SECoPA 2014

"Reflection, Progression and Uncertainties: Theories and Practices for Innovative Governance"

September 17-20, 2014
Atlanta Marriott Perimeter Center
Atlanta, Georgia

"Georgia On My Mind"

Hosted by

The Georgia Chapter of the American Society for Public Administration
and
Clark Atlanta University

American Society for Public Administration

2014 SOUTHEASTERN CONFERENCE FOR PUBLIC ADMINISTRATION

ATLANTA, GA
To: Attendees of the Southeastern Conference for Public Administration

GREETINGS:

I am pleased to extend my warmest regards to the Georgia Chapter of the American Society for Public Administration and Clark Atlanta University as you host the Southeastern Conference for Public Administration. On behalf of the State of Georgia, it is a pleasure to host this event in our capital city.

Please allow me to welcome your distinguished guests, honorees, their families, and other attendees. I applaud your organization for their prominence and professionalism in public administration, and I am confident that this conference will serve its purpose in creating innovative practices for public service delivery. As you gather for this conference, I encourage you to network with individuals in order to expand your understanding of current research regarding the progression of public administration.

I commend the Georgia Chapter of the American Society for Public Administration for organizing this event and send my best wishes for a successful and enjoyable conference.

Sincerely,

Nathan Deal

Nathan Deal
September 17, 2014

Greetings:

As Mayor of the City of Atlanta, it is my pleasure to welcome the Georgia Chapter of the American Society for Public Administration, Clark Atlanta University and attendees of the 2014 SECOPA Conference.

This year’s conference, Georgia On My Mind, gathers public administration professionals from across the Southeast to participate in seminars and networking sessions centered on advancing their mission of improving the quality of service in the public service field. An education is a gateway through which we discover our purpose in life. Thank you for your unrelenting dedication to serving students and employees in the Southeast.

While in our city, I encourage attendees to explore the many attractions Atlanta has to offer, including: the Dr. Martin L. King Jr. Center, the Georgia Aquarium, the World of Coca-Cola, CNN Center, Centennial Olympic Park, Woodruff Arts Center, Atlanta Botanical Garden, Children’s Museum of Atlanta, the National Center for Civil and Human Rights, the College Football Hall of Fame, and many more. We invite you to share in our Southern hospitality, sample cuisine at our many fine restaurants and enjoy the rich and diverse heritage of our city.

On behalf of the people of Atlanta, I extend best wishes to you for a remarkable and exciting event.

Sincerely,

Kasim Reed
Dear SECoPA 2014 Conference Attendees,

Welcome to Atlanta, Georgia, and to the 2014 SECoPA Conference. Your Conference Chair, Calvin Sims, has been working for more than a year to make this conference an outstanding venue for learning, sharing, catching up with old friends and making new ones. I am exceedingly grateful to Calvin and his team from the Georgia Chapter of ASPA and Clark Atlanta University for their hard and successful work. Please be sure to thank Calvin and his host team members when you get the chance.

Thank you for attending and participating in the Conference. The theme “Reflection, Progression and Uncertainties: Theories and Practices for Innovative Governance” reflects the environment in which our public servants, teachers, and students practice and learn about public governance. We must adapt and learn from past lessons as we accommodate the uncertainties of the present and future. With almost 20 panel tracks you are sure to find paper presentations and practitioner discussions relevant to your interests.

The Atlanta area offers many opportunities for sight-seeing and fine dining, so I hope you’ll also take advantage of your time here to explore the area after the panels end. I look forward to seeing you at SECoPA 2014!

Best wishes for a great conference!

Sincerely,

Jo Ann Ewalt
MPA Program Director
University of Charleston, South Carolina
Professor of Public Administration
College of Charleston
2013-2014 SECoPA President
September 17, 2014

On behalf of the American Society for Public Administration Georgia Chapter and Clark Atlanta University, it is an honor to host SECoPA 2014, and we hope that you have a wonderful time in Atlanta.

Hosting SECoPA is a team effort which begins two years before the Conference and there are many participants involved. I would like to give special thanks to SECoPA Board members Dr. John Keifer, Kathy Hensley and Steven Bobes who began providing information to assist with early Conference planning and Kathy has continued to be very helpful. I also wish to thank Judy Miller and Lisa Sidletsky with ASPA for their technical assistance.

The SECoPA 2013 Charlotte team provided data from their Conference which enabled the Georgia Chapter and Clark Atlanta with marketing and making projections for SECoPA 2014. I thank Phin Xaypangna & Sarah Poulton for their valuable assistance.

The Georgia ASPA and the Clark Atlanta University team were excellent. Program Co-Chairs Dr. Rhonda Franklin and Dr. Sooho Lee and 19 Track Chairs coordinated the review and selection process of over three hundred papers and proposals.

SECoPA 2014 Atlanta Treasure Kelly Mullins set up an online payment system which, to date, has received more that three hundred and forty Conference registrations.

Dr. Katherine McGuire SECoPA 2014 Sponsorship Chair, has generated more that $11,000.00 in sponsorships thus far and Lisa Cameron, SECoPA Local Arrangements Chair, designed marketing materials, assisted sponsorship chair, secured more that 400 totes bags for the Conference and will coordinate volunteers throughout the Conference. Many thanks also go out to SECoPA 2014 sponsors, advertisers, exhibitors, and vendors for their support.

In conclusion, thanks to all for a job well done, and we are looking forward to a great Conference.

Sincerely,
Calvin E. Sims, Sr., MPA: SECoPA 2014 Atlanta General Conference Chair
September 17, 2014

Dear ASPA Colleagues

On behalf of the Georgia Chapter of ASPA, our co-host (Clark Atlanta University) and our Planning Committee, I welcome you to the 2014 SECoPA Conference. We are honored to host you in Atlanta, Georgia, for what promises to be a memorable conference.

Our conference theme this year, “Reflection, progression and uncertainties: Theories and practices for innovative governance”, offers an exciting opportunity for SECoPA in the continual search for ways of meeting the challenges of the 21st century. This year’s conference seeks to provide a forum for reflection on current theories and practices, and to promote the exchanges of ideas on a new vision for the future of public administration.

While you attend to the busy schedule of the conference, we hope you find some time to explore all that the city of Atlanta has to offer.

Our special thanks go to all individuals and groups who worked to make this conference a success, particularly our Conference Planning Committee and Sponsors for their vision, hard work and generous support. We thank each of you for bringing your expertise to our conference and visiting the city of Atlanta.

Once again, welcome to Atlanta and enjoy the conference.
Augustine Hammond
President, Georgia Chapter of ASPA
2013–2014 SECoPA Board and Committees

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Chair — Jo Ann Ewalt (SC)
Chair Elect — Phin Xaypangna (NC)
Secretary — Cathy Reese (AK)
Treasurer — Kathy Hensley (SC)
Past Chair: Steve Bobes (FL)

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Tom Barth (NC) Expires 2014
John Kiefer (LA) Expires 2014
Joe Jarret (TN) Expires 2014
Jody Holland (MS) Expires 2014
LeAnn Beaty (KY) Expires 2015
Akhaque Haque (AL) Expires 2015
Kim Hoffman (AK) Expires 2015
Calvin Sims (GA) Expires 2015

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Boorsma
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Arie Halachmi
Bob Cunningham

Practitioner
Chair Tom Barth

Pugliese
Chair Kim Hoffman
Phin Xaypangna -
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Collins
Chair Saundra Reinke
Robert Smith

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Chair Dorothy Norris-Tirrell
Donna Handley –
Linda McNish
LeAnn Beaty –
Ann Osborne Kilpatrick –
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Tonya T. Neaves –
Jody Holland

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Finance — Chair Jody Holland
Kathy Hensley
Will Hatcher

Nominations
Chair Robert Smith
Phin Xaypangna

Site Selections
Chair Bill Solomon
Tom Barth
Tonya T. Neaves
## 2014 Southeastern Conference for Public Administration

### Atlanta, GA

### Conference Schedule at a Glance

#### Wednesday, September 17, 2014

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THURSDAY, September 18

Thursday Breakout Session 1:  
8:30 – 10:00 a.m.

