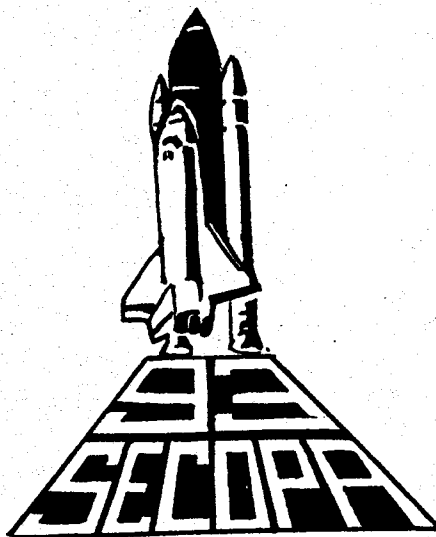


**CENTRAL FLORIDA CHAPTER
AMERICAN SOCIETY FOR PUBLIC ADMINISTRATION**

SECOPA 1993 CONFERENCE

UNIVERSITY OF CENTRAL FLORIDA



**LIFTOFF
TO
DISCOVERY**

PROGRAM

**COCOA BEACH, FLORIDA
OCTOBER 6-8, 1993**

University of Central Florida

**The Department of
Public Administration**



**Welcomes
SECOPA '93!**

The University of Central Florida is a rapidly growing urban university with over 24,000 students on campuses in Orlando, Cocoa, and Daytona Beach. For information about graduate studies at UCF, please write Robert B. Denhardt, Department of Public Administration, University of Central Florida, Orlando, 32816.

SECOPA 1993 AT A GLANCE

WEDNESDAY, OCTOBER 6, 1993

8:00 a.m. - 12:00 p.m.	Registration
9:00 a.m. - 12:00 p.m.	Workshops
1:30 p.m. - 3:00 p.m.	Concurrent Sessions
3:00 p.m. - 3:30 p.m.	Break
3:30 p.m. - 5:00 p.m.	Concurrent Sessions
5:00 p.m. - 6:00 p.m.	SECOPA Council Meeting
	Dunes I & II
6:00 p.m. - 10:00 p.m.	Reception
	Kennedy Space Center

THURSDAY, OCTOBER 7, 1993

8:00 a.m. - 5:00 p.m.	Registration
8:30 a.m. - 10:00 a.m.	Concurrent Sessions
10:00 a.m. - 10:30 a.m.	Break
10:30 a.m. - 12:00 p.m.	Concurrent Sessions
12:30 p.m. - 1:45 p.m.	SECOPA 1993 Lunch
	Sea Oats
2:00 p.m. - 3:30 p.m.	Concurrent Sessions
3:30 p.m. - 4:00 p.m.	Break
4:00 p.m. - 5:30 p.m.	Concurrent Sessions
5:30 p.m. - 7:00 p.m.	SECOPA Business Meeting
	Dunes I & II
7:00 p.m. - 10:00 p.m.	Florida Luau
	Cocoa Beach Hilton Deck

FRIDAY, OCTOBER 8, 1993

8:00 a.m. - 12:00 p.m.	Registration
7:30 a.m. - 8:30 a.m.	SECOPA 1993 Breakfast
8:30 a.m. - 10:00 a.m.	Concurrent Sessions
10:00 a.m. - 10:30 a.m.	Break
10:30 a.m. - 12:00 p.m.	Concurrent Sessions
12:00 p.m. - 5:30 p.m.	VIP Tour
	Kennedy Space Center
12:45 p.m. - 2:00 p.m.	FCCMA Professional
	Dialogue Luncheon
1:00 p.m. - 3:30 p.m.	ASPA Information Sharing
	Session
1:00 p.m. - 4:00 p.m.	Workshop

SECOPA 1993 PROGRAM

WEDNESDAY, OCTOBER 6, 1993

8:00 a.m.- 5:00 p.m. REGISTRATION

9:00 a.m.- 12:00 p.m. WORKSHOPS

DUNES I & II Contract Management for State and Local Governments

Margaret C. Bowden, University of North Florida

BOARD I & II Energy Conservation and Grant Funding: The Perfect Marriage of Convenience

