research Foundation (2014).

Korea Research Foundation (2010).

Florida Department of Health, Substance Abuse Grant Program (2007).

Service to Professional Associations

Section Chair, Section on Korean Public Administration, American Society for Public Administration (2016–present).

Committee Member, The Radin Award Committee, Public Management Research Association (2015).

Proposal Reviewer, The 11th International Conference on Politics and Information Systems, Technologies and Applications: PISTA (2013).

Proposal Reviewer, The 10th International Conference on Politics and Information Systems, Technologies and Applications: PISTA (2012).

Member, The 2012 Annual Dissertation Award Review Committee, National Association of Schools of Public Affairs and Administration (NASPAA) (2012).

Proposal Reviewer, The 9th International Conference on Politics and Information Systems, Technologies and Applications: PISTA (2011).

Proposal Reviewer, The 8th International Conference on Politics and Information Systems, Technologies and Applications: PISTA (2010).

Proposal Reviewer, The 7th International Conference on Politics and Information Systems, Technologies and Applications: PISTA (2009).

Proposal Reviewer, The 6th International Conference on Politics and Information Systems, Technologies and Applications: PISTA (2008).

Steering Committee Member, Special Committee on Globalization, The Korean Association for Policy Studies, Seoul, Korea (2006–2007).

Proposal Reviewer, Sections on Health Care and Public and Nonprofit Management, The 2007 Annual Meeting of the Academy of Management (2007).

Service to Other Universities

Outside Reviewer for Promotion and Tenure, *School of Economic, Political and Policy Sciences, University of Texas at Dallas* (2013).

Outside Reviewer for Promotion and Tenure, *Department of Health Care Administration and Policy, School of Community Health Sciences, University of Nevada Las Vegas* (2009).

Committee Member, Health Policy Research Committee, *College of Health and Public Affairs, University of Central Florida* (2006–2007).

Committee Member, HSA Admissions Committee, *Department of Health Professions, University of Central Florida* (2006–2007).

Committee Member, Graduate Certificate Program Committee, *Western Michigan University* (2003–2005).

Faculty Advisor, Korean Student Association, *Western Michigan University* (2003–2005).

Committee Member, Faculty Search Committee (Fall 2004-Spring 2005), *Western Michigan University, School of Public Affairs and Administration* (2004–2005).

Faculty Advisor, MPA Concentration in Health Services Administration and Graduate Certificate Program in Health Services Administration (Fall 2002-Spring 2005), *Western Michigan University, School of Public Affairs and Administration* (2002–2005).

Committee Member, MPA Committee (Fall 2002-Spring 2005), *Western Michigan University, School of Public Affairs and Administration* (2002–2005).

Committee Member, Ph.D. Comprehensive Exam Committee (Summer 2004), *Western Michigan University, School of Public Affairs and Administration* (2004).

The Community

Committee Member, (interviewed Yale University Applicants from the Tallahassee Florida Area), Yale Alumni Schools Committee, Tallahassee Florida Area (2016–present).

Analyst, (analyzed Florida hospital financial and utilization data and presented the findings at the Commission meetings October 2011 and November 2011.), Florida Commission on Review of Taxpayer Funded Hospital Districts (2011).

Committee Member, (interviewed Yale University Applicants from the Central Florida Area), Yale Alumni Schools Committee, Central Florida Area (2005–2007).