

**SOUTHEASTERN CONFERENCE  
FOR  
PUBLIC ADMINISTRATION**

**SECOPA**

**January 21 - January 23, 1999  
PENSACOLA, FLORIDA**

**CREATING A VISION FOR THE FUTURE:  
Partnerships for the 21<sup>st</sup> Century**

**HOSTED BY**

**THE GULF COAST CHAPTER OF THE AMERICAN SOCIETY FOR  
PUBLIC ADMINISTRATION**

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# WELCOME TO PENSACOLA!

January 20, 1999

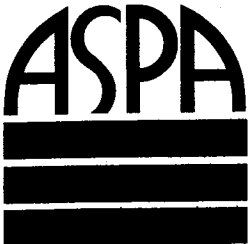
Dear Conference Participant:

Welcome to Pensacola and the northwestern coast of Florida. The Gulf Coast Chapter of the American Society for Public Administration is pleased to host the "1998" SECOPA meeting. After experiencing the very diverse program we have planned, we hope, while you're here, you'll take advantage of the opportunity to visit downtown Pensacola with its plethora of small art galleries, Historic Pensacola Village in the downtown area, Naval Air Station Pensacola, and a multitude of other attractions on which information is available in your registration packet.

If you have any questions or problems during the conference, please see one of our local hosts or stop by the registration desk.



Katie Keeton  
SECOPA Conference Chair



Advancing excellence  
in public service...

January 1999

Dear SECOPA Attendees:

On behalf of the National Council and staff of ASPA, I want to welcome you to the SECOPA Annual Conference entitled "Creating a Vision for the Future: Partnerships for the 21<sup>st</sup> Century."

For years, the SECOPA conference has served as a model for other regions within our Society. I continue to be impressed by the outstanding quality of presenters as well as the extraordinary attendance at the annual event. I know that this year's conference will continue the great tradition.

Regional conferences, such as this one, provide interesting topics for discussion and valuable information. But the true value of these conferences, in my opinion, is the opportunity to meet others in the field of public service who truly care about what they are doing, and the impact their jobs have on the lives of others. Through such gatherings we have the opportunity to support and reinvigorate one another as we pursue our respective careers in public service.

Special recognition is in order for Conference Chair Katie Keeton, Gulf Coast Chapter President Timothy Evans, and local volunteers who worked so hard to make this conference a reality.

Thank you for your continued support of ASPA.

American Society  
for Public Administration

1120 G Street NW  
Suite 700  
Washington DC  
20005-3885  
(202) 393-7878  
FAX (202) 638-4952  
<http://www.aspanet.org>  
[info@aspanet.org](mailto:info@aspanet.org)

Yours in public service,

A handwritten signature in black ink, appearing to read "Todd W. Argow".