Professional Piping Services, Inc., Land O'Lakes, Florida

12:00 p.m.- 1:30 p.m. LUNCH ON YOUR OWN

1:30 p.m.- 3:00 p.m. CONCURRENT SESSIONS

SEA OATS Certificates of Participation (COPs) in Brevard County: A Local Political Issue and Its Implications for the National Municipal Bond Market

Moderator: W. Bartley Hildreth, Louisiana State University

**Participants: Phillip Allen
Broward County, Florida**

**Karen S. Andreas
Brevard County Commission, Florida**

**Robert J. Froehlich
Van Kampen Merritt Investment Advisory Corporation**

**John S. Pizarella
Municipal Bond Investors Assurance Corporation**

Discussant: Craig L. Johnson, Indiana University

DUNES I **Current Issues in Public Management:
Publicness and Reform**

Moderator: **David Coursey, Florida State University**

Participants: **David Coursey, Florida State University**
 **"Organizations and Red Tape: A National Study
 on Differences in Public and Private
 Management"**

Bruce Dangremond, Florida State University

Sanjay Pandey, Syracuse University

Woody Price, Florida State University
 **"Predictors of Satisfaction with Computing
 Center Performance: A Re-examination of
 Controllable Factors"**

Guisette Salazar
Central Connecticut State University
 **"Public and Private Entrepreneurship:
 Differences and Similarities"**

Jill Tao, Florida State University
 **"Predictors of Work, Child Care and Elder Care
 Arrangements"**

DUNES II **Achieving Success in Social Services Reform**
Moderator: **Edward T. Jennings, University of Kentucky**

Participants: **Edward T. Jennings, University of Kentucky**
 and Dale Krane, University of Nebraska-Omaha
 **"Welfare Reform: A Multi-State Study of What
 Succeeds, What Falls, and Why"**

Phil Roeder, University of Kentucky
 **"Public Schools and Social Services Reform in
 Kentucky"**

Barbara Roth
Florida Health and Rehabilitative Services
 **"Family Self-Sufficiency Program: Enabling
 Independence Rather than Giving a Handout"**

SAWGRASS Transforming an Organization: The Orange
County Corrections Experience

Moderator: Maria P. Aristigueta
University of Central Florida

Participants: Tom L. Allison, Orange County Corrections
"The Role of the Leader in Organizational
Change"

Maria P. Aristigueta
University of Central Florida
"Conducting Management Audits in an
Empowered Organization"

Larry Bacon, Orange County Corrections
"Organizational Transformation at Orange
County Corrections"

BOARD I Environmental Policy
Moderator: Harry McGinnis, Kennesaw State College

Participants: Harry McGinnis, Kennesaw State College
"Factors Influencing Environmental Policy and
Administration in the EPA"

Jean H. Peretz
University of Tennessee, Knoxville
"Uncertainties in Hazardous Waste Projections:
The Role of Cleanup of Federal Facilities in
Onsite vs Offsite Capacity Needs"

Randall H. Reid, City of Titusville
"Environmental Mandates and Their Impact on
Local Government"

Chris Schepis, Kennesaw State College
"Intergovernmental Approach to Managing
Lakes"

BOARD II **Official Decision Making in Context:
What Factors Really Matter?**
Moderator: Janet W. Patton, Eastern Kentucky University

Participants: Arle Halachmi, Tennessee State University
"The Utility District and Local Control: How
Private Interests Can Survive as Public Ones"

Robert M. Sanders, West Georgia College
"Immigration Bond: An Analysis of the
Determinants of Official Decisions"

R. Lawson Veasey
University of Central Arkansas
"Lotteries and Gambling: The Impact of Political
Culture"

3:00 p.m.- 3:30 p.m.

