1989 PROGRAM

SOUTHEASTERN CONFERENCE ON PUBLIC ADMINISTRATION

HOLIDAY INN DOWNTOWN
Jackson, Mississippi
October 4-6, 1989

Hosted by the Mississippi Chapter of ASPA
1988-89 SECOPA OFFICERS

Joe Uveges, Chairman
Western Kentucky University

David Cox, Chairperson-elect
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SECOPA '89 TASK FORCE
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Roy Thigpen, Local Arrangements Chair
Roy Thigpen, Audio Visual Equipment
Jim Davis and Jim Terry, Exhibits
Beverly Hogan, Jim Meredith, and John Turcotte, Fund Raising
Jim Davis, Hotel Arrangements
Cindy Blackwell, Mailings
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Opening Night Reception Hosts
Marty Wiseman, Opening Night Reception Logistics
Lisa Aplin, Program Logistics
Linda Cook and Mike Larsen, Publicity
Caldon Williams, Registration
Harvey Johnson, Signs
John Turcotte, Volunteers
WELCOME

TO SECOPA '89

Your SECOPA officers welcome you to the 21st annual Southeastern Conference on Public Administration. We trust that the wide variety of panels and other activities will enhance your professional development. Regional ASPA conferences such as ours provide an opportunity for public administrators, students, and professors of public administration to come together and discuss issues of importance to our fields of endeavor. We want to thank the members of the Mississippi Chapter for hosting this year's meeting. We hope to see you all at next year's conference in Tampa, Florida.

TO JACKSON

The Mississippi Chapter of ASPA wishes you a pleasant two days in Jackson. The city anchors a 400,000 person metropolitan area. Jackson serves as Mississippi's capital and functions as a vibrant trade center. The Holiday Inn Downtown is located within easy walking distance of several museums, our beautifully restored state capitol building, the Governor's mansion and several fine restaurants. Members of the host chapter are wearing ribbons on their name badges for easy identification. Don't hesitate to ask us for information or directions. Enjoy your stay!
SECOPA '89
OCTOBER 4-6, 1989

SUMMARY OF EVENTS

Wednesday, October 4

Registration .................................. 10:00 a.m. - 6:00 p.m.

Panels: 1:00 - 2:30 p.m.
        2:45 - 4:15 p.m.

Section for Women in Public Administration ........ 4:30 - 5:30 p.m.

Reception for MSU Alumni ..................... 5:00 - 6:00 p.m.

Conference on Minorities in Public Administration ........ 5:30 - 6:30 p.m.

OPENING RECEPTION,
Mississippi Governor's Mansion ............... 6:00 - 8:00 p.m.

Thursday, October 5

Registration .................................. 8:00 a.m. - 6:00 p.m.

SECOPA Business Meeting ...................... 7:30 - 8:30 a.m.

Chapter Officers' Workshop ................... 8:30 - 10:00 a.m.

Panels: 8:30 - 10:00 a.m.
        10:15 - 11:45 a.m.

PLENARY LUNCHEON ............................ Noon - 1:45 p.m.

Keynote Speaker .............................. Richard Boyd
Mississippi Superintendent
of Public Education

Special Guest ............................... William Winter
Former Governor of Mississippi
and Member of the Academy
for Public Administration

Panels: 2:00 - 3:30 p.m.
        3:45 - 5:15 p.m.
Thursday (continued)

ASPA Town Meeting .................. 5:15 - 6:15 p.m.
Sun Coast Reception .................. 6:00 - 8:00 p.m.
Reception for University of Georgia Alumni .... 10:00 - 11:00 p.m.

Friday, October 6

Registration ......................... 8:00 - 11:00 a.m.
PLENARY BREAKFAST .................. 7:30 - 9:15 a.m.
Keynote Speaker ...................... Carl Stenberg
                                President-Elect,
                                American Society for Public Administration
Panels: 9:30 - 11:00 a.m.
        11:15 - 12:45 p.m.
SECOPA '89

SUMMARY OF PROGRAM SESSIONS

A. ADMINISTRATIVE LAW AND REGULATION (Cole Blease Graham, Jr.)
   1. The Role of the American State in Agricultural Policy (Wednesday, 2:45)
   2. Administrative Law: A Comparative Perspective (Wednesday, 1:00)

B. BUDGETING AND FINANCIAL MANAGEMENT (Merl Hackbart)
   1. Budget Theory (Thursday, 2:00)
   2. Budget Process and Innovations (Friday, 11:15)
   3. Public Funds Management in the Decade Ahead (Thursday, 3:45)
   4. Debt Management and Capital Budgeting (Thursday, 8:30)
   5. Lotteries and New Revenue Sources (Friday, 9:30)
   6. Problems in Public Procurement, A Discussion on Pertinent Issues (Wednesday, 2:45)

C. CRIMINAL JUSTICE (George Cox)
   1. SPOTLIGHT: The Federal Law Enforcement Training Center (Thursday, 8:30)
   2. SPOTLIGHT: The Southern Coalition on Prisons and Jails (Thursday, 3:45)
   3. Current Research on Justice Administration (Wednesday, 1:00)
   4. Educating for Careers in Justice Administration (Thursday, 10:15)
   5. Administrative Innovations in Criminal Justice (Thursday, 2:00)

