CENTRAL FLORIDA CHAPTER
AMERICAN SOCIETY FOR PUBLIC ADMINISTRATION

SECOPA 1993 CONFERENCE

UNIVERSITY OF CENTRAL FLORIDA

LIFTOFF TO DISCOVERY

PROGRAM

COCOA BEACH, FLORIDA
OCTOBER 6-8, 1993
University of Central Florida

The Department of Public Administration

Welcomes SECOPA '93!

The University of Central Florida is a rapidly growing urban university with over 24,000 students on campuses in Orlando, Cocoa, and Daytona Beach. For information about graduate studies at UCF, please write Robert B. Denhardt, Department of Public Administration, University of Central Florida, Orlando, 32816.
## SECOPA 1993 AT A GLANCE

### WEDNESDAY, OCTOBER 6, 1993

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
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</thead>
<tbody>
<tr>
<td>8:00 a.m.</td>
<td>Registration</td>
</tr>
<tr>
<td>9:00 a.m.</td>
<td>Workshops</td>
</tr>
<tr>
<td>1:30 p.m.</td>
<td>Concurrent Sessions</td>
</tr>
<tr>
<td>3:00 p.m.</td>
<td>Break</td>
</tr>
<tr>
<td>3:30 p.m.</td>
<td>Concurrent Sessions</td>
</tr>
<tr>
<td>5:00 p.m.</td>
<td>SECOPA Council Meeting</td>
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<tr>
<td>6:00 p.m.</td>
<td>Dunes I &amp; II</td>
</tr>
<tr>
<td>6:00 p.m.</td>
<td>Reception</td>
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<td>Kennedy Space Center</td>
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### THURSDAY, OCTOBER 7, 1993

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
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<tbody>
<tr>
<td>8:00 a.m.</td>
<td>Registration</td>
</tr>
<tr>
<td>8:30 a.m.</td>
<td>Concurrent Sessions</td>
</tr>
<tr>
<td>10:00 a.m.</td>
<td>Break</td>
</tr>
<tr>
<td>10:30 a.m.</td>
<td>Concurrent Sessions</td>
</tr>
<tr>
<td>12:30 p.m.</td>
<td>SECOPA 1993 Lunch</td>
</tr>
<tr>
<td></td>
<td>Sea Oats</td>
</tr>
<tr>
<td>2:00 p.m.</td>
<td>Concurrent Sessions</td>
</tr>
<tr>
<td>3:30 p.m.</td>
<td>Break</td>
</tr>
<tr>
<td>3:30 p.m.</td>
<td>Concurrent Sessions</td>
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<tr>
<td>4:00 p.m.</td>
<td>SECOPA Business Meeting</td>
</tr>
<tr>
<td>5:30 p.m.</td>
<td>Dunes I &amp; II</td>
</tr>
<tr>
<td>7:00 p.m.</td>
<td>Florida Lusau</td>
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<td>Cocoa Beach Hilton Deck</td>
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### FRIDAY, OCTOBER 8, 1993

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
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<tbody>
<tr>
<td>8:00 a.m.</td>
<td>Registration</td>
</tr>
<tr>
<td>7:30 a.m.</td>
<td>SECOPA 1993 Breakfast</td>
</tr>
<tr>
<td>8:30 a.m.</td>
<td>Concurrent Sessions</td>
</tr>
<tr>
<td>10:00 a.m.</td>
<td>Break</td>
</tr>
<tr>
<td>10:30 a.m.</td>
<td>Concurrent Sessions</td>
</tr>
<tr>
<td>12:00 p.m.</td>
<td>VIP Tour</td>
</tr>
<tr>
<td></td>
<td>Kennedy Space Center</td>
</tr>
<tr>
<td>12:45 p.m.</td>
<td>FCCMA Professional</td>
</tr>
<tr>
<td></td>
<td>Dialogue Luncheon</td>
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<tr>
<td>1:00 p.m.</td>
<td>ASPA Information Sharing</td>
</tr>
<tr>
<td></td>
<td>Session</td>
</tr>
<tr>
<td>1:00 p.m.</td>
<td>Workshop</td>
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SECOPA 1993 PROGRAM