BREAK

3:30 p.m.- 5:00 p.m.

CONCURRENT SESSIONS

DUNES II **Innovations in Affordable Housing**
Moderator: Patricia K. Coghlan, Metropolitan Birmingham
Services for the Homeless

Participants: Patricia K. Coghlan, Metropolitan Birmingham
Services for the Homeless
"Collaboration: The Key to Successful
Programs in the 90's"

Milan J. Dluhy, Florida International University
"Developing Affordable Housing Alternatives
for the Homeless: A Political and Economic
Analysis of the Alternatives"

George Holloman, Builders' Exchange and Rick
Stanley, Orange County Community
Corrections
"Recycling Materials for Affordable Housing"

Robert Johnson, Clark, Roumelis & Associates
"Creative Affordable Housing Opportunities"

SEA OATS **Health Care Policy in the Twenty-first Century:
Who Provides, Pays and Participates?**

Moderator: Anne O. Kilpatrick
Medical University of South Carolina

Participants: Bernadette Cooper
Medical University of South Carolina
"Infant Mortality Among Minorities: Policies and
a Case Study"

Mary Ann Feldheim, Learning Unlimited
"Quality of Life: An Ethical Consideration in
Health Care Policy"

Mitchell F. Rice, Louisiana State University
"Health Care Reform, Managed Competition,
and the Urban Medically Underserved"

SAWGRASS **Citizen Participation: Restoring Democracy or
Fostering Confusion?**

Moderator: Paul Blanchard, Eastern Kentucky University

Participants: Edgar L. Barnett, Arthur A. Felts, and
Janet L. Key, University of Charleston
"Reviving the 60s or Heading for the Year
2000?: Citizen Involvement in Service
Programs"

Thomas J. Barth, Memphis State University
"Administering in the Public Interest:
Contemporary Implications"

James B. Borsig, Mississippi State University
"Empowering Neighborhood Improvement: City
Government as Catalyst"

Mark A. Glaser, University of Central Florida
and Joe Pisciotte, Wichita State University
"Citizen Involvement in Government and
Vestiges of Maximum Feasible Participation:
Democracy or Confusion?"

**DUNES I Legal vs. Organizational Approaches to Ethics:
A Dialogue**

Moderator: Steve Bonczek, City of Cocoa, Florida

Participants: Steve Bonczek, City of Cocoa, Florida
"Achieving the Ethical Workplace"

Gary E. Roberts
Florida International University
"Florida Sunshine Legislation: Issues of
Implementation, Administration and Decision
Making"

Robert N. Roberts, James Madison University
"Revolving Door' Restrictions and State and
Local Government Employees"

Discussant: Don Menzel, University of South Florida

BOARD I Public Administration and Political Discourse
Moderator: Delores Kory, St. Thomas University

Participants: Richard Felock, Florida State University
"The Impact of City/County Consolidation on
Minority Representation and Citizen
Participation"

Kenneth A. Klase and Gerald M. Pops
West Virginia University
"Factors Influencing County Conflict and
Cooperation"

Eliza Wing-ye Lee
Chinese University of Hong Kong
"The Idea of Science and Progress and the
Rise of American Public Administration"

Robert P. Watson, Troy State University
"Administrative Politics: Political Ideology,
Party Identification, and Issue Orientation of
Local Bureaucrats"

BOARD II Teaching Assessment Workshop

Facilitators: **Byron W. Brooks, Orange County, Florida**
 Patti Hazard, University of Central Florida

**All graduate students invited to discuss how to effectively
assess teaching in public administration programs.**

5:00 p.m. - 6:00 p.m.

**SECOPA COUNCIL MEETING
DUNES I & II**

6:00 p.m. - 10:00 p.m.

