Sound Innovations in Public Administration: Setting the Tone for the Future

SECoPA 2007

Hosted by the Tennessee Chapter of the American Society for Public Administration and The College of Public Service and Urban Affairs of Tennessee State University
Dear SECoPA Conference Attendee:

On behalf of the SECoPA Board of Directors, it is my pleasure to welcome you to SECoPA 2007. The 2007 Conference Chair, Rodney Stanley, and Program Chair, Diane Wilde, have worked diligently with their committee members, the Tennessee Chapter of ASPA, as well as volunteers, to deliver a program that is interesting and relevant to public administration practitioners, academics, and students. They have also put together receptions that will be great for networking, seeing old friends, and making new ones.

Attend the excellent sessions that are offered throughout the conference, but leave time to enjoy the wonderful variety of activities, restaurants, and of course, music that Nashville has to offer.

Please join me in recognizing the SECoPA Board of Directors and committee members for volunteering their time and expertise in overseeing the conference; they serve on committees that include choosing sites that offer excellent venues and sightseeing opportunities, preparing awards programs, and maintaining SECoPA’s fiscal excellence. Our succession planning also ensures institutional memory, expertise, and commitment that keep SECoPA in the forefront of conference excellence.

I hope that you will leave the conference upbeat, eager to use the information and resources acquired and feel that you have attended a conference that was worth your time and money.

Thank you for attending SECoPA 2007 and enjoy the conference.

Proud to be a SECoPA member.

Claire

Claire Mostel
Chair, SECoPA
September 2007

Greetings SECoPA Members!

On behalf of Tennessee State University in Nashville, it is my pleasure to welcome you to the Doubletree Hotel for the SouthEastern Conference of Public Administration (SECoPA) scheduled for September 26-29, 2007. I commend the new College of Public Service and Urban Affairs and the Tennessee Chapter of the American Society for Public Administration for hosting and organizing this event.

Considering that its theme is “Sound Innovations in Public Administration: Setting the Tone for the Future,” this conference promises to address compelling issues and challenges of re-energizing and re-directing public administration in the new millennium. It is appropriate that a conference about innovation and renewal is held in one of the first consolidated cities in the United States: Metropolitan Nashville-Davidson County, founded in 1954. It served then and today as a model of efficiency and effectiveness in providing government service.

We are understandably proud of Nashville and proud of Tennessee State University, Nashville’s public university. While you are attending the conference, I encourage you to visit either of our campuses and discover all that Tennessee State University has to offer. From academics to athletics, from agriculture to computer sciences, Tennessee State University is committed to providing a world-class education to students from around the world.

I hope you enjoy yourselves during your stay in Nashville. You are fortunate to visit Music City during what promises to be a spectacular autumn season. We invite you to take advantage of our rich cultural heritage - music, the visual arts, architecture, historic sites as well as professional sports and enjoy southern hospitality at its very best.

Best wishes,

Melvin N. Johnson
President
2006-2007 SECoPA

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Senator Peter B. Boorsma Award:
Arie Halachmi

Distinguished Practitioner Award:
Steven Bobes

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William H. Collins Student Paper Award:
Christine Ludowise

Robert L. Kline Student Paper Award:
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ASPA National Council Representatives

Steven Bobes
Charles Coe
Stephen Condrey

SECoPA 2007 Planning Team

HOST INFORMATION: The host chapter is the Tennessee Chapter of ASPA (located in Nashville). This chapter has 69 current members. The host institution is the Institute of Government, Tennessee State University. This program currently has approximately 200 students and seven full-time faculty.

PLANNING COMMITTEE:

Conference Chair: Rodney Stanley
Program Committee Chair: Diane Wilde
Local Arrangements Committee Chair: William (Bill) Kraus
Sponsorship Committee Chair: Ann-Marie Rizzo
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SECoPA Program

Program Chair: Diane Wilde
Teresa Gibson
Jennifer Higdon

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Joy Clay
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Jerenty Hall
Chet Robinson
Bruce Rogers
Kendra Stewart
Alicia Williams
Donato J. Pugliese Award

Donato Pugliese was affectionately called the “godfather” of SECoPA. Don volunteered a considerable amount of his professional time and energy to ASPA, its regional affiliates and local chapters. This award in his honor was created because he was a model of selfless service to the SECoPA community and is awarded to SECoPA members who exhibit those same qualities of service and encouragement to their colleagues.

Past Honorees:

1985 – Walter Lambert  
1988 – Tom Vocino  
1991 – Gus Turnbull  
1994 – Bob Whelan  
1997 – Janet Patton  
2000 – Arie Halachmi  
2002 – Mary Taylor  
2005 – Kathryn Hensley

1986 – Jeff Duffey  
1989 – Don Whittman  
1992 – Bill Collins  
1995 – Bart Hildreth  
1998 – Tom Lauth  
2001 – Tom Lynch  
2003 – Mary Ellen Guy  
2006 – Howard Frank

1987 – Fred Carter  
1990 – Wynn Teasley  
1993 – Anne Kilpatrick  
1996 – Earle Klay  
1999 – Bob Cunningham  
2004 – Glenn Rainey

Senator Peter B. Boorsma Award

The Boorsma Award recognizes a public administration academic or practitioner with a consistent record of involvement and efforts to transfer best practices and public administration theory from one country to another, facilitating the international exchange of knowledge and administrative practices that foster better performance in the public sector.

Past Honorees:

2001 – Yunwon (Larry) Hwang  
2003 – Panagiotis Karkatsoulis  
2005 – Pan Suk Kim

2002 – Marc Holzer  
2004 – Arie Halachmi  
2006 – Ian MacDonald
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# SECoPA 2007 Conference Schedule Overview

## Wednesday September, 26
- 11:00-7:00: Early Registration – Cumberland North Foyer
- 5:30-7:30: Early Arrivals Reception

## Thursday September, 27
- 8:00-5:00: Registration
- 8:00-9:15: Session 1
- 9:15-9:30: Break
- 9:30-10:45: Session 2
- 10:45-11:00: Break
- 11:00-12:15: Session 3
- 12:30-1:45: Lunch
- 2:00-3:15: Session 4
- 3:15-3:30: Break
- 3:30-4:45: Session 5
- 5:00-7:00: Reception – Tennessee Ballroom
  Hosted by: University of Central Florida and Central Florida ASPA Chapter, Orlando

## Friday September, 28
- 8:00-5:00: Registration
- 8:00-9:15: Session 6
- 9:15-9:30: Break
- 9:30-10:45: Session 7
- 10:45-11:00: Break
- 11:00-12:15: Session 8
- 12:30-1:45: Lunch
- 2:00-3:15: Session 9
- 3:15-3:30: Break
- 3:30-4:45: Session 10
- 5:00-7:00: Reception – Wild Horse Saloon, Second Floor, Hosted by the Institute of Government, Tennessee State University, and the Tennessee Chapter ASPA

## Saturday September, 29
- 8:30-9:45: Session 11
- 9:45-10: Break
- 10-12noon: Session 12
- 1:00-2:30: SECoPA Incoming and Outgoing Executive Council Meeting
Master of Public Administration

- Learn to be effective and responsible managers in public and nonprofit agencies
- Apply public administration tools and concepts to public sector problems
- Specialize in urban management, nonprofit management, or tailor your own specialization
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"The program is commended for the quality of its instruction" (NASPAA Site Visit Report, 2007)

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For program descriptions and faculty bios, visit: www.spia.chass.ncsu.edu
For over 30 years, Public Administration Quarterly has been associated with quality public administration scholarship. PAQ is proud to be affiliated with the ASPA’s Section Professional and Organizational Development (SPOD). Section membership brings many benefits, including the opportunity to keep abreast of developments in the field through newsletters, networking opportunities, and access to PAQ as well as through sponsorship of conference presentations and panels and symposium issues.

PAQ is a blind-reviewed journal publishing work with strong theoretical and methodological foundations that advance the practice or theory of public administration; submissions from all areas of, and approaches to, public administration are welcome.