Integrating Diversity in Local Government
Moderator: Phin Xaypangna, Mecklenburg County Government

Correctional Policies & Reentry Administration
Panel chair: Sheila Toppin, Clark Atlanta University

*The Impact of Public Service Motivation on Reentry Manager's Decision-Making Practices*
Marie Pryor, University of Central Florida

*Multi-Case Study of Video Conferencing Programs for Incarcerated Parents and their Children in Florida*
Bethany Waricka, University of Central Florida
Marsha Amoy Fraser, University of Central Florida
Qingqing Lan, University of Central Florida

*North Carolina Department of Corrections: Organizational Justice and Transformative Mediation in Practice*
Melanie Riester, North Carolina State University
Dennis M. Daley, North Carolina State University

*Prison Privatization: a Foucault Perspective and a Proposal for Discourse Realignment*
Mohamad G. Alkadry, Florida International University
Andrea M. Headley, Florida International University

Governance Issues in Emergency Management
Panel Chair: Stacy Mann, Jackson State University

*Privatization of the Disaster Cycle: Panacea or Poison?*
John Kiefer, University of New Orleans

*Official, Advocacy and Everyday Politics: Implications for State Emergency Management Planning for Climate Change*
Tae Kyu Wang, Indiana University South Bend
Ralph S. Brower, Florida State University
Janet Dilling, Florida State University

*How has Hurricane Katrina and Sandy Impacted the Federal Emergency Management Agency*
Timothy D. Etson, U.S. Department of Homeland Security
Nonprofit Management & Performance: Individuals and Organizations
Panel Chair: Kristie Roberts-Lewis, Troy University

The Importance of Boundary-Spanning Individuals in the Development of Arts and Cultural Programming
Andrea Bennett, Georgia Southern University

Social Media's Impacts on Local Nonprofit Organizational Management: A Plan for Mississippi
Jermeshia Haywood, Jackson State University

Progressing Communities through Engaged Boards: A New Look at Board Effectiveness in Community Foundations
Lauren O'Byrne, University of Central Florida

Understanding Nonprofit Performance: The Case of Nonprofit Nursing Homes
Sarah L. Pettijohn, The Urban Institute

Reconciling Competing Nonprofit Accountability Claims through Agonism: A Case Analysis of Practitioner Responses to the Contracting Regime
Rachel Christensen, Virginia Tech Institute for Policy and Governance

Looking for New Tools in Governance
Panel Chair: Randy Miller, Georgia Regents University

Comparing the Effectiveness of Formal and Informal Coproduction in Engaging Underrepresented Groups in Public Service Delivery
Kelechi Uzochukwu, Georgia State University & Georgia Institute of Technology

Predictors of Social Media Effectiveness in Local Governments
Sarah Stoeckel, University of Central Florida

Open Innovations in the Public Sector: Open 311
Sukumar Ganapati, Florida International University
Gina Scutelnicu, Pace University

Factors that Affect 311 Government Call Center Adoption: 2012 Survey Results
Susan Young, Florida International University
New Look on Policies and Implications for Public Health
Panel Chair: Stanley Caress, University of West Georgia

Where Does It Hurt? The Impact of State-Level Opioid Policies on Pain Management in Home Health Care
Courtney R. Yarbrough, University of Georgia
W. David Bradford, University of Georgia

Implementation of the National Smart Grid: Potential Unanticipated Health Implications
Stanley M. Caress, University of West Georgia

Using Cultural Competence to Improve HIV/AIDS Counseling and Testing Linkages in Kenya
Susan Mwarabu, North Carolina State University

Value-Based Services: Is it Achievable, Operational, or Practical
Tiffany Henley, Old Dominion University

Analyzing Social Policies: Homeless, Graduation Gap, HOPE, & Education Attainment
Panel Chair: LaKerri Mack, Troy University

Targeting High-Frequency Chronically Homeless Offenders: Police Department, Local Government, and Nonprofit Service Provider Partnerships
Cara B. Robinson, Tennessee State University

Organizational Structure and College Graduation Rates: Exploring the Latino-Anglo Graduation Rate Gap
K. Juree Capers, Georgia State University
Cassandra Webster, Georgia State University

Factors that Influence a State-wide Lottery Funded Scholarship, Georgia’s HOPE Program
Lindsey Evans, Virginia Commonwealth University

Race-Specific High School Course Intensity and Post-Secondary Educational Attainment
Nandan Kumar Jha, Sam Houston State University
Elizabeth Stearns, University of North Carolina at Charlotte
Thursday Breakout Session 2:

Farmer in the Field: Practical Theory for Managers
*Introducing David Farmer*
Bob Cunningham, University of Tennessee, Knoxville

**PART I DEALING WITH ORGANIZATIONS FROM WITHIN**
*Understanding Organizations*
Tom Barth, University of North Carolina, Wilmington
Batman & Robin: The Juxtaposition of Administrative and Elected Power
Bob Schneider, Executive Director, Central Midlands Transit, Columbia, SC

**PART II EXPANDING PERSPECTIVES**
*Multiple Perspectives to Solve a Budget Crisis*
Rick Whitehead, Municipal Technical Advisory Service, University of Tennessee

*Confusing University Priorities*
Aaron Wachhaus, University of Baltimore

*Integrating Multiple Lenses in Our Empirical Work: a Modest Proposal*
Michael Howell-Moroney, University of Memphis

**Economic Impacts: Organizations, Regions, Schools, & Public Service**
Panel Chair: Jonathan Morgan, University of North Carolina, Chapel Hill

*Understanding the Economic Impacts of Farm to School Programs*
Joseph "Jody" Holland, University of Mississippi
Olivia M. Thompson, College of Charleston
Kendra B. Stewart, College of Charleston

*The Socioeconomic Impact of Coal in the Appalachian Region of Kentucky*
Laura Oxley, University of Kentucky

*Has the Stimulus Package stimulated the organizational structural changes in Federal Agencies?*
Sunjoo Park, Florida State University
Tae Kyu Wang, Indiana University South Bend

*The Role of Public Services in Local Economic Development: A Gendered Perspective*
Suzanne Leland, University of North Carolina, Charlotte
Dustin Read, Virginia Tech

*Normative Assessment of Education Subsidies*
Joshua M. Steinfeld, Florida Atlantic University

10:15 – 11:45 a.m.