**RECEPTION
KENNEDY SPACE CENTER
Meet in Hilton Lobby
Wear name tag**

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THURSDAY, OCTOBER 7, 1993

8:00 a.m.- 5:00 p.m. REGISTRATION

8:30 A.M.- 10:00 A.M. CONCURRENT SESSIONS

**BOARD I & II Employee Empowerment: Experiences in the
Public Sector**

Moderator: Jonathan P. West, University of Miami

**Participants: Jacquelyn K. Jones and Anne O. Kilpatrick
Medical University of South Carolina
"Empowering Employees through Mediation: An
Application of Alternative Dispute Resolution
in a Public Organization"**

**Gisela M. Von Dran
University of Alabama at Birmingham
"Factors Affecting the Empowerment of
Employees in the Public Sector"**

**Jonathan P. West, Evan Berman, and
Mike E. Milakovich, University of Miami
"Employee Empowerment in Public
Administration: An Empirical Inquiry into
Implementation Practice"**

**DUNES I On the Uses and Abuses of
Computer Technology**

**Participants: Stacey E. Smelser and Mark A. Glaser
University of Central Florida
"Geographic Information Systems: Manager's
Tool or Planner's Play-Toy?"**

**C. E. Wynn Teasley, University of West Florida
"Computer Enhanced Rationality in Local
Government Decision-Making"**

**Richard Wiederhold
Brevard County Public Safety Office, Florida
"Making Decisions to Make the Net-Work"**

SAWGRASS Strategic Planning and Innovation
Moderator: Christine G. Gibbs, President,
American Society for Public Administration

Participants: Michael J. Bloom and Mary K. Menefee
Department of the Treasury, Washington D.C.
"Scenario Planning and Contingency Planning"

Jeffrey R. Clements, Jacksonville City Council
"Insight: A Community Visioning Process"

Rebecca M. Dollman
Alabama Cooperative Extension Service
"From Agriculture to Public Policy: A Case
Study of Goal Succession and Adaptation"

Carol W. Haworth, Broward County, Florida
"A Local Government Strategic Planning
Process: Broward County's Experience"

DUNES II Fostering Innovation in the Public Sector
Moderator: Fred Seamon, Florida State University
Participants: Al Bavon, Florida State University
"Innovations in Performance Measurement"

Arglenda Dorsey, Florida State University
"Innovations in Public Policy"

Irma Jamison, Florida State University
"Innovations in Employee Empowerment"

Lyndon Rodgers, Florida State University
"Innovations in Health Care Initiatives"

SEA OATS Reinventing Government: Fad or Necessity?
Moderator: Robert B. Denhardt
University of Central Florida

Participants: Jean Bennett, Orange County, Florida
Randall H. Reid, City of Titusville, Florida
Rex Taylor, City of Leesburg, Florida

10:00 a.m.- 10:30 a.m. **BREAK**

10:30 a.m.- 12:00 p.m. **CONCURRENT SESSIONS**

DUNES I & II Indigent Health Care Initiatives
Moderator: Joy A. Clay, Memphis State University

Participants: Joshlynn Y. Alford
 Regional Medical Center at Memphis
 "Effectively Advocating the Health Care Needs
 of the Poor and Uninsured"

 Joy A. Clay, Memphis State University
 "Indigent Health Care Initiatives in
 Memphis/Shelby County"

 Dorothy Norris-Tirrell
 Memphis State University
 "Serving South Florida's Indigent: The Role of
 Private Non-Profit Health Care Agencies"

**BOARD I Organizations, Change, and
 Human Resource Management**

Moderator: Wilbur Rich
 Wellesley College and Harvard University

Participants: Kenneth R. Frech, Nova University
 "Work Satisfaction, Organizational Commitment,
 and Voluntary Turnover"

 Paul S. Greenlaw and Robert D. Lee, Jr.
 Pennsylvania State University-University Park
 "Three Decades of Experience with the Equal
 Pay Act"

 Herbert A. Marlowe, Jr., University of Florida
 and Ronald C. Nyhan, Florida Atlantic
 University
 "Organizational Culture and Organizational
 Performance: An Empirical Examination"

 Trudi Webb, Hospice by the Sea
 "Successful Change Survival Tactics"

