SOUTHEASTERN CONFERENCE FOR PUBLIC ADMINISTRATION

SECOPA

January 21 - January 23, 1999
PENSACOLA, FLORIDA

CREATING A VISION FOR THE FUTURE:
Partnerships for the 21st Century

HOSTED BY

THE GULF COAST CHAPTER OF THE AMERICAN SOCIETY FOR PUBLIC ADMINISTRATION
SOUTHEASTERN CONFERENCE FOR PUBLIC ADMINISTRATION

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THE GULF COAST CHAPTER OF THE AMERICAN SOCIETY FOR PUBLIC ADMINISTRATION
WELCOME TO PENSACOLA!

January 20, 1999

Dear Conference Participant:

Welcome to Pensacola and the northwestern coast of Florida. The Gulf Coast Chapter of the American Society for Public Administration is pleased to host the “1998" SECOPA meeting. After experiencing the very diverse program we have planned, we hope, while you’re here, you’ll take advantage of the opportunity to visit downtown Pensacola with its plethora of small art galleries, Historic Pensacola Village in the downtown area, Naval Air Station Pensacola, and a multitude of other attractions on which information is available in your registration packet.

If you have any questions or problems during the conference, please see one of our local hosts or stop by the registration desk.

Katie
Katie Keeton
SECOPA Conference Chair
January 1999

Dear SECOPA Attendees:

On behalf of the National Council and staff of ASPA, I want to welcome you to the SECOPA Annual Conference entitled “Creating a Vision for the Future: Partnerships for the 21st Century.”

For years, the SECOPA conference has served as a model for other regions within our Society. I continue to be impressed by the outstanding quality of presenters as well as the extraordinary attendance at the annual event. I know that this year’s conference will continue the great tradition.

Regional conferences, such as this one, provide interesting topics for discussion and valuable information. But the true value of these conferences, in my opinion, is the opportunity to meet others in the field of public service who truly care about what they are doing, and the impact their jobs have on the lives of others. Through such gatherings we have the opportunity to support and reinvigorate one another as we pursue our respective careers in public service.

Special recognition is in order for Conference Chair Katie Keeton, Gulf Coast Chapter President Timothy Evans, and local volunteers who worked so hard to make this conference a reality.

Thank you for your continued support of ASPA.

Yours in public service,

Todd W. Argow
President, ASPA
SECOPA
Conference Overview

Wednesday, January 20
4:00 - 6:00 p.m. Registration

Thursday, January 21
8:00 a.m. - 5:00 p.m. Registration
8:30 - 10:00 a.m. Concurrent Sessions, I
10:00 - 10:30 a.m. Refreshment Break
10:30 - noon Concurrent Sessions, II
Noon - 1:30 p.m. Luncheon
1:30 - 3:00 p.m. Concurrent Sessions, III
3:00 - 3:30 p.m. Refreshment Break
3:30 - 5:00 p.m. Concurrent Sessions, IV
6:00 - 8:00 p.m. Gulf Coast Chapter Reception, Seville Quarter

Friday, January 22
7:00 - 8:30 a.m. SECOPA Executive Council Meeting
8:00 a.m. - 5:00 p.m. Registration
8:30 - 10:00 a.m. Concurrent Sessions, V
10:00 - 10:30 a.m. Refreshment Break
10:30 - noon Concurrent Sessions, VI
Noon - 1:30 p.m. Awards Luncheon
1:30 - 3:00 p.m. Concurrent Sessions, VII
3:00 - 3:30 p.m. Refreshment Break
3:30 - 5:00 p.m. Concurrent Sessions, VIII
5:00 - 6:00 p.m. SECOPA Business Meeting
6:00 - 7:30 p.m. Suncoast Chapter Reception, Beachside Resort & Convention Center’s Banquet Room

Saturday, January 23
8:00 - noon Registration
8:30 - 10:00 a.m. Concurrent Sessions, IX
10:00 - 10:30 a.m. Refreshment Break
10:30 - noon Concurrent Sessions, X
1:00 - 5:00 p.m. Trip to Naval Aviation Museum
(Separate registration)