Todd W. Argow  
President, ASPA



# SECOPA

## Conference Overview

**Wednesday, January 20**

**4:00 - 6:00 p.m.**

**Registration**

**Thursday, January 21**

**8:00 a.m. - 5:00 p.m.**

**Registration**

**8:30 - 10:00 a.m.**

**Concurrent Sessions, I**

**10:00 - 10:30 a.m.**

**Refreshment Break**

**10:30 - noon**

**Concurrent Sessions, II**

**Noon - 1:30 p.m.**

**Luncheon**

**1:30 - 3:00 p.m.**

**Concurrent Sessions, III**

**3:00 - 3:30 p.m.**

**Refreshment Break**

**3:30 - 5:00 p.m.**

**Concurrent Sessions, IV**

**6:00 - 8:00 p.m.**

**Gulf Coast Chapter Reception,  
Seville Quarter**

**Friday, January 22**

**7:00 - 8:30 a.m.**

**SECOPA Executive Council Meeting**

**8:00 a.m. - 5:00 p.m.**

**Registration**

**8:30 - 10:00 a.m.**

**Concurrent Sessions, V**

**10:00 - 10:30 a.m.**

**Refreshment Break**

**10:30 - noon**

**Concurrent Sessions, VI**

**Noon - 1:30 p.m.**

**Awards Luncheon**

**1:30 - 3:00 p.m.**

**Concurrent Sessions, VII**

**3:00 - 3:30 p.m.**

**Refreshment Break**

**3:30 - 5:00 p.m.**

**Concurrent Sessions, VIII**

**5:00 - 6:00 p.m.**

**SECOPA Business Meeting**

**6:00 - 7:30 p.m.**

**Suncoast Chapter Reception,  
Beachside Resort & Convention Center's Banquet Room**

**Saturday, January 23**

**8:00 - noon**

**Registration**

**8:30 - 10:00 a.m.**

**Concurrent Sessions, IX**

**10:00 - 10:30 a.m.**

**Refreshment Break**

**10:30 - noon**

**Concurrent Sessions, X**

**1:00 - 5:00 p.m.**

**Trip to Naval Aviation Museum  
(Separate registration)**

**9:00 a.m. - 5 p.m.**

**PA 2000 Symposium  
(separate registration)**

## **SECOPA - PENSACOLA PROGRAM**

**Thursday, January 21<sup>st</sup>:**

**8:30 - 10:00**

I. Concurrent Sessions:

### **INTERNATIONAL PUBLIC ADMINISTRATION**

#### **Crystal Sands I**

Moderator: George Cox, Georgia Southern University

1. Regionalization in Russia

Paul Trogen, East Tennessee State University

2. Keeping Stability During Transition: The countries of former Soviet Union

Liga Replogle, Florida International University

3. The Regionalization Experience in Western Europe

Lon S. Felker, East Tennessee State University

### **COMMUNICATION AND PUBLIC ADMINISTRATION**

#### **Bayview Room (#247)**

Presenter: William Miller, Miller & Associates, Frankfort, KY

Managing Change: Focus on Improving Service Quality and Information Management: A Case Study: Frankfort's Global connection Television Program

### **INNOVATIONS IN FINANCIAL MANAGEMENT**

#### **Deluna Hall A**

Moderator: Howard Frank, Florida International University

1. Local Government Financial Management and Political Economy

Howard Frank, Florida International University

2. The Functions and Challenges of Central Management Offices in Implementing Performance Measure in Local Governments

XiaoHu Wang, University of Central Florida and Paul Baugh, Orange County, FL

3. The Effect of Demographic change on Municipal Finance

Barbara Neuby, University of West Georgia

4. The Changing Face of Municipal Bondholders  
Gabriela Wolfson, University of Kentucky

5. Surplus and Windfall Budgeting: New Attention Warranted  
Scott McDonald, Valdosta State University and Emeka O.C. 'Nwagwu, Jackson State University

### **MASTERS STUDENT PANEL**

#### **Deluna Hall B**

Convener: Ed Clynych, Mississippi State University

1. The Implications of Public Records laws on Communication by E-mail for Public Administrators

Ian Gottesman, Florida State University

2. Changing Times in Governmental Relationships: The West Virginia Experience  
Ryan Lilly and Stephen Trammell, West Virginia University

3. Determinants of National Park Visitation: A Model to Predict Annual Numbers of Visitors at Individual National Parks

Mark D. Colburn, Clemson University

4. The Whole Art of Government

Kenneth McFadyen, Appalachian State University

### **THE WORLD OF NONPROFIT ORGANIZATIONS**

#### **Deluna Hall C**

Moderator: David Walker, Consultant

1. Exploring Relationships Between Competencies and Size of Human Services Organizations  
Jim Ramminger, Epilepsy Society of Northwest Florida

2. Moving from Quality Programs to Quality Systems

David F. Walker, Consultant and former executive director, N.C. Partnership for Children

### **REFRESHMENT BREAK - 10:00 - 10:30**

**Thursday, January 21<sup>st</sup>, 10:30 - noon**

II. Concurrent Sessions:

### **DILEMMAS IN THE IMPLEMENTATION OF ENVIRONMENTAL POLICY**

#### **Bayview Room (#247)**

Moderator: Barry Bozeman, Georgia Tech

1. Compliance Burden and Air Emissions Permitting Regulations: The Turn-Key Consultant Costs as a Market-Based Estimation Model  
Barry Bozeman, Georgia Tech

2. Environmental Policy Case Studies: Industry Impacts of Title V  
Leisha-Dehart Davis, Air Quality Laboratory (Atlanta) and Gordon Kingsley, Georgia-Tech