*Washington*

*Jefferson*
Innovative Approach of Local Efforts in Environment and Energy Issues
   Panel Chair: Samantha Mosier, Missouri State University

   Why Join? Joining and Staying in a Local Voluntary Environmental Program
   Samantha Mosier, Missouri State University
   Jonathan Fisk, Colorado State University

   Do Plants Make Less Pollution Reduction Efforts during Recession? Plants Response to Local Economic Condition
   Hyunhoo Bae, Yonsei University, Korea
   Sanguk Yu, Yonsei University, Korea

   Institutional Incentives and Local Governments’ Adoption of Sustainable Energy Innovations
   Ruowen Shen, Florida State University

Taxation and Policymaking
   Panel Chair: James Agbodzakey, Nova Southeastern University

   Taxation and Citizen’s Choice: The Effect of a County Charter on Property Taxes
   Bruce D. McDonald, III, Indiana University South Bend

   Challenges to the Growth Machine: Opposition in County Capital Infrastructure Tax Proposal Campaigns in California and Georgia
   David R. Shock, Kennesaw State University

   Darrin Wilson, Florida Atlantic University

   Analysis of State General Sales Tax Policy-Focusing on Efficiency (Revenue Adequacy) and Fairness
   Koomin Kim, Arizona State University

   An Empirical Analysis of Sales Tax Evader Identification through Evaluation of Targeted Business Environments
   Philip Cary Christian, Georgia Southern University
Global Views on Public Administration: Culture, Language, Trust, & Discipline  
Panel Chair: Augustine Ayok, Clayton State University

The Implications of Outsourcing on Local Authorities: The Israeli Experience  
Gal Talit, University of Haifa, Israel

Canada's Experiment with a Bilingual Workplace: Policy Design, Implementation Challenges, and Implications for Practices in the U.S  
Jane G. Rainey, Eastern Kentucky University  
Glenn W. Rainey, Jr, Eastern Kentucky University

Bridging Cultural and Administrative Differences in a Global Public Administration: Lessons From Finland  
Kalu N. Kalu, Auburn University Montgomery

Multidisciplinary Thought in Public Administration: An Effective Weapon against High Global Entropy  
Lester Leavitt, Florida Atlantic University

A Cross-National Examination of Citizen Trust in the Public Service in New and Established Democracies  
Nurgul R. Aitalieva, University of Tennessee, Knoxville

The Great Recession and Its Impact on Social Welfare Policy  
Panel Chair: Naomi Robertson, Macon State University

Welfare Rules and State Responses to the Great Recession: A Mountain or a Molehill?  
Edward T. Jenning, University of Kentucky  
Jo Ann G. Ewalt, College of Charleston

Effects of Public Capital Investment on Poverty in Colombian Municipalities  
Gina Rico Mendez, Mississippi State University

Where is the Social Safety Net? U.S. Governmental Expansion of Social Welfare and Labor Resources in Response to the Great Recession  
LaTasha Chaffin, College of Charleston
Public Finance Issues in State and Local Government
Panel Chair: Oyebede Oyerinde, Clark Atlanta University

Comparing the Competitive Environment of the Ports of Miami and Ft Lauderdale through a Financial Condition Analysis of their Business Type Activities
John Topinka, University of Memphis

Electronic Citizen Participation in Local Government Decision-making: Applications for Budgeting, Planning and Management
Keegan William Smith, Georgia State University
Robert William Smith, Savannah State University

State Spending Discretion in a Slow Growth Economy
Sarah Beth Gehl, Georgia State University
Katherine Willoughby, Georgia State University

State LOST Laws: A Comprehensive Analysis of the Laws Governing Local Option Sales Taxes
Whitney B. Afonso, The University of North Carolina at Chapel Hill
Tommy Tobin, Kennedy School of Government, Harvard University

State Level Funding Policy in Higher Education: An Evaluation of the Relationship between Performance-Based Funding and Outcomes in Public Four-Year Institutions
Frank W. Woodward, Lincoln Memorial University
Thursday, September 18

Opening Luncheon

SECoPA Boorsma, Cline and Collins Award Ceremony

11:45-1:45-Grand Ballroom

Agenda

Welcome Remarks- Calvin Sims, Chair
and Dr. Jo Ann Ewalt, SECoPA President
Recognition of Sponsors
Recognition of Special Guest

Award Ceremony and Presentation- Dr.
Jo Ann Ewalt, SECoPA President and Award
Committee Chairs

Keynote Speaker

Announcement

Senator Peter Boorsma Past Award Winner:
This award is to honor the practitioner or academician for facilitating over a period of many years the international exchange of knowledge and administrative practices that foster better performance in the public sector

2001-Yunwon (Larry) Hwang
2002-Marc Holzer
2003-Panagiotis Karkatsoullis
2004-Arie Halachmi
2005-Pan Suk Kim
2006-Ian MacDonald
2007-Tomas Lynch
2008-Tom Liou
2009-Jae Moon
2010-Allan Rosenbahn
2011-Ludmila Gajdsova
2012-Howard Balanoff

Since his arrival at Georgia State University in 2009, President Mark P. Becker has led the institution into a period of remarkable growth and change despite challenging economic times.
Thursday Breakout Session 3: 2:00 – 3:30 p.m.

Qualitative Methodologies for Public Administration and Policy Research and Practice  Washington
Moderator: Katherine A. McGuire, Oxford College of Emory University

Importance of Partnership in Environmental Policies  Jefferson
Chair: A. Stanley Meiburg, U.S. Environmental Protection Agency
Discussant: Priscilla Oliver, U.S. Environmental Protection Agency

Exploring Policies in State and Local Governments  Jackson
Panel Chair: Beth Rauhaus, University of North Georgia

Fostering Lifelong Communities: A Local Government Response to an Aging Population
Laura Keyes, University of North Texas

Flags for All or Flags for None on the Bridge of Lions
Don Berglund, Flagler College

Light rail, Demographic Movement and Socio-economic Status: the Example of Valley Metro in Great Phoenix Area
Hao-En Kao, Arizona State University

Are Southern States and Their Cities Getting ‘Cleaner’? The 2014 SECoPA State Litter Scorecard
Steve Spacek, Texas State University

Collaborative Management in Local Sustainability Efforts: An Empirical Analysis Using National Survey Data
William Swann, Florida State University

Technological Innovation in Emergency Management  Monroe
Panel Chair: Randy Miller, Georgia Regents University

Diffusion of Social Media in Crises and Disaster Management: The Case of Ebola Virus Disease in Ghana
Elvis Asorwoe, Florida International University

Increasing Disaster Response Capacity through GIS: Enhancing Management Tools for Emergency Response Personnel
Joseph “Dallas” Breen, Mississippi State University

The Effective Use of Communication Tools During a Long-Term Campus Emergency: Lessons Learned from Hurricane Sandy
Sean Hildebrand, Kean University
James Drylie, Kean University
Contemporary Trends & International Issues in the Nonprofit Sector
Panel Chair: Nevbahar Ertas, University of Alabama at Birmingham

The Importance of Student Organizations to Enhancing Cultural Diversity and Awareness
Abdul Samad, Western Kentucky University

The Nonprofit Sector in the Context of the Developing World: A Case Study in the Republic of Mauritius
Chenaz B. Seelarbokus, Kennesaw State University

Social Media Strategies and Tactics of Nonprofit Advocacy: Going Public
Kirsten Loutzenhiser, Troy University

Philanthropy in Developing Countries
Rosine Mbuento Watat, Georgia Southern University
Assana Magagi-Alio, Georgia Southern University

Human Capital Management, Retirement, & Whistle-blowing in the Public Sector
Panel Chair: Robert Sanders, University of West Georgia

The Role of Strategic Human Capital Management in the Performance of Federal Agencies
Andrew Wesemann, University of Missouri

Deciding to Retire From the Federal Service
Gregory Lewis, Georgia State University

Determinants of whistle-blowing within government agencies
Yoon Jik Cho, Yonsei University, Korea
Hyun Jin Song, Yonsei University, Korea

Using Automatic Features in Public Sector Retirement Plans: Lessons Learned
Paula Sanford, Carl Vinson Institute of Government, University of Georgia
Health Insurance and Mental Health Care: Comparative Perspectives
Panel Chair: Barbara Neuby, Kennesaw State University

*Did the state of Georgia attempt to impede Obama's Health Care Reforms?*
Anthony Fleming, University of West Georgia
Sangeeta Dave, University of West Georgia

*Un-Cover-ed Oregon: How Officials at Cover Oregon Failed to Take into Account Proper Procurement Processes in the Development of the State Health Insurance Exchange*
Blair Thomas, Florida State University

*Children's Access to Mental Health Care in Mississippi*
Cassandra Hawkins Wilson, Jackson State University

*Public Policy Implementation in Ghana: The Case of National Health Insurance Scheme*
Daniel D. Kipo, University of Bergen, Norway
Thursday Breakout Session 4: 4:00 – 5:30 p.m.

