

SECOPA/Birmingham '88

**1988
PROGRAM**

**SOUTHEASTERN CONFERENCE
ON PUBLIC ADMINISTRATION**

**BIRMINGHAM HILTON
Birmingham, Alabama
October 12-14, 1988**

Hosted by the Central Alabama Chapter of ASPA

Sponsors of the 1988 Southeastern Conference on Public Administration

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The Members of the Central Alabama Chapter of ASPA gratefully acknowledge the financial and in-kind contributions of the organizations listed above. Without their generous support, we could not have financed this conference.

WELCOME

TO SECOPA 88

Your SECOPA officers welcome you to the 20th annual Southeastern Conference on Public Administration. We trust your involvement in this year's conference will be profitable and meaningful. We believe that regional ASPA conferences such as ours provide an opportunity for public administrators, students, and professors of public administration to come together and discuss issues of importance to our fields of endeavor. We want to thank the members of the Central Alabama chapter for hosting this year's meeting. We hope to see you all at next year's conference in Jackson, Mississippi.

TO BIRMINGHAM

Now that you're in the Magic City, the members of the Central Alabama chapter want you to have a good time. We have selected the Birmingham Hilton as our conference hotel because of its comfortable and affordable accommodations and its central location. The Hilton anchors the east end of The University of Alabama at Birmingham (UAB) campus, stands eight blocks from downtown Birmingham, and is within an easy, five-minute walk of one of Birmingham's outstanding entertainment centers, Five Points South. Members of the host chapter are wearing ribbons on their name badges for easy identification. Don't hesitate to ask us for information or directions. We hope your stay in Birmingham is a pleasant one.

SPECIAL EVENTS AND ATTRACTIONS

At the core of this year's SECOPA are 40 panels, roundtables and workshops in 12 topical areas. Additionally, 10 committee meetings are scheduled. Several special events highlight the program as well. We hope to see you at these events.

- Special deli-lunch bar
Gator O'Briens (lower level)
Wednesday
- Opening Gala Reception
Birmingham Botanical Gardens
Wednesday, 6:00-8:30
(buses leave from the 20th Street hotel entrance
beginning at 5:30)
- SECOPA Annual Business Meeting
Centennial I
Thursday, 7:15 - 8:30 am
- Plenary Luncheon
Heritage I
Thursday, Noon
Hon. Richard A. Arrington, Jr., Mayor of Birmingham, speaker
- Mississippi Chapter Reception
Poolside
Thursday, 6:00 - 8:00 pm
- Plenary Breakfast
Heritage I
Friday, 7:30 am
Shirley Wester, ASPA Executive Director, speaker
- Exhibits
Conference foyer
Daily, 10:00-4:00 pm
- Sauna and exercise room privileges

SUMMARY OF EVENTS

Tuesday, October 11

Registration 5:00 - 9:00 pm

Wednesday, October 12

Registration 8:30 - 6:00 pm

Membership Development Workshop
(Arlington) 9:00 - 10:30 am

Commission on Organization & Structure
(Centennial I) 12 - 1:00pm

Chapter Officers' Workshop
(Magic City) 1:00 - 2:30 pm

Workshop on Ethics and Excellence
(University) 2:45 - 5:30 pm

1989 Program Committee Meeting
(Board Room) 4:30 - 5:30 pm

SWPA Meeting
(Magic City) 4:30 - 5:30 pm

Panels: 10:30 - Noon
1:00 - 2:30 pm
2:45 - 4:15 pm

Board buses for reception
20th Street (main) entrance 5:30 - 6:00pm

Opening Reception: Botanical Gardens 6:00 - 8:30 pm

Thursday, October 13

Registration 8:00 - 6:00 pm

SECOPA Business Meeting (Centennial I) 7:15 - 8:30 am

Plenary Luncheon (Heritage I) Noon - 1:45 pm

Keynote Speaker: Richard Arrington, Mayor
City of Birmingham
Special Guest: Morris "Bill" Collins, President-Elect
ASPA