Financing Local Government Projects

BOARD II

Participants:

- Tom Ackert
- Orange County Convention Center, Florida
- Financing Local Government Projects: The Convention Center Experience

- W. Bartley Hildreth, Louisiana State University
- A Net-Benefit Model of Capital Improvement Preferences

- Ronald W. Johnson
- Research Triangle Institute
- Privatization of Municipal Services: Build-Operate-Transfer/Build-Operate-Own Models

Charles J. Spindler, Auburn University

Capital Budgeting in Alabama - a availability of political will of leaders in financial planning process on capital budgeting funds are more important than impact of planning process on capital budgeting

Public Entrepreneurship: The Idea and its Practice in Florida

SAWGRASS

Moderator:

Jeffrey B. Stone, City of St. Petersburg, Florida

Participants:

- Tom Kohler
- Orlando Community Redevelopment Agency
- Downtown Orlando Redevelopment Project

Donald Newnham

City of Altamonte Springs, Florida

Project APRICOT

William Patten, Ocala/Marion County, Florida

The Use of Volunteers in a Substance Abuse Program

12:30 p.m. - 1:45 p.m. SECOPA 1993 LUNCH
SEA OATS

2:00 p.m. - 3:30 p.m. CONCURRENT SESSIONS

BOARD I Investment Budgeting and Financial Management in the Nineties

Moderator: Howard A. Frank
Florida International University

Participants: Harvey A. Averch
Florida International University
"The Investment Returns on Research & Development Expenditures in the States"

James Carroll and Dahlia B. Lynn
Florida International University
"Accounting and Budget Format Changes in the Federal Government: Investment in Human and Physical Capital"

Howard A. Frank
Florida International University
"Asset Depletion on Local Government Balance Sheets: An Idea Whose Time has Come?"

Gerasimos A. Gianakis, Kent State University
"Internal Services Funds as Inducement to Appropriate Costing of Public Goods and Services"

Clifford McCue, Florida International University
"Determinants of Local Government Pensions Solvency: Empirical Evidence from Florida."

Discussant: Jeffrey Stone, City of St. Petersburg Beach

DUNES I
Evaluating Total Quality Management in the Public Sector

Participants:

Robert F. Durant and Laura Wilson-Gentry
University of Baltimore
"Toward a Theory-Driven, Contingency-Based Approach to Evaluating TQM in the Public Sector"

Donald P. Giancoll, City of Lauderdale, Florida
"Measuring Customer Satisfaction - A Case Study"

Harold W. Kuhn, Murray State University and Donald E. Rosenhoover, Troy State University
"TQM in the Graduate Curriculum: What Practitioners Want Our Graduates to Know"

Kenneth Miller, Jr., University of Kentucky
"Total Quality Management and State Governments: Are We Reaching the 'Fair-Trial' Point?"

BOARD II

The Maturing of Privatization:
Learning from Experience

Moderator:

Gloria C. Burch, Auburn University

Participants:

Gloria C. Burch, Auburn University
"The Impact of Privatization on Public Personnel Administration"

Wendell Lawther, University of Central Florida
"Privatization of Toll Collection: Issues and Analysis"

Renee McElDowney and Bernard DeJong

Auburn University
"Market Force in Health Care: Attractive or Unattractive Proposition?"

John C. Morris, Auburn University
"Why Privatization: An Examination of the Elements of the Privatization Decision in State Revolving Fund Structures"

Florida Department of Education
Student Support and Academic Assistance
Carlos Guffain, Program Director

State of Florida
Patty Grogan, State Senator

Orange County, Florida
Transportation Planning Engineer
Ruby Dempsey

Orange County, Florida
Deputy County Administrator
Byron W. Brooks, Deputy County Administrator

Orange County Public Works
Tanya C. Miller, Orange County Public Works
Moderator:

Public Service Career "Success" Stories
(Or It Can Happen to You)