D. ECONOMIC DEVELOPMENT (Rick Feiock)
   1. Economic Development Policy Initiatives in State and Local Government (Thursday, 8:30)
   2. Public Policy and Economic Growth (Wednesday, 2:45)
   3. Public Policy and Economic Development in Mississippi (Thursday, 10:15)
   4. The Delta Project (Friday, 9:30)
**E. ENERGY, ENVIRONMENT AND TECHNOLOGY (William Waugh)**
1. Managing for Environmental Quality (Friday, 9:30)
2. Management of Solid and Infectious Waste (Wednesday, 2:45)
3. Responsibility and Capacities for Emergency Management (Thursday, 2:00)

**F. ETHICS AND EXCELLENCE (Mary Ellen Guy)**
1. Advancing Excellence in the Public Service (Thursday, 2:00)
2. Ethics in the Public Service (Friday, 9:30)
3. Ethics in Government (Wednesday, 1:00)

**G. FEDERAL AND STATE ADMINISTRATION (Marcia Whicker)**
1. The State Chief Executive and Leadership: A New Challenge? (Wednesday, 1:00)
2. New Developments in Integrating Analysis and Politics (Friday, 9:30)
3. Training in Public Agencies (Friday, 11:15)
4. The Changing Role of the Governor in Mississippi (Thursday, 3:45)

**H. HEALTH AND HUMAN SERVICES (James A. Johnson)**
1. Health Behavior in the Workplace (Wednesday, 2:45)
2. Urban Human Services Systems Development (Thursday, 10:15)
3. Rural Health Care in an Era of Retrenchment (Thursday, 8:30)
4. Health and Human Service Practice Issues (Thursday, 3:45)

**I. LOCAL GOVERNMENT ADMINISTRATION AND INTERGOVERNMENTAL RELATIONS (Robert Whelan)**
1. Computer Applications in Local Government (Thursday, 3:45)
2. Problems of Local Government Reorganization (Friday, 11:15)
3. Citizen Links with Local Government (Thursday, 10:15)
4. Limits and Reality in Urban Government (Wednesday, 1:00)
5. Reform of Mississippi County Government (Thursday, 2:00)
6. Perspectives on Different Forms of Mississippi Municipal Government (Thursday, 8:30)
J. MANAGEMENT SCIENCE (Charles Washington)
   1. Third Sector Organizations as Agents of Change in Public Policy (Wednesday, 2:45)
   2. Recent Trends in Program Evaluation (Wednesday, 1:00)
   3. Public and Private Management (Thursday, 2:00)
   4. A Roundtable on Management Science Implementation: Problems and Prospects (Thursday, 10:15)

K. MINORITIES AND WOMEN IN PUBLIC ADMINISTRATION (Naomi Lynn)
   1. Affirmative Action: Is It Still Alive and Well? (Friday, 9:30)
   2. Networking and Mentoring Within the Profession (Friday, 11:15)

L. PERSONNEL AND LABOR RELATIONS (Dennis Soden)
   1. Drugs in the Workplace: Testing and Rehabilitation (Wednesday, 1:00)
   2. In-Service Training: Problems and Prospects (Friday, 11:15)
   3. BEYOND 2000: Managing People in the 21st Century (Thursday, 2:00)

M. PUBLIC ADMINISTRATION EDUCATION (Brian Fry)
   1. Prospects, Problems and Developments with Public Administration Internship Experiences (Thursday, 10:15)
   2. Public Administration and Political Science (Thursday, 8:30)
   3. Outcomes Assessment Roundtable (Wednesday, 2:45)

N. PUBLIC MANAGEMENT (Hal Rainey)
   1. The Challenge of Strategic Management: A Roundtable Discussion (Friday, 9:30)
   2. Citizenship in Public Organizations: An Exchange on Fourth Citizenship (Friday, 11:15)
   3. The Everyday Organization: Coping with Normality (Thursday, 3:45)
   4. Management Development Initiatives in the Public Sector (Thursday, 10:15)
O. UNIVERSITY OUTREACH TO STATE AND LOCAL GOVERNMENTS AND CITIZENSHIP EDUCATION (Mel Hill)

1. Strategic Planning for Local Governments (Thursday, 10:15)
2. Roundtable on Public Policy Analysis for State and Local Governments (Thursday, 8:30)
3. Citizenship Education Outreach (Wednesday, 1:00)
SECOPA '89

DAILY PROGRAM SCHEDULE

WEDNESDAY, OCTOBER 4, 1989
1:00 - 2:30 p.m.