COMPA Program & Executive
Committee Meeting (Board Room) 3:00 - 4:30 pm

Panels: 8:30 - 10:00 am
10:15 - 11:45 am
2:00 - 3:30 pm
3:45 - 5:15 pm

Mississippi Reception: Poolside 6:00 - 8:00 pm

Friday, October 14

Registration 8:00 - Noon

Plenary Breakfast (Heritage I) 7:30 - 9:15 am

Keynote Speaker: Shirley Wester, Executive Director
ASPA
Special Guest: Charlotte Gray, President
ASPA

Panels: 9:30 - 11:00 am
11:15 - 12:45 pm

Workshop on Homelessness
(Arlington) 9:30 - 12:45 pm

SUMMARY OF PROGRAM SESSIONS

1988 MEETING

Program Chair: Mary E. Guy, Univ. of Alabama at Birmingham

A. Administrative Law & Regulation

(Luther F. Carter, Office of the Governor of South Carolina)

1. Roundtable: Contemporary Issues in Administrative Law (Thursday, 10:15 am)
2. Federal Regulatory Reform (Friday, 9:30 am)

B. Administrative Theory & Behavior

(Dennis M. Daley, North Carolina State Univ.)

1. Employees and Public Health Crises (Wednesday, 10:30 am)
2. Bureaucratic Models and Schemes (Thursday, 10:15 am)

C. Budgeting & Financial Management

(Thomas P. Lauth, Univ. of Georgia)

1. Financing Local Government (Wednesday, 1:00 pm)
2. Budgeting in the Southern States (Thursday, 3:45 pm)
3. Budgeting for Performance and Service (Thursday, 2:00 pm)
4. Developments in Budgetary Research (Friday, 9:30 am)

D. Energy, Environment, & Technology

(Terry L. Busson, Eastern Kentucky Univ.)

1. Roundtable: State Environmental Management in the Post-Reagan Era (Wednesday, 1:00 pm)
2. Dealing With Public Involvement in Technically Complex Environmental Issues (Thursday, 10:15 am)

E. Ethics & Excellence

(William F. Moeller, Florida State Univ.)

1. Making Ethical Choices (Thursday, 3:45 pm)
2. Workshop: Ethics & Excellence
(Wednesday, 2:45 pm)

F. Federal, State, & Local Administration

(Beverly A. Cigler, Pennsylvania State Univ. at Harrisburg)

1. Changing Local Government Management and Governance (Thursday, 2:00 pm)
2. Impacts of Reforms on State and Local Governments (Wednesday, 10:30 am)
3. Roundtable: The Termination of Public Organizations, Policies, Facilities, and Programs (Friday, 11:15 am)
4. Roundtable: Improving Efficiency in State & Local Government (Wednesday, 2:45 pm)

G. Health, Human Services, & Criminal Justice

(Susette M. Talarico, Univ. of Georgia)

1. Education Policy After the Critiques
(Wednesday, 10:30 am)
2. Violence in Society: Problems of Elderly, Spousal, and Child Abuse (Thursday, 3:45 pm)
3. Workshop and Tour: Coping With Homelessness: Networks, Service Delivery, and the McKinney Act (Friday, 9:30 am)
4. Issues in Criminal Justice (Wednesday, 1:00 pm)
5. Health Care Policy (Thursday, 10:15 am)
6. Roundtable: Voices From the Field: Service Delivery Issues (Thursday, 8:30 am)

H. Management Science

(Gloria A. Grizzle, Florida State Univ.)

1. Expert Systems in the Public Sector: Evaluating the Promises and Perils (Friday, 11:15 am)
2. The Use of Survey Research Methodology in Public Policy and Program Evaluation (Wednesday, 2:45 pm)
3. State and Local Government Applications of Management Science and Policy Analysis (Thursday, 10:15 am)
4. Management Science Applications in the Public Sector: Emerging Issues and Trends (Thursday, 8:30 am)
5. Data Sources on Federal, State, and Local Finances and Public Employment: Current Status of the Single Audit Act of 1984 (Thursday, 2:00 pm)

I. Minorities & Women in Public Administration

(Mitchell Rice, Louisiana State Univ.)