Detailed information about PAQ, including submission guidelines and past tables of contents, may be found online at:

www.spaef.com/PAQ_PUB/index.html

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SOUTHWEST
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Southwest Airlines is the Official Airline of the 2007 SECOPA Conference
Wednesday September 26

1:00-7:00
Registration
Location: Cumberland North Foyer

3:00-5:00
Meeting:
Location: Bellevue
Convener: Chair Mostel, SECoPA Chair

5:30-7:30
Reception:
Location: Art Gallery
Host: TN Chapter of ASPA and the College of Public Service and Urban Affairs, Tennessee State University
Thursday September 27
Session I
8:00am-9:15am

Panel 1
Location: Salon A
Panel Chair: Thomas Barth

Taking on Wicked Problems: Challenges and Opportunities for Government
Environmental Justice for All: The Current State of the Tennessee Department of Environmental and Conservation Environmental Justice Collaboration
Deidre Cullom, University Of Memphis
The Structure of Local Government in the US: How Did It Get This Messed Up and What Are the Current Opportunities for Reform?
Mark Cuffman, Walden University
Resegregation and Inequality in Florida’s Public Schools: An Examination of the No Child Left Behind Act.
Katrina Daniels, University Of Central Florida
Regional Economic Development & Collaboration: The Challenges Faced By Multi-State Metropolitan Areas
Gerard Wellman, University Of Memphis

Panel 2
Location: Salon B
Panel Chair: Michael Howell-Moroney, University Of Alabama, Birmingham

What Facts Predict Father And Child Relationships?
Deborah Stafford, TN Commission on Children and Youth, Nashville, TN.
Hope VI: An Assessment Of Mississippi’s Response
Sandra Walker May, Jackson State University, MS.
Khadruzzaman Choudhury, Jackson State University, MS.
The Empirical Linkages Between Faith and Fostering: Implications for Government-Faith Based Collaboration Practice
Michael Howell-Moroney, University Of Alabama at Birmingham, AL

Panel 3
Location: Brentwood
Panel Chair: P. Edward French, University Of Memphis

Human Resources Reform Strategies in State and Local Government
Post Katrina Impacts On Local Government Retention & Recruitment on the Mississippi Gulfcoast
Doug Goodman, Mississippi State University
P. Edward French, University of Memphis
Rodney E. Stanley, Tennessee State University
Implementing Innovative Reform Strategies in State Governments: Workforce Reduction, Work Redesign and System Change
K. Tom Liou, University of Central Florida
Ronnie Korosec, University of Central Florida
Thursday September 27
Session I
8:00am-9:15am

Panel 4
Location: Franklin
Panel Chair: Christine Ludowise, Georgia Southern University

New Efforts: Community Networks and Partnerships
Antoinette Christophe, Southern University
Khashruzzaman Choudhury, Jackson State University

Academic-Community Partnership: Using Students to Meet Community Needs and Organizational Mission
Diane Wilde, Tennessee State University
William Kraus, Tennessee State University

Explaining Digital Performance Management System for Networked Contracting: Evidence from Florida
Bok-Tae Kim, Florida State University

Panel 5:
Location: Tennessee AB
Panel Chair: Howard Frank, Florida International University

Fiscal Adjustments within the Limits of Budgetary Institutions: Evidence from State Governments
David Hai Guo, Georgia State University

Unfunded Liabilities of State Public Pension Funds: Innovative Strategies for Reduction
Khashruzzaman Choudhury, Jackson State University
Eunice Akoto, Jackson State University

How Did This Happen? A Case Study of Unintended Consequences in State Government
Randall Miller, Augusta State University
Announcing the Southeastern Conference for Public Administration Endowment Fund

The Purpose of the SECoPA Endowment is to recognize distinguished public administrators by funding:
- The Robert L. Kline Award to recognize the most outstanding paper written by master’s students in the SECoPA region and presented at the annual conference
- The William H. Collins Award to recognize the most outstanding paper written by doctoral students in the SECoPA region and presented at the annual conference
- The Peter Boorsma award to recognize significant international activity by a public administration academic or practitioner
- The Donato Pugliese award to honor a senior SECoPA member who has made contributions to the organization and to the profession of public service
- The Practitioner award to recognize sustained, outstanding achievement in, and contributions to, public administration and public service through applied practice in the field
- Other programs proposed by the SECoPA Endowment Committee and approved by the SECoPA Board

The SECoPA Endowment Committee is working on a three-year campaign to raise at least $25,000. Multi-year pledges are encouraged and accepted. Make your checks payable to SECoPA.

Donations may be tax deductible; please consult your tax advisor. You will receive a gift receipt.

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For more information about the SECoPA Endowment, contact Mary Jinks at mary.jinks@tennessee.edu or (865) 387-5889 or 105 Student Services Building, Knoxville, TN 37996-0213.

Special Thanks to Early Contributors
- The Georgia Chapter in honor of Karen B. Baynes, Helen R. Buckelew, and Dr. Stephen E. Condrey
- The East Tennessee Chapter in honor of Dr. Bob Cunningham and John and Nancy Stewart

Thank you for your support!
Thursday, September 27, 2007
9:30 am – 10:45 am
Session II

Panel 6
Location: Salon A
Panel Chair: Curtis Nolen

The Role of Public Administration in the War on Terror: A Balanced Scorecard Solution
Jayesh D’Souza, Florida International University

Benchmarking and Standards for Emergency Management in India:
Drawing from the Katrina Experience
William L. Waugh, Jr., Georgia State University
Bala Prasad Erramilli, Georgia State University

Homeland Security: Progress, Problems and Prospects
Helen Porter, Jackson State University
Patricia Jackson, Jackson State University
Khashruzzaman Choudhury, Jackson State University

Panel 7:
Location: Salon B
Panel Chair: Jeremy L. Hall, University of Alabama at Birmingham
Discussant: Michael Howell-Moroney, University of Alabama at Birmingham

Economic and Political Constraints on Gubernatorial Economic Development Proposals
Charles Taylor, Clemson University

Changing Trends in State Economic Development? The Importance of Economic Versus Quality Of Life Indicators
Deborah Carroll, University of Georgia
Mary Ellen Wiggins, University of Georgia

Measurement With Meaning: Evaluating Trends and Differences in Innovation Capacity Among the States
Jeremy L. Hall, University Of Alabama, Birmingham

Theoretical Foundations of Economic Development Policy
Michael W. Hall, Morehead State University
Stephanie Webb, Morehead State University
Catherine Tapp, Morehead State University
Panel 8: Emotional Labor: Putting the Service in Public Service
Location: Brentwood
Panel Chair: Mary E. Guy, Florida State University
Discussant: Meredith A. Newman, Florida International University

Mediating Effects of Emotional Labor for Public Service Workers
Myung Jin, Florida State University

Performance Outcomes: The Relationship Between Managing the ‘Heart’ and Managing Citizen Satisfaction
Chih-Wei Hsieh, Florida State University

Mediating the Effects of Employee Mentoring On the Relationship Between Job Motivation and Job Satisfaction
Jung-In Kim, University of Georgia

Explaining Institutional Influence on Tenure of City Managers: Binary TSCS Analysis
In Won Lee, Florida State University
Sung-Wook Kwon, Florida State University

Panel 9: The Dynamics of Interlocal Cooperation Among Local Governments: Evidence From Georgia
Location: Franklin
Panel Chair: Richard C. Feiock, Florida State University

Alternative Service Delivery Arrangements and Patterns of Interlocal Cooperation: The Georgia Case
Changhoon Jung, Auburn University
Chul-Yong Rob, East Tennessee State University

Interlocal Finance in Georgia: An Exploratory Spatial Analysis
Jerry Zhao, University Of Minnesota

Interlocal Cooperation in the Supply of Local Public Goods: A Transaction Cost and Social Exchange Explanation
Manoj Shrestha, Florida State University

The Diffusion of Management Innovation Between and Within State and Local the Level: The Case of Local Government Service Delivery Choices
Jun Yi Hsieh, Florida State University

Panel 10: Education Finance & Policy
Location: Tennessee AB
Moderator: Jan Emerson, Tennessee State University

Funding Equity and Student Achievement: An Analysis and Comparison of Kentucky and Tennessee
Andy Spears, Tennessee State University

Does School Funding Reduce the Student Achievement Gap Between Subgroups?
James Gerard Caillier, Bowie State University

Ethical Issues
Douglas Henry, Tennessee State Senator
Thursday, September 27, 2007
11:00 am – 12:15 pm
Session III