A.2. Administrative Law: A Comparative Perspective
SOUTHWYCK I
Convener: Ed Wheat, University of Southern Mississippi
Presenters: David Houston, University of Mississippi:
"Administrative Law: A Comparison Among American States"
Robert D. Lee, Pennsylvania State University:
"Administrative Law: The Australian Case"

C.3. Current Research on Justice Administration
SOUTHWYCK II
Convener: Jim Walker, Director, Office of Minimum Standards,
Mississippi Department of Public Safety
Presenters: Jerry Legge and Joseph Sumners, University of Georgia:
"Assessing the Costs and Benefits of Traffic Safety Sanctions"
Sharon Tracy, Georgia Southern College:
"Programmatic Dilemmas of the Violent Juvenile Offender"
Charles E. Mitchell, Clark Atlanta University:
"Illegal Aliens, Employment Discrimination and the 1986 Immigration Reform and Control Act"

F.3. Ethics in Government
OXFORD
Convener: Ron Crowe, Executive Director, Mississippi State Ethics Commission
Presenters: Mel Cooper, Director, Alabama Ethics Commission
Senator Rick Lambert, Chair, Senate Judiciary Committee
Jay Keehley, Mississippi State University:
"Philosophical Issues Concerning Applied Ethics"
G.1. The State Chief Executive and Leadership: A New Challenge? CHELSEA II
Convener: Lois Duke, University of Alabama
Presenters: William F. Winter, former Governor of Mississippi:
"Leadership in Mississippi During Cultural, Social
and Political Change"
Representative from Governor Ray Mabus' staff:
"Leadership in a Pluralistic Society"
Discussant: Lois Duke, University of Alabama

I.4. Limits and Reality in Urban Government CAMBRIDGE
Convener: Robert K. Whelan, University of New Orleans
Presenters: Pallavi Trivedi, University of Mississippi:
"Comparative Evaluation Measures: Fire Services"
Richard P. Wang, Arkansas State University:
"Exploring the Limits of the Possible Political
Leadership and the Politics of Local Community
and Economic Development Policies"
Larry Walker, University of West Florida:
"Intergovernmental Relations: A View From
the Bottom"

J.2. Recent Trends in Program Evaluation DEVONSHIRE I
Convener: Ken Mitchell, Mississippi State University
Presenters: Harry Havens, Assistant Comptroller, U. S. General
Accounting Office: "The Erosion of Program
Evaluation in the Federal Government"
John Turcotte, Executive Director, Mississippi
Performance Evaluation and Expenditure Review
Committee: "Recent Trends in Mississippi
Program Evaluation"
Glenn McKay, State Division of Audit,
State of Tennessee: "Recent Trends in Program
Evaluation in Tennessee"
L.1. Drugs in the Workplace: Testing and Rehabilitation
CHELSEA I
Convener: J. Devereux Weeks, University of Georgia
Presenters: John L. Daly, University of South Florida; "The Impact of the Federal Drug-Free Workplace Act of 1988 on Employee Drug Testing in Florida"
J. Devereux Weeks, University of Georgia; "Current Federal Case Law Pertaining to Drug Testing of Public Employees Under the Fourth Amendment"
Donna Martin, Jefferson County, Kentucky, Department of Corrections, and Richard Gealither, National Institute of Corrections; "Employee Assistance Programs: How To Use One Effectively"
J. Fred Springer, University of Missouri at St. Louis; "The Impact of 1986 Anti-Drug and Rehabilitation Block Grants in California"

O.3. Citizenship Education Outreach
DEVONSHIRE II
Convener: Mel Hill, University of Georgia
Presenters: Connie Mauney, Emporia State University, and Ann Gray, University of North Texas; "An American Ideal: A Comparative Study of Policies and Practices"
Bill Collins, Mississippi State University
Estus Smith, Kettering Foundation
WEDNESDAY, OCTOBER 4, 1989
2:45 - 4:15 p.m.

A.1. The Role of the American State in Agricultural Policy
SOUTHWYCK I

Convener: G. Robert Cook, University of South Carolina

Presenters: Jim Buck Ross, Commissioner, Mississippi Department of Agriculture and Commerce: "The Regulator Role of State Government in Agriculture"

Judith C. Hackett, Center for Agriculture and Rural Development, Council of State Governments: "The Dynamics of Agriculture Policy Development at the State Level"

Enrique Ospina, Arkansas Winrock International Institute: "The Role of State Government in Agriculture"

David Harrington, USDA: "The Federal Role in Agriculture Policy"

B.6. Problems in Public Procurement. A Discussion on Pertinent Issues
CHELSEA I

Convener: Jim Davis, Mississippi Governor's Office of General Services, Division of Purchasing

Presenters: Steve Gordon, Bidnet: "Preference Laws and How They Impact the Purchasing Process"

Jim Davis, Mississippi Governor's Office of General Services, Division of Purchasing: "Purchasing in Mississippi"

Virgie LeBlanc, State of Louisiana, Division of Purchasing: "Purchasing in Louisiana"
D.2. Public Policy and Economic Growth

Convener: Fred Seamon, Florida State University

Presenters: Debbie and William Waugh, Jr.,
Georgia State University; "Transportation Policy and Economic Development"

James Clingermayer, Texas A & M University;
"Regulatory Uncertainty, Investment Climates and State Growth"