4:00 p.m.- 5:30 p.m.
CONCURRENT SESSIONS

3:30 p.m.- 4:00 p.m.
BREAK

Roy W. Woodruff
New Orleans Fire Department
"Fire Protection in America: A New Focus for
the Next Millennium"

Michael L. Vasu
North Carolina State University
"The Incidence of Violence: Survey Results
from the N.C. Governor's Crime Commission"

Cortez Lawrence
Auburn Public Safety Department, Alabama
"Fire Company Staffing: An Empirical Analysis
of Staffing and Safety Levels"

Donald C. Becker, University of Central Florida
"Private Security Industry in the Public Criminal
Justice System"

Public Safety Strategies for the 90s
DUNES II
Moderator:
Scott Coats, Florida Atlantic University

Participants:

SAWRASS
Moderator: Kuo-Tsal Liou, Florida Atlantic University

Participants:

Terry A. Anderson
Broward County Sheriff's Office, Florida
"Community Policing and Police Accreditation:
Conflict or Cooperation"

Alan Cole, Lawrence Police Department and
Gordon Brazemore, Florida Atlantic University
"Neighborhood Impact of Community Policing:
An Empirical Study in an Urban Community"

Eugene G. Savage
West Palm Beach Police Department
"Community Policing and Minority Groups"

Stan E. Tipton, Pompano Beach, Florida
"Issues Related to the Implementation of
Community Policing Program"

SEA OATS

Land Use Planning

Participants:

Kurt Easton
Merritt Island Redevelopment Agency, Florida
"Local Development Strategies for the Future"

Don Haynes and Larry W. Thomas
University of Baltimore
"Growth Limitations and Popular Support: The
Case of Maryland"

Lani Lee Malysa
University of Central Arkansas
"A Comparative Assessment of State Planning
and Management Capacity: Tidal Wetlands
Protection in Virginia and Maryland"

Bruce McClendon, Orange County Division of
Planning and Development, Florida
"Customer Service in Planning: It is Not An
Oxymoron"

Joseph F. St. Cyr
"Public Liability and Emergency Management:
Examination of Law, Litigation and Disaster"

Robert O. Schneider
Pembroke State University
"Emergency Management Systems
Coordinators as Political Actors"

Jay D. Jurie, University of Central Florida
"Disaster Response: From Recovery to
Restoration"

Daniel G. Barbee, Pembroke State University
"Political Effectiveness in Emergency
Management"

Daniel G. Barbee, Pembroke State University
"Maximizing Effectiveness in Emergency
Management"

Maryann S. Yaskanich
University of Central Florida
"Family Leave Policy: What's Going On at the
Local Level?"

Ruth Ann Strickland
Appalachian State University
"Sexual Harassment: A Public Administrator's
Perspective"

Laura A. Mobley, University of Georgia
"Issues of Gender Discrimination in the Work
Force"

Karen M. Barber, Orange County Fire Rescue
"Women Working in Non-Traditional
Occupations: Unchartered Territories Patrolled
by Dragons and Wizards"

Meredith Newman, University of Central Florida
"Women in Public Administration"

Participants:

Moderator:

DUNES II

Participants:

Moderator:

BOARD II

DUNES I

Performance Measurement: Local Government Efforts and Successes

Moderator: Stuart Giffel, Polk County, Florida

Participants: Mark Glover, The Innovation Groups, Inc.

Stuart Giffel, Polk County, Florida

Michelle Routh, City of St. Petersburg Beach

SECOPA BUSINESS MEETING DUNES I & II
5:30 p.m.-7:00 p.m.

Hospitality by Kentucky ASPA
Chapter Hosting 1992 SECOPA
Conference in Lexington,
Kentucky

FLORIDA LUAN COCOA BEACH HILTON DECK
By ticket
7:00 p.m.- 10:00 p.m.