### **INNOVATIVE EDUCATION PROGRAMS**

#### **Deluna Hall A**

Moderator: Brian Fry, University of South Carolina

1. The Professor and the Practitioner: A Partnership for the 21st Century  
Pamela T. Brannon, Florida Atlantic University

2. Emerging Democracies: The Role of Partnerships with American Universities in Modernizing the Government  
Marvin Hoffman, Appalachian State University

3. Executive Education for the Public Service: A Survey of Nondegree Programs  
Brian Fry, University of South Carolina and Fred Carter, South Carolina Budget and Control Board

4. The Role of Community Colleges in Public Administration Education  
Fran Emory and Ed Banas, Jr., Northern Virginia Community College

5. School Nurses in Palm Beach County: A Collaborative Effort  
Michael Popejoy, Palm Beach Atlantic College

### **DOCTORAL STUDENT PANEL**

#### **Deluna Hall B**

Convener: Earle Klay, Florida State University

1. Affirmative Action and African Americans in Southern State Government  
Ronnie Tucker, Mississippi State University

2. A Proposal for Environmental Justice Equity  
Jack Pinkowski, Florida Atlantic University

3. Benchmarking for Responsible Budgeting in a Metropolitan Environmental Regulation Agency  
Julia Alena and Cynthia L. Guerra, Florida International University

4. Tax Evasion from a Policy Perspective: The Case of the Fuels Tax  
Robert Eger, University of Kentucky and Dwight Denison, New York University



5. Factors Effecting the Success of Contracting in JTPA: Implications for WIA  
E. Lynn Aubrey, University of Kentucky

### **MINORITY ISSUES IN PUBLIC ADMINISTRATION**

#### **Deluna Hall C**

Convener: Meredith Newman, Washington State University-Vancouver

1. Women in Leadership Positions: Factors Affecting Career Advancement  
Rosa Davis and Liga Replogle, Florida International University
2. The New Civil War and Affirmative Action: A comparison of African Americans in Upper Level Management in the Federal Government and the Old Confederacy  
Mfanya Tryman, Mississippi State University
3. Teenage Pregnancy and Poverty: Reforming Policy  
Janie R. Gregg, Mississippi State University

### **NONPROFIT ORGANIZATIONS AND COMMUNITY PARTNERSHIPS**

#### **Crystal Sands I**

Moderator: Sharon Parsons, Southern University

1. Community Collaboration for Management Support in Nonprofit Organizations  
Barbara S. Ligget, Western Michigan University
2. The Role of Community Development Corporations in Community Rebuilding  
Michael I. Orok and Lois Hollis, Albany State University
3. Diversity in the World of Not-for-Profit Organizations  
Sharon Parsons and Shawn Wilson, Southern University

#### **LUNCHEON - Noon - 1:30**

#### **PARTNERSHIPS IN THE 21<sup>ST</sup> CENTURY:**

#### **Beachside Resort Banquet Room**

Speaker: Michael Ryan, Managing Editor, Pensacola News Journal  
The Media's Role in Shaping Public Policy

**Thursday, January 21<sup>st</sup>, 1:30 - 3:00**

III. Concurrent Sessions:

### **SPECIAL TOPICS IN GOVERNMENT ACCOUNTING AND BUDGETING**

#### **Crystal Sands I**

Moderator: Douglas Fink, Florida International University

1. Internal Auditing in Government  
M. Dittenhofer, Florida International University

2. Activity Based Management  
Douglas Fink, Florida International University

3. Local Government Presence on the World Wide Web  
Sheila R. Sheffield, Florida State University

4. Competing and Complementary Views on Budgeting: A Stakeholder's Perspective  
Brendan Burke and Charles Coe, University of North Carolina

### **POLICY DRIVEN PARTNERING ARRANGEMENTS**

#### **Deluna Hall A**

Discussant: David Brodsky, University of Tennessee/Chattanooga

1. Non-Profits and PSA: An Underutilized Resource  
Robin Rogers, University of Tennessee

2. Faith Communities as Partners  
Mitzi L. Mahoney, Sam Houston State University

3. ~~Cities Seeking Partners: Criteria for Service~~  
Jason Palmer, Ohio State University

4. Policy Change and Policy Providers: An Examination of Welfare Reform Partners in North Carolina and Tennessee  
Stephanie Beller and Lilla Pratt, University of Tennessee (Chattanooga) and Allison Hayes, West Carolina University

### **SOLID WASTE RECYCLING**

#### **Deluna Hall B**

Moderator: Rick Feiock, Florida State University

1. Solid Waste Recycling in the USA: A panel study of experienced Municipal Programs  
David H. Folz, University of Tennessee

2. Assessing the Performance of Solid Waste Recycling Programs in Florida  
Lesley Kalan and Rick Feiock, Florida State University

3. Solid Waste Management Reform in Indiana: An Institutional Approach  
Jeanann Ficker, Performance Measurement Group, Crown Point, IN

## **CENTRAL AND SOUTH AMERICAN PUBLIC ADMINISTRATION ISSUES**

### **Bayview Room (#247)**

Moderator: Robert T. Aldinger, Valdosta State University

1. Organization Behavior in Central American Agencies/Companies  
Robert T. Aldinger, Valdosta State University
2. Fiscal and Administrative Decentralization in Chile  
David Rivera, Florida International University
3. Mercosur and U.S. Investments in South American countries  
Sonja Berry, Southern University

## **CASE STUDIES IN PROGRAM DEVELOPMENT AND IMPLEMENTATION**

### **Deluna Hall C**

Moderator: Wayne Brown, U.S. Coast Guard

1. Implementation of the Future Operations Position at Coast Guard Air Station Savannah  
Wayne P. Brown, U.S. Coast Guard
2. Government Performance and Results Act: Strategic Planning and Lessons Learned  
Don Rosenhover, Dan Lynch and Harold Kuhn, Troy State University
3. The Search for Life in Brownfields: GIS as a Public Tool for Redevelopment  
Jill Strube, Florida International University

**REFRESHMENT BREAK - 3:00 - 3:30**

**Thursday, January 21<sup>st</sup>, 3:30 - 5:00**

IV. Concurrent Sessions:

### **BUREAUCRACIES**

#### **Crystal Sands I**

Moderator: Janet Patton, Eastern Kentucky University

1. The Iron Law of Bureaucracy: Does it hold up in local governments and what are its implications  
Rex L. Facer II and Hoaran Lu, Carl Vinson Institute of Government, University of Georgia
2. A Bureaucrat and Proud of It  
Nolan J. Argyle and Burton Bright, Valdosta State University

3. Leadership Turnover, Transaction Costs, and Sector Choice in External Service Delivery  
James Clinger, Northern Kentucky University

4. Home Owners Associations and Quasi-Governments  
Ed Banas, Jr. and Fran Emory, Northern Virginia Community College

### **CRIMINAL JUSTICE AND JUDICIAL SYSTEMS**

#### **Deluna Hall A**

Moderator: Kevin Bryant, University of West Florida

1. Criminal Behavior as Rational Choice: Policy and Administrative Implications  
James R. Brunet, North Carolina State University

2. Implementing Effective Use of Force Training  
Wolfgang Pindur, Old Dominion University

3. New Theories Relating to Judicial Administrative Policy Making: Putting Together the Missing Pieces: The Litigants in Federal Appeals Courts in Religious Freedom Cases, 1970-1990.  
Barbara Yarnold, Florida International University

4. Police Ethics Training in Virginia  
Fred Meine, Troy State University

### **HEALTH CARE POLICIES**

#### **Deluna Hall B**

Moderator: Regina Hall, Medical University of South Carolina

1. The Performance of National Health Care Systems: The Overlooked Importance of the Sociopolitical Environment  
Cal Clark and Rene McEldowney, Auburn University

2. Changing Organizational Culture: A Model and Case Study  
Anne Osborne Kilpatrick and Regina Hall, Medical University of South Carolina

3. Increasing Access to Health Care Through Academic Community Partnerships  
Bernice Matalon, University of Miami

### **WELFARE REFORM ISSUES**

#### **Deluna Hall C**

Moderator: Charles Moore, Millsaps College

1. Privatization and Personal Responsibility: Who's Responsible?  
C. Denise Keller, David Breaux, Christopher Duncan, and John Morris, Mississippi State

2. The Interaction of "Welfare Reform" and Affordable Housing Policy: The Case of Assisted Housing Residents in Public Housing Authorities in Mississippi  
Charles A. Moore, Millsaps College

3. Assessing the Effectiveness of Welfare Reform Initiatives: The Relevance of Motivational Theories  
Shamima Ahmed, Northern Kentucky University

4. Citizen Empowerment in the Delivery of Local Public Services  
Lisa Pickett, University of Alabama

### **PERFORMANCE MEASUREMENT**

#### **Bayview Room (#247)**

Moderator: Bonnie G. Mani, East Carolina University

1. Does Money Matter? How Increased Funds Impact on Student Achievement Test Scores  
Ronald C. Nyhan and Mohamad G. Alkadry, Florida Atlantic University

2. Community Partnerships and Middle School Reading Performance  
Tyrone G. Williams, University of West Florida

3. The Performance Management System (North Carolina State Personnel at East Carolina University)  
Bonnie G. Mani, East Carolina University

4. Florida Government Accountability Report (FGAR)  
Lesley Kalan, Associate Policy Analyst, Florida Legislature Office of Program Policy Analysis and Government

### **GULF COAST CHAPTER RECEPTION SPONSORED BY THE UNIVERSITY OF WEST FLORIDA - 6:00 - 8:00**

**Seville Quarter** - Trolley cars will be available at the front entrance of the hotel.

**Friday, January 22<sup>nd</sup>, 7:00 - 8:30**

**Bayview Room (#247)**

SECOPA Executive Council Meeting

**Friday, January 22<sup>nd</sup>, 8:30 - 10:00**

V. Concurrent Sessions:

### **PARTNERSHIP INITIATIVES**

#### **Crystal Sands I**

Moderator: William Leavitt, Old Dominion University

1. ESOP's and Corporate Designs in the Public Sector: Creating Public/Private Partnerships  
William M. Leavitt, Old Dominion University

2. The Partnership Trend in Florida Government  
Lance deHaven-Smith and Veronica P. Alvarez, Florida State University

### **PUBLIC BUDGETING**

#### **Crystal Sands II**

Moderator: Paul Trogen, East Tennessee State University

Discussant: Christie Onwujuba, Southern University

1. Court Strategies in Appropriation Process: The Oklahoma Case  
James W. Douglas, The University of Oklahoma

2. The Effects of Prohibiting Unfunded Federal Mandate: Policy Implications  
Alex Sekwat, Tennessee State University

3. Sales Tax Migration  
Paul Trogen and Sid Cox, East Tennessee State University

4. Do Local Government Change Their Budget Systems? Evidence from Georgia  
Haoran Lu, Rex Facer II, and James A. Welch, Carl Vinson Institute, University of Georgia

### **CONFLICT RESOLUTION**

#### **Deluna Hall A**

Moderator: Cheryl Swanson, University of West Florida

1. Managing Conflict and Building Cooperation in Council-Manager Cities: Developing Facilitative Intervention Methodologies  
William J. Pammer and Jack Dustin, Wright State University and Joseph Jarret, Jarret and Harding, P.A.

2. Evaluating the Influence of the County Manager Form of Government on County Conflict  
Kenneth A. Klase and Soo Geun Song, West Virginia University

3. Dealing with the Past and Negotiating the Future: An Analysis of the Work of the Truth and Reconciliation Commission of the Republic of South Africa  
Berhanu Mengistu, Old Dominion University

### **ISSUES IN ENVIRONMENTAL MANAGEMENT**

#### **Deluna Hall B**

Moderator: JoAnne Greiser, South Florida Water Management District

1. Practical Re-engineering: A Presentation on Efforts, Results and Lessons Learned.  
JoAnne Greiser, Business Operations Manager--South Florida Water Management District

2. Environmental Partnership for the 21st Century: Identifying a Vision and Seizing Opportunities  
Ellen Szarleta, Indiana State University Northwest

3. Environmental Activism in the State of Arkansas  
Lani Lee Malysa, University of Central Arkansas

### **ETHICS**

#### **Deluna Hall C**

Moderator: Sharon Tracy, Georgia Southern University

1. Public Sector and It's Ethical Dilemma: Some Practical Solutions  
Behrooz Kalantari, Savannah State University

2. Ethics and the Presidential Institution  
Richard White, Louisiana State University and Jeremy Plant, Penn State University