WEDNESDAY, OCTOBER 6, 1993

8:00 a.m.- 5:00 p.m.  REGISTRATION

9:00 a.m.- 12:00 p.m.  WORKSHOPS

DUNES I & II  Contract Management for State and Local Governments
Margaret C. Bowden, University of North Florida

BOARD I & II  Energy Conservation and Grant Funding: The Perfect Marriage of Convenience
Professional Piping Services, Inc., Land O'Lakes, Florida

12:00 p.m.- 1:30 p.m.  LUNCH ON YOUR OWN

1:30 p.m.- 3:00 p.m.  CONCURRENT SESSIONS

SEA OATS  Certificates of Participation (COPs) in Brevard County: A Local Political Issue and Its Implications for the National Municipal Bond Market
Moderator: W. Bartley Hildreth, Louisiana State University
Participants: Philip Allen
Broward County, Florida

Karen S. Andreas
Brevard County Commission, Florida

Robert J. Froehlich
Van Kampen Merritt Investment Advisory Corporation

John S. Pizarella
Municipal Bond Investors Assurance Corporation

Discussant: Craig L. Johnson, Indiana University
DUNES I

Moderator: David Coursey, Florida State University

Participants:
- David Coursey, Florida State University
  "Organizations and Red Tape: A National Study on Differences in Public and Private Management"
- Bruce Dangremond, Florida State University
- Sanjay Pandey, Syracuse University
- Woody Price, Florida State University
  "Predictors of Satisfaction with Computing Center Performance: A Re-examination of Controllable Factors"
- Guisette Salazar, Central Connecticut State University
  "Public and Private Entrepreneurship: Differences and Similarities"
- Jill Tao, Florida State University
  "Predictors of Work, Child Care and Elder Care Arrangements"

DUNES II

Moderator: Edward T. Jennings, University of Kentucky

Participants:
- Edward T. Jennings, University of Kentucky
- Phil Roeder, University of Kentucky
  "Public Schools and Social Services Reform in Kentucky"
- Barbara Roth
  "Florida Health and Rehabilitative Services: Family Self-Sufficiency Program: Enabling Independence Rather than Giving a Handout"
SAWGRASS  Transforming an Organization: The Orange County Corrections Experience
Moderator:  Marla P. Aristigueta
           University of Central Florida
Participants:  Tom L. Allison, Orange County Corrections
             "The Role of the Leader in Organizational Change"

Marla P. Aristigueta
University of Central Florida
"Conducting Management Audits in an Empowered Organization"

Larry Bacon, Orange County Corrections
"Organizational Transformation at Orange County Corrections"

BOARD I  Environmental Policy
Moderator:  Harry McGinnis, Kennesaw State College
Participants:  Harry McGinnis, Kennesaw State College
             "Factors Influencing Environmental Policy and Administration in the EPA"

Jean H. Peretz
University of Tennessee, Knoxville
"Uncertainties in Hazardous Waste Projections: The Role of Cleanup of Federal Facilities in Onsite vs Offsite Capacity Needs"

Randall H. Reid, City of Titusville
"Environmental Mandates and Their Impact on Local Government"

Chris Schepis, Kennesaw State College
"Intergovernmental Approach to Managing Lakes"
BOARD II
Official Decision Making in Context:
What Factors Really Matter?
Moderator: Janet W. Patton, Eastern Kentucky University
Participants: Arle Hailachmi, Tennessee State University
"The Utility District and Local Control: How Private Interests Can Survive as Public Ones"
Robert M. Sanders, West Georgia College
"Immigration Bond: An Analysis of the Determinants of Official Decisions"
R. Lawson Veasey
University of Central Arkansas
"Lotteries and Gambling: The Impact of Political Culture"