Lee Thomas, Kakeshor Mental Health Institute
and Bob Cunningham, University of Tennessee
Students in Public Organizations: Education
for Mutual Benefit

Michael W. Popejoy
Palm Beach Community College
The Matthew Effect and Public Administration:
An Analysis of the Relationship of Institutional
Prestige to Research Funding Levels and
Departmental Research Productivity

John Forrester and Shellah Watson
University of Missouri-Columbia
Public Administration Productivity: An
Assessment of Programs and Journals

George R. Cook, University of South Carolina
Teaching Values and Ethics in Graduate
Training Programs: Public Administration
Compared to Social Work

Thomas J. Barth and Joy Clay
Memphis State University
Human Resource Administration as a
Specialization in MPA Programs

Participants:

BOARD II
Delivering Quality MPA Programs

CONCURRENT SESSIONS
8:30 a.m.- 10:00 a.m.

REGISTRATION
8:00 a.m.- 12:00 p.m.

SEA OATS
SECOPA 1993 BREAKFAST
7:30 a.m.- 8:30 a.m.

FRIDAY, OCTOBER 8, 1993

Robert K. Wheilan, University of New Orleans
 and Robyne Turner, Florida Atlantic University
 "Organizing Community Development
 Corporations in Low-Income Neighborhoods:
 The LISC Experience"

Nancy Meyer-Emerick, Broward County, Florida
 "Community Development Banks: Pooling Local
 Resources to Rebuild Communities"

Harry McGinnis, Kennesaw State College
 "Economic Development in Northwest Georgia"

Ann D. Cotten, University of Baltimore
 "Establishing Special Benefits Districts in
 Residential Communities: The Case of
 Baltimore"

DUNES I
 Empowerment and Economic Development:
 Urban Communities

Moderator: Robyne Turner, Florida Atlantic University

Participants:

Katherine Sherrington
 Gwinnett County, Georgia
 "Implementing Total Quality Management in the
 Public Sector"

Jim Seroka, University of North Florida
 "Public Sector Empowerment: Have We Found
 That Magic Bullet?"

TQM Benchmarking Team, City of Palm Bay
 "Linking the Public and Private Sector"

Participants:

DUNES II
 Public Sector Implementation of
 Total Quality Management

Moderator:

Michael Abels, City of Palm Bay, Florida



Katherine G. Willoughby and Mary A. Finn
Georgia State University
"Organizational Professionalism and
Technological Sophistication: Budget Offices
in the South"

Denise J. Strong, University of New Orleans,
Ruth B. Epps, and Marcia Lynn Whicker,
Rutgers University
"Backgrounds of Public Money Managers"

Herbert A. Marlowe, University of Florida, and
Ronald C. Nyhan, Florida Atlantic University
"Using Organizational Development Strategies
as a Successful Intervention in Downsizing
Budgeting Decisions"

Donald C. Long, Long Associates
"GFOA's Distinguished Budget Presentation
Awards: What Distinguishes the Winners?"

Participants:

Denise J. Strong, University of New Orleans
Moderator:
Budget Offices and Innovation

BOARD II

10:30 a.m.- 12:00 p.m. CONCURRENT SESSIONS

10:00 a.m.- 10:30 a.m. BREAK

Shauna Dunn, West Palm Beach
Comprehensive AIDS Program
Kato B. Keeton, University of West Florida and
Denise L. Brewton, Equity Research Inc.
"A Comparative Analysis of AIDS Related
Attitudes Between Public and Private Sector
Employees"
Judy Wray, Florida Health and
Rehabilitative Services

Moderator:
Participants:

AIDS and Health Service Administration
Kuo-Tsal Liou, Florida Atlantic University
Peter L. Cruise, Florida Atlantic University

BOARD I

DUNES II
Moderator:
Hunter Bacot
University of Southwestern Louisiana

Participants:
David H. Folz
University of Tennessee, Knoxville
"Encouraging and Managing Conservation
Behavior: Waste Reduction Strategies and
Drop-off Recycling Participation"

Stanley J. Keeley, Orange County, Florida
"The Future of Solid Waste Handling"

Jane McCollough and William V. Moore
University of Charleston
"Parochialism and the Efficacy of Recycling in
Predominantly Rural States"

Sally Smathers, Madison County, Kentucky
"Public Participation Strategies in Solid Waste
Planning"

BOARD I

Moderator:
Patricia S. Florestano, University of Baltimore
"Making University Public Service Units More
Responsive to the Changing Needs
of Local Governments"

Participants: Thomas B. Ballard, University of Tennessee

Thad L. Beyle, University of North Carolina

Richard W. Campbell, University of Georgia

Terril S. Fine, University of Central Florida
"Local Government as Consumer: A
Constituent Based Approach to Identifying
Bureaucratic Training Needs"

Michael E. Orok, Albany State College
"The Implications of the 1990 ADA for Public
Sector Employment"

Jacqueline D. Miller, Orange County, Florida

Todd J. Dicker, Florida Atlantic University
"Lawmaking to Rulemaking and the ADA: When
Exactly Does Implementation Begin to Stray
from Legislation?"

Participants:

American with Disabilities Act: Public Sector
Implementation and Expected Impact
Kevin Keith, University of Central Florida

Moderator:

SAWGRASS

Jane Weeks
Alabama Indian Affairs Commission
"Empowerment and Economic Development in
Native American Communities"

Ben Douglas Skelley
James Madison University
"The Consequences of Encouraging Retiree In-
Migration as an Economic Development
Strategy for Rural Counties and Towns"

Devlin C. Bent, James Madison University
"Small Business Assistance as a Rural
Economic Development Tool"

Napoleon Bamfo, Valdosta State University
"The Ghanaian Concept of Community
Development Through Citizen Participation:
Lessons for Small Communities in the United
States"

Participants:

Ben Douglas Skelley
James Madison University
Rural Communities

Moderator:

Empowerment and Economic Development:
DUNES I

SEA OATS
Base Closings and Defense Transition
Moderator: Warren Wagner, Orange County, Florida

Participants: Herb Smetheram, City of Orlando, Florida

Captain Harry Smith, Department of the Navy

Warren Wagner, Orange County, Florida

12:00 p.m.- 1:00 p.m. LUNCH ON YOUR OWN

12:00 p.m.- 5:30 p.m. VIP TOUR

KENNEDY SPACE CENTER
Meet in Hilton Lobby

12:45 p.m.- 2:00 p.m. FCCMA PROFESSIONAL

DIALOGUE LUNCHEON
For FCCMA Members and
Florida university MPA
Representatives
SEA OATS

1:00 p.m. - 3:30 p.m. ASPA INFORMATION SHARING

SESSION for Chapter Officers
and Other Interested Persons

1:00 p.m.- 4:00 p.m. WORKSHOP

**BOARD I & II Fiscal Impact Analysis and Modeling Tools for
Municipalities and Counties: How Do You
Know When It's A Good Deal?**
Logistics Management Institute, Bethesda, MD

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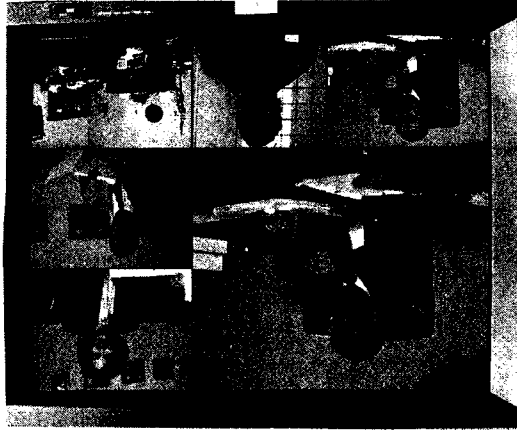
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**Tuesday, October 6, 1993
7:00 p.m.-10:00 p.m.**

**Wednesday, October 7, 1993
10:00 p.m.-12:00 a.m.**

**Thursday, October 8, 1993
7:00 p.m.- 10:00 p.m.**

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