3. The Politics of Tenure and Promotion in Higher Education: Is Ethics Present?  
Sharon Tracy, Georgia Southern University

### **REFRESHMENT BREAK - 10:00 - 10:30**

**Friday, January 22<sup>nd</sup>, 10:30 - noon**

VI. Concurrent Sessions:

### **CHILD CARE: THE ROLE OF PUBLIC ADMINISTRATION**

#### **Crystal Sands I**

Moderator: Peter Leahy, University of Akron

1. The Sister's of Charity Foundation Quality Child Care Initiative  
Peter Leahy, University of Akron

2. Public Function: The Public/Private Organization's Role in Protecting Family Rights  
Christine G. Ludowise, University of Tennessee

3. Childcare Issues and Public Administration  
Vanessa S. O'Neal

## **ROUNDTABLE: SERVANT LEADERSHIP**

### **Crystal Sands II**

Convener: Robert Cunningham, University of Tennessee  
Patricia Patterson, Florida Atlantic University

## **MEET YOUR ASPA REPRESENTATIVES**

### **Deluna Hall A**

Convener: Erik Bergrud, Director, Chapter/Section Relations, ASPA

Mary Ellen Guy, ASPA Past President  
Mary Hamilton, ASPA Executive Director  
Marc Holzer, ASPA Vice President  
Harry Gross, ASPA National Council, Region V Representative  
Bill Miller, ASPA National Council, At-Large Representative  
Bill Solomon, ASPA National Council,  
Sharon Tracy, ASPA National Council, At-Large Representative

## **LOCAL BOUNDARY CHANGE: ANNEXATION, CONSOLIDATION, AND GOVERNMENT FORMATION**

### **Deluna Hall B**

Moderator: Edward Benton, University of South Florida  
Discussant: Charles Spindler, Auburn University

1. An Empirical Investigation of a Theory of Local Government Boundaries  
Jered Carr and Rick Feiock, Florida State University
2. Annexation in the 50 States: Legal theory and Practice  
Platon Rigos, University of South Florida
3. Qualitative Comparative Analysis: An Application to City/County Consolidation  
Linda Johnson, Florida State University
4. A Post Transition View of Unification  
Pat Nobbie and Dan Durning, Carl Vinson Institute of Government, University of Georgia

## **MANAGEMENT APPROACHES**

### **Deluna Hall C**

Moderator: James Svava, North Carolina State University

1. Building on Success: The City of Hampton's Appreciative Inquiry Process  
Gail Johnson, Old Dominion University



2. Citizen Driven Government Performance  
Marc Holzer, Rutgers University

**AWARDS LUNCHEON - Noon - 1:30**

**The Honorable Reubin O'Donovan Askew, Former Governor of the State of Florida and Consultant to the Florida Institute of Government, Conducting the Awards Ceremony  
Beachside Resort Banquet Room**

**Friday, January 22<sup>nd</sup>, 1:30 - 3:00**

VII. Concurrent Sessions:

**HUMAN RESOURCE MANAGEMENT**

**Crystal Sands I**

Moderator: Pamela Brannon, Florida Atlantic University

1. Strategic Human Resource Management  
Dennis M. Daley, North Carolina State University
2. Explaining State Employee Wage Rates: A Cross-Sectional Time Series Analysis  
Dennis O. Grady, Appalachian State University
3. Family-Friendly Benefit Practices in New Jersey Public Organizations  
Gary E. Roberts, Fairleigh Dickinson University
4. Federal Family-Friendly Workplace Policies: An Exploratory Study of Barriers to Effective Utilization  
Meredith Newman, Washington State University-Vancouver
5. Work After Retirement: An Empirical Investigation  
Christie Onwujuba, Southern University

**WELFARE REFORM: THE CASE OF NORTH CAROLINA**

**Crystal Sands II**

Roundtable Moderator: Tom Barth, University of North Carolina-Wilmington

1. Tom Barth, University of North Carolina (Wilmington)
2. Leonard Beckum, Duke University
3. Heidi Pope, East Carolina University
4. Daniel Barbee, University of North Carolina (Pembroke)
5. Dina Smith, University of North Carolina (Charlotte)

## **DECISION MAKING PRACTICES**

### **Deluna Hall A**

Moderator: Bill Pammer, Wright State University

1. Making Choices in the Face of Disasters: Governors, Presidents, and Emergency Management  
R Steven Daniels, University of Alabama-Birmingham and Carolyn Clark-Daniels, Iowa State University
2. Institutional Issues and Subnational Environment Decision Making: Do Institutional Issues Prevent Cooperation  
Jean H. Peretz, University of Tennessee
3. Problem Definition as Practical Theory: A Methodological Recommendation  
Cheedy Jaja, Florida Atlantic University
4. E-Research  
Christine K. Smith, University of West Florida

## **ETHICS AND THE PUBLIC TRUST**

### **Deluna Hall B**

Moderator: Patricia Patterson, Florida Atlantic University

1. Fostering Ethical Cultures in the Public Service Workplace: An Empirical Analysis of Strategies  
Russell Williams, Florida State University
2. Violating the Public Trust: The Ethical and Moral Obligations of Government Officials  
Charles E. Mitchell, Decatur, GA
3. Bureaucrats as Citizen Partners: Do Bureaucrats Care?  
Patricia Patterson, Florida Atlantic University

### **Deluna Hall C**

[available]

## **REFRESHMENT BREAK 3:00 - 3:30**

**Friday, January 22<sup>nd</sup>, 3:30 - 5:00**

VIII. Concurrent Sessions:

## **CHILD CARE ISSUES IN PUBLIC ADMINISTRATION**

### **Crystal Sands I**

Moderator: Kathleen Reding, Western Michigan University

1. The Hassles of Poor Single Mothers: Implications for Local Community Interventions  
Kathleen M. Reding and Marion Wijnberg, Western Michigan University
2. Child and Family Corporate Partnership Project  
Joy Howard, IL Department of Children and Family Services and Jack King, Northern Illinois University
3. Presenting Qualitative Data to Public Administrators: Results of a Telephone Survey  
Lindsay Stead Gotshall, Florida State University

### **HEALTH CARE ISSUES**

#### **Crystal Sands II**

Moderator: Walter Dunajick, Florida International University

1. Rural Hospital Re-engineering: Improving Accessibility of Health care in Mississippi  
Tom Wilson, Mississippi State University
2. First Among (Un) Equals: Organization Performance Assessment Measures for the Health Care Manager  
Peter L. Cruise, Louisiana State University and Ronald C. Nyhan, Florida Atlantic University
3. Fighting the AIDS Epidemic in Florida: Continuing and Improving the Partnership of the Ryan White and Medicaid Programs  
Walter Dunajick, Florida International University
4. Regulation: Do Social Goals Count?  
George W. Dougherty, Jr., Carl Vinson Institute of Government, University of Georgia

### **WORKSHOP FOR CHAPTER LEADERS**

#### **Deluna Hall A**

Convener: Erik Bergrud, Chapter/Section Relations, ASPA

### **ROUNDTABLE: PRACTITIONER PERSPECTIVES ON PUBLIC ADMINISTRATION**

#### **Deluna Hall B**

Convener: Bill W. Peebles Jr., University of West Florida-Whitman Center for Public Service

Richard Hough, Sr., Florida Department of Juvenile Justice  
Irene Reser, Commissioner, City of Valparaiso, FL

**ENTREPRENEURS, ACCOUNTABILITY AND SUCCESSFUL IMPLEMENTATION IN  
FLORIDA'S BUDGET REFORM**

**Deluna Hall C**

Moderator: Gloria Grizzle, Florida State University

1. Accountability: What Happens When Resources are Plentiful?  
Karen Stanford, Executive Director, Florida GAP Commission
2. Implementing Performance-Based Budgeting: A Comparative analysis from Two Florida Agencies  
Geraldo Flowers, Delia Kundin and Ralph Brower, Florida State University
3. Public Entrepreneurs in the Policy Process: A Study of Budget Reform in Florida  
Geraldo Flowers and Frances Berry, Florida State University

**Friday, January 22<sup>nd</sup>, 5:00 - 6:00**

**Deluna Hall A**

SECOPA Business Meeting

**Friday, January 22<sup>nd</sup>, 6:00 - 7:30**

**Suncoast Chapter Reception,**

**Beachside Resort & Convention Center's Banquet Room**

**Saturday, January 23<sup>rd</sup>**

**Saturday, January 23<sup>rd</sup>, 8:30 - 10:00**

IX. Concurrent Sessions:

**WORKSHOP: HIGH SCHOOL CAREER ACADEMIES FOR PUBLIC  
ADMINISTRATION AND SERVICE**

**Crystal Sands I**

Convener: Tom Sheaffer, National Career Academy Coalition

Mary Hamilton, ASPA

Erik Bergurd, ASPA

Anne Johnson, Williamson High School Public Service Academy, Mobile, Alabama

**ROUNDTABLE: The SECOPA WEB PAGES**

**Crystal Sands II**

Michael Popejoy, Palm Beach Atlantic College

**REFRESHMENT BREAK - 10:00 - 10:30**

**Saturday, January 23<sup>rd</sup>, 8:30 - noon**

IX. Concurrent Sessions:

**WORKSHOP: USING THE WEB IN THE P.A. CLASSROOM**

**Deluna Hall A**

Presenter: David Coursey, Florida State University

**DOCTORAL STUDENT CONSORTIUM**

**Deluna Hall B**

Ralph Brower and Brian Williams, Florida State University

**Saturday, January 23<sup>rd</sup>, 10:30 - noon**

X. Concurrent Sessions:

**ROUNDTABLE: CONCERNS AND INNOVATIONS IN ECONOMIC DEVELOPMENT**

**Deluna Hall C**

Rosa Davis, Florida International University

Jill Strube, Florida International University

**PA 2000: The Future of the Public Administration Profession  
A Symposium at the Southeastern Conference on Public Administration**

**Crystal Sands II  
Saturday, January 23<sup>rd</sup>  
9:00 AM to 5:00 PM**

**Co-Conveners:** Jack Rabin, Penn State–Harrisburg                      Wynn Teasley, University of West Florida  
**Co-Sponsors:** Marcel Dekker Publishing Company                      Whitman Center for Public Service, UWF

The purpose of this symposium is to initiate a dialogue on the future of the Public Administration profession. Toward that end, we have assembled a panel of renowned experts to address these changes. This panel includes four former Presidents of the American Society for Public Administration (ASPA) and the future ASPA President in the year 2000. It includes as well, a former Executive Director of ASPA, the current or former editors of six major journals in the field, four endowed chairs of Public Administration/Affairs, five former Chairs of the Southeastern Conference on Public Administration, and a former Chair of the Council on Minority Public Administration (COMPA). Each panel will address where the profession has been, where it is going now, where it should be going and how it should get there within the following focus areas.

**Symposium Agenda**

- 1. Information Age, Global Society and Ethics** 9:00–9:55  
Presenters: Thomas D. Lynch, former ASPA President  
Public Administration Institute, Louisiana State University
- Public Administration as a Calling** 10:00-10:55  
Presenters: Marc Holzer, future ASPA President: 2000-2001  
Ph.D. Director, Rutgers University–Newark  
Robert K. Whelan, former SECOPA Chair  
Associate Dean, University of New Orleans
- 3. Integrating the Discipline and the Profession** 11:00-11:55  
Presenters: Robert T. Golembiewski, Distinguished Research Professor  
University of Georgia  
W. Earle Klay, former SECOPA Chair  
Director, Askew School of PA, Florida State University
- LUNCH** 12:00-1:30
- 4. Challenges to Democracy, Citizenship and Ethics** 1:30-2:25  
Presenters: Robert B. Denhardt, former ASPA President  
Messick Professor of Public Administration, Univ. of Delaware

Mitchell F. Rice, former COMPA Chair & former SECOPA Chair  
Director, Race & Ethnic Studies, Texas A & M University

5. **Collaboration, Contracting, Customers & Clients** 2:30-3:25  
Presenters: H. George Frederickson, former ASPA President  
Stein Professor of Public Administration, University of Kansas  
Edward J. Clynch, former Chair PA Education  
Graduate Coordinator, Mississippi State University
6. **Civic Nutrition, Citizen Empowerment & Civil Communities** 3:30-4:30  
Presenters: Mary E. Guy, former ASPA President  
Collins Professor of Public Administration, Florida State University  
Ronald Hy  
Geography, Political Science & Sociology, Univ. of Central Arkansas
7. **Questions and Comments** 4:30-5:00

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