<table>
<thead>
<tr>
<th>Panel 11</th>
<th>Natural Disasters and Their Impact</th>
</tr>
</thead>
<tbody>
<tr>
<td>Location:</td>
<td>Salon A</td>
</tr>
<tr>
<td>Panel Chair:</td>
<td>Kim Hoffman, University of Central Arkansas</td>
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<tr>
<td>Early Warning Systems in Disaster Management: Killer Tornado in 2007 in Central Florida</td>
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<tr>
<td>Matthew Collins, University of Central Florida</td>
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<td>Naim Kapucu, University of Central Florida</td>
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<td>Confidence, Knowledge, and Compliance with Emergency Evacuation</td>
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<td>Jungbu Kim, Georgia State University/Georgia Tech</td>
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<td>Seong Soo Oh, Georgia State University/Georgia Tech</td>
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<td>After the Crash: Assessing the Immediate and Long-term Effects of Disaster on a Small Town</td>
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<td>Saundra J. Reinke, Augusta State University</td>
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<td>Demographic Change in the Wake of Disaster: A Case Study of Hurricane Andrew</td>
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<td>Evelio E. Astray-Caneda, III, Miami-Dade County Public Schools/Florida International University</td>
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<td>Mobraka Azad, Florida International University</td>
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<tr>
<th>Panel 12</th>
<th>Institutional Factors and Regional Economic Development</th>
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<tr>
<td>Location:</td>
<td>Salon B</td>
</tr>
<tr>
<td>Panel Chair:</td>
<td>Michael W. Hall, Morehead State University</td>
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<tr>
<td>Discussant:</td>
<td>Jeremy L. Hall, University Of Alabama at Birmingham,</td>
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<tr>
<td>Innovative Transportation Funding To Address Inner City Economic Development: The Case of Jackson, Ms</td>
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<td>Jeanne Mogusu, Jackson State University</td>
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<td>Khashruzzaman Choudhury, Jackson State University</td>
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<td>Networks and Local Economic Development</td>
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<td>Youngmu Lee, Florida State University</td>
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<td>Perceptions of Regional Economic Development Cooperation</td>
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<td>Victoria Gordon, Western Kentucky University</td>
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Nashville Newspaper boys
Circa 1900
Thursday, September 27, 2007
11:00 am – 12:15 pm
Session III

Panel 13: Results: Lessons from Partnerships
Location: Brentwood
Panel Chair: Reem Abdelrazek, TACIR, Nashville, TN

Grant-Based Partnerships in the Context of Local Initiatives
Michael Waschak, Georgia Institute of Technology
Gordon Kingsley, Georgia Institute of Technology
Management Capability and Performance in Contracting Government
Young Woon Kim, Ohio State University

Panel 14: Policy Innovations in Environmental Management
Location: Franklin
Panel Chair: Agatha Nolen, Tennessee State University

Policy Evolution, Novelty and Future Environmental Management
Gerald Andrews Emison, Mississippi State University
Lessons Learned from the River Basin Interstate Compact Negotiations: Considering the ACT-ACF
James Newman, Idaho State University
Transparency in Louisiana’s Road Home Program: Is the Road Home Paved with Gravel or Gold
Gerard Wellman, University of Memphis

Panel 15: Cooperative Local Government Benchmarking Projects
Location: Tennessee AB Panel
Chair: Dale Roesnick, University of North Carolina-Chapel Hill

Lessons Learned on the Use of Benchmarking Data
Dale Roesnick, University of North Carolina-Chapel Hill
Bi-Level Benchmarking: A Statewide Approach
Janet Kelly, University of Tennessee
A Shift from Data Collection to Sharing Best Practices
Anna Berger, University of South Carolina
Benchmarking in Local Government Using a Corporate-Style Approach
David Ammons, University of North Carolina-Chapel Hill
Thursday, September 27
12:30-1:45
Lunch
Salon CDE

Moderator: Rodney Stanley, 2007 SECoPA Chair, Tennessee State University
Welcome from Claire Mostel, SECoPA Executive Council Chair
Welcome from Mayor Bill Purcell, Metropolitan Nashville/Davidson County
Welcome from President Melvin Johnson, Tennessee State University
Morris W. H. “Bill” Collins Award for PhD paper—Christine Ludowise
Donato Puglises Award: Howard Frank
Keynote Speaker—Lee Baca, Sheriff of L.A County, California

The Journal of Health and Human Services Administration provides a forum for quality research, theory, and critical reflection by scholars and practitioners in topics related to issues of health administration, healthcare provision and human services delivery.

JHHS is proud of its long association with the ASPA’s Section on Health and Human Services Administration (SHHSA). Section membership brings many benefits, including the opportunity to keep abreast of developments in the field through newsletters, networking opportunities, and access to JHHS as well as through sponsorship of conference presentations and panels and symposium issues.

Detailed information about JHHS, including submission guidelines and past tables of contents, may be found online at:

www.spaef.com/JHHS_PUBLIC/index.html
Thursday, September 27, 2007
2:00 pm – 3:15 pm
Session IV

Panel 16: Immigration/Law Enforcement Roundtable
Location: Salon A
Panel Chair: William “Bill” Kraus, Tennessee State University

Presenters
Lee Baca, Sheriff of LA County, California
Daron Hall, Sheriff of Metro Nashville/Davidson County, Tennessee
Ronel W. Serpas, Chief of Police, Metro Nashville-Davidson County Police Dept.
Susan Mattson, Tennessee Comptroller’s Office

Panel 17: Organizational Structure and Community Representation
Location: Salon B
Panel Chair: Amy Woron, Tennessee State University

Motivation Theory and Practice in Public Administration
Gerald T. Gabris, Northern Illinois University
Trenton J. Davis, Georgia Southern University

Techniques for Managing Public Sector Conflict
James Chappell, Western Kentucky University
Catherine Nash, Western Kentucky University
Laura Vandiver, Western Kentucky University

Representative Bureaucracy and Active Representation: A Search for Missing Links
Joan Gibran, Tennessee State University

Redesigning Organizational Structure of Korean Government: Reflecting Media Convergence
Dongwook Kim, Seoul National University
Kun Yoon, Seoul National University
Dongsuk Han, Seoul National University
Ranjuo Yang, Seoul National University
Sungjae Yoo, Seoul National University

Panel 18: Leadership and Managerial Decision Making In Human Resources
Location: Brentwood
Panel Chair: Lön Felker, East Tennessee State University

Self-Esteem and Decision Making: Is There a Difference Between Public and Private Bureaucracies?
Pau L. Hathaway, Idaho State University
Tera Letzring, Idaho State University

Collaboration: Dealing Up and Over
Robert Cunningham, University Of Tennessee-Knoxville,
Reem Abdelrazek, University Of Tennessee-Knoxville

Legal Criteria in Decision Making: The Hearing Officers’ Role in Resolving Formal Employee Grievances in Complex Public Organizations
William M. Haraway, III, University Of West Florida
Thursday, September 27, 2007
2:00 pm – 3:15 pm
Session IV

Location: Franklin
Panel Chair: Marvin K. Hoffman, Appalachian State University
Discussant: Deborah Carroll, University Of Georgia

An Examination of the Relationship Between Human Immunodeficiency Virus/Acquired Immunodeficiency Syndrome and Food Production in Sub-Saharan Africa
Augustine Hammond, Augusta State University
Eric S. Schweser, Augusta State University

Characteristics of States Using Child Care Policies as an Economic Development Tool
Josephine R. Gatti, Appalachian State University
Marvin K. Hoffman, Appalachian State University

American States' Welfare State and Its Impact on Population Health
Ae-Sook Kim, University of Kentucky

Teenage Pregnancy in Tennessee: Prevention and Policy
Charles Mentfield, University of Memphis
Nicole Doty, University of Memphis

Panel 20: Funding Public & Non-Profit Programs
Location: Tennessee AB
Panel Chair: Patrick Bell, Florida International University

The University in Transition of Dog's, Cash Cows & Stars
Arie Halachmi, Tennessee State University

Financial Literacy in the Non-Profit Sector: A Utilization of the Personal Financial Well-Being Scale (PFW)
Jody Holland, Mississippi State University

Public Funding of Artists and Art Facilities: Innovations in Financing, Projects and Outcomes
Gary Rassel, University of North Carolina at Charlotte

The Cost of Concurrency: An Empirical Examination of Adequate Public Facilities Ordinances and Their Impact on Housing Prices
Dustin Reed, University of North Carolina at Charlotte

Downtown Nashville
1864
Thursday, September 27, 2007
3:30 pm – 4:45 pm
Session V

Panel 21
Location: Salon A
Panel Chair: David Edwards, University of Tennessee, Chattanooga