3:00 p.m.- 3:30 p.m. BREAK

3:30 p.m.- 5:00 p.m. CONCURRENT SESSIONS

DUNES II
Innovations in Affordable Housing
Moderator: Patricia K. Coghlan, Metropolitan Birmingham Services for the Homeless
Participants: Patricia K. Coghlan, Metropolitan Birmingham Services for the Homeless
"Collaboration: The Key to Successful Programs in the 90's"
Milan J. Diuhy, Florida International University
"Developing Affordable Housing Alternatives for the Homeless: A Political and Economic Analysis of the Alternatives"
George Holloman, Builders' Exchange and Rick Stanley, Orange County Community Corrections
"Recycling Materials for Affordable Housing"
Robert Johnson, Clark, Roumeli & Associates
"Creative Affordable Housing Opportunities"
SEA OATS
Health Care Policy in the Twenty-first Century: Who Provides, Pays and Participates?
Moderator: Anne O. Kilpatrick
Medical University of South Carolina
Participants: Bernadette Cooper
Medical University of South Carolina
"Infant Mortality Among Minorities: Policies and a Case Study"
Mary Ann Feldhelm, Learning Unlimited
"Quality of Life: An Ethical Consideration in Health Care Policy"
Mitchell F. Rice, Louisana State University
"Health Care Reform, Managed Competition, and the Urban Medically Underserved"

SAWGRASS
Citizen Participation: Restoring Democracy or Fostering Confusion?
Moderator: Paul Blanchard, Eastern Kentucky University
Participants: Edgar L. Barnett, Arthur A. Feits, and Janet L. Key, University of Charleston
"Reviving the 60's or Heading for the Year 2000?: Citizen Involvement in Service Programs"
Thomas J. Barth, Memphis State University
"Administering in the Public Interest: Contemporary Implications"
James B. Borsig, Mississippi State University
"Empowering Neighborhood Improvement: City Government as Catalyst"
Mark A. Glaser, University of Central Florida and Joe Pisciotto, Wichita State University
"Citizen Involvement in Government and Vestiges of Maximum Feasible Participation: Democracy or Confusion?"
DUNES I  Legal vs. Organizational Approaches to Ethics:  
A Dialogue  
Moderator: Steve Bonczek, City of Cocoa, Florida  
Participants: Steve Bonczek, City of Cocoa, Florida  
*Achieving the Ethical Workplace*  

Gary E. Roberts  
Florida International University  
*Florida Sunshine Legislation: Issues of Implementation, Administration and Decision Making*  

Robert N. Roberts, James Madison University  
*Revolving Door’ Restrictions and State and Local Government Employees*  

Discussant: Don Menzel, University of South Florida  

BOARD I  Public Administration and Political Discourse  
Moderator: Delores Kory, St. Thomas University  
Participants: Richard Felock, Florida State University  
*The Impact of City/County Consolidation on Minority Representation and Citizen Participation*  

Kenneth A. Klase and Gerald M. Pops  
West Virginia University  
*Factors Influencing County Conflict and Cooperation*  

Eliza Wing-yee Lee  
Chinese University of Hong Kong  
*The Idea of Science and Progress and the Rise of American Public Administration*  

Robert P. Watson, Troy State University  
*Administrative Politics: Political Ideology, Party Identification, and Issue Orientation of Local Bureaucrats*
BOARD II  Teaching Assessment Workshop

Facilitators:  Byron W. Brooks, Orange County, Florida
              Patil Hazard, University of Central Florida

All graduate students invited to discuss how to effectively
assess teaching in public administration programs.

5:00 p.m. - 6:00 p.m.  SECOPA COUNCIL MEETING
                        DUNES I & II

6:00 p.m. - 10:00 p.m.  RECEPTION
                        KENNEDY SPACE CENTER
                        Meet in Hilton Lobby
                        Wear name tag
BOARD II  Teaching Assessment Workshop

Facilitators:  Byron W. Brooke, Orange County, Florida
              Patt H. Hazard, University of Central Florida

All graduate students invited to discuss how to effectively assess teaching in public administration programs.

5:00 p.m. - 6:00 p.m.  SECOPA COUNCIL MEETING
                       DUNES I & II

6:00 p.m. - 10:00 p.m.  RECEPTION
                       KENNEDY SPACE CENTER
                       Meet in Hilton Lobby
                       Wear name tag
THURSDAY, OCTOBER 7, 1993

8:00 a.m. - 5:00 p.m.  REGISTRATION

8:30 A.M. - 10:00 A.M.  CONCURRENT SESSIONS

BOARD I & II  Employee Empowerment: Experiences in the Public Sector
Moderator:  Jonathan P. West, University of Miami
Participants:  Jacquelyn K. Jones and Anne O. Klipatrick
Medical University of South Carolina
"Empowering Employees through Mediation: An Application of Alternative Dispute Resolution in a Public Organization"

Gisela M. Von Dran
University of Alabama at Birmingham
"Factors Affecting the Empowerment of Employees in the Public Sector"

Jonathan P. West, Evan Berman, and Mike E. Milakovich, University of Miami
"Employee Empowerment in Public Administration: An Empirical Inquiry into Implementation Practice"

DUNES I  On the Uses and Abuses of Computer Technology

Participants:  Stacey E. Smelser and Mark A. Glaser
University of Central Florida
"Geographic Information Systems: Manager's Tool or Planner's Play-Toy?"

C. E. Wynn Teasley, University of West Florida
"Computer Enhanced Rationality in Local Government Decision-Making"

Richard Wiederhold
Brevard County Public Safety Office, Florida
"Making Decisions to Make the Net-Work"
# SAWGRASS

**Moderator:** Christine G. Gibbs, President, American Society for Public Administration

**Participants:**
- Michael J. Bloom and Mary K. Menefee, Department of the Treasury, Washington D.C.
  - "Scenario Planning and Contingency Planning"
- Jeffrey R. Clements, Jacksonville City Council
  - "Insight: A Community Visioning Process"
- Rebecca M. Dollman, Alabama Cooperative Extension Service
  - "From Agriculture to Public Policy: A Case Study of Goal Succession and Adaptation"
- Carol W. Haworth, Broward County, Florida
  - "A Local Government Strategic Planning Process: Broward County's Experience"

# DUNES II

**Moderator:** Fred Seamon, Florida State University

**Participants:**
- Arglenda Dorsey, Florida State University
  - "Innovations in Public Policy"
- Irma Jamison, Florida State University
  - "Innovations in Employee Empowerment"
- Lyndon Rodgers, Florida State University
  - "Innovations in Health Care Initiatives"

# SEA OATS

**Moderator:** Robert B. Denhardt, University of Central Florida

**Participants:**
- Jean Bennett, Orange County, Florida
- Randall H. Reid, City of Titusville, Florida
- Rex Taylor, City of Leesburg, Florida
10:00 a.m. - 10:30 a.m.       BREAK

10:30 a.m. - 12:00 p.m.     CONCURRENT SESSIONS

DUNES I & II
Moderator: Joy A. Clay, Memphis State University

Participants: Joshlynn Y. Alford
Regional Medical Center at Memphis
"Effectively Advocating the Health Care Needs of the Poor and Uninsured"

Joy A. Clay, Memphis State University
"Indigent Health Care Initiatives in Memphis/Shelby County"

Dorothy Norris-Tirrell
Memphis State University
"Serving South Florida’s Indigent: The Role of Private Non-Profit Health Care Agencies"

BOARD I
Moderator: Wilbur Rich
Wellesley College and Harvard University

Participants: Kenneth R. Frech, Nova University
"Work Satisfaction, Organizational Commitment, and Voluntary Turnover"

Paul S. Greenlaw and Robert D. Lee, Jr.
Pennsylvania State University-University Park
"Three Decades of Experience with the Equal Pay Act"

Herbert A. Marlowe, Jr., University of Florida and Ronald C. Nyhan, Florida Atlantic University
"Organizational Culture and Organizational Performance: An Empirical Examination"

Trudi Webb, Hospice by the Sea
"Successful Change Survival Tactics"
Program
The Use of Volunteers in a Substance Abuse William Patern, Osceola/Marion County, Florida
Project APLCOT
City of Alachua Springs, Florida
Donald Newham

Downtown Orlando Redevelopment Project
Orlando Community Redevelopment Agency
Tom Kohler

Participates: Jeff B. Stone, City of St. Petersburg, Florida

Moderator: Dr. Charles J. Spindler, Auburn University

Public Entrepreneurship: The Idea and Its Practice in Florida

Operate-Transfer/Build-Operate-Own Models
Privatization of Municipal Services: Build-Operate-Transfer/Build
Research Triangle Initiative

Prefereces
A Net-Benefit Model of Capital Improvement
W. Barley Hilbert, Louisiana State University

Contribution Center Experience
Financing Local Government Projects: The Orange County Convention Center, Florida
Tom Acker

Financing Local Government Projects
CONCURRENT SESSIONS

12:30 p.m.-1:45 p.m.

Board 1

Moderator: Howard A. Frank
Florida International University

Participants:

Harvey A. Averch
Florida International University

James Carroll and Daila B. Lynn
Florida International University

Howard A. Frank
Florida International University

Gerasimos Gianakis, Kent State University

Clifford McKe, Florida International University

Discussant: Jeffrey Stone, City of St. Petersburg Beach
Revolution Fund Structures
Elements of the Privatization Decision in State

Why Privatization? An Examination of the
John C. Morris, Auburn University

Universally Propositions
Market Force in Health Care: Attractive or
Renee McElroy and Bernard DeLong

Analytical
Privatization of Toll Collection: Issues and
Wendell Lawson, University of Central Florida

Personal Administrativest
The Impact of Privatization on Public
Cloris C. Burch, Auburn University

Learning from Experience
The Meaning of Privatization:

Participants:
Moderator:
Board II

Point
Governments: Are We Reaching the Fair-Trade?
Kenneth Miller, Jr., University of Kentucky

Privatization versus the Graduates' to Know
Donald E. Rosenhoover, Troy State University

Study
Measuring Customer Satisfaction - A Case
Donald P. Garrow, City of Lauderhill, Florida

Sector
Approach to Evaluating TQM in the Public
Robert F. Durland and Laura Willson-Cerney

Public Sector
Evaluating Total Quality Management in the
CONCURRENT SESSIONS

BREAK

The Next Millennium:
Fire Protection in America: A New Focus for New Orleans Fire Department
Roy W. Woodruff

from the N.C. Governor's Crime Commission
The Incidence of Violence: Survey Results
North Carolina State University
Michael L. Vass

The Company Streeting: An Empirical Analysis
Auburn Public Safety Department, Alabama
Cortez Lawrence

Private Security Industry in the Public Criminal Justice System
Donald C. Becker, Northeastern University of Central Florida
Scott Coats, Florida Atlantic University

DUES II

Participates:
Moderators:
Participates:
Cymorion
Customer Service in Planning: It is Not An
Planning and Development, Florida
Bruce McLeod, Orange County Division of

Protection in Virginia and Maryland
and Management Capacity: Tidal Wetlands
A Comprehensive Assessment of State Planning
Laurel Lee Maier
Case of Maryland
Growth Limitations and Popular Support: The
University of Baltimore
Don Heeves and Larry W. Thomas
Local Development Strategies for the Future
William Isard, Redevelopment Agency, Florida
Kurt Eaton

Lend Use Planning SEA OTS

Community Policing Program
Issues Related to the Implementation of
Stuart E. Timon, Pompano Beach, Florida
Community Policing and Minority Groups
West Palm Beach Police Department
Eugene G. Savage

An Empirical Study in an Urban Community
Neighborhood Impact of Community Policing
Gordon Brezamecko, Florida Atlantic University
Alen Cole, Lawrence Police Department and

Conflict of Cooperation
Community Policing and Police Accreditation
Broward County Sheriff's Office, Florida
Terry A. Anderson

Participates: D. F. Rees, L. G. Ryan, Florida Atlantic University
Community Policing: A View from the Streets
Moderator: S. W. D. Grass
Examination of Law, Litigation and Disaster: Public Liability and Emergency Management
Joseph F. S. C Jr

Coordinators as Political Actors: Emergency Management Systems
Robert O. Schneider

Recovery:
Disaster Response: From Recovery to Management
Jay D. June, University of Central Florida

Participating:
Participating:

Moderator:
Moderator:

Maximizing Effectiveness in Emergency Management
Daniel G. Barbee, Presbyterian State University

Participating:
Participating:

Moderator:
Moderator:

Informal Law Enforcement: Whose Ganging On at the Family Leave Policy: Who's Ganging On at the University of Central Florida
Maryann S. Yaskenich

Participating:
Participating:

Moderator:
Moderator:

Sexual Harassment: A Public Administration's Perspective
Ruth Ann Stichtlendorf

Participating:
Participating:

Moderator:
Moderator:

Issues of Gender Discrimination in the Work
Laura A. Mobley, University of Georgia

Participating:
Participating:

Moderator:
Moderator:

Occupations: Ununcharted Territories: Part I
Women Working in Non-Traditional Occupations: Ununcharted Territories: Part II
Karen M. Baber, Orange County, Florida Fire Rescue

Women in Public Administration: Women in Public Administration:
DUNES I
Performance Measurement: Local Government Efforts and Successes
Moderator:
Stuart Griffl, Polk County, Florida
Participants:
Mark Glover, The Innovation Group, Inc.
Stuart Griffl, Polk County, Florida
Michelle Routh, City of St. Petersburg Beach
SECOAPA BUSINESS MEETING
5:30 p.m.-7:00 p.m.
DUNES I & II Hospitality by Kentucky ASPA Chapter Hosting 1992 SECOAPA Conference in Lexington, Kentucky

FLORIDA LUAU
COCOA BEACH HILTON DECK
7:00 p.m.-10:00 p.m.
By ticket
For Mutual Benefit
Students in Public Organizations: Education
and Bob Cunningham, University of Tennessee
Lee Thomas, Keesler Mental Health Institute

Departmental Research Productivity:
Aggregate to Research Funding Levels and
An Analysis of the Relationship of Institutional
The Matthew Effect and Public Administration:
"Palm Beach Community College"
Michael W. Popham

Assessment of Programs and Journals
"Public Administration Productivity: An
Compared to Social Work"
"Training Programs: Public Administration"
"Teaching Values and Ethics in Graduate"
George R. Cook, University of South Carolina

Specialization in MPA Programs
"Human Resource Administration as a
Memphis State University
Participates: Thomas J. Bahn and Joy Clay

BOARD II: Delivering Quality MPA Programs

CONCURRENT SESSIONS
8:30 a.m. - 12:00 p.m.
REGISTRATION
8:00 a.m. - 12:00 p.m.
SEA OATS
7:30 a.m. - 8:30 a.m.
SECOPA 1993 BREAKFAST
FRI. OCTOBER 8, 1993
The LISC Experience: Corporations in Low-Income Neighborhoods
Organizing Community Development
Robbie Turner, Florida Atlantic University
and Robbye Turner, Florida Atlantic University
Robert K. Whelan, University of New Orleans

Rebuilding Communities: Community Development Banks: Pooling Local
Nancy Meyer-Ermerich, Broward County, Florida
Harry Mochlin, Kennesaw State College

Baltimore: Residential Communities: The Case of
Ann D. Cohen, University of Baltimore

Urban Communities: Empowerment and Economic Development
Robbie Turner, Florida Atlantic University

Private Sector: Implementing Total Quality Management in the
Catherine Stewart, Georgia

The Magic Builder: Public Sector Empowerment: Have We Found
Jim Seiler, University of North Florida

Participates: TOM Benchmarking Team, City of Palm Bay, Florida

Moderator: Michael Adams, City of Palm Bay, Florida

Public Sector Implementation of Total Quality Management
Participates: Dunes II

Moderator: Dunes II
BOARD I
Moderator: Kuo-Tsai Liou, Florida Atlantic University
Participants: Peter L. Cruise, Florida Atlantic University

Shauna Dunn, West Palm Beach Comprehensive AIDS Program

Kato B. Keeton, University of West Florida and Denise L. Brewton, Equity Research Inc.
"A Comparative Analysis of AIDS Related Attitudes Between Public and Private Sector Employees"

Judy Wray, Florida Health and Rehabilitative Services

10:00 a.m.- 10:30 a.m. BREAK

10:30 a.m.- 12:00 p.m. CONCURRENT SESSIONS

BOARD II
Moderator: Denise J. Strong, University of New Orleans

Participants: Donald C. Long, Long Associates
"GFOA's Distinguished Budget Presentation Awards: What Distinguishes the Winners?"

Herbert A. Marlowe, University of Florida, and Ronald C. Nyhan, Florida Atlantic University
"Using Organizational Development Strategies as a Successful Intervention in Downsizing Budgeting Decisions"

Denise J. Strong, University of New Orleans, Ruth B. Epps, and Marcia Lynn Whicker, Rutgers University
"Backgrounds of Public Money Managers"

Katherine G. Willoughby and Mary A. Finn, Georgia State University
"Organizational Professionalism and Technological Sophistication: Budget Offices in the South"
### Commentary

Panelists:

- Richard W. Campbell, University of Georgia

- Thad L. Bevill, University of North Carolina

- Thomas B. Ballard, University of Tennessee

- Patricia S. Floresano, University of Baltimore

- Robert S. Peterson, University of Florida

**Responsibility in the Changing Needs**

- Making University Public Service More Relevant

**Planning**

- Public Participation Strategies in Solid Waste

- Promoting Rural Utah

- Persuasion and the Efficiency of Recycling

- Jane McColough and William V. Moore

**The Future of Solid Waste Handling**

- Stanley L. Keeney, Orange County, Florida

**Drop-off Recycling Participation**

- Behavior: Waste Reduction Strategies and Encouraging and Managing Conservation

- David H. Folsom

**Panelists:**

- Hunter Desk

- Managing Our Environment and Our Waste

**Moderator:**

- Dunes II
DUNES I
Empowerment and Economic Development:

Rural Communities
- Ben Douglas Skelley
- Napoleon Bambo, Valdosta State University
- James Madison University

Participants:
- Devin C. Bent, James Madison University
- "Small Business Assistance as a Rural Economic Development Tool"

- Jane Weeks, James Madison University
- "The Consequences of Encouraging Retirees into the Economy"

- Kevin Keith, University of Central Florida
- "American with Disabilities Act: Public Sector Implementation and Expected Impact on the Workforce of Florida Native American Communities"

Moderator:
- Todd J. Dicker, Florida Atlantic University
- "Does ADA Implementation Begin To Stray from Legislation?"

SAWGRASS
- Jacqueline D. Miller, Orange County, Florida
- "The Implications of the 1990 ADA for Public Sector Employment"
THANKS FOR COMING TO SECOFA 1993.

Logistics Management Institute, Bethesda, MD
Know When It’s A Good Deal
Multiple and Comitee: How Do You
BOARD II Workshop
Fiscal Impact Analysis and Modelling Tools For
1:00 p.m. - 4:00 p.m.

SEA OATS
Representatives
Florida University MPA
Session for Chapter Officers
1:00 p.m. - 3:30 p.m.

FCCMA Professional
Dialogue Luncheon
12:45 p.m. - 2:00 p.m.

FCCMA Professional
Meet in Hilton Lobby
12:00 p.m. - 5:30 p.m.

Lunch on Your Own
12:00 p.m. - 1:00 p.m.

Warren Wagner, Orange County, Florida
Captain Harry Shmill, Department of the Navy
Participates: Herb Smitheren, City of Orlando, Florida
Moderator: Warren Wagner, Orange County, Florida
SEA OATS
University of Central Florida
Board Member
Ellen Roselli

Louisiana State University
Board Member
Michell Rice

Eastern Kentucky University
Board Member
Janel Patton

Appalachian State University
Board Member
Marvin Hoffman

Tennessee State University
Board Member
Arle Haschmi

University of Tennessee
Archivist
Bob Cunningham

Louisiana State University
Treasurer
Bat Hilbert

University of Georgia
Secretary
Deverye Weeks

University of Alabama at Birmingham
Chairperson-Elect
Mary Ellen Clay

Auburn University
Chairperson
Robert Monjoy

1992-1993 SECOPA OFFICERS
Orange County
Board Member
Howard N. Tipton

City of Leesburg
Board Member
Felix A. Taylor

University of Central Florida
Board Member
Ellen Rossell

Board Member
Addie C. Page

Board Member
Meredith A. Newman

Rollins College
Board Member
Rebecca G. Archer

University of Central Florida
Secretary-Treasurer
Scott L. Harmon

Orange County
Second Vice President
Patricia P. Blythwood

University of Central Florida
First Vice President
Kathryn G. Denhardt

Court Technology, Inc.
President
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