1. Minority Managers and the Mentoring Process (Friday, 9:30 am)
2. Affirmative Action: Goals, Timetables, or Reverse Discrimination? (Thursday, 2:00 pm)
3. Administering Economic Development in the Minority Community (Wednesday, 10:30 am)
4. Minority and Women's Issues in Public Policy and Public Administration (Friday, 11:15 am)
5. Affirmative Action in Public Agencies (Friday, 11:15 am)

J. Personnel & Labor Relations

(Steven W. Hays, Univ. of South Carolina)

1. State and Local Compensation Issues
(Wednesday, 1:00 pm)
2. Substance Abuse In the Workplace
(Thursday, 8:30 am)
3. A New Dimension of Recruitment and Selection for
the Public Service (Thursday, 3:45 pm)

K. Public Administration Education & University Outreach

(Thomas Vocino, Auburn Univ. at Montgomery)

1. University Outreach: Contracting for Services
(Wednesday, 2:45 pm)
2. Outcomes Assessment of MPA Programs
(Thursday, 8:30 am)
3. Third Sector Organizations and Public Service
Delivery: How Are They Working?
(Friday, 9:30 am)

**L. Public, Private, & Not-For-Profit Sectors:
Cooperation vs. Competition**

(Robert S. Montjoy, Auburn Univ.)

1. Public Service Delivery Using Volunteer and Not-
For-Profit Organizations (Thursday, 8:30 am)
2. Public-Private Cooperation (Thursday, 2:00 pm)

DAILY PROGRAM SCHEDULE

WEDNESDAY, OCTOBER 12, 1988

10:30 - NOON

B-1: Employees and Public Health Crises (Magic City)

Convener: Walter Jones

Presenters: Walter Jones and James Johnson, Memphis State Univ.

Anne O. Kilpatrick, Medical Univ. of South Carolina.

Robert Elliott and Thomas Wilson, Auburn Univ. at Montgomery.

Discussants: Elizabeth Sorrentino, Miami Heart Institute

Robert E. Pieroni, Univ. of Alabama

F-2: Impacts of Reforms on State and Local Governments (University)

Convener: R. Philip Twogood

Presenters: Nasir U. Ahmed, Univ. of Tennessee:
"Impact of Computers in Procurement Management in State and Local Government"

R. Philip Twogood, Univ. of North Florida:
"Responding to Expanding Demands: Reforms in Southern State Legislatures"

Platon N. Rigos and Charles Spindler, Univ. of South Florida:
"Incorporation Laws and Incorporation Activity: Patterns and Impacts"

G-1: Education Policy After the Critiques (Centennial I)

Convener: Hank Edmondson, Georgia College

Presenters: Larry Gess, Georgia Dept. of Education:
"Equality and Quality in Education: Compatible or Conflictual?"

Kevin J. Murrell, Medical College of Georgia:
"Values in Education: The Role of the State"

Discussant: Reata Busby, Jefferson County, Al., Board of
Education

**I-3: Administering Economic Development in the Minority
Community (Centennial II)**

Convener: Oliver Jones, Florida A&M Univ.

Presenters: Joseph James, City of Austin, Texas

Wardaleen Bevin, Texas Dept. of Commerce

Diane Lewis Banks, City of Oakland

Bruce Wilson, Texas Employment Commission

Jason Justice, Texas Employment Commission

Ron Leverett, City of Prairie View

WEDNESDAY, OCTOBER 12, 1988 **1:00 - 2:30 pm**

C-1: Financing Local Government (Centennial II)

Convener: Richard W. Campbell, Univ. of Georgia

Presenters: John Forrester, Univ. of Missouri:
"The Elimination of General Revenue Sharing:
The Effects on Municipal Revenues and
Expenditures"

W. Bartley Hildreth, Louisiana State Univ.:
"Anatomy of a Municipal Bond Default"

Gregory Lewis, The American Univ.:
"Profit and Loss in Governmental University"

Keith C. Simmonds, Florida A&M Univ.:
"Structure and Uses of Local Option Sales
Taxation: An Analysis"

Discussants: Richard G. Higgins, Jr., The American Univ.