Religion in Prison: An Analysis of the Impact of Religion on Inmates in Two Tennessee Prisons
Ronald Turner, Tennessee State University
Urban Terrorism in New Orleans: Not all Security Threats to the Homeland are External
Kevin Unter, University of Louisiana, Monroe
William McLean, Arkansas State University
Jack Turner, Arkansas State University
Measuring Municipal Police Performance in Crime Control: Does a Single Measure Work?
Yongbeom Hur, Appalachian State University
The Structuring Forces of Crisis Situations
Chad Newsom, Virginia Tech

Panel 22
Location: Salon B
Panel Chair: T. Aaron Wachhaus, Editor

PA Quarterly Roundtable

Panel 23:
Location: Brentwood
Panel Chair: T. Joy Clay, Tennessee State University

The Impact of the Internet on Civic Engagement in Local Governance: Bridging Individual and Group Levels of Analysis
B. Joon Kim, Virginia Polytechnic Institute and State University
Civic Engagement 2.0: The Possibilities of New Internet Applications in Public Participation and Collaboration
Jason M. Sonnenfeld, Virginia Polytechnic Institute and State University
The Basin Advisory Council (BAC): Challenges of Meeting Statutory Requirements while Maintaining Stakeholder Interest
Joy Hinkle, Metropolitan North Georgia Water Planning District
<table>
<thead>
<tr>
<th>Panel 24</th>
<th>Roundtable Discussion: &quot;How It Has Shaped Economic Development: A Story of the Tail Wagging the Dog&quot;</th>
</tr>
</thead>
<tbody>
<tr>
<td>Location:</td>
<td>Franklin</td>
</tr>
<tr>
<td>Panel Chair:</td>
<td>Gerald A. Merwin, Valdosta State University</td>
</tr>
</tbody>
</table>
| Participants: | J. Scott McDonald, University of Texas, El Paso  
levy C. Odero, University Of Florida  
Rosa Hayes, Georgia Department of Labor  
Dwight Johnson, Columbia County Georgia |

<table>
<thead>
<tr>
<th>Panel 25</th>
<th>Local Government Budgetary Theory and Performance</th>
</tr>
</thead>
<tbody>
<tr>
<td>Location:</td>
<td>Tennessee AB</td>
</tr>
<tr>
<td>Panel Chair:</td>
<td>Gina Seutelnicu, Florida International University</td>
</tr>
<tr>
<td>Closing the Gap: Normative and Descriptive Budget Theory for Municipal Government</td>
<td>William C. Rivenbark, University of North Carolina-Chapel Hill</td>
</tr>
<tr>
<td>Examining Township Revenue Structures: The Implications of Diversification</td>
<td>Janet M. Kelly, University of Tennessee at Knoxville</td>
</tr>
<tr>
<td>Revenue Diversification and Revenue Stability of U.S. Local Government</td>
<td>Deborab A. Carroll, University of Georgia</td>
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<td>Terri Johnson, University of Wisconsin-Green Bay</td>
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**Thursday, September 27, 2007**

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
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<tbody>
<tr>
<td>6:00-8:00</td>
<td>Reception</td>
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</tbody>
</table>

**Location:** Tennessee Ballroom

**Host:** University of Central Florida and Central Florida ASPA Chapter, Orlando

---

View from the State Capital Nashville, TN  
1952
Friday, September 28, 2007
8:00 am – 9:15 am
Session VI

Panel 26: Historical Trends & Emerging Issues in Public Administration
Location: Salon A
Panel Chair: Mark Fulks, Tennessee State University

Politics, Management and Institutions: The Necessity of Public Institutions in a Complex World
Daniel Baracskay, Valdosta State University
Lawrence F. Keller, Cleveland State University

Education and Economic Empowerment: The Case of East Baton Rouge Parish
Courtney Phillips, Southern University
Jules Amougou, Southern University
Robert Douglas, Southern University

A Historical Overview of 20th Century Administrative Reform
Lamar Vernon Bennett, American University

Mary Parker Follett and Transforming Disaster Response
William Lester, Jacksonville State University

Panel 27
Location: Salon B
Char.: 

Panel 28
Location: Franklin
Presenter: Barbara Liggett, Western Michigan University

When The Leader Leaves...What Does The NPO Board Do?
Brentwood

Panel 29
Location: Franklin
Panel Chair: Charles Abernathy, County Manager, McDowell County, NC

Running Against the Wind: A Tale of Public/Private Cooperation to Manage Growth in West Virginia’s Eastern Panhandle
Jason Sides, Eastern Kentucky University

Using the Advocacy Coalition Framework to Understand Freight Transportation Policy Change
Bethany Stich, Mississippi State University
Chad Miller, University of Southern Mississippi

Can We Let Our Dogs Out? How Nonprofit Organizations are Changing the Way Local Governments Regulate Pet Owners
Shannon Vaughan, Appalachian State University
Mona Brandon, Appalachian State University

Are Public/Private Partnerships a Viable Option for Constructing and Maintaining Bicycle and Pedestrian Facilities?
Leslie Thompson, Tennessee State University
Friday, September 28, 2007
8:00 am – 9:15 am
Session VI

Panel 30: Tobacco Settlement Revenues: How Are They Being Spent?
Location: Tennessee AB
Panel Chair: Jay Bucy, Tennessee State University
Discussant: Deborah Stafford, TN Commission on Children and Youth

How Have the Tobacco Settlement Funds Been Spent Thus Far?
Catherine C. Reese, Arkansas State University,
Valeria L. Hawkins, Community Youth Program Director

Partnership for a Healthy Quitman/Tallahatchie Counties
Christine Polston, Arkansas State University

Master Settlement Agreement Funds: Are Southern States Different?
Valerie A. Hepburn, Georgia State University

Oldest known picture of Nashville, Tennessee
CITY OF OAK HILL
WELCOMES
OUR VISITORS FROM THROUGHOUT THE SOUTHEASTERN UNITED STATES TO THE
2007 SECOPA CONFERENCE

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MAYOR

TOMMY JACOBS
VICE-MAYOR

RAYMOND T. THROCKMORTON, III
COMMISSIONER

DR. WILLIAM H. KRAUS
CITY MANAGER

OAK HILL....MIDDLE TENNESSEE'S MOST BEAUTIFUL AND LIVEABLE RESIDENTIAL COMMUNITY
Friday, September 28, 2007
9:30 am – 10:45 am
Session VII

Panel 31
Location: Salon A
Panel Chair: Anna Osborne-Kilpatrick

Challenges in Health and Human Service Policy Implementation
Assessing Child Policy Networks in Memphis, TN
Jana Jones, University of Memphis

Sarbanes-Oxley Act of 2002: Implications for Tampa, Fl Nonprofits
Marlon Mendieta, University of South Florida

Cross-Sector Dynamics in Nonprofit/Private Unemployment Initiatives
Jeremy Moore, Western Michigan University

Healthcare for Memphis' Public Housing Residents: The Collaboration Challenge
Joseph Tilley, University of Memphis

Challenges in Health and Human Service Policy Implementation
Anna Osborne-Kilpatrick

Panel 32
Location: Salon B
Panel Chair: Robert W. Smith, Clemson University

The Tennessee Ethics Commission

The Tennessee Ethics Commission: A Retrospective of Year One and a Prospective Assessment of Ethics and Accountability in Tennessee Government for 2007 and Beyond
Robert W. Smith, Clemson University

Participants:
Bruce A. Andophy, Executive Director Tennessee Ethics Commission
Dick Williams, State Chair, Common Cause of Tennessee
Sheila Wissner, Reporter, Tennessean

Panel 33
Location: Brentwood
Panel Chair: Dorothy Norris-Tirrell, University of Memphis

Strengthening the Nonprofit Sector via the Integration of Research and Practice

Critiquing Social Entrepreneurship: Lessons for Nonprofit Leaders and Funders
Susan Tomlinson Schmidt, University of Memphis
Meena Chary, University of South Florida
Dorothy Norris-Tirrell, University of Memphis

Evaluation Utility for Nonprofits Managing Multi-Year Grant Programs
Laura Harris, University of Memphis

Strengthening Communities Through Place and Institution Based Strategies
Joy Clay, University of Memphis
Stan Hyland, University of Memphis
Cynthia Sadler, University of Memphis