The Interconnectedness of LGBT Issues and Public Administration: Implications and Innovations
Chair: Claire Mostel, Barry University & Park University
Discussants: Lester Leavitt, Florida Atlantic University
Lorenda Naylor, University of Baltimore
The great Divide: New Initiatives addressing LGBT Issues in the South
Wally Swan, Hamline University

Social Implications for Same Sex Marriages
Claire Mostel, Barry University & Park University

The Implications and Impact of Elected Mayoral Leadership Refusing to Support Public Causes That Are Biased against the LGBT Community: The St. Patrick’s Day Parades in New York and Boston
Jose Irizarry, Florida Atlantic University

Fiscal Sustainability, Infrastructure Quality, and Community Development
Panel Chair: Oyebede Oyerinde, Clark Atlanta University

Sustainability in Government Finance: The Origin, the Expansion and the Future
Byungwoo Cho, University of Nebraska at Omaha

Principal-Agent problems in Non-Entitlement Community Development Block Grants
Sandy Zook, Georgia State University
Chris Wyczalkowski, Georgia State University

State Oversight of Local Finances: An Overview and Evaluation of State Monitoring Systems
Theodore Arapis, Villanova University
Emilia Allen, Villanova University

Vincent Byaruhanga, Florida Atlantic University

Federalism and Immigration Policy: Conflict or Cooperation?
Panel Chair: Saundra J. (Reinke) Ribando, Georgia Regents University

Welcoming Cities and Counties: Immigration Policies at the Local Government Level
Cathy Yang Liu, Georgia State University
Xi Huang, Georgia State University

Dongjae Jung, Arizona State University

Responsiveness to Immigrant Community Growth among Local Governments: Evidence from the Richmond, VA Metropolitan Area
Grant Rissler, Virginia Commonwealth University
FRIDAY, September 19

Friday Breakout Session 1: 8:00 – 9:30 a.m.

New Cities in a New Light: Examining Local and County Governance Alternatives to Newly Incorporated Municipalities (NIMs)
Chair: Leora Waldner, Troy University

The Great Defection: How New City Clusters Form to Escape County Governance
Leora Waldner, Troy University
Russell Smith, Troy University

New City or Bust? Alternatives to Municipal Incorporation for Unincorporated Communities
Reece (Kiona) Byrd, Troy University
SeVeda Kent, Troy University
Blake Allen, Troy University

Leveling the Playing Field: Options for Enhancing State-Level Municipal Incorporation Laws
Candacy Kassa, Troy University
Aneta Lee, Troy University

Addressing Contemporary HRM Issues: Pay, Employment, & Motivation
Panel Chair: Cathy Liu, Georgia State University

Public-Private Pay Comparability: State and Local Governments
Gregory Lewis, Georgia State University
Rahul Pathak, Georgia State University
Chester S. Galloway, Strayer University

Contrasting Philanthropy in and out of the Workplace and Across Sector of Employment
Heather Rimes, University of Georgia
Rebecca Nesbit, University of Georgia
Rob Christensen, University of Georgia

A Comparison of the Charge Receipts Between States with and without each Exception to At-Will Employment from 2009 – 2013
Matthew Peterson, Mississippi State University
Dallas Breen, Mississippi State University

Intrinsic Motivation of U.S Federal Employees: Antecedents and Outcome
Yoon Jik Cho, Yonsei University, Korea
Jiseon Ahn, Yonsei University, Korea

How Does the State of Georgia Offer its Employees a Living Wage?
Michael Faass, University of North Georgia
Renewable Energy and Green Economy
Panel Chair: Priscilla Oliver, U.S. Environmental Protection Agency

A Comparative Growth Assessment of the Green Economy for Five Cities and Policy Recommendations in the United States
James Thompson, Jackson State University

Renewable Energy Policy and Innovation: Testing the Porter Hypothesis
Sunjoo Park, Florida State University
Yunseung Kim, Florida State University
Chang-Shik Song, Florida State University

What Factors Drives the Growth of Renewable Energy? – The Visible Hand
Tae-Eun Kim, Korea National University of Transportation
Jongsoo Park, Ohio State University

Predicting the Determinants of Renewable Energy and Energy Conservation grants from the Federal Government to States
Whitney Barnett, University of Kentucky

Volunteerism & Motivation in Nonprofit Organizations
Panel Chair: Rhonda Franklin, Clark Atlanta University

Public Service Motivation and Social Participation Behaviors of Volunteer Managers
Nevbahar Ertas, University of Alabama at Birmingham

Time is on my Side: Do Unemployed Individuals Volunteer More?
Jaclyn Schede Piatak, University of North Carolina at Charlotte

Public Service Motivation in Public and Nonprofit Service Providers: The Cases of Belarus and Poland
Palina Prysmakova, Florida International University

Motivation and Choice: Investigating the Relationship Between Volunteer Motives and Area of Volunteer Activity
Michael A. Walton, North Carolina State University

Motivation Techniques of Managers in Non-profit Organizations
Randall D. Swain, Eastern Kentucky University
Fiscal Federalism Effects on Redistributive Policy
Panel Chair: Lorenda Naylor, University of Baltimore

Mapping the Road to Clinton Welfare Reform with Punctuated Equilibrium Model
Jinhai Yu, University of Kentucky
Edward Jennings, University of Kentucky
Steven Riley, University of Kentucky

Sustainable Development and Redistributive Policy: TANF and Medicaid
NakHyeok Choi, Florida International University

Exploring the link: Administrative Exclusion and Second Order Devolution
Rhucha Samudra, American University

International Perspectives on Social Problems & Governance
Panel Chair: Henry Elonge, Clark Atlanta University

Ethnicity Problems and Democratic Consolidation in Nigeria
Abimbola Risikat Akinseye, The Polytechnic Ibadan, Nigeria

Bring Back Our Girls: Human Trafficking, Women, Health, and Government
Diamond M. Childs, Mississippi State University

An International Comparative Analysis of Gender Equity in Public Health Systems: The United States, Democratic Republic of Congo and the Netherlands
Eleanor Nowak, Virginia Commonwealth University

Engaging Traditionally Underrepresented Groups in Public Service Delivery: Evidence from 20 Countries in Sub-Saharan Africa
Kelechi Uzochukwu, Georgia State University & Georgia Institute of Technology

A Study on the Role of Local Governments in China’s Rural Land Transfer Process and Protecting Farmer’s Land Use Rights
Linlin Wang, Peking University, China
Policy Adoption, Diffusion, Process & Behavior  
Panel Chair: Augustine Hammond, Georgia Regents University

Diffusion of Administrative Innovation: The Effects of Organizational Performance and the Order of Diffusion Mechanisms  
Changgeun Yun, University of Kentucky