Rick Feiok, Florida State University;
"State Environmental Policy and Economic Development"

Discussant: Margaret Haley, University of Miami
Greg Cable, Florida State University

E.2. Management of Solid and Infectious Waste

Convener: J. Larry Burrus, General Manager, WMI Medical Services of the South

Presenters: Don Swinney, Waste Management of North America; Bill Pyle, Vice Chairman, Citizens Advisory Committee to the Environmental Protection Council of the Mississippi Legislature, and J. Larry Burrus, WMI Medical Services of the South, Inc.; "Infectious Waste: Regulatory and Management"

Buford Clark, Waste Management of Mississippi and Member, Board of Directors, Jackson Keep America Beautiful, and Don Swinney, Waste Management of North America; "Recycling as a Solid Waste Management Alternative"

H.1. Health Behavior in the Workplace

Convener: Robert Elliott, Auburn University at Montgomery

Presenters: Jonathon West, University of Miami; "Stress Management and Public Personnel Administrators"

Carol Nason, Jefferson County, Alabama, Public Health Department; "Physical Examinations as Minimum Qualifications for Health Care Personnel"

Thomas Wilson, Auburn University at Montgomery; "Non-Smoking Policies and the Public Personnel Professional"

Robert Elliott, Auburn University at Montgomery; "Drug Testing: The Public Personnel Response"
J.1. Third Sector Organizations as Agents of Change in Public Policy

Convener: David Cox, Memphis State University
Presenters:
- David Cox, Memphis State University. “Using Not For Profit Organizations as Agents for Policy Change”
- Carol Traut, University of South Dakota. “Volunteerism in the Third Sector: Can It Work?”
- Roby Robinson, University of Arkansas at Little Rock. “Non-Profit Organizations as Service Coordinators”
- Chris Cherney, Executive Director, Mississippi Children’s Home Society and Family Service Association. “One Agency’s Approach”

M.3. Outcomes Assessment Roundtable

Convener: Brian Fry, University of South Carolina
Presenters:
- Ted Paister, Georgia State University
- David Sink, University of Alabama at Birmingham
- Robert D. Lee, Pennsylvania State University

WEDNESDAY, OCTOBER 4, 1989

4:30 - 5:30 p.m.
Section for Women in Public Administration, Region V
DEVONSHIRE I

WEDNESDAY, OCTOBER 4, 1989

5:00 - 6:00 p.m.
Reception for Mississippi State University Alumni

WEDNESDAY, OCTOBER 4, 1989

5:30 - 6:30 p.m.
Conference on Minorities in Public Administration
CHELSEA I
WEDNESDAY, OCTOBER 4, 1989
6:00 - 8:00 p.m.
Opening Reception
GOVERNOR’S MANSION

THURSDAY, OCTOBER 5, 1989
7:30 - 8:30 a.m.
SECOPA Business Meeting
SOUTHWYCK I

THURSDAY, OCTOBER 5, 1989
8:30 - 10:00 a.m.
Chapter Officers’ Workshop
OXFORD

THURSDAY, OCTOBER 5, 1989
8:30 - 10:00 a.m.

B.4. Debt Management and Capital Budgeting
CHELSEA I
Convener: James Leigland, University of Kentucky
Presenters:
Dale Craymer, Texas House of Representatives,
“Toward a Capital Budget in Texas”
Bill Triplett, Mississippi Department of Finance and Administration,
“Comprehensive Capital Planning and Budgeting in Mississippi”
Rhonda Riherd, University of Kentucky,
“State Debt Management Policy: A National Survey by the Council of State Governments”
Discussant: C. Bradley Doss, Jr., Center for Public and Urban Research, Georgia
James Leigland, University of Kentucky

C.1. SPOTLIGHT: The Federal Law Enforcement Training Center
SOUTHWYCK I
Convener: George Cox, Georgia Southern College
Presenters:
Jim Humphlett, Chief, Research and Evaluation Division, Federal Law Enforcement Training Center
D.1. Economic Development Policy Initiatives in State and Local Government

Convener: James Clingermayer, Texas A & M University

Presenters:
- George H. Cox, Jr., Georgia Southern University: “Local Government Support for Economic Development”
- George Johnson, Office of the Florida Auditor General: “The Impact of Enterprise Zones in Florida”
- Allen Brierly, University of Miami: “State Economic Development Policy”

Discussant: Dan Balfour, Florida State University
James Clingermayer, Texas A & M University

H.3. Rural Health Care in an Era of Retrenchment

Convener: Anne Osborne Kilpatrick, Medical University of South Carolina

Presenters:
- Lola Westhoff, Catholic Health Association, and Robert L. Ludke, University of Iowa: “Strategic Behaviors by Rural Hospitals in a Turbulent Environment”
- Dina Pushkin, Office of Rural Programs, HHS, and Aaron Shirley, Jackson Hinds Clinic: “Providing Health Services in an Era of Retrenchment”
- Jane K. Lunn, Stuart Smith, Kenneth R. Whittemore, and Anne Osborne Kilpatrick, Medical University of South Carolina: “Rural Urban Partnerships for Improved Performance: A Case Study”
- Raymond Goldsteen, University of Illinois
1.6. Perspective on Different Forms of Mississippi Municipal Government