Can Donors Detect Lemons? Quality Uncertainty in the Nonprofit Sector
Cleopatra Charles, University of Kentucky
<table>
<thead>
<tr>
<th>Panel 34</th>
<th>Civic Engagement and Public Participation</th>
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</thead>
<tbody>
<tr>
<td>Location:</td>
<td>Franklin</td>
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<tr>
<td>Panel Chair:</td>
<td>Janice Rodriguez, Tennessee State University</td>
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<tr>
<td>A Communication-Information Model for Informed Public Participation</td>
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<tr>
<td>Wie Yusuf, University of Kentucky</td>
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<tr>
<td>Liberty, Equality and Justice: A Study of Public Participation in Federal Agency Rulemaking</td>
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<tr>
<td>Tommy Engram, Georgia State University</td>
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<tr>
<td>Neighborhood Group Participation &amp; Social Capital: A Training Ground for Civic Engagement?</td>
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<td>Connie Wessner, University of North Carolina, Charlotte</td>
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<tr>
<td>Opportunities and Barriers to Neighborhood Governance in Urban Areas</td>
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<td>David Swindell, University of North Carolina, Charlotte</td>
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</tbody>
</table>

| Panel 35: | Public Policies, Performance Measurements and Strategies for Local Government Implementation |
| Location: | Tennessee AB |
| Panel Chair: | Jim Seroka, Auburn University |
| Adoption and Use of Performance Measures in Medium-Size Cities |
| David H. Folz, University Of Tennessee-Knoxville |
| Reem Abdelrazek, University Of Tennessee-Knoxville |
| Florian Gast, University Of Tennessee-Knoxville |
| The Feasibility of Using Appreciative Inquiry at the Local Government Level by Public Administrators to Increase Citizen Participation |
| Shawn Erik Schooley, Auburn University |
| Understanding Changes in Illinois County Government Public Policies and Service Delivery |
| Richard A Wandle, Eastern Illinois University |
| Right Size Government? Threshold Effect of Population on Local Government Employment |
| Sooho Lee, University of West Georgia |
TENNESSEE STATE UNIVERSITY
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• Bachelors of Science in Urban Studies
• Minor in Non-Profit Management

For more information visit our website at:
www.tnstate.edu/TSUG
Or contact Dr. Ann-Marie Rizzo,
Director
arizzo@tnstate.edu or 615-963-7250
Friday September 28, 2007
11:00 am-12:15 pm
Session VIII

Panel 36:
The Need for Post-Access Collaboration in the U.S. Patchwork Health Care System
Salon A
Panel Chair:
Peter Cruise, California State University-Chico, CA

The Challenges of Coordinated Service Provision in Rural Areas
Dana Patton, Eastern Kentucky University
Kendra Stewart, Eastern Kentucky University

Predictors of New Screening for African American Men in a Prostate Cancer Educational Program
Janice S. Emerson, Tennessee State University

Organizational Characteristics of Pharmaceutical Manufacturers as Predictors of Fulfillment of Food and Drug Administration Post Marketing Commitments
Agatha L. Nolen, Tennessee State University, TN

Beyond Access: Extending Our Thinking on Health Policy
Thomas Shaw, University of South Alabama

Panel 37:
Constitutional Issues and Accountability in Contemporary Public Management
Salon B
Panel Chair:
Gerald A. Emison, Mississippi State University

The Kol Decision: An Abdication of Judicial Responsibility?
Amanda M. Olejarski, Virginia Tech

The Perils of 21st Century Reform: Sarbanes-Oxley and the Relentless Pursuit of Accountability
Michelle C. Pautz, Virginia Tech
C. Patrick Washington, Virginia Tech

Stat Little Hatch Acts: The State of the Nation
Jonathan West, University of Miami
James Bowman, Florida State University

Public Management in a Culture of Waiver
Harold C. Moeller

Panel 38:
Partnership Example: NeighborWorks® Network
Brentwood
Panel Chair:
Janet Kelley, University of Tennessee, MTAS
Discussant:
Hillary Rowe, NeighborWorks® America

Participants
Donald Phoenix, NeighborWorks® America
Paul Poston, NeighborWorks® America
Anthony Mitchell, The IMPACT Group
Panel 39: Leadership and Diversity Issues in Local Government
Location: Franklin
Panel Chair: William (Bill) Kraus, City Manager – Oak Hill, TN - Tennessee State University

Leadership Perceptions in Local Government: Integrating Individual, Institutional and Environment Influences
Nathan J. Grasse, University of Wisconsin
Bríanne Heidbreder, University of Wisconsin
Douglas M. Ihlke, University of Wisconsin

Can’t We All Just Get Along? Examining the Policy Preferences of Local Government Officials
Bríanne Heidbreder, University of Wisconsin
Nathan J. Grasse, University of Wisconsin
Douglas M. Ihlke, University of Wisconsin

The City of Dalton’s Response to Immigration: A Best Practices Example
William E. Baker, Kennesaw State University
Paul A. Harris, Augusta State University

Panel 40: Measuring Performance in Government
Location: Tennessee AB
Panel Chair: Arie Halachmi, Tennessee State University
Discussant: James Newman, Idaho State University

Creating High Performing Organizations Through Enhancing Employees’ Skills: Contributions from Job Analysis and Competency Modeling
Blue Wooldridge, Virginia Commonwealth University

Seung Soo Oh, Georgia State University & Georgia Institute OfTechnology
Gregory Lewis, Georgia State University

The Role of Balanced Scorecard (BSC) for Improving Performance in Public Sector Organizations
Taejun Cho, State University of New York, Albany
Sujae Yoon, Evaluation Research Institute, the Board of Audit and Inspection of Korea

Competition: A Solution for Improving Organizational Performance in the Public Sector
Jungin Kim, University of Georgia

Friday September 28, 2007
12:30 pm -1:45 pm
Lunch - Salon CDE

Moderator, Ann-Marie Rizzo, Director, Institute of Government, Tennessee State University
Harvey White, ASPA President, University of Pittsburgh
Senator Peter B. Boorsma Award – Presented by Arie Halachmi
Distinguished Practitioner Award – Presented by Steven Bobes
Don Klingner, ASPA President Elect, University of Colorado
Guest Speaker – Alan Lowe, Executive Director, Howard H. Baker, Jr. Center in Public Policy, UT Knoxville, to discuss K-12 Civic Education
Friday September 28, 2007
2:00 pm-3:15 pm
Session IX

Panel 41:
Coordinating the Core ‘Drivers’ in the Health Care System: The Need for Planning Beyond the Traditional Boundaries
A. Dexter Samuels, Tennessee State University

Collaborative Models for Border Health in the 21st Century: One Example from the U.S. Mexico Experience
Peter Cruise, California State University, Chico

Revising Public Sector Health Benefit Provision: An Expanded Model
Ann Bock, Murray State University

Emergency Health Power Acts - Are We Well Prepared For The Wrong Events?
Hal Moeller, Seton Hall University

An Analysis of the Food and Drug Administration Decision to Move Orlistat From Prescription to Over-The-Counter Status
Agatha Nolen, Tennessee State University

Panel 42:
Trust and Accountability in a Global Environment
Salon B
James Newman, Idaho State University

Socioeconomic Accountability of Public Administration and Private Enterprise in Bangladesh
Shakeel Ahmed Ibne Mahmood, University of Sydney

Do Local Governments Have Their Residents in Mind? Empirical Evidence from Georgia
Sungman Jun, Georgia State University

Jungbu Kim, Georgia State University

From Saddam to George W. Bush: A Comparative Analysis in Governance of the Administration of Fear
Alexander Dawoodly, University of Texas, Brownsville

Implementation of the Help America Vote Act in Tennessee
Chris Baxter, University of Tennessee, Chattanooga
Richard Chesteen, University of Tennessee, Chattanooga
Panel 39: Leadership and Diversity Issues in Local Government
Location: Franklin
Panel Chair: William (Bill) Kraus, City Manager – Oak Hill, TN - Tennessee State University

Leadership Perceptions in Local Government: Integrating Individual, Institutional and Environmental Influences
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Brianne Heidbreder, University of Wisconsin
Douglas M. Ihlke, University of Wisconsin