9:00 a.m. - 5 p.m. PA 2000 Symposium
(separate registration)
Thursday, January 21st:

8:30 - 10:00
I. Concurrent Sessions:

INTERNATIONAL PUBLIC ADMINISTRATION
Crystal Sands I
Moderator: George Cox, Georgia Southern University

1. Regionalization in Russia
Paul Trogen, East Tennessee State University

2. Keeping Stability During Transition: The countries of former Soviet Union
Liga Replogle, Florida International University

3. The Regionalization Experience in Western Europe
Lon S. Felker, East Tennessee State University

COMMUNICATION AND PUBLIC ADMINISTRATION
Bayview Room (#247)
Presenter: William Miller, Miller & Associates, Frankfort, KY

Managing Change: Focus on Improving Service Quality and Information Management: A Case Study: Frankfort’s Global connection Television Program

INNOVATIONS IN FINANCIAL MANAGEMENT
Deluna Hall A
Moderator: Howard Frank, Florida International University

1. Local Government Financial Management and Political Economy
Howard Frank, Florida International University

2. The Functions and Challenges of Central Management Offices in Implementing Performance Measure in Local Governments
XiaoHu Wang, University of Central Florida and Paul Baugh, Orange County, FL

3. The Effect of Demographic change on Municipal Finance
Barbara Neuby, University of West Georgia
4. The Changing Face of Municipal Bondholders
   Gabriela Wolfson, University of Kentucky

5. Surplus and Windfall Budgeting: New Attention Warranted
   Scott McDonald, Valdosta State University and Emeka O.C. ‘Nwagwu, Jackson State University

MASTERS STUDENT PANEL
Deluna Hall B
Convener: Ed Clynch, Mississippi State University

1. The Implications of Public Records laws on Communication by E-mail for Public Administrators
   Ian Gottesman, Florida State University

2. Changing Times in Governmental Relationships: The West Virginia Experience
   Ryan Lilly and Stephen Trammell, West Virginia University

3. Determinants of National Park Visitation: A Model to Predict Annual Numbers of Visitors at Individual National Parks
   Mark D. Colburn, Clemson University

4. The Whole Art of Government
   Kenneth McFadyen, Appalachian State University

THE WORLD OF NONPROFIT ORGANIZATIONS
Deluna Hall C
Moderator: David Walker, Consultant

1. Exploring Relationships Between Competencies and Size of Human Services Organizations
   Jim Ramminginer, Epilepsy Society of Northwest Florida

2. Moving from Quality Programs to Quality Systems
   David F. Walker, Consultant and former executive director, N.C. Partnership for Children

REFRESHMENT BREAK - 10:00 - 10:30

Thursday, January 21st, 10:30 - noon
II. Concurrent Sessions:

DILEMMAS IN THE IMPLEMENTATION OF ENVIRONMENTAL POLICY
Bayview Room (#247)
Moderator: Barry Bozeman, Georgia Tech
1. Compliance Burden and Air Emissions Permitting Regulations: The Turn-Key Consultant Costs as a Market-Based Estimation Model
Barry Bozeman, Georgia Tech

2. Environmental Policy Case Studies: Industry Impacts of Title V
Leisha-Dehart Davis, Air Quality Laboratory (Atlanta) and Gordon Kingsley, Georgia-Tech

INNOVATIVE EDUCATION PROGRAMS
Deluna Hall A
Moderator: Brian Fry, University of South Carolina

1. The Professor and the Practitioner: A Partnership for the 21st Century
Pamela T. Brannon, Florida Atlantic University

2. Emerging Democracies: The Role of Partnerships with American Universities in Modernizing the Government
Marvin Hoffman, Appalachian State University

3. Executive Education for the Public Service: A Survey of Nondegree Programs
Brian Fry, University of South Carolina and Fred Carter, South Carolina Budget and Control Board

4. The Role of Community Colleges in Public Administration Education
Fran Emory and Ed Banas, Jr., Northern Virginia Community College