Conveners: Ron Morgan, Administrative Assistant to the Mayor, City of Pearl, Mississippi

Presenters: Ron Morgan, Administrative Assistant to the Mayor, Pearl, Mississippi: "Mayor/Alderman Government: Politics is the Rule"

Jim Borsig, Chief Administrative Officer, Hattiesburg, Mississippi: "Mayor-Council: The Verdict is Out"

Bob Klimetz, Chief Administrative Officer, Meridian, Mississippi: "From City Manager to Strong Mayor"

Vic Franckiewicz, Jr., Interim City Manager, Picayune, Mississippi: "Political vs. Professional Management"

M.2. Public Administration and Political Science

Conveners: Joseph Uveges, Western Kentucky University

Presenters: George Sulzner, University of Massachusetts at Amherst: "Self Studies of Public Administration Programs in Political Science"

Thomas Lynch and Robert Watson, Florida Atlantic University: "Pragmatism and Public Administration"

Joseph Uveges, Western Kentucky University: "On the Nature of Public Administration Programs in Political Science Departments: An Essay on Critical Issues"

O.2. Roundtable on Public Policy Analysis for State and Local Governments

Conveners: Doug Dobson, University of South Carolina

Presenters: Richard Campbell, University of Georgia

Jane Massey, University of South Carolina

Charles E. Trott, Northern Illinois University
THURSDAY, OCTOBER 5, 1989
10:15 - 11:45 a.m.

C.4. Educating for Careers in Justice Administration  DEVONSHIRE II
Convener: Jim Munro, University of West Florida
Presenters: Jesse Smith, Jr., Mississippi Department of Corrections; "A Practitioner's View on Future Manpower Needs and University Curriculums"
   Richard Moore, Armstrong State College; "Bachelors and Masters Degree Programs in Criminal Justice"
   Lana Wachniak, Kennesaw State College; "The Importance of Internships in Criminal Justice Agencies"

D.3. Public Policy and Economic Development in Mississippi  CHELSEA II
Convener: Rick Feiock, Florida State University
Presenters: Fred Seamon, Florida State University; "Government Reorganization and Economic Development in Mississippi"
   J. Mac Holladay, Director, Mississippi Department of Economic and Community Development; "Overview of Economic Development Policy in Mississippi"
Discussant: Lisa Bourdeaux, Office of the Governor, State of Mississippi

H.2. Urban Human Services Systems Development  OXFORD
Convener: David Sink, University of Alabama at Birmingham
Presenters: Mary McNeff, Minnesota Department of Jobs and Training; "Evaluating Advocacy Group Effectiveness: A Pilot Case Study"
   Cindy Freeman, New Orleans Airport Authority; "Inter-Agency Planning in Local Mental Health Service Delivery Systems"
   David Sink, University of Alabama at Birmingham; "Transorganizational Networks in Urban Policy Coalitions"
Discussant: Robert Payne, Assistant City Manager, Pensacola, Florida
I.3. Citizen Links with Local Government

Convener: Gregory Streib, Georgia State University

Presenters: Gregory Streib, Georgia State University; "Dusting Off a Forgotten Local Government Management Tool: Taking a New Look at Citizen Surveys"

Harold W. Kuhn, Jr., University of Mississippi; "Municipal Service Delivery in a Southern City: The Importance of Decision Rules, SES and Neighborhood Associations"

Ben Shivar, Town Manager, Silar City, North Carolina; "Changing Silar City's Electoral System Under the Voting Rights Act"


Convener: Aman Khan, Texas Tech University

Presenters: Hector Correa, University of Pittsburgh

Bart Hildreth, Louisiana State University

James E. Jarrett, Texas Advisory Commission on Intergovernmental Relations

Aman Khan, Texas Tech University

Pat Manion, Office of the Mayor, Phoenix, Arizona

Marcia Whicker, Virginia Commonwealth University

M.1. Prospects, Problems and Developments with Public Administration Internship Experiences

Convener: William A. Giles, Mississippi State University

Presenters: Jerry Legge, University of Georgia; "PA Internships in Georgia"

Robert Montjoy, Auburn University; "PA Internships in Alabama"

Gerald T. Gabris, Northern Illinois University; "PA Internships in Illinois"

Ken Mitchell, Mississippi State University; "PA Internships in Mississippi"

Earle Klay, Florida State University; "PA Internships in Florida"
N.4. **Management Development Initiatives in the Public Sector**

**SOUTH WYCK I**

Convener: Lloyd Nigro, Georgia State University

Presenters:
- Theodore Poister, Georgia State University: "Management Development Strategies in State Departments of Transportation"
- George Sulzner, University of Massachusetts: "The University Role in Meeting the Management Development Challenges Facing the Public Sector"
- Ed Kellough, University of Georgia: "Correlates of Federal Agency Integration"

O.1. **Strategic Planning for Local Governments**

**CHELSEA I**

Convener: Mike Easterwood, Auburn University

Presenters:
- Randy Williams, University of Tennessee: "Providing Technical Assistance to Cities in Doing Strategic Planning"
- Charles Shoopman, University of Tennessee: "Evaluation the Impact of Strategic Planning"

**THURSDAY, OCTOBER 5, 1989**

12:00 - 1:45 p.m.