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Harvey White, ASPA President, University of Pittsburgh
Senator Peter B. Boorsma Award – Presented by Arie Halachmi
Distinguished Practitioner Award – Presented by Steven Bobes
Don Klingner, ASPA President Elect, University of Colorado Guest Speaker – Alan Lowe, Executive Director, Howard H. Baker, Jr. Center in Public Policy, UT Knoxville, to discuss K-12 Civic Education
Panel 43:  
Location: Brentwood  
Panel Chair: Joan Gibran, Tennessee State University  

Unintended Consequences of Good Intentions: Public Administration and Technological Imperative  
James R. Caruth, University of Memphis  

Government Innovation: Measuring the Impact of Management Capacity for Innovation  
Sook-Eun Kim, University of Arkansas, Fayetteville  

What Factors Influence the Changes of Collaborative Governance Institution? A Case of EPA-States Performance Partnership Agreements  
Sejin Lee, Florida State University  
Dongsang Yoo, Florida State University  

Efficiency and Effectiveness of Light Rail Systems: Does the Number of Operated Modes of Transportation Matter for Performance  
Nicholas J. Swartz, University of North Carolina, Charlotte  
Olga V. Smirnova, University of North Carolina, Charlotte  

Panel 44:  
Location: Franklin  
Panel Chair: Dana Patton, Eastern Kentucky University  

College Readiness Among Kentucky’s Middle and High School Students  
Jo Ann Ewalt, Eastern Kentucky University  

The Impact of Educational Experience on Student Persistence at Six Public Universities  
Gregory John Schurz, Tennessee State University  

Combining Traditional Methods with Simulation: Exercises in Teaching MPA  
Damien Yaghi, Kennesaw State University  

Utilizing Qualitative Analysis Software: Introducing Multi-Coder Reliability as a Credibility Building Process  
Sungsoo Hwang, University of Pittsburgh  
Stuart Shulman, University of Pittsburgh  

Panel 45:  
Location: Tennessee AB  
Panel Chair: Philip Christian, Florida International University  

Florida’s Property Tax Reformation: Repairing the Damage of Prior Efforts  
Howard Frank, Florida International University  

Performance Measures vs Budget Allocation: The Miami-Dade Public Works Experience  
Ines Beecher, Miami-Dade County Government  

Types of Performance Measures for Accountability in Internal Audits  
Martha Rogers, Guilford County North Carolina Internal Audit  

Merit Pay in a Unionized Setting: Lessons Learned From the Ohio Hamilton County Jobs & Family Services  
Shaminia Ahmed, Northern Kentucky University  
John Downs, Northern Kentucky University
Save this date: September 24-27, 2008

SECopa 2008

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Come and spend some time with your colleagues, brush up on the latest in cutting edge research, and share your success stories with others in the field. After hours, Orlando has so much to offer beyond our great weather. The conference is just a short drive to various Walt Disney World Parks, Universal Studios, Sea World and Discovery Cove, Kennedy Space Center and some of the most pristine beaches on the east coast.

For General Conference Information, Contact the Conference Chair, Dr. Ronnie Korosce (rkorosce@mail.ucf.edu)

A block of hotel rooms has been reserved at $129/night. Watch for registration instructions, further updates and our website—coming in the fall of 2007.

See you in Orlando in 2008!
| Panel 46 | Evaluating and Assessing K-12 Education  
| Location: | Salon A  
| Panel Chair: | Jo Ann Ewah, Eastern Kentucky University  
| City Schools, Suburban Schools and Consolidation  
| Jason Giersch, University of North Carolina, Charlotte  
| Revisiting Brown vs. Board Of Education  
| Chinyere Ogboona-Mcgruder, Austin Peay State University  
| Explaining Student Dropout Rates in Public Schools: The Impact of Funding  
| Jennifer Gale Thomas, Murray State University  
| Martin Battle, Murray State University  
| James C. Clingermayer, Murray State University  

| Panel 47: | Fine Tuning Program Measurement Tools  
| Location: | Salon B  
| Panel Chair: | Donna Milam Handley, University of Alabama, Birmingham  
| A Perfect Match-Discovering Your Benchmarking Partner  
| James R. Brunet, North Carolina State University  
| Enhancing Accountability: Is the CDBG Accountability Model a Viable Change Agent  
| Donna Milam Handley, University of Alabama, Birmingham  
| The Use of Performance Measures, Funding, and Accountability Systems in the Public Sector: A Look at the No Child Left Behind Act  
| Barbara Patrick, Mississippi State University  
| Measuring the Impact of Performance Measurement: Does PART Crowd-Out Other Public Program Research?  
| Steven R. Putansu, American University  

| Panel 48: | State and Federal Bureaucratic Decisions on Job Performance and Job Security  
| Location: | Brentwood  
| Panel Chair: | Ron Turner, Tennessee State University  
| Judge Not, That Ye Be Not Judged: Evaluating the Performance of Judges  
| Richard C. Kearney, North Carolina State University  
| Sharon Paynter, North Carolina State University  
| Downsizing of State Government  
| Cheon Geun Choi, Florida State University  
| Legislative Term Limits and Bureaucratic Job Security: Views from State Public Managers  
| William Hatcher, Mississippi State University  
| Discrimination and Diversity: The U.S. Supreme Court and Public Human Resources Management  
| Mark D. Bradbury, Appalachian State University  

Friday September 28, 2007  
3:30 pm-4:45 pm  
Session X
Panel 49:
Location: Franklin
Panel Chair: 
Economic Environment, Organizational Leadership and Satisfaction with Rewards in Florida Public Health Agencies
C. E. Wynn Teasley, University of West Florida
Martin Hornyk, University of West Florida
Joint State/UTK Management Training Institute
Tennessee Department of Human Resources representative
University of Tennessee representative
Relationship Between Political Leaders and Administrators: An Empirical Study of Haryana
Durgesh Nandini, Indira Gandhi National Open University, India

Panel 50:
Location: Tennessee AB
Panel Chair: Chris Harmon, Tennessee State University
Discussant: Amy Worn, Tennessee State University

Native American Tribal Gambling: The Case in Arizona
T. Joy Clay, Tennessee State University
Nasir Ahmed, Grambling State University
Tax Policy and Administration: Three Perspectives of Strategic Competitions under the Semi-Decentralized System: Evidence from South Korea
Dae Jin Kim, Florida State University
Hirschmand Still Strong in Online Community: Internet Love
Hoang Woo-Suk, Seoul National University

Friday September 28, 2007
5:30 – 7:30 Reception
Location: Wild Horse Saloon, Second Floor
Host: College of Public Service and Urban Affairs, Tennessee State University and Tennessee Chapter of ASPA, Nashville
**Saturday, September 29, 2007**
**8:30 am-9:45 am**
**Session XI**

**Panel 51**
**Master Student Roundtable**

**Location:** Brentwood  
**Moderator:** Pam Gilcrest, Tennessee State University  

**Participants:**  
Ethel Detch, Tennessee Comptroller’s Office  
(local representative)  
(federal representative)

This roundtable will discuss the value of the MPA, the types of positions available at all three levels of government, and how students might search for appropriate positions. All students will be encouraged to attend the Job Fair which is being held later in the morning.

**Panel 52**
**Doctoral Student Roundtable**

**Location:** Franklin  
**Moderator:** Rodney Stanley, Tennessee State University  

**Public Management in the US and Internationally: Threats, Trends and Prospects**  
Donald E. Klingner, University of Colorado, and President-Elect, ASPA

**The New Public Management - International Developments**  
H. Ian Macdonald, York University, and 2006 Boorsma Award winner

**Panel 53**
**Health Care Reform, Social Justice and Popular Culture Roundtable**

**Location:** Salon B  
**Panel Chair:** Joy Clay, University of Memphis  

**Participants:**  
Peter Cruise, California State University-Chico, CA  
Anne Osborne Kilpatrick, University of South Carolina, Medical School  
Ann-Marie Rizzo, Tennessee State University

Those who want to fully participate in this session should do some advance preparation such as viewing the film *Sicko* by Michael Moore, read Chapman’s *Radical Loving Care*, watch the various presidential debates, or participate in various campaign forums (for example the Huffington Post, Yahoo, and Slate are sponsoring a discussion on September 12th with eight Democratic candidates; discussions with the Republican candidates for a later forum are still in process.)
Saturday, September 29, 2007
10:00 am – 12:00 pm
Session XII

Panel 54
Location: Salon B
Moderator: Blue Woolridge, Virginia Commonwealth University

NASPPA Accreditation: Making the Process Smoother

Participants:
Blue Woolridge, Virginia Commonwealth University
Ann-Marie Rizzo, Tennessee State University
Craig Donovan, Kean University

Panel 55
Location: Brentwood
Panel Chair: Alicia Williams, Tennessee State University

Geospatial Analysis in Public Administration

Geospatial Analysis of the Local Governance of Education
Gary Peevley, Tennessee State University
Geospatial Analysis of the Public’s Largest Expenditure – Education
Robert Harrison, Tennessee State University
Geospatial Analysis of the Accountability Outcomes of Public Education
Alicia Williams, Tennessee State University

(This session will use papers to demonstrate the utilization of the GIS/GSA systems in a variety of governmental and nonprofit activities.)