5. School Nurses in Palm Beach County: A Collaborative Effort
Michael Popejoy, Palm Beach Atlantic College

DOCTORAL STUDENT PANEL
Deluna Hall B
Convener: Earle Klay, Florida State University

1. Affirmative Action and African Americans in Southern State Government
Ronnie Tucker, Mississippi State University

2. A Proposal for Environmental Justice Equity
Jack Pinkowski, Florida Atlantic University

3. Benchmarking for Responsible Budgeting in a Metropolitan Environmental Regulation Agency
Julia Alena and Cynthia L. Guerra, Florida International University

4. Tax Evasion from a Policy Perspective: The Case of the Fuels Tax
Robert Eger, University of Kentucky and Dwight Denison, New York University
5. Factors Effecting the Success of Contracting in JTPA: Implications for WIA
E. Lynn Aubrey, University of Kentucky

MINORITY ISSUES IN PUBLIC ADMINISTRATION

Deluna Hall C
Convener: Meredith Newman, Washington State University-Vancouver

1. Women in Leadership Positions: Factors Affecting Career Advancement
   Rosa Davis and Liga Replogle, Florida International University

   Level Management in the Federal Government and the Old Confederacy
   Mfanya Tryman, Mississippi State University

3. Teenage Pregnancy and Poverty: Reforming Policy
   Janie R. Gregg, Mississippi State University

NONPROFIT ORGANIZATIONS AND COMMUNITY PARTNERSHIPS

Crystal Sands I
Moderator: Sharon Parsons, Southern University

1. Community Collaboration for Management Support in Nonprofit Organizations
   Barbara S. Ligget, Western Michigan University

2. The Role of Community Development Corporations in Community Rebuilding
   Michael I. Orok and Lois Hollis, Albany State University

3. Diversity in the World of Not-for-Profit Organizations
   Sharon Parsons and Shawn Wilson, Southern University

LUNCHEON - Noon - 1:30
PARTNERSHIPS IN THE 21ST CENTURY:
Beachside Resort Banquet Room
Speaker: Michael Ryan, Managing Editor, Pensacola News Journal
The Media’s Role in Shaping Public Policy

Thursday, January 21st, 1:30 - 3:00
III. Concurrent Sessions:

SPECIAL TOPICS IN GOVERNMENT ACCOUNTING AND BUDGETING

Crystal Sands I
Moderator: Douglas Fink, Florida International University
1. Internal Auditing in Government
M. Dittenhofer, Florida International University

2. Activity Based Management
Douglas Fink, Florida International University

3. Local Government Presence on the World Wide Web
Sheila R. Sheffield, Florida State University

4. Competing and Complementary Views on Budgeting: A Stakeholder’s Perspective
Brendan Burke and Charles Coe, University of North Carolina

POLICY DRIVEN PARTNERING ARRANGEMENTS
Deluna Hall A
Discussant: David Brodsky, University of Tennessee/Chattanooga

1. Non-Profits and PSA: An Underutilized Resource
Robin Rogers, University of Tennessee

2. Faith Communities as Partners
Mitzi L. Mahoney, Sam Houston State University

3. Cities Seeking Partners: Criteria for Service
Jason Palmer, Ohio State University

4. Policy Change and Policy Providers: An Examination of Welfare Reform Partners in North Carolina and Tennessee
Stephanie Beller and Lilla Pratt, University of Tennessee (Chattanooga) and Allison Hayes, West Carolina University

SOLID WASTE RECYCLING
Deluna Hall B
Moderator: Rick Feiock, Florida State University

1. Solid Waste Recycling in the USA: A panel study of experienced Municipal Programs
David H. Folz, University of Tennessee

2. Assessing the Performance of Solid Waste Recycling Programs in Florida
Lesley Kalan and Rick Feiock, Florida State University

3. Solid Waste Management Reform in Indiana: An Institutional Approach
Jeanann Ficker, Performance Measurement Group, Crown Point, IN
Central and South American Public Administration Issues
Bayview Room (#247)
Moderator: Robert T. Aldinger, Valdosta State University

1. Organization Behavior in Central American Agencies/Companies
   Robert T. Aldinger, Valdosta State University

2. Fiscal and Administrative Decentralization in Chile
   David Rivera, Florida International University

3. Mercosur and U.S. Investments in South American countries
   Sonja Berry, Southern University

Case Studies in Program Development and Implementation
Deluna Hall C
Moderator: Wayne Brown, U.S. Coast Guard

1. Implementation of the Future Operations Position at Coast Guard Air Station Savannah
   Wayne P. Brown, U.S. Coast Guard

2. Government Performance and Results Act: Strategic Planning and Lessons Learned
   Don Rosenhover, Dan Lynch and Harold Kuhn, Troy State University

3. The Search for Life in Brownfields: GIS as a Public Tool for Redevelopment
   Jill Strube, Florida International University

Refreshment Break - 3:00 - 3:30

Thursday, January 21st, 3:30 - 5:00
IV. Concurrent Sessions:

Bureaucracies
Crystal Sands I
Moderator: Janet Patton, Eastern Kentucky University

1. The Iron Law of Bureaucracy: Does it hold up in local governments and what are its implications
   Rex L. Facer II and Hoaran Lu, Carl Vinson Institute of Government, University of Georgia

2. A Bureaucrat and Proud of It
   Nolan J. Argyle and Burton Bright, Valdosta State University
3. Leadership Turnover, Transaction Costs, and Sector Choice in External Service Delivery  
    James Clingermayer, Northern Kentucky University

4. Home Owners Associations and Quasi-Governments  
    Ed Banas, Jr. and Fran Emory, Northern Virginia Community College

**CRIMINAL JUSTICE AND JUDICIAL SYSTEMS**  
**Deluna Hall A**  
Moderator: Kevin Bryant, University of West Florida

1. Criminal Behavior as Rational Choice: Policy and Administrative Implications  
    James R. Brunet, North Carolina State University

2. Implementing Effective Use of Force Training  
    Wolfgang Pindur, Old Dominion University

3. New Theories Relating to Judicial Administrative Policy Making: Putting Together the  
    Barbara Yarnold, Florida International University

4. Police Ethics Training in Virginia  
    Fred Meine, Troy State University

**HEALTH CARE POLICIES**  
**Deluna Hall B**  
Moderator: Regina Hall, Medical University of South Carolina

1. The Performance of National Health Care Systems: The Overlooked Importance of the  
    Sociopolitical Environment  
    Cal Clark and Rene McEldowney, Auburn University

2. Changing Organizational Culture: A Model and Case Study  
    Anne Osborne Kilpatrick and Regina Hall, Medical University of South Carolina

3. Increasing Access to Health Care Through Academic Community Partnerships  
    Bernice Matalon, University of Miami

**WELFARE REFORM ISSUES**  
**Deluna Hall C**  
Moderator: Charles Moore, Millsaps College

1. Privatization and Personal Responsibility: Who’s Responsible?  
    C. Denise Keller, David Breaux, Christopher Duncan, and John Morris, Mississippi State
2. The Interaction of “Welfare Reform” and Affordable Housing Policy: The Case of Assisted Housing Residents in Public Housing Authorities in Mississippi
Charles A. Moore, Millsaps College

3. Assessing the Effectiveness of Welfare Reform Initiatives: The Relevance of Motivational Theories
Shamima Ahmed, Northern Kentucky University

4. Citizen Empowerment in the Delivery of Local Public Services
Lisa Pickett, University of Alabama

PERFORMANCE MEASUREMENT
Bayview Room (#247)
Moderator: Bonnie G. Mani, East Carolina University

1. Does Money Matter? How Increased Funds Impact on Student Achievement Test Scores
Ronald C. Nyhan and Mohamad G. Alkadry, Florida Atlantic University

2. Community Partnerships and Middle School Reading Performance
Tyrone G. Williams, University of West Florida

3. The Performance Management System (North Carolina State Personnel at East Carolina University)
Bonnie G. Mani, East Carolina University

4. Florida Government Accountability Report (FGAR)
Lesley Kalan, Associate Policy Analyst, Florida Legislature Office of Program Policy Analysis and Government

GULF COAST CHAPTER RECEPTION SPONSORED BY
THE UNIVERSITY OF WEST FLORIDA - 6:00 - 8:00
Seville Quarter - Trolley cars will be available at the front entrance of the hotel.

Friday, January 22nd, 7:00 - 8:30
Bayview Room (#247)
SECOPA Executive Council Meeting

Friday, January 22nd, 8:30 - 10:00
V. Concurrent Sessions:

PARTNERSHIP INITIATIVES
Crystal Sands I
Moderator: William Leavitt, Old Dominion University
1. ESOP’s and Corporate Designs in the Public Sector: Creating Public/Private Partnerships  
   William M. Leavitt, Old Dominion University

2. The Partnership Trend in Florida Government  
   Lance deHaven-Smith and Veronica P. Alvarez, Florida State University

PUBLIC BUDGETING  
Crystal Sands II  
Moderator: Paul Trogen, East Tennessee State University  
Discussant: Christie Onwujuba, Southern University

1. Court Strategies in Appropriation Process: The Oklahoma Case  
   James W. Douglas, The University of Oklahoma

2. The Effects of Prohibiting Unfunded Federal Mandate: Policy Implications  
   Alex Sekwat, Tennessee State University

3. Sales Tax Migration  
   Paul Trogen and Sid Cox, East Tennessee State University

4. Do Local Government Change Their Budget Systems? Evidence from Georgia  
   Haoran Lu, Rex Facer II, and James A. Welch, Carl Vinson Institute, University of Georgia

CONFLICT RESOLUTION  
Deluna Hall A  
Moderator: Cheryl Swanson, University of West Florida

1. Managing Conflict and Building Cooperation in Council-Manager Cities: Developing  
   Facilitative Intervention Methodologies  
   William J. Pammer and Jack Dustin, Wright State University and Joseph Jarret, Jarret and  
   Harding, P.A.

2. Evaluating the Influence of the County Manager Form of Government on County Conflict  
   Kenneth A. Klase and Soo Geun Song, West Virginia University

3. Dealing with the Past and Negotiating the Future: An Analysis of the Work of the Truth and  
   Reconciliation Commission of the Republic of South Africa  
   Berhanu Mengistu, Old Dominion University

ISSUES IN ENVIRONMENTAL MANAGEMENT  
Deluna Hall B  
Moderator: JoAnne Greiser, South Florida Water Management District

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1. Practical Re-engineering: A Presentation on Efforts, Results and Lessons Learned.  
JoAnne Greiser, Business Operations Manager--South Florida Water Management District

2. Environmental Partnership for the 21st Century: Identifying a Vision and Seizing Opportunities  
Ellen Szarleta, Indiana State University Northwest

3. Environmental Activism in the State of Arkansas  
Lani Lee Malysa, University of Central Arkansas

**ETHICS**  
**Deluna Hall C**  
Moderator: Sharon Tracy, Georgia Southern University

1. Public Sector and It’s Ethical Dilemma: Some Practical Solutions  
Behrooz Kalantari, Savannah State University

2. Ethics and the Presidential Institution  
Richard White, Louisiana State University and Jeremy Plant, Penn State University

3. The Politics of Tenure and Promotion in Higher Education: Is Ethics Present?  
Sharon Tracy, Georgia Southern University

**REFRESHMENT BREAK - 10:00 - 10:30**

**Friday, January 22nd, 10:30 - noon**  
VI. Concurrent Sessions:

**CHILD CARE: THE ROLE OF PUBLIC ADMINISTRATION**  
**Crystal Sands I**  
Moderator: Peter Leahy, University of Akron

1. The Sister’s of Charity Foundation Quality Child Care Initiative  
Peter Leahy, University of Akron

2. Public Function: The Public/Private Organization’s Role in Protecting Family Rights  
Christine G. Ludowise, University of Tennessee

3. Childcare Issues and Public Administration  
Vanessa S. O’Neal
ROUNDTABLE: SERVANT LEADERSHIP
Crystal Sands II
Convener: Robert Cunningham, University of Tennessee
Patricia Patterson, Florida Atlantic University

MEET YOUR ASPA REPRESENTATIVES
Deluna Hall A
Convener: Erik Bergrud, Director, Chapter/Section Relations, ASPA

Mary Ellen Guy, ASPA Past President
Mary Hamilton, ASPA Executive Director
Marc Holzer, ASPA Vice President
Harry Gross, ASPA National Council, Region V Representative
Bill Miller, ASPA National Council, At-Large Representative
Bill Solomon, ASPA National Council,
Sharon Tracy, ASPA National Council, At-Large Representative

LOCAL BOUNDARY CHANGE: ANNEXATION, CONSOLIDATION, AND GOVERNMENT FORMATION
Deluna Hall B
Moderator: Edward Benton, University of South Florida
Discussant: Charles Spindler, Auburn University

Jered Carr and Rick Feiöck, Florida State University

2. Annexation in the 50 States: Legal theory and Practice
Platon Rigos, University of South Florida

3. Qualitative Comparative Analysis: An Application to City/County Consolidation
Linda Johnson, Florida State University

4. A Post Transition View of Unification
Pat Nobby and Dan Durning, Carl Vinson Institute of Government, University of Georgia

MANAGEMENT APPROACHES
Deluna Hall C
Moderator: James Svara, North Carolina State University

1. Building on Success: The City of Hampton’s Appreciative Inquiry Process
Gail Johnson, Old Dominion University
2. Citizen Driven Government Performance  
Marc Holzer, Rutgers University

AWARDS LUNCHEON - Noon - 1:30  
The Honorable Reubin O'Donovan Askew, Former Governor of the State of Florida and Consultant to the Florida Institute of Government, Conducting the Awards Ceremony  
Beachside Resort Banquet Room

Friday, January 22nd, 1:30 - 3:00  
VII. Concurrent Sessions:

HUMAN RESOURCE MANAGEMENT  
Crystal Sands I  
Moderator: Pamela Brannon, Florida Atlantic University

1. Strategic Human Resource Management  
Dennis M. Daley, North Carolina State University

2. Explaining State Employee Wage Rates: A Cross-Sectional Time Series Analysis  
Dennis O. Grady, Appalachian State University

3. Family-Friendly Benefit Practices in New Jersey Public Organizations  
Gary E. Roberts, Fairleigh Dickinson University

4. Federal Family-Friendly Workplace Policies: An Exploratory Study of Barriers to Effective Utilization  
Meredith Newman, Washington State University-Vancouver

5. Work After Retirement: An Empirical Investigation  
Christie Onwujuba, Southern University

WELFARE REFORM: THE CASE OF NORTH CAROLINA  
Crystal Sands II  
Roundtable Moderator: Tom Barth, University of North Carolina-Wilmington

1. Tom Barth, University of North Carolina (Wilmington)  
2. Leonard Beckum, Duke University  
3. Heidi Pope, East Carolina University  
4. Daniel Barbee, University of North Carolina (Pembroke)  
5. Dina Smith, University of North Carolina (Charlotte)
DECISION MAKING PRACTICES

Deluna Hall A
Moderator: Bill Pammer, Wright State University

1. Making Choices in the Face of Disasters: Governors, Presidents, and Emergency Management
R Steven Daniels, University of Alabama-Birmingham and Carolyn Clark-Daniels, Iowa State
University

2. Institutional Issues and Subnational Environment Decision Making: Do Institutional Issues
Prevent Cooperation
Jean H. Peretz, University of Tennessee

3. Problem Definition as Practical Theory: A Methodological Recommendation
Cheedy Jaja, Florida Atlantic University

4. E-Research
Christine K. Smith, University of West Florida

ETHICS AND THE PUBLIC TRUST

Deluna Hall B
Moderator: Patricia Patterson, Florida Atlantic University

1. Fostering Ethical Cultures in the Public Service Workplace: An Empirical Analysis of
Strategies
Russell Williams, Florida State University

2. Violating the Public Trust: The Ethical and Moral Obligations of Government Officials
Charles E. Mitchell, Decatur, GA

3. Bureaucrats as Citizen Partners: Do Bureaucrats Care?
Patricia Patterson, Florida Atlantic University

Deluna Hall C
[available]

REFRESHMENT BREAK 3:00 - 3:30

Friday, January 22nd, 3:30 - 5:00
VIII. Concurrent Sessions:

CHILD CARE ISSUES IN PUBLIC ADMINISTRATION
Crystal Sands I
Moderator: Kathleen Reding, Western Michigan University
1. The Hassles of Poor Single Mothers: Implications for Local Community Interventions
   Kathleen M. Reding and Marion Wijnberg, Western Michigan University

2. Child and Family Corporate Partnership Project
   Joy Howard, IL Department of Children and Family Services and Jack King, Northern Illinois University

3. Presenting Qualitative Data to Public Administrators: Results of a Telephone Survey
   Lindsay Stead Gotshall, Florida State University

HEALTH CARE ISSUES
Crystal Sands II
Moderator: Walter Dunajick, Florida International University

1. Rural Hospital Re-engineering: Improving Accessibility of Health care in Mississippi
   Tom Wilson, Mississippi State University

2. First Among (Un) Equals: Organization Performance Assessment Measures for the Health Care Manager
   Peter L. Cruise, Louisiana State University and Ronald C. Nyhan, Florida Atlantic University

3. Fighting the AIDS Epidemic in Florida: Continuing and Improving the Partnership of the Ryan White and Medicaid Programs
   Walter Dunajick, Florida International University

4. Regulation: Do Social Goals Count?
   George W. Dougherty, Jr., Carl Vinson Institute of Government, University of Georgia

WORKSHOP FOR CHAPTER LEADERS
Deluna Hall A
Convener: Erik Bergrud, Chapter/Section Relations, ASPA

ROUNDTABLE: PRACTITIONER PERSPECTIVES ON PUBLIC ADMINISTRATION
Deluna Hall B
Convener: Bill W. Peebles Jr., University of West Florida-Whitman Center for Public Service

Richard Hough, Sr., Florida Department of Juvenile Justice
Irene Reser, Commissioner, City of Valparaiso, FL
ENTREPRENEURS, ACCOUNTABILITY AND SUCCESSFUL IMPLEMENTATION IN FLORIDA'S BUDGET REFORM

Deluna Hall C
Moderator: Gloria Grizzle, Florida State University

1. Accountability: What Happens When Resources are Plentiful?
   Karen Stanford, Executive Director, Florida GAP Commission

2. Implementing Performance-Based Budgeting: A Comparative analysis from Two Florida Agencies
   Geraldo Flowers, Delia Kundin and Ralph Brower, Florida State University

3. Public Entrepreneurs in the Policy Process: A Study of Budget Reform in Florida
   Geraldo Flowers and Frances Berry, Florida State University

Friday, January 22nd, 5:00 - 6:00
Deluna Hall A
SECOPA Business Meeting

Friday, January 22nd, 6:00 - 7:30
Suncoast Chapter Reception,
Beachside Resort & Convention Center’s Banquet Room

Saturday, January 23rd

Saturday, January 23rd, 8:30 - 10:00
IX. Concurrent Sessions:

WORKSHOP: HIGH SCHOOL CAREER ACADEMIES FOR PUBLIC ADMINISTRATION AND SERVICE
Crystal Sands I
Convener: Tom Sheaffer, National Career Academy Coalition

Mary Hamilton, ASPA
Erik Bergurd, ASPA
Anne Johnson, Williamson High School Public Service Academy, Mobile, Alabama

ROUNDTABLE: The SECOPA WEB PAGES
Crystal Sands II
Michael Popejoy, Palm Beach Atlantic College

REFRESHMENT BREAK - 10:00 - 10:30
Saturday, January 23rd, 8:30 - noon
IX. Concurrent Sessions:

WORKSHOP: USING THE WEB IN THE P.A. CLASSROOM
Deluna Hall A
Presenter: David Coursey, Florida State University

DOCTORAL STUDENT CONSORTIUM
Deluna Hall B
Ralph Brower and Brian Williams, Florida State University

Saturday, January 23rd, 10:30 - noon
X. Concurrent Sessions:

ROUNDTABLE: CONCERNS AND INNOVATIONS IN ECONOMIC DEVELOPMENT
Deluna Hall C
Rosa Davis, Florida International University
Jill Strube, Florida International University
PA 2000: The Future of the Public Administration Profession
A Symposium at the Southeastern Conference on Public Administration

Crystal Sands II
Saturday, January 23rd
9:00 AM to 5:00 PM

Co-Conveners: Jack Rabin, Penn State–Harrisburg
               Wynn Teasley, University of West Florida
Co-Sponsors: Marcel Dekker Publishing Company
            Whitman Center for Public Service, UWF

The purpose of this symposium is to initiate a dialogue on the future of the Public Administration profession. Toward that end, we have assembled a panel of renowned experts to address these changes. This panel includes four former Presidents of the American Society for Public Administration (ASPA) and the future ASPA President in the year 2000. It includes as well, a former Executive Director of ASPA, the current or former editors of six major journals in the field, four endowed chairs of Public Administration/Affairs, five former Chairs of the Southeastern Conference on Public Administration, and a former Chair of the Council on Minority Public Administration (COMPA). Each panel will address where the profession has been, where it is going now, where it should be going and how it should get there within the following focus areas.

Symposium Agenda

1. **Information Age, Global Society and Ethics**
   Presenters: Thomas D. Lynch, former ASPA President
               Public Administration Institute, Louisiana State University
   9:00–9:55

2. **Public Administration as a Calling**
   Presenters: Marc Holzer, future ASPA President: 2000-2001
               Ph.D. Director, Rutgers University–Newark
               Robert K. Whelan, former SECOPA Chair
               Associate Dean, University of New Orleans
   10:00-10:55

3. **Integrating the Discipline and the Profession**
   Presenters: Robert T. Golembiewski, Distinguished Research Professor
               University of Georgia
               W. Earle Klay, former SECOPA Chair
               Director, Askew School of PA, Florida State University
   11:00-11:55

LUNCH 12:00-1:30

4. **Challenges to Democracy, Citizenship and Ethics**
   Presenters: Robert B. Denhardt, former ASPA President
               Messick Professor of Public Administration, Univ. of Delaware
   1:30-2:25
Mitchell F. Rice, former COMPA Chair & former SECOPA Chair
Director, Race & Ethnic Studies, Texas A & M University

5. **Collaboration, Contracting, Customers & Clients**
   
   **Presenters:**
   - H. George Frederickson, former ASPA President
     Stein Professor of Public Administration, University of Kansas
   - Edward J. Clynch, former Chair PA Education
     Graduate Coordinator, Mississippi State University

   **Time:** 2:30-3:25

6. **Civic Nutrition, Citizen Empowerment & Civil Communities**
   
   **Presenters:**
   - Mary E. Guy, former ASPA President
     Collins Professor of Public Administration, Florida State University
   - Ronald Hy
     Geography, Political Science & Sociology, Univ. of Central Arkansas

   **Time:** 3:30-4:30

7. **Questions and Comments**

   **Time:** 4:30-5:00
OFFICERS

Chair
Bill Solomon
Miami-Dade Parks & Recreation

Chair Elect
Arie Halachmi
Tennessee State University

Secretary
Sharon Tracy
Georgia Southern University

Treasurer
Charles Spindler
Auburn University

Archivist
Bob Cunningham
The University of Tennessee, Knoxville

EXECUTIVE COUNCIL

1996-1998

Katie Keeton
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