Public and Non-Profit Programs to Support Micro-Enterprises’ Information Technology Adoption: What Works and What Doesn’t  
Changsoo Song, University of Nebraska at Omaha

Determinants of Moral Attentiveness in Promoting Students’ Helping Behavior and Academic Achievement: Testing the Structural Equation Model and the Mediation Hypothesis  
Dhanakorn Mulaphong, University of Georgia

What Kind of Relationship Exists between the Repeal of Prevailing Wage and Policy Diffusion Models?  
Suk Joon Hwang, Florida State University

The Role of the Media in Transforming Public Policy: the Florida Jimmy Ryce Involuntary Civil Commitment for Sexually Violent Predators’ Treatment and Care Act (1999-2014)  
Jorene Jameson, Florida Atlantic University
Responsibility & Leadership in Public Organizations
Panel Chair: Akhlaque Haque, University of Alabama, Birmingham

Technological Utopia and Surveillance Society: Public Service in the Information Age
Akhlaque Haque, University of Alabama at Birmingham

Agile Policy Analysis and Making: Using Big/Data Science to Improve Policy-Making and Implementation
Bill Brantley, University of Maryland (College Park)

Leadership and Management: Facing Unpredictable Contingencies
Raun Lazier, U.S. Department of Veterans Affairs

Violating the Public Trust: Examining Inefficiency in Federal Contracting Practices
Daniel Barascak, Valdosta State University

The Impact of Strategic Stance and Formulation on Performance in Public Local Transit Agencies
Obed Q. Pasha, Georgia State University
Theodore H. Poister, Georgia State University
Lauren Hamilton Edwards, Sam Houston State University

Welfare Problems: Homeless, Sex Education, & School Performance
Panel Chair: Gloria Billingsley, Jackson State University

Social and Environmental Factors that Contribute to Youth Homelessness in Atlanta, GA, and Public Policies that could be Implemented to avoid Youth Homelessness
Michele Johnson, Walden University

Promising Practices and Coordinated Approaches to End and Prevent Homelessness
RaJade M. Berry-James, North Carolina State University
The Impact of Sex Education on Teenagers
Christina Spann, Jackson State University

Impact of Writing Skills on Social Welfare: An Evaluation of Georgia’s NCLB Grade Eight Writing Assessment
Sheila Toppin, Clark Atlanta University
LaToya McInnis, Clark Atlanta University
Sabine Augustin, Clark Atlanta University
Contemporary Issues in State and Local Government
Panel Chair: Wilbur Rich, Wellesley College

Mayoral Authority in Mayor-Council Large Mayor-Council Cities in the U.S.
William E. Baker, Kennesaw State University

What does Success Look Like, and How do We Get There from Here? Tennessee City and County Officials' Assessment of Indicators and Determinants of Local Jurisdiction Competitiveness
Megan Streams, Tennessee State University
Julie Roberts, Tennessee State University
Soumen Ghosh, Tennessee State University

What Drives Political Changes, Political Conflicts or Demography? Research on Mississippi State Case
Sungchan Kim, Mississippi State University

Paying for Elections: The Costs of Election Administration in North Carolina Counties
Tyler Reinagel, Western Carolina University

“The Breadth and Depth of Internet Use Among Municipalities: A Nationwide Survey of Cities”
William Hatcher, Eastern Kentucky University
Roberto Gallardo, Mississippi State University
Friday Breakout Session 2: 9:45 – 11:15 a.m.

New City Formation  
Salon A
This roundtable seeks to explore the various factors stimulating new city formation in Georgia, fiscal feasibility and fiscal impacts of new incorporations, and respective challenges for the cities and counties. 
Moderator: Leora Waldner, Troy University  
Calvin E. Sims, Sr. SECoPA 2014 General Conference Chair  
Paula Sanford, Carl Vinson Institute of Government, University of Georgia  
Ted Baggett, Carl Vinson Institute of Government, University of Georgia

Implementing the New ASPA Code of Ethics—How Do We Refine the Process?  Washington
Moderator: James Svara, Arizona State University & University of North Carolina Chapel Hill

Balancing the Public and Private in Evolving Government Structures  Jefferson
Chair: Gary Wamsley, Virginia Tech Center for Public Administration and Policy

Administrating Memory: Public-Private Partnerships in the Presidential Library System  
Daniel Boden, Western Kentucky University

Producing Win-Win Situations through Public-Private Collaboration: Evidence from the City of Tallahassee  
Carrie Blanchard Bush, Appalachian State University  
Karen Jumonville, Florida State University

The Irrelevance of ‘Public Use’ in Takings Legislation  
Amanda Olejarzki, Shippensburg University

Can Private Donations Help Public Universities Build Bridges over Troubled Waters? Case Studies From the University of Virginia and Virginia Tech  
Kathryn Webb Farley, Appalachian State University

Inside the Administration of Justice  Jackson
Panel Chair: Kenneth Kelso, Clark Atlanta University

Intergovernmental Roles in Criminal Justice System in USA between 1990 and 2010: An Evaluation Approach  
Austine Nduka Eneanya, University of Lagos, Nigeria

The English Castle Common Law Self-Defense Adopted by the Unites States Criminal Justice System as ‘Stand Your Ground’ Could be a Trojan Horse  
James Beeks, Sr., Piedmont College  
Tony Frye, Piedmont College

Bureaucratic Discretion in Juvenile Justice: How Important is Race, Gender, and the Severity of Crime?  
Sandra Schrouder, Barry University

Assessment of Community Policing Services in Athens-Clarke County, Georgia  
Seong-Cheol Kang, University of Georgia  
Brian N. Williams, University of Georgia
2014 SOUTHEASTERN CONFERENCE FOR PUBLIC ADMINISTRATION

ATLANTA, GA

Friday, September 19

SECOND LUNCHEON

SECoPA’s Donato J. Puglies Award Ceremony

11:15-1:15 - Grand Ballroom

Agenda

Welcome Remarks - Calvin E. Sims, Conference Chair and Dr. Jo Ann Ewalt, SECoPA President
Recognition of Sponsors
Recognition of Special Guests
Awards Ceremony and Presentation - Dr. Jo Ann Ewalt, SECoPA President Award Committee Chairs
Speaker - Dr Priscilla Oliver
Announcements
Adjournment

NSF International and the National Environmental Health Association (NEHA) are pleased to announce that Priscilla Oliver, Ph.D., is the 2014 recipient of the distinguished Walter F. Snyder Environmental Health Award.

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<tr>
<th>Donald J. Pugliese Award</th>
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<td>This award is given to honor a senior SECoPA member who has made contributions to the organization and to the profession of public service.</td>
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<th>Past Winners</th>
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<td>1986-Jeff Duffey (FL)</td>
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<td>1987-Fred Carter (SC)</td>
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<td>1988-Tom Vocino (AL)</td>
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<td>1989-Don Whitman</td>
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<td>1990-Wynn Teasley (FL)</td>
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<td>1991-Gus Turnbull (FL)</td>
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<td>1992-Bill Collins (MS)</td>
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<td>1993-Anne Kilpatrick (SC)</td>
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<td>1998-Bob Cunningham (TN) &amp; Bill Solomon (FL)</td>
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<th>Distinguished Public Service Practitioner Award</th>
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<th>Past Recipients</th>
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<td>2004-Douglas Owen Bean</td>
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<td>2005-John G. Stewart</td>
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<td>2006-Arthur F. Beeler</td>
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<td>2007-George M. Burgess</td>
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<td>2010-William E. Solomon, JD</td>
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<td>2011-Frank Fusco</td>
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<td>2012-D. Michele Tolbert</td>
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<td>2013-No Award Presented</td>
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Friday Breakout Session 3: 1:30 – 3:00 p.m.

Does Academic Training in Public Affairs Prepare You for Academic Leadership: Seminal Questions, Experiences, and Observations?
Moderator: Robert William Smith, Savannah State University
Discussant: Kimberly Sinclair Holmes, Savannah State University

Macon-Bibb County, GA: Lessons Learned for Governmental Consolidation
Chair: Paula Sanford, Carl Vinson Institute of Government

Budgeting for Shared Services
Paula Sanford, Carl Vinson Institute of Government, University of Georgia

Merging and Updating Financial Policies: Issues and Benefits
Wed Clark, Carl Vinson Institute of Government, University of Georgia

Thinking about Capital Improvement Plans
T.J. Sigler, Carl Vinson Institute of Government, University of Georgia
Paula Sanford, Carl Vinson Institute of Government, University of Georgia

Crafting a Consolidated Code of Ordinances: Resolving Differences between Government Policies as well as Law and Practice
Ted Baggett, Carl Vinson Institute of Government, University of Georgia

Representation in Public Organizations & Society
Panel Chair: Augustine Hammond, Georgia Regents University

The Politics of Black Male Enrollment in Georgia Public Colleges and Universities
Timothy D. Etson, U.S. Department of Homeland Security

Representative Bureaucracy as Applied to Representation of Hispanics in Medical School
Vivian G. Cueto, Florida International University

Kristie Roberts-Lewis, Troy University
LaKerri R. Mack, Troy University

In the Crosshairs: Government Employees and the Challenge of Right-wing Extremism
Saundra J. (Reinke) Ribando, Georgia Regents University
Amanda J. Reinke, University of Tennessee
Scott Gorectke, Georgia Regents University
Policy Making, Implementation, & Measuring Outcomes
Panel Chair: Ulf Zimmermann, Kennesaw State University

The Use of Complex Adaptive Systems Theory as a Research Model in the Study of a Complex Policy Implementations
Stephen W. Northam, Valdosta State University
Laura Haase, Georgia Department of Education

SAMHSA Block Grant Experiences: Transitioning into the SPF Model
Bradley Nelson, Georgia Department of Behavioral Health and Developmental Disabilities

Advancing a Theory of Quasi-Markets and Land Use from Florida’s Growth Management Example: Pre- and Post-Reform Perspectives on Regulatory Impact
Aaron Deslatte, Florida State University

Policy Implementation and A Comparison of Expectations and Perceptions of Public Administrators Performance
Fabian Nabangi, Grambling State University
Lemmy Geoffrey Akoma, Grambling State University

Bureaucracy & Democratic Governance: Challenges & Success
Panel Chair: Daphne Cooper, Indian River State College

Evaluating the performance of public organizations: Citizens assessment of Road and Transport Agency in Ghana
Elvis Asorwoe, Florida International University

The Sequential Theory of Decentralization: Is The Theory Germaine Only to South American Countries or Universal to All New Decentralizing Countries?
Christopher M. Kimaru, North Carolina Central University

The Political Economy of State and Civil Society on Democratic Governance: The Case Study of Taiwan since 1949
Jenn-Jaw Soong, National Cheng Kung University, Taiwan
Nghia Khac Nguyen, Vietnam University of Commerce, Vietnam

Bureaucratic Administration, Incoherent Administration, and Citizenship Dilemma in Nigeria
Oyebade Kunle Oyerinde, Clark Atlanta University
Regional and Community Emergency Management
Panel Chair: William Waugh, Georgia State University

When the Smoke Clears: The Impact of State Fire Safe Cigarette Policies on Reducing Fire Fatalities in the States
David H. Folz, University of Tennessee, Knoxville

Research Needs for the Florida County Emergency Management Practitioner
Elizabeth M. Todak, Jacksonville State University

Co-producing Campus Safety and Security: A Quantitative Study of Student and Officer Perspectives
Megan A. LePere-Schloop, University of Georgia
Brian N. Williams, University of Georgia
P. Daniel Silk, University of Georgia
Tierra Warrick, University of Georgia

Environmental Shocks and their Economic Consequences in Small and Isolated Communities: The Case of the Thompson-Nicola Regional District (TNRD) in British Columbia
Zena Seldon, Thompson Rivers University, Canada
Hafiz Rahman, Thompson Rivers University, Canada

Public Expenditures and Network Arrangements
Panel Chair: William Hatcher, Eastern Kentucky University

Competitive Sourcing and Trends in Federal Contracting Out
Benjamin M. Brunjes, University of Georgia

The Shape of State Legislative Committee Networks and Their Influence on Public Budgets
Mathew Howell, Eastern Kentucky University
William Hatcher, Eastern Kentucky University

Impacts of the New Markets Tax Credit and Low Income Housing Tax Credit Programs in Low-Income Urban Communities
Michael Henderson, Georgia State University & Georgia Institute of Technology

A Historical Review of Contractual Choices of Tax Collection: Endogenous Mechanisms and Exogenous Factors of Tax Collection Contracts
Sungkyu Jang, Indiana University-South Bend

The Other Six: Governors without the Line-Item Veto
Thomas Lauth, University of Georgia
Innovative Governance: Making it Happen
Panel Chair: William E. Baker, Kennesaw State University

Three Governance Tools in Turkish Regional Development: Tax Expenditures, Grants, and Information
Cihan Demirhan, University of Central Florida

Positive Innovations in Nigerian University Administration: A Platform for Good Governance
Ifeoma Gladys Umenze, Nnamdi Azikiwe University, Nigeria
Ifenynwia F. Anolue, Nnamdi Azikiwe University, Nigeria

Turkish Region-based Development Practices within the Governance Perspective
Mehmet Yesilbas, University of Central Florida

Psychopathy & the Urban Environment: Exploring the Challenges and Opportunities for an Innovative Governance Response
Liz Sässler, University of Georgia

Utilizing Governance Tools for Disaster Preparedness, Mitigation and Resiliency
Yusuf Ustun, Turkish Ministry of Internal Affairs Civil Inspection Board

Evaluating Institutions and Policies: Insurance, Child Protection, & Veteran’s Compensation
Panel Chair: Naomi Robertson, Macon State University

Modernizing and Improving Insurance Regulations: The Establishment of the Federal Insurance Office under the Dodd-Frank Act of 2010
Kim Davis, Kennesaw State University

A Study on the Adoption of a Smoke-Free Campus Policy in the United States
Hyokyung Kwak, University of Kentucky
Edward T. Jennings, University of Kentucky

Childhood Prostitution, Public Policies and the Psychological Impacts of Childhood Sexual Exploitation in Georgia
Kristie Roberts-Lewis, Troy University
Arcella Trimble, Life University

A Case Study of the United States Veterans’ Disability Compensation (USVDC) Policy Subsystem
Tanya R. Brinkley, Northcentral University
Public Administration Research, Practice, & Image
Panel Chair: Kirsten K. Loutzenhiser, Troy University

**Who’s Publishing in Public Administration Research, 2006-2010**
Darrin Wilson, Florida Atlantic University
Derek Slagle, Florida Atlantic University
Adam Williams, Kennesaw State University

**An Examination of Dissertation Research in Public Administration and Policy Programs:**
*Does Gender Influence Methodological Approach?*
Luisa Diaz-Kope, Old Dominion University
Katrina Miller-Stevens, Old Dominion University

**Research Partnerships at the State-level: Bridging the Academic-Practitioner Divide**
Susan T. Gooden, Virginia Commonwealth University
Farrah S. Graham, Virginia Commonwealth University
Kasey J. Martin, Virginia Commonwealth University

**The Engaged Professoriate: Reflections on Teaching and Governance**
Thomas J. Barth, University of North Carolina, Wilmington

**“Bridgegate”: An Analysis of Gendered Media Coverage of Bridget Ann Kelly**
Beth M. Rauhaus, University of North Georgia

Disparity in Public Health: Problems, Situation, and Solutions
Panel Chair: Barbara Neuby, Kennesaw State University

**The Urban and Rural Disparity in Nursing Home Quality**
Ae-Sook Kim, Indiana University - Purdue University Fort Wayne

**Community Disparities in Hospital Quality Across the United States**
Bruce D. McDonald, III, Indiana University South Bend
Robert J. Eger, III, Naval Postgraduate School
Maximiliano Mendieta, University of Michigan - Flint
Carl Gabrini, College of Coastal Georgia

**Using Anchor Institutions and Health in All Policies to Improve Health Outcomes in Disadvantaged Communities**
Vanessa Lopez-Littleton, University of Central Florida
Arto Woodley, Widener University

**Health Insurance Coverage and Utilization of Preventive Health Services among African Americans in the Tallahassee-Leon County area of northwest Florida.**
Victor Eno, Florida Agricultural & Mechanical University
Friday Breakout Session 4: 3:15 – 4:45 p.m.

Building a Better University? Benefits, Challenges and Unintended Consequences of Organizational Change
Moderator: Joy Clay, University of Memphis

Responsibility Center Budgeting in Higher Education: Budget Tool and More
Joy Clay, University of Memphis

What's the Outcome from all this Outcomes Assessment?
Anne Zahradnik, Marist College

Old Wine, No Bottles: Restructuring Universities for the Digital Age
Aaron Wachhau, University of Baltimore

Player, Partner or Patsy: The Role of External Stakeholders in Driving Change in Universities
Dorothy Norris-Tirrell, University of Central Florida

Moderator: Oyebede Oyerinde, Clark Atlanta University
Discussants: Abdullah Alsayegh, Clark Atlanta University
Hashim Alattas, Clark Atlanta University
Sultan Alghamdi, Clark Atlanta University
Sultan Alluhid, Clark Atlanta University
Muhammad Alfawtawa, Clark Atlanta University
Stephanie Cetoute, Clark Atlanta University

Making Gender Distinctions in Public Human Resource Management
Panel Chair: Charles Mitchell, Troy University

Gender Difference in Labor Outcome and Job Satisfaction: Examining the Effects of a Mismatch Between Required and Actual Level of Education
Hyungjo Hur, Ohio State University
Sunki Choi, University of Kentucky

Gender Discrimination in the Workplace: Is the Glass Ceiling Cracking, or Are Women Getting Left Behind?
Megan Baker, Georgia Southern University

Gender Differences in Career Mobility within the Public Sector
Mohamed Alkadry, Florida International University
Sebawit G. Bishu, Florida International University

Domestic Partner Benefits, Recruitment, and Retention among LGBT Employees in Public Higher Education: An Initial Exploration
Russell B. Shrader, Virginia Tech
Environmental Consequences, Standards and Social Reactions
Panel Chair: Priscilla Oliver, U.S. Environmental Protection Agency

Linking Climate, Air Pollution and Poverty to Develop Strategies to Reduce Racial Disparities in Infant Mortality
Barbara Kilbourne, Tennessee State University
LisaAnn S. Gittner, Texas Tech University
Clifford Cockerham, Tennessee State University
Robert Levine, Tennessee State University
Gary Rogers, Tennessee State University
Michael Langston, Tennessee State University

Measuring the Associated Costs of Converting MSU’s Student/Public Transit System to Compressed Natural Gas
Bryan C. Farrell, Mississippi State University
Jacob Liner, Mississippi State University
Justin Jackson, Mississippi State University
Kaleb Gibson, Mississippi State University

Who’s Driving Climate Change Policy? Analyzing Stakeholder Influence on the EPA and NHTSA CAFE Standard Rule
Jeff Cook, Colorado State University

Towards Policy Advocacy - Hispanic Activism, Advocacy and Political Empowerment: Some Evidence from Environmental Justice Nonprofit Organizations
Jo Marie Rios, Texas A&M University, Corpus Christi

Financial Diversification, Equity, and Citizen Choice
Panel Chair: William Hatcher, Eastern Kentucky University

An Assessment of Payday Lending Practices in the Metro-Jackson Area, Mississippi, and Potential Policy Responses
Alan Branson, Jackson State University
Latonya Curley, Jackson State University
Jennifer Hicks-McGowan, Jackson State University
Christopher Roby, Jackson State University

“Managing the One-World Currency”
Barbara Neuby, Kennesaw State University

Revenue Diversification among Nonprofits with Uniform Government Finance and Regulation
Sandy Zook, Georgia State University
Jung-In Soh, Georgia State University

Income Dynamics & Equitable Education Financing in Pennsylvania Schools
Vincent Reitano, North Carolina State University
Performance Management: Perspectives from Education and Municipal Government

Panel Chair: Katherine McGuire, Emory University

Attributes of High Performance Organizations: Lessons Learned from Research and Experience
Blue Wooldridge, Virginia Commonwealth University

Do Municipal Stat Programs Improve Services and Reallocate Resources? Evidence from LouieStat
Jamie Giles, University of Kentucky

A Study of the Performance between Chief Information Officers Working in Traditional Public Sector and Traditional Private Sector Organizations
Michael Pippin, University of Nebraska at Omaha

Teacher Job Satisfaction and Student Achievement: The Role of School Culture
Neena Banerjee, Valdosta State University
Elizabeth Stearns, University of North Carolina at Charlotte
Stephanie Moller, University of North Carolina at Charlotte
Roslyn Mickelson, University of North Carolina at Charlotte

Pay For Performance In Education: A Survey of Teachers In Northeast Georgia
Stacey B. O'Shields, University of North Georgia

Ethics in Public Administration: Comparative Perspectives

Panel Chair: James Beeks, Kennesaw State University

Building Ethics in Public Administration: A Comprehensive Review
Arshad Mahmood, Vision International Research Lab, Deans Trade Centre Peshawar, Pakistan

An Ethical Argument for Enhancing Cultural Competence Curriculum in Public Administration
Bridgette Cram, Florida International University

Development of Inter-Regional Dialogues on Ethics: Comparative Applications between the US and Central and Eastern Europe
Palina Prysmakova, Florida International University
Robert William Smith, Savannah State University

The Writings of W.E.B. DuBois and Theories of Bureaucratic Ethics: An Interdisciplinary Examination of Matters of Racial and Gender Equity in the Public Organization
Patricia Moss Wigfall, North Carolina Central University
SATURDAY, September 20

Saturday Breakout Session 1: 8:00 – 9:30 a.m.

Navigating the Academic Job Market: Practical Advice for PhD Students Applying to University Positions
Moderator: Aaron Wachhaus, University of Baltimore
Discussants: Tom Barth, University of North Carolina, Wilmington
Joy Clay, University of Memphis

Contemporary Social & Policy Issues in Developing & Developed Countries
Panel Chair: Peter Ngwafu, Albany State University

A Critical Analysis of the Implementation of Environmental Policy in Dhaka City
Azmira Sultana, University of Dhaka
Mohammad Imrul Kayes, University of Bergen

He Who Pays the Piper Calls the Tune: Has the Western World Named the Tune the Receivers of Western Aid Should Play?
Fabian Nabangi, Grambling State University
Lemmy Geoffrey Akoma, Grambling State University

Public Policy Change and Social Mobilization: Explaining the Relative Success of the LGBTQ Movement in a Conservative Country
Melissa Gomez Hernandez, Florida International University

From US Special-Purpose Entities to Financial Vehicles of Chinese Subnational Governments: Regulation and Economic Development
Zihe Guo, University of Kentucky
Lessons from International Disaster Operations
Panel Chair: William Waugh, Georgia State University

Filling the Gap between the Bureaucratic and Adaptive Approach to Crisis Management: Lessons from on the wreck of 2014 Sewol Ferry, South Korea
Kyujin Jung, University of North Texas
Minsun Song, Florida State University
Han Woo Park, Yeung Nam University

Reconsidering the Gap between Plans and Response Operations of Urban Emergency Management Networks in Different Time Spans: Following the 2013 Seoul Floods
Minsun Song, Florida State University
Kyujin Jung, University of North Texas

How did Government Respond during Fukushima Disaster? Case Analysis and Lessons
Yoonho Kim, Johns Hopkins University

Need for People-Centered Post-Disaster Reconstruction Governance: Lessons from Turkey
N. Emel Ganapati, Florida International University

Nonprofit Fundraising & Fiscal Accountability
Panel Chair: John Topinka, University of Memphis

An Exploration of Nonprofit Solicitation Practices in North Carolina
Jayce Sudweeks, North Carolina State University
Anna Knight, North Carolina State University
Richard Clerkin, North Carolina State University

Exploring the Impact of Operating Reserves on Nonprofit Organizations' Vulnerability in Turbulent Times
Min Su, Georgia State University

Does Overhead Spending Affect Fiscal Performance of Nonprofits?
Shan Sandee Huang, University of Kentucky

A different approach for nonprofit reporting and improved accountability
Shelley Thomas, University of Memphis
Leigh N. Hersey, University of Memphis
New Approaches: Innovations in Policies & Organizations

Panel Chair: Blue Wooldridge, Virginia Commonwealth University

*State EITC Outreach: Policy that Makes Cents*
Laurie Gavilo-Lane, Tennessee State University
Meg Streams, Tennessee State University

*Factors Shaping Public Employee Perceptions of Organizational Support for Innovation: The Effects of Red Tape, Risk-Aversion, Employee Discretion, and Performance Incentives*
Megan A. LePere-Schloop, University of Georgia

*E-Internships: Virtual Career Experiential Learning in the 21st Century*
Kristie Roberts-Lewis, Troy University
Gloria Billingsley, Jackson State University

*A 20th Century Organization in a 21st Century World*
Nicholas Florek, GovLab, Deloitte Consulting LLP
Stephanie Sofer, GovLab, Deloitte Consulting LLP

*An Approach for Aligning Policy Research to an Organization’s Mission, Strategic Goals, and Capabilities*
Raun Lazier, U.S. Department of Veterans Affairs
Stephen Smith, U.S. Department of Veterans Affairs

Exploring Issues in State and Local Government Administrations

Panel Chair: Carrie Blanchard Bush, Appalachian State University

*Results that Matter: Reconsidering the Role of Professional Local Government Managers*
Greg Streib, Georgia State University

*Collaborative Local Service Delivery: Is It Worth the Hassle?*
David Swindell, Arizona State University

*Leadership Succession Planning in the Commonwealth*
LeAnn Beatty, Eastern Kentucky University

*Do Chief Administrative Officers Believe They Are More Political or Administrative? An Analysis of Survey Data on Administrative Officer Self-Perception and Ethical Role.*
Robert D. Eskridge, Appalachian State University
Mike Potter, Appalachian State University

*The Trial-Work-Experience Model: Preliminary Assessment of Florida's on-the-Job Training Program*
Sarah Young, Florida State University
Saturday Breakout Session 2: 9:45 – 11:15 a.m.

**Ethics in Practice: Unraveling Events in Georgia**  
Moderator: Robert William Smith, Savannah State University  
Discussants: Hon. Patricia Killingsworth  
Kerwin Swint, Kennesaw State University  
Aaron Gould Sheinin  
William Perry  
Calvin E. Sims, Sr. 2014 SECoPA General Conference Chair  

**Viability and Growth of ASPA chapters**  
Moderator: Kirsten K. Loutzenhiser, Troy University,  
Discussant: Claire Mostel  

**Public Organizational Behavior**  
Panel Chair: Matthew Howell, Eastern Kentucky University  

*Budgetary Signals: Organizational Learning, Agenda Setting, and Federal Bureaucracies*  
Alexander Jacobs, University of Kentucky  

*An Internal Politics Model of Organizational Change*  
David Berlan, Florida State University  

*Systems Dynamics of the U.S. Forest Service: The Complex Problem of Mission Imbalance and a Plan to Increase Public Value*  
David S. Calkins, Virginia Tech  

*The 8 Bit Bureaucrat: Exploring the Characterization of Public Administrators and Bureaucrats in Video Games*  
Patrick C. Exmeyer, Mississippi State University  

*Borrowing, Cloning, or Rejecting: The Near Future of Managing Organizations across Sectors*  
Robbie Waters Robichau, Georgia Southern University  
Kandyce M. Fernandez, The University of Texas at San Antonio  

**Wastewater, Stromwater, and Land Management**  
Panel Chair: Priscilla Oliver, U.S. Environmental Protection Agency  

*Artesian Well Protection through Land Management*  
Ginger Taylor, Troy University  

*Policy Dimension of Employing Ecosystem Services for Sustainable Community: a Case Study of Wetland Assimilation of Municipal Wastewater Using Natural Wetlands*  
Jae-Young Ko, Jackson State University  

*Whose Storm Sewer System is it Anyway? The Motivation for Intergovernmental Cooperation for Stormwater Management*  
Megan DeMasters, Colorado State University
Political Economy of Public Budgeting
Panel Chair: Carolyn Bourdeaux, Georgia State University

State Budget Execution: Institutional Arrangements for Managing Mid-Year Budget Adjustments
Carolyn Bourdeaux, Georgia State University
W. Bartley Hildreth, Georgia State University

The Revenue Policy Retreat: When the “Guy Behind the Tree” Strikes Back
Jason Juffras, The George Washington University

Redistributing Reality: an Examination of Texas Public Assistance Expenditures
Michael Overton, University of North Texas

Does Pattern of Government Expenditure affect Political Ideology?
Soyoung Park, University of Baltimore
Sungchan Kim, Mississippi State University

What the People Want: An Analysis of Participatory Budgeting in Local Governments
William Tyler Moseley, University of North Georgia

Tools for Improving Public Health
Panel Chair: Chul-Young Roh, The City University of New York

GIS-Based Spatial Analysis and Assessing Effects of Ethnic Diversity on Food Access in the Lower Mississippi Delta Region
Henry Brooks, University of Arkansas

Predictors of Insecticide: Treated Nets Usage in Sub-Saharan Africa: A Review
Jeffrey Williams, Walden University

The Successful Women Cancer Survivor—"Middle to Upper Class Survivorship"
LisaAnn S. Gittner, Texas Tech University
Barbara Kilbourne, Tennessee State University

Linking Emotional Labor, Public Service Motivation, and Job Satisfaction: Social Workers in Health Care Settings
Chul-Young Roh, Lehman College, The City University of New York
M. Jae Moon, Yonsei University
KwangHo Jung, Seoul national University
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