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Nonprofit Management and Leadership

For More Information contact:
Thomas Vocella, Head
Department of Political Science and Public Administration
P.O. Box 244023, Montgomery, AL 36124-4023
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Web: http://www.aum.edu/mpa
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MPA Faculty

Gregory S. Allison
David N. Ammons
Maureen Berner
Frayda S. Bluestein
Margaret Henderson
Cal Horton
Michele Heyman
Jeffrey A. Hughes
Willow S. Jacobson
Jonathan Q. Morgan
Ricardo S. Morse
David W. Owens
William C. Rivenbark
Dale Roenigk
John L. Saxon
Shannon Schelin
Karl W. Smith
Carl W. Stenberg
John B. Stephens
Charles A. Szypszak
A. John Vogt
Richard B. Whisnant
Gordon P. Whitaker
Dei S. Wright

Master of Public Administration Program
www.mpa.unc.edu
<table>
<thead>
<tr>
<th>Panel 56</th>
<th>Franklin</th>
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<tbody>
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<td>Location:</td>
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<td>Panel Chair:</td>
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<thead>
<tr>
<th>Panel 57</th>
<th>Career Fair -- for students looking for government jobs</th>
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<tr>
<td>Location:</td>
<td>Tennessee AB</td>
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<td>10:00-2:00</td>
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Students from all levels (doctoral, masters, undergraduate) are invited to participate in this Career Fair. Representatives from all levels of government and from local nonprofit organizations and from university programs from the southeast region are invited to recruit at the Career Fair.

**Saturday, September 29, 2007**  
**1:00 pm – 2:30 pm**

<table>
<thead>
<tr>
<th>Meeting</th>
<th>SECoPA Incoming and Outgoing Executive Council Meeting</th>
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<tr>
<td>Location:</td>
<td>Bellevue</td>
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<tr>
<td>Convener:</td>
<td>Claire Mostel, SECoPA outgoing Chair</td>
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**Thank You to Our 2007 SECoPA Sponsors**

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Mississippi State University

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*Public Administration Quarterly*

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PROMOTING REGIONAL ECONOMIC DEVELOPMENT

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THE UNIVERSITY OF TENNESSEE
INSTITUTE FOR PUBLIC SERVICE
Index of Participants

Abdelrazek, Reem, University Of Tennessee-Knoxville: Panels 13, 18 and 35
Abernathy, Charles, County Manager, McDowell County, NC: Panel 29
Ahmed, Nasir, Grambling State University: Panel 50
Ahmed, Shamima, Northern Kentucky University: Panel 45
Ammons, David, University of North Carolina-Chapel Hill: Panel 15
Amougou, Jules, Southern University: Panel 26
Andophy, Bruce A., Executive Director, Tennessee Ethics Commission: Panel 32
Astray-Caneda, Evelio E., III, Miami-Dade County Public Schools/Florida International University: Panel 11
Azad, Mobraka, Florida International University: Panel 11
Baca, Lee, Sheriff of LA County, California: Thursday Lunch, Panel 16
Baker, William E., Kennesaw State University: Panel 39
Baracskay, Daniel, Valdosta State University: Panel 26
Barth, Thomas, University of North Carolina, Wilmington: Panel 1
Battle, Martin, Murray State University: Panel 46
Baxter, Chris, University of Tennessee, Chattanooga: Panel 42
Beck, Ann, Murray State University: Panel 41
Beecher, Ines, Miami-Dade County Government: Panel 45
Bell, Patrick, Florida International University: Panel 20
Bennett, Lamar Vernon, American University: Panel 26
Berger, Anna, University of South Carolina: Panel 15
Bowman, James, Florida State University: Panel 37
Bradbury, Mark D., Appalachian State University: Panel 48
Brandon, Mona, Appalachian State University: Panel 29
Brunet, James R., North Carolina State University: Panel 47
Bucy, Jay, Tennessee State University: Panel 30
Cailler, James Gerard, Bowie State University: Panel 10
Carroll, Deborah A., University of Georgia: Panels 7, 19 and 25
Carruth, James R., University of Memphis: Panel 43
Chappell, James, Western Kentucky University: Panel 17
Charles, Cleopatra, University of Kentucky: Panel 33
Chary, Meena, University of South Florida: Panel 33
Chesteen, Richard, University of Tennessee, Chattanooga: Panel 42
Cho, Taejun, State University of New York, Albany: Panel 40
Choi, Cheon Geun, Florida State University: Panel 48
Choudhury, Khashruzzaman, Jackson State University, MS.: Panels 2, 4, 5, 6, and 12
Christian, Philip, Florida International University: Panel 45
Christophe, Antoinette, Southern University: Panel 4
Clay, Joy, Memphis State University: Panels 33 and 53
Clay, T. Joy, Tennessee State University: Panels 23 and 50
Clingermayer, James C., Murray State University: Panel 46
Collins, Matthew, University of Central Florida: Panel 11
Crawford, Marshall, Neighbor Works America: Panel 38
Cruise, Peter, California State University-Chico, CA: Panels 36, 41, 53
Cullom, Deidre, University of Memphis: Panel 1
Cunningham, Robert, University Of Tennessee-Knoxville: Panel 18
Curfman, Mark, Walden University: Panel 1
D'Souza, Jayesh, Florida International University: Panel 6
Daniels, Katrina, University of Central Florida: Panel 1
Davis, Trenton J., Georgia Southern University: Panel 17
Dawood, Alexander, University of Texas, Brownsville: Panel 42
Donovan, Craig, Kean University: Panel 54
Doty, Nicole, University of Memphis: Panel 19
Douglas, Robert, Southern University: Panel 26
Downs, John, Northern Kentucky University: Panel 45

Edwards, David, University of Tennessee, Chattanooga: Panel 21
Emerson, Janice S., Tennessee State University: Panels 10 and 36
Emison, Gerald A., Mississippi State University: Panels 14 and 37
Engram, Tommy, Georgia State University: Panel 34
Erramilli, Bala Prasad, Georgia State University: Panel 6
Evans, Kelly, City Of Thomson-McDuffie County: Panel 24
Ewalt, Jo Ann, Eastern Kentucky University: Panel 44 and 46

Feiock, Richard C., Florida State University: Panel 9
Folker, Lon, East Tennessee State University: Panel 18
Folz, David H., University Of Tennessee-Knoxville: Panel 35
Frank, Howard, Florida International University: Panels 5 and 45
French, P. Edward, University of Memphis: Panel 3
Fulks, Mark, Tennessee State University: Panel 26

Gabris, Gerald T., Northern Illinois University: Panel 17
Gast, Floria, University Of Tennessee-Knoxville: Panel 35
Gatti, Josephine R., Appalachian State University: Panel 19
Gibran, Joan, Tennessee State University: Panels 17 and 43
Giersch, Jason, University of North Carolina, Charlotte: Panel 46
Goodman, Doug, Mississippi State University: Panel 3
Gordon, Victoria, Western Kentucky University: Panel 12
Grasse, Nathan J., University of Wisconsin: Panel 39
Guo, David Hai, Georgia State University: Panel 5
Guy, Mary E., Florida State University: Panel 8