Charles K. Coe, North Carolina State Univ.

**D-1: Roundtable: State Environmental Management in the
Post-Reagan Era (University)**

Convener: Donald C. Menzel, Univ. of South Florida

Participants: Richard Miller, U.S. Dept. of Interior

Howard Rhodes, Florida Dept. of Environmental
Regulation

John A. Little, U.S. EPA

Jim Warr, Alabama Dept. of Environmental
Management

Kathleen Shea Abrams, Florida International Univ.

G-4: Issues in Criminal Justice (Arlington)

Convener: Susette M. Talarico, Univ. of Georgia

Presenters: Jim Munro, Univ. of West Florida:
"The Police Social Welfare Function Revisited: The
Case of the Victorian Community Policing Squads"

Jennifer Montgomery, Univ. of Alabama at Birmingham:
"Women in Law Enforcement: Research and
Professional Stereotyping"

Bernard Bray, Talladega College:
"Race and the Administration of the Death Penalty"

Discussant: Brad Chilton, Univ. of Southern Mississippi

J-1: State & Local Compensation Issues (Board Room)

Convener: Wendell Lawther

Presenters: Wendell Lawther, Univ. of Central Florida:
"Calculation of Labor Turnover and Its
Costs: A Redefinition"

Steven Condrey, Univ. of Georgia:
"Merit Pay and Performance Appraisal"

WEDNESDAY, OCTOBER 12, 1988

2:45 - 5:30 pm

E-2: Workshop: Ethics and Excellence (University)

Convener: Michael A. McDaniel, Florida State Univ.

This workshop will look at two fundamental conceptions of ethics: the ethics of duty and the ethics of aspiration.

There are two objectives:

a) to examine how alternative conceptions of ethics, as duty or aspiration, shape academic inquiry into ethics and the application of ethics in organizations;

b) to understand how modern organizations are increasingly turning to values and ethics as a form of organizational control, complementing the traditional forms of law and norms.

WEDNESDAY, OCTOBER 12, 1988

2:45 -4:15 pm

F-4: Roundtable: Improving Efficiency in State and Local Government (Arlington)

Conveners: Robert K. Whelan, Univ. of New Orleans-Lakefront;
and Carol Neal, Joint Committee to
Increase County Government Efficiency

Participants: Robert B. Denhardt, Governor's Advisory
Council on Productivity for the State of
Missouri

Ed LaMonte, Birmingham Southern College
and Former Executive Assistant to the
Mayor of Birmingham

Jack Stephens, Georgia Legislative
Committee on State Planning and Community
Affairs

James H. Clinton, Gulf South Research
Institute

* This is a SIAM-sponsored roundtable.

H-2: The Use of Survey Research Methodology in Public Policy and Program Evaluation (Centennial I)

Convener: Harry McGinnis

Presenters: Sam M. McCall, State of Florida:
"A Survey of State Legislative Performance Auditing and Program Evaluation Agencies in the United States"

Pyeong Yu, Florida State Univ.:
"Computer Applications and Productivity Improvement in State Financial Management Agencies"

Harry McGinnis, The Florida Bar:
"Survey Research and Program Evaluation in Quasi-Public Organizations"

Ralph Hambrick, Virginia Commonwealth Univ.:
"Toward Establishing National Norms: Developing Community-Based Public Attitude Surveys"

K-1: University Outreach: Contracting for Services (Centennial II)

Convener: Keith J. Ward, Auburn University

Presenters: Thomas Ballard, Univ. of Tennessee

Douglas Dobson, Univ. of South Carolina

Melvin Hill, Univ. of Georgia

THURSDAY, OCTOBER 13, 1988

8:30 - 10:00 am

G-6: Roundtable: Voices From the Field: Service Delivery Issues Today (Centennial I)

Convener: Ellen Rosell, Memphis State Univ.

Participants: John O'Looney, Univ. of Georgia

Joy Almond, Memphis/Shelby County Health Department

Karen Carney, Birmingham Health Care for
the Homeless

Melanie Galvin, Department of Human
Services, Tenn.

Judy Marley, Project Victory, Tenn.

**H-4: Management Science Applications in the Public
Sector: Emerging Issues and Trends (University)**

Convener: M. Aman Khan

Presenters: Hector Correa, Univ. of Pittsburg:
"An Optimization Model for Organizational Design"

Marcia L. Whicker, Virginia Commonwealth Univ.:
"Computer Simulation as a Tool in
Public Administration"

Keith Baker, Florida International Univ.:
"Enhancing Public Sector Decision-Making
With Geographic Information System"

Aman Khan, Florida International Univ.:
"Microcomputers in Procurement Management at
the State & Local Government: Its Uses and
Trends"

J-2: Substance Abuse in the Workplace

(Arlington)

Convener: John L. Daly

Presenters: John L. Daly, Univ. of South Florida and
James D. Drumm, Southwest Florida
Water Management District:
"Substance Abuse Testing: Assessing
in Florida Municipalities"

J. Devereux Weeks, Univ. of Georgia:
"Public Employee Drug Testing and the Fourth
Amendment Reasonable Suspicion Requirement"

Joseph Tramantana, Behavioral Educational
Training Associates:
"Assessing and Assisting Substance Abusive
Employees Through Employee Assistance Programs"

**K-2: Outcomes Assessment of MPA Programs *
(Centennial II)**

Convener: Brian Fry, Univ. of South Carolina

Presenters: C. Kenneth Meyer, Univ. of Oklahoma:
"An Overview of Program Evaluation and
Outcomes Assessment Approaches"

David Sink, University of Alabama at Birmingham:
"The Use of Focus Groups as an
Evaluation Device"

Timothy Bledsoe and Brian R. Fry, Univ. of
South Carolina:
"Alumni Surveys and Outcomes Assessment"

Discussants: Thomas Vocino, Auburn Univ. at Montgomery

Robert D. Lee, Jr., Pennsylvania State Univ.

* This is a SASPAA sponsored panel

**L-1: Public Service Delivery Using Volunteer and Not-
For-Profit Organizations (Magic City)**

Convener: Jeffrey L. Brudney

Presenters: Jeffrey L. Brudney, Univ. of Georgia:
"Using Volunteers for Efficient Service
Delivery in the Public Sector"

Laura J. Redoutey, Michigan Hospital Assoc.:
"Videotape and Report on AIDS Joint Venture
of Michigan's Department of Public Health,
Hospital Association, and State Medical
Society"

Discussant: Robert S. Montjoy, Auburn University

THURSDAY, OCTOBER 13, 1988 10:15 - 11:45 am

**A-1: Roundtable: Contemporary Issues in Administrative Law
(Magic City)**

Convener: Andy Abrahms, College of Charleston

Participants: George K. Walker, Wake Forest School of Law
Ina Leonard, Univ. of Alabama at Birmingham
David Shipley, Univ. of South Carolina Law School

B-2: Bureaucratic Models and Schemes (Centennial I)

Convener: Bill Giles, Mississippi State Univ.

Presenters: Jerry Gabris, Northern Illinois Univ.; and
Ken Mitchell, Mississippi State Univ.:
"A Machiavellian Interpretation of Administrative
Ethics"

Dave Houston, Univ. of Mississippi:
"Bureaucratic Schema and Herbert Simon"

Oron South, Green Lantern Station:
"Information, Social Control, and
Organizational Culture"

Larry Walker, West Florida Univ.:
"History of Academic Influence on Practitioners"

**D-2: Dealing With Public Involvement in Technically
Complex Environmental Issues (Arlington)**

Convener: Dennis L. Soden

Presenters: Stephen Burgess, Escambia Co. Utilities Authority:
"Discussing the Problem of Public Understanding
of Impact of the Summer Drought in Conjunction
with the Delivery System"

John E. Henderson, U.S. Army Corps of Engineers:
"Examining the Institutional Factors Affecting
Development of Regulations and Procedures"

Dennis L. Soden, Univ of West Florida; et al.:
"Public Involvement in the Coastal Resource
Issue Area"

G-5: Health Care Policy

(Centennial II)

Convener: Vee Stalker

Presenters: Phil Coulter, Univ. of Alabama:
"Analyzing Innovative Health Care for a
Rural, Indigent Minority Population"

Lorna Harris, Univ. of North Carolina:
"Consumer's Perception of Substance Abuse by
Health Care Providers"

Vee Stalker, Univ. of Alabama at Birmingham;
and Nass Cannon, Cooper Green Hospital:
"Decision Making Process in 'do not
resuscitate' Codes in Acute Care Hospitals"

Tom Struzick, Univ. of Alabama at Birmingham:
"AIDS in the Public Workplace"

Discussants: Michael Morrissey, Univ. of Alabama at Birmingham

Toni Watson, Univ. of Alabama at Birmingham

**H-3: State and Local Government Applications of
Management Science and Policy Analysis
(University)**

Convener: Karen A. Stanford

Presenters: Katherine Willoughby, Georgia State Univ.:
"Usefulness of Social Judgment Analysis in
Budgetary Decision Making"

Fiona Chen, Florida State Univ.:
"A User-Interactive Simulation Model on State
Funding Systems: A FLORITAX System
Dynamics Experiment"

Karen A. Stanford, Florida State Univ.:
"Selecting the HMO Provider: A Comparison of
Decision Criteria Used by Two State Agencies"

THURSDAY, OCTOBER 13, 1988

2:00 - 3:30 pm

**C-3: Budgeting for Performance and Service
(Centennial I)**

Convener: George M. Guess

Presenters: George M. Guess & Theodore H. Poister,
Georgia State Univ.:
"Forecasting Budget Performance: the Case
of Transit Passenger Revenues"

C. Bradley Doss, Georgia State Univ.:
"Budgetary Triage: A New Tool for Fiscal
Decision-Making"

Gary Mattson, Univ. of North Florida:
"Professionalism, Privatization and
Municipal Policy Priorities Among Small
Mid-Western Cities Facing Stress"

**F-1: Changing Local Government Management and Governance
(University)**

Convener: Jane McCollough

Presenters: Jane McCollough and Janet Key, College of
Charleston:
"Establishment of Goals and Transition in
Leadership: The Case of Urban Redevelopment"

Robert Kline and Janet Patton, Eastern Kentucky Univ.:
"City-County Consolidation 1988 style: A
Comparison of the City-County Merger
Commissions in Bowling Green/Warren County
and Georgetown/Scott County Kentucky"

Nelson Wikstrom, Virginia Commonwealth Univ.:
"The Role of the Corporation in the Political
Life of a Small Community: The Case
of West Point Virginia"

**H-5: Data Sources on Federal, State, and Local Finances
and Public Employment: Current Status of the
Single Audit Act of 1984 (Magic City)**

Conveners: Vance Kane, Assistant Division Chief, Bureau
of the Census

William W. Fanning, Single Audit Coordinator;
Bureau of the Census

This panel will provide information about available data sets on federal, state, and local finances, and on public employment. The presentation will cover uses, misuses, and shortcomings of the data sets and will tell about available data from the 1987 Census of Governments.

I-2: Affirmative Action: Goals, Timetables or Reverse Discrimination? (Arlington)

Convener: James C. Harvey

Presenters: James C. Harvey, Jackson State Univ.

Elizabeth Semko, Jackson State Univ.

Willie Johnson, Savannah State College

Donald Tryman, Georgia Southern College

Carol Gaudin, U.S. Dept. of Labor

Lawrence Moore, U.S. EEOC

L-2: Public-Private Cooperation (Centennial II)

Convener: William L. Waugh, Jr.

Presenters: William L. Waugh, Jr., Georgia State Univ.:
"Public Incentives for Private Development"

Laurence J. O'Toole, Jr., Auburn Univ.:
"Public and Private Administration of Waste
Water Treatment: A Comparative Analysis in
a Multi-Organizational Implementation"

Margaret Reid, North Texas State Univ.:
"Factors Impacting Adoption Decisions for
Enterprise Zones"

Discussant: Gerald W. Johnson, Auburn University

THURSDAY, OCTOBER 13, 1988

3:45 - 5:15 pm

C-2: Budgeting in the Southern States (Centennial II)

Convener: Edward J. Clynch

Presenters: Edward J. Clynch, Mississippi State Univ.:
"Budgeting in Mississippi"

Thomas P. Lauth, Univ. of Georgia:
"Budgeting in Georgia"

Merlin Hackbart, Univ. of Kentucky:
"Budgeting in Kentucky"

Discussant: Jean Shaw, State of Mississippi

E-1: Making Ethical Choices (Centennial I)

Convener: Donald S. Vaughan, Univ. of Mississippi

Presenters: Richard W. Griffin, Pan American Univ.

Peter C. Bishop, Miami Univ.:
"Codes of Ethics and Codes of Ethos: A Model
of Constraint on Discretion"

Mylon Winn, Miami Univ.:
"The Possibility of Ethics in Organizations"

Discussants: James Bowman, Florida State Univ.

Larry Gonzalez, Dept. of Professional Regulation

**G-2: Violence in Society: Problems of Elderly, Spousal,
and Child Abuse (Arlington)**

Convener: Carolyn Clark-Daniels

Presenters: Carolyn Clark-Daniels, Lorin A. Baumhover,
Robert E. Pieroni, Univ. of Alabama; and
R. Steven Daniels, Univ. of Alabama at Birmingham:
"A Public Policy Dilemma: How to Cope with
Reported Elder Abuse in Alabama"

Joan E. Crowley, Univ. of Alabama:
"Variations Across Agencies in Response
to Child Abuse Referrals"

Michele Wilson, Univ. of Alabama at Birmingham:
"A Public Policy Problem: Violence and
Abortion Clinics"

Genie Stowers, Univ. of Alabama at Birmingham; and
Joanne Snair, Florida Dept. of Health &
Rehabilitative Services and Florida State Univ:
"Innovations in the Public Financing of
Human Services: State Funding of Domestic Violence"

Discussant: Vee Stalker, Univ. of Alabama at Birmingham

**J-3: A New Dimension of Recruitment and Selection for
the Public Service (University)**

Convener: Lon S. Felker

Presenters: Nolan Argyle, Weber State College:
"Personnel Selection and Recruitment: Advice
from the Riverworld Committee"

Carmine Scavo, East Carolina Univ.:
"Utilizing Assessment Center Results in
Recruitment and Selection: A Decision-Making
Critique"

Edward B. Lewis, East Carolina Univ.:
"Recruitment and Selection: Political and
Managerial Settings in U.S. Counties"

Lon S. Felker, East Tennessee State

FRIDAY, OCTOBER 14, 1988

9:30 - 12:45 pm

**G-3: Coping with Homelessness: Networks, Service
Delivery, and the McKinney Act (Arlington)**

This session will be a workshop which will include panel
presentations followed by on-site visits to Birmingham
shelters for the homeless.

Convener: Charles H. Moore

Presenters: Patricia A. Hoban-Moore, Housing Authority
of the Birmingham District; and
Charles Moore, City of Birmingham:

"Administrative Chaos: The Initial
Impact of the Stewart B. McKinney Homeless
Assistance Act on Local Shelter Provider
Organizations"

Representative from U.S. Dept. of Housing
and Urban Development:
"A Five-City Assessment of the
McKinney Act Programs: The First Year"

David Pritchard, Millsaps College:
"Some Aspects of Service Delivery by Shelter and
Service Providers in Jackson, Mississippi"

Discussant: David Sink, Univ. of Alabama at Birmingham

Site Visits: Birmingham Health Care for the Homeless
Program, Karen J. Carney;

Bread and Roses Hospitality House,
Lydia Wooten;

Metropolitan Birmingham Services to the Homeless,
Sister Mary Robert Oliver

FRIDAY, OCTOBER 14, 1988

9:30 - 11:00 am

A-2: Federal Regulatory Reform

(Magic City)

Convener: Barry Friedman

Presenters: Barry Friedman, Valdosta State College:
"Living With Federal Regulatory Reform: The
Regulatory Agencies' Perspective"

Peter M. Benda, Univ. of Virginia:
"The Legitimation of Politics: The Reagan
Administration and Regulatory Control"

Discussant: Susan Roberts, Winthrop College

C-4: Developments in Budgetary Research (Centennial I)

Convener: Jack Rabin, Rider College

Presenters: Thomas Lynch, Florida Atlantic Univ.

Joseph Pilegge, Univ. of Alabama
Susan MacManus, Univ. of South Florida
Gerald J. Miller, Rutgers Univ., Newark
W. Bartley Hildreth, Louisiana State Univ.
Howard Frank, Florida State Univ.

**I-1: Minority Managers and the Mentoring Process
(Centennial II)**

Convener: Charles Mitchell, U.S. EEOC

Presenters: Bennie Thompson, Hinds County Board of
Supervisors

Keith Simmonds, Florida A&M Univ.

Kenneth Austin, City of Tallahassee

Maxine Moffitt, Chicago Transit Authority

Laura Bailey, Florida A&M Univ.

Harvey White, Univ. of Pittsburg

Avon Manning, City of Oakland

**K-3: Third Sector Organizations and Public Service
Delivery: How Are They Working? (University)**

Convener: David Cox, Memphis State Univ.

Presenters: Hershel Lipow, City of Memphis:
"Third Sector Organizations in Housing and
Community Development"

Hank Rubin, Roosevelt Univ.:
"Performance of Third Sector Organizations
in the Delivery of Public Services"

Lawson Veasey, Univ. of Central Arkansas:
"Economic Development and Third Sector
Organizations"

FRIDAY, OCTOBER 14, 1988

11:15 - 12:45 pm

**F-3: Roundtable: Termination and Cutbacks of Public
Organizations, Policies, Facilities and Programs
(Magic City)**

Convener: Janet E. Frantz, Univ. of Southwestern Louisiana

Participants: Harris Cornett, Unemployment Compensation
Office, State of Alabama

Glenda Lofton, Louisiana State Department
of Education

**H-1: Expert Systems in the Public Sector: Evaluating the
Promises and Perils (University)**

Convener: David H. Coursey, Syracuse Univ.

Presenters: Carl Grafton and Ann Permaloff, Auburn Univ.
at Montgomery:

"Using Expert System Development Tools for
Public Sector Applications"

Steven Loveless, Florida International Univ.:
"Decision Support Systems, Accountability,
and Control: Experimental Findings on the
Function of a Computer Personnel System"

Earle Klay and Fiona Chen, Florida State Univ.:
"Effects of Computerization in a State Agency"

Discussant: Rick Shangraw, Independent Project Analysis

**I-4: Minority and Women's Issues in Public Policy and
Public Administration (Centennial II)**

Convener: Wilbur Rich, Wayne State

Presenters: Charles Ford, Harvard Univ.

Diana R. Williams, Columbus Public Schools

James E. Mock, Austin Peay State Univ.

William Nelson, Ohio State Univ.

Erma Morrow, Texas Employment Commission

Curtina Moreland-Young, Jackson State Univ.

Pam Patton, City of Baton Rouge

Mitchell F. Rice, Louisiana State Univ.

I-5: Affirmative Action in Public Agencies
(Centennial I)

Convener: Thomas J. Williams, Univ. of Alabama at Huntsville

Presenters: Ronald Lyas, Birmingham EEOC:
"The Public Manager and Equal Employment
Opportunity: Impact of EEO on Personnel Decisions"

Emily Eberhardt, Housing Authority of Birmingham
"Affirmative Action in HUD: Experiences
of the Director for Community Planning
and Development"

Delia Black, U.S. Army Missile Command:
"Training Programs in the U.S. Army Missile
Command to Enhance Affirmative Action"

Shirley Sigmon, Housing Authority of Birmingham:
"Affirmative Action in Independent
Municipal Boards and Agencies"

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