Plenary Luncheon

Keynote Speaker: Richard Boyd
Mississippi Superintendent of Education

Special Guest: William Winter
Former Governor and Member of the National Academy for Public Administration
THURSDAY, OCTOBER 5, 1989
2:00 - 3:30 p.m.

B.1. Budget Theory

Convener: Bart Hildreth, Louisiana State University

Presenters:
Edward J. Clynch, Mississippi State University:
"Budget Decisions and Democratic Responsiveness"

Thomas P. Lauth, University of Georgia:
"Political and Economic Rationality Revisited"

Joseph Pilegge, University of Alabama:
"Budget Theory: Obstacles and Opportunities"

Discussant: Tom Lynch, Florida Atlantic University
Gerald J. Miller, Rutgers University

C.5. Administrative Innovations in Criminal Justice

Convener: Herbert Terry, Director, Office of Justice Programs, Mississippi Department of Public Safety

Presenters:
Larry Wollan, Florida State University:
"Special Districts for Corrections Administration"

Carl Jackson, Louisiana Commission on Law Enforcement:
"Integrating Sentencing Administration and Corrections Administration"

Phyllis Gray and Melvin Ray, Mississippi State University:
"Juvenile Detention Needs Assessment"

Claudio Hall, Mississippi State University:
"Nonreader DUI Victim Video Project: Reducing Recidivism Rates Among DUI Offenders"

Discussant: Leroy Black, Commissioner of Corrections, State of Mississippi


Convener: William L. Waugh, Jr., Georgia State University

Presenters:
William L. Waugh, Jr., Georgia State University:
"Emergency Management and State and Local Government Capacity"

Discussant: Robert Whelan, University of New Orleans
Ronald John Hy, University of Arkansas at Little Rock
F.1. Advancing Excellence in the Public Service  DEVONSHIRE I

Convener: Robert Montjoy, Auburn University
Presenters: John F. Will, III, Secretary's Regional Representative, U. S. Department of Education: "Using the Schools to Build a Quality Workforce"
Robert B. Denhardt, University of Missouri at Columbia: "Using Schools to Carve a Path to Better Public Service"
David W. Sink, University of Alabama at Birmingham: "Using the Schools to Teach Constitutional Principles and Democracy"
Discussant: John Stewart, Tennessee Valley Authority

1.5. Reform of Mississippi County Government  DEVONSHIRE II

Convener: Marty Wiseman, Mississippi State University
Presenters: Eddie Washington, Executive Director, Mississippi Association of Supervisors
Dana Brammer, University of Mississippi
Leroy Brooks, Supervisor, Lowndes County, Mississippi, and Instructor, Mississippi State University

J.3. Public and Private Management  SOUTHWYCK II

Convener: Alan McBride, Grambling State University
Presenters: Bill Cooley, Systems Incorporated, Jackson, Mississippi
Ann Homer Cook, Mississippi Institutions of Higher Learning
L.3. BEYOND 2000: Managing People in the 21st Century
CHELSEA II

Convener: C. E. Teasley, Ill, University of West Florida and
Lee Williams, Personnel Officer, Army Corps
of Engineers

Presenters: Fran N. Newtherrn, III, Chief Planning and Evaluation
and JoAnn Baris, Personnel Management Specialist,
Army Corps of Engineers: "Personnel Management
Evaluation"

Lynn Harris, Personnel Officer, Army Corps of
Engineers: "Defining Human Resource Management
in the 21st Century"

Joann Aggens, Selection Research Incorporated,
Lincoln, Nebraska: "Personnel Selection in the
21st Century"

THURSDAY, OCTOBER 5, 1989
3:45 - 5:15 p.m.

B.3. Public Funds Management in the Decade Ahead CHELSEA I

Convener: Jim Ramsey, Office of Investment and
Debt Management, Kentucky

C.2. SPOTLIGHT: The Southern Coalition on Prisons and Jails
CHELSEA II

Convener: Joe Ingle, Southeastern Director,
Southern Coalition on Prisons and Jails

Presenters: Pat Gillard, Southern Coalition on Prison and
Jails — Georgia

Lucia Penland, Southern Coalition on Prisons and
Jails — Alabama

G.4. The Changing Role of the Governor in Mississippi
DEVONSHIRE I

Convener: Donald S. Vaughan, University of Mississippi

Presenter: William Winter, Former Governor of Mississippi and
Member of the National Academy for Public
Administration

Discussant: John Quincy Adams, Millsaps College
Bill Cole, Past State Treasurer, Mississippi
Bill Minor, Free-Lance Correspondent
H.4. Health and Human Service Practice Issues  SOUTHWYCK II

**Convener:** Mitchell Rice, Louisiana State University

**Presenters:** Pallavi Trivedi, University of Mississippi; “Mental Retardation Family Satisfaction Models: Policy Implications”
Reagan McLaurin and Robert Taylor, Memphis State University; James Johnson and Walter Jones, Medical University of South Carolina; “An Analysis of Decision-Making in Health Management Organizations”
Norma Jones, Howard University; “Management Issues in Mental Health Administration”

**Discussant:** Robert Pieroni, University of Alabama
Roger McMurtry, Bureau of Mental Retardation

I.1. Computer Applications in Local Government  SOUTHWYCK I

**Convener:** Robert Dupont, University of New Orleans

**Presenters:** Robert Stemhell, CompuTrain, Limited; “The Dilemma of Computerization for Small Municipalities”
Anne F. Hawkins, University of Tennessee at Knoxville; “Information Systems in Tennessee Cities”
Nasir Ahmed, University of Mississippi; “Levels of Utilization Impact of Microcomputers in Public Purchasing at State and Local Government Organizations”

N.3. The Everyday Organization: Coping with Normality  DEVONSHIRE II

**Convener:** Gerald T. Gabris, Northern Illinois University

**Presenters:** Kenneth D. Mitchell, Mississippi State University and Gerald T. Gabris, Northern Illinois University; “The Everyday Organization: Recognizing and Coping with Organization Normality”
Robert D. Cunningham, University of Tennessee at Knoxville; “Public Sector Organizational Development: State-Council Relations in a Small City”
Dan Balfour, Florida State University; “Organizational Commitment in Public Organizations: A Reconceptualization in Measurement and Application”

**Discussant:** Mary Ellen Guy, University of Alabama at Birmingham
THURSDAY, OCTOBER 5, 1989
5:15 - 6:15 p.m.
ASPA Town Meeting

DEVONSHIRE I

THURSDAY, OCTOBER 5, 1989
6:00 - 8:00 p.m.
Sun Coast Reception

HAMPShIRE I

THURSDAY, OCTOBER 5, 1989
10:00 - 11:00 p.m.
Reception for University of Georgia Alumni

FRIDAY, OCTOBER 6, 1989
7:30 - 9:15 a.m.
Plenary Breakfast

HAMPShIRE I

Speaker: Carl Stenberg
President-Elect,
American Society for Public Administration

FRIDAY, OCTOBER 6, 1989
9:30 - 11:00 a.m.

B.5. Lotteries and New Revenue Sources

Convener: Kathie Gilbert, Mississippi State University

Presenters: John Forrester, University of Missouri:
"Municipal Forecasting: The State of the Art"
Merl Hackbart, University of Kentucky, and
Jim Ramsey, Kentucky Office of Investment and
Debt Management: "The Kentucky Lottery"

Ed Ranck, Mississippi State Institutions of Higher
Learning: "New Sources of Revenue in State
Government: Some Possibilities"
D.4. The Delta Project: Rural and Socio-Economic Development
CHELSEA II
Convener: Arthur Cosby, Mississippi State University
Presenters: Walter Davis, Mississippi State University
          John Thornell, Delta State University
          Frank Farmer, University of Arkansas
          Ann Sapp, Health and Human Services, Mississippi
          Mitchell Brackin, Mississippi State University

E.1. Managing for Environmental Quality
      SOUTHWYCK II
Convener: Ronald John Hy, University of Arkansas at Little Rock
Presenters: David H. Polz and Michael R. Fitzgerald,
University of Tennessee at Knoxville;
"Public Opinion and Implementation of Solid
Waste Disposal"
Douglas A. Lipka, Russell E. Putt, William Whitson
and Lloyd Wise, U. S. Environmental Protection
Agency: "The Gulf of Mexico Program"
Rick Feiock, Florida State University, and
Margaret Haley, University of Miami;
"The Political Economy of State Environmental
Regulation"

F.2. Ethics in the Public Service
      CAMBRIDGE
Convener: Mylon Winn, Miami University
Presenters: Nancy K. Grant and Alan Lundell,
University of Akron; "An Economic Consideration
of Civic Humanism"
Kathryn G. Denhardt, University of Missouri
at Columbia; "Ethical Integrity and Organizational
Performance"
Mylon Winn, Miami University; "Ethics in the Public
Sector: An Institutional/Individual Perspective"
Discussant: Gerald T. Gabris, Northern Illinois University
G.2. New Developments in Integrating Analysis and Politics
DEVONSHIRE I
Convener: Ralph Hambrick, Virginia Commonwealth University
Presenters: Ralph Hambrick, Virginia Commonwealth University;
"A Framework for Viewing the Relationship Between Analysis and Politics"
Joseph W. Whorton, University of Georgia;
"Using Decision Technology in the Public Sector"
Husain Mustafa, Virginia Commonwealth University;
"Political Feasibility and Policy Analysis"
Discussant: C. E. Teasley, Jr., University of West Florida

Convener: James Harvey, Jackson State University
Presenters: Clarence L. Brown, U. S. Department of Labor;
"Opportunity 2000: Creative Affirmative Action Strategies for a Changing Workforce"
Mfanya Tryman, Georgia Southern College;
"NASA Related Scientific Capabilities of Historically Black Colleges and Universities"
James Harvey, Janace Goree and Elizabeth Senko, Jackson State University;
"Set Asides: The Richmond Decision"
Mitchell Rice, Louisiana State University;
"Discrimination in Death Penalty Sentences: An Interpretation of McClesky v. Kemp"
Discussant: Vanessa Banks, Department of Labor

N.1. The Challenge of Strategic Management: A Roundtable Discussion  OXFORD
Convener: Arie Halachmi, Tennessee State University
Presenters: Bart Hildreth, Louisiana State University
Ralph Lewis, Florida International University
Marty Wiseman, Mississippi State University
Barton Wechsler, Florida State University
Bill Collins, Mississippi State University
FRIDAY, OCTOBER 6, 1989
11:15 a.m. - 12:45 p.m.

B.2. Budget Process and Innovations
Convener: Thomas P. Louth, University of Georgia
Presenters: Stephanie L. Beller, University of Tennessee at Chattanooga; "Judicial Intervention in State Budgeting: The Case of Texas"
            Valerie A. Hepburn, Director, Administrative Division, Georgia Office of Secretary of State; "The Supplemental Appropriations Process in the States"
            Katherine G. Willoughby, Georgia State University; "Decision Making Orientations of State Budget Analysts"
Discussant: Lynda Babin, Deputy Director, Mississippi Department of Finance and Administration

G.3. Training in Public Agencies
Convener: Cassie Osborne, Kentucky State University
Presenters: Don A. Woods, Kentucky State University; "Education and Training in Public Administration: Perspectives of Practitioners"
            Digambara Mishra, Miles College, Alabama; "Training and Education of Black Public Employees"
            Gashow W. Lake, Kentucky State University; "Perceived Training Needs of Female Administrators"

I.2. Problems of Local Government Reorganization
Convener: Platon Rigos, University of South Florida
Presenters: Platon Rigos, University of South Florida; "Explaining Annexation: The Role of Other State Variables"
            William L. Waugh, Jr. and Gregory Streib, Georgia State University; "Barriers to Effective County Governance"
            Robert Kline and Janet Patton, Eastern Kentucky University; "Charter Commissions and Restructuring Local Government"
            Ted McCormick, Virginia Commission on Local Government; "Intergovernmental Resolution of Annexation Disputes"
K.2. Networking and Mentoring Within the Profession
SOUTH WYCK I
Convener: Diane Wall, Mississippi State University
Presenters: Bill Collins, Mississippi State University: 
“A National Mentoring Program Through Local Action”
Eric Prestage, Office of Economic Development: “Mentoring and the Development of Public Service Careers”
Jewel Prestage, Southern University: “A View From the Academy”
Ellen Rosell, University of Central Florida at Brevard: “Empowering Female and Minority Students”

L.2. In-Service Training: Problems and Prospects CAMBRIDGE
Convener: Dennis L. Soden, University of West Florida
Presenters: James Munra, University of West Florida: “On-going Training: A Case Study of Ten Years in the Area of Law Enforcement”
Michael R. Stone, University of West Florida: “The Experienced Trainer: Lessons and Liaisons”
Larry Maltby, Director of Personnel, Escambia County, Florida: “The Value of Training: The Personnel Manager’s Perspective”

N.2. Citizenship in Public Organizations: An Exchange on Fourth Citizenship CHELSEA II
Convener: Richard Chackerian, Florida State University
Presenters: Robert T. Golembiewski, University of Georgia: “Public Administration and Research on the Fourth Critical Citizenship”
Camilla Stivers, Evergreen State College: “Organizational Citizenship: A Problematic Metaphor”
Discussant: Ralph Clark Chandler, Western Michigan University
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Timing of Radio Pile/Tests
For Kinetics (Growth Curves)

- MBG - carbon
- X-ray

- Organisms from

- Copies of Formul/Proto
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Department of Economic and Development
Eastover Bank for Savings
Harrison County Tourism Department
Highland Village
Jackson Convention and Visitors Bureau
Jackson Metrocenter Mall
Mississippi Agriculture and Forestry Museum
Mississippi Arts Center (Ballet Mississippi)
Mississippi Educational Television
Mississippi Fair Commission
Mississippi Governor's Mansion
Mississippi Highway Safety Program
Mississippi Impressions Gallery
Mississippi PEER Committee
Mississippi Petrified Forest
Mississippi Professionals, Inc.
Mississippi School Supply
Mississippi State Highway Department
Mississippi State University Department of Political Science
Mississippi Symphony Orchestra
Natchez Pilgrimage Tours
Packard Electric Division of General Motors
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South Central Bell
Southern Farm Insurance Company
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The members of the Mississippi Chapter of ASPA gratefully acknowledge the financial and in-kind contributions of the organizations listed above. Without their generous support, we could not have financed this conference.