Hammond, Augustine, Augusta State University: Panel 19
Han, Dongsook, Seoul National University: Panel 17
Handley, Donna Milam, University of Alabama, Birmingham: Panel 47
Haraway, William M., University Of West Florida: Panel 18
Harmon, Chris, Tennessee State University: Panel 50
Harris, Laura, University of Memphis: Panel 33
Harris, Paul A., Augusta State University: Panel 39
Harrison, Robert, Tennessee State University: Panel 55
Hatcher, William, Mississippi State University: Panel 48
Hathaway, Paul L. : Panel 18
Hawkins, Valeria L., Community Youth Program Director: Panel 30
Hawthorne, April D., Southern University: Panel 10
Hayes, Rosa, Georgia Department of Labor: Panel 24
Heidbreder, Brianne, University of Wisconsin: Panel 39
Henry, Douglas, Tennessee State Senator: Panel 10
Hepburn, Valerie A., Georgia State University: Panel 30
Hinkle, Joy, Metropolitan North Georgia Water Planning District: Panel 23
Hoffman, Kim, University of Central Arkansas: Panel 11
Hoffman, Marvin K., Appalachian State University: Panel 19
<table>
<thead>
<tr>
<th>Name</th>
<th>University/College</th>
<th>Panel</th>
</tr>
</thead>
<tbody>
<tr>
<td>Holland, Jody</td>
<td>Mississippi State University</td>
<td>Panel 20</td>
</tr>
<tr>
<td>Howell-Moroney</td>
<td>University of Alabama at Birmingham</td>
<td>Panels 2 and 7</td>
</tr>
<tr>
<td>Hsieh, Chih-Wei</td>
<td>Florida State University</td>
<td>Panel 8</td>
</tr>
<tr>
<td>Hsieh, Jun Yi</td>
<td>Florida State University</td>
<td>Panel 9</td>
</tr>
<tr>
<td>Hur, Yongbeom</td>
<td>Appalachian State University</td>
<td>Panel 21</td>
</tr>
<tr>
<td>Hwang, Sungsoo</td>
<td>University of Pittsburgh</td>
<td>Panel 44</td>
</tr>
<tr>
<td>Hyland, Stan</td>
<td>University of Memphis</td>
<td>Panel 33</td>
</tr>
<tr>
<td>Ihrie, Douglas M.</td>
<td>University of Wisconsin</td>
<td>Panel 39</td>
</tr>
<tr>
<td>Jin, Myung</td>
<td>Florida State University</td>
<td>Panel 8</td>
</tr>
<tr>
<td>Johnson, Dwight</td>
<td>Columbia County Georgia</td>
<td>Panel 24</td>
</tr>
<tr>
<td>Johnson, Melvin</td>
<td>President, Tennessee State University</td>
<td>Thursday Lunch</td>
</tr>
<tr>
<td>Johnson, Terri</td>
<td>University of Wisconsin-Green Bay</td>
<td>Panel 25</td>
</tr>
<tr>
<td>Jones, Jana</td>
<td>University of Memphis</td>
<td>Panel 31</td>
</tr>
<tr>
<td>Jones, Jeremy</td>
<td>Western Michigan University</td>
<td>Panel 31</td>
</tr>
<tr>
<td>Jun, Sungman</td>
<td>Georgia State University</td>
<td>Panel 42</td>
</tr>
<tr>
<td>Jung, Changhoon</td>
<td>Auburn University</td>
<td>Panel 9</td>
</tr>
<tr>
<td>Kapucu, Naim</td>
<td>University of Central Florida</td>
<td>Panel 11</td>
</tr>
<tr>
<td>Kearney, Richard C.</td>
<td>North Carolina State University</td>
<td>Panel 48</td>
</tr>
<tr>
<td>Keller, Lawrence F.</td>
<td>Cleveland State University</td>
<td>Panel 26</td>
</tr>
<tr>
<td>Kilpatrick, Anne</td>
<td>Osborne, University of South Carolina</td>
<td>Medical School</td>
</tr>
<tr>
<td>Kelley, Janet</td>
<td>University of Tennessee, MTAS</td>
<td>Panels 15, 25 and 38</td>
</tr>
<tr>
<td>Kim, Ae-Sook</td>
<td>University of Kentucky</td>
<td>Panel 19</td>
</tr>
<tr>
<td>Kim, B. Joon</td>
<td>Virginia Polytechnic Institute and State University</td>
<td>Panel 23</td>
</tr>
<tr>
<td>Kim, Bok-Tae</td>
<td>Florida State University</td>
<td>Panel 4</td>
</tr>
<tr>
<td>Kim, Dae Jin</td>
<td>Florida State University</td>
<td>Panel 50</td>
</tr>
<tr>
<td>Kim, Dongwook</td>
<td>Seoul National University</td>
<td>Panel 17</td>
</tr>
<tr>
<td>Kim, Jungbu</td>
<td>Georgia State University</td>
<td>Panels 11 and 42</td>
</tr>
<tr>
<td>Kim, Jungin</td>
<td>University of Georgia</td>
<td>Panels 8 and 40</td>
</tr>
<tr>
<td>Kim, Seok-Eun</td>
<td>University of Arkansas, Fayetteville</td>
<td>Panel 43</td>
</tr>
<tr>
<td>Kim, Young Woon</td>
<td>Ohio State University</td>
<td>Panel 13</td>
</tr>
<tr>
<td>Kingsley, Gordon</td>
<td>Georgia Institute of Technology</td>
<td>Panel 13</td>
</tr>
<tr>
<td>Klingner, Donald E.</td>
<td>Univ of Colorado, and President-Elect, ASPA: Friday Lunch</td>
<td>Panel 52</td>
</tr>
<tr>
<td>Korosec, Ronnie</td>
<td>University of Central Florida</td>
<td>Panel 3</td>
</tr>
<tr>
<td>Kraus, William</td>
<td>City Manager – Oak Hill, TN - Tennessee State University</td>
<td>Panels 4, 16 and 39</td>
</tr>
<tr>
<td>Kwon, Sung-Wook</td>
<td>Florida State University</td>
<td>Panel 8</td>
</tr>
<tr>
<td>Lee, In Won</td>
<td>Florida State University</td>
<td>Panel 43</td>
</tr>
<tr>
<td>Lee, Sejin</td>
<td>Florida State University</td>
<td>Panel 43</td>
</tr>
<tr>
<td>Lee, Sooho</td>
<td>University of West Georgia</td>
<td>Panel 35</td>
</tr>
<tr>
<td>Lee, Youngmi</td>
<td>Florida State University</td>
<td>Panel 12</td>
</tr>
<tr>
<td>Lester, William</td>
<td>Jacksonville State University</td>
<td>Panel 26</td>
</tr>
<tr>
<td>Letzring, Tera</td>
<td>Idaho State University</td>
<td>Panel 18</td>
</tr>
<tr>
<td>Lewis, Gregory</td>
<td>Georgia State University</td>
<td>Panel 40</td>
</tr>
<tr>
<td>Liggett, Barbara</td>
<td>Western Michigan University</td>
<td>Panel 28</td>
</tr>
<tr>
<td>Liou, K. Tom</td>
<td>University of Central Florida</td>
<td>Panel 3</td>
</tr>
<tr>
<td>Lowe, Alan</td>
<td>Executive Director, University of Tennessee, Knoxville</td>
<td>Friday Lunch</td>
</tr>
<tr>
<td>Ludowise, Christine</td>
<td>Georgia Southern University</td>
<td>Thursday Lunch, Panel 4</td>
</tr>
</tbody>
</table>
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Mahmood, Shakeel Ahmed Ibne, University of Sydney: Panel 42
Mann, Stacey, Mississippi State University: Panel 3
May, Sandra Walker, Jackson State University, MS: Panel 2
McDonald, J. Scott, University of Texas, El Paso: Panel 24
McLean, William, Arkansas State University: Panel 21
Mendieta, Marlon, University of South Florida: Panel 31
Menifeild, Charles, University of Memphis: Panel 19
Merwin, Keith A., International Voice Technologies: Panel 24
Miller, Chad, University of Southern Mississippi: Panel 29
Miller, Randall, Augusta State University, Panel 5
Moeller, Haarold, Seton Hall University: Panels 37 and 41
Mogusu, Jeanne, Jackson State University: Panel 12
Mostel, Claire, SECoPA Executive Council Chair: Thursday Lunch
Nash, Catherine, Western Kentucky University: Panel 17
Newman, James, Idaho State University: Panels 14, 40 and 42
Newman, Meredith A., Florida International University: Panel 8
Newswarder, Chad, Virginia Tech: Panel 21
Nolen, Agatha, Tennessee State University: Panels 14, 36 and 41
Nolen, Curtis, Tennessee State University: Panel 6
Norris-Tirrell, Dorothy, University of Memphis: Panel 33
Odera, Lydia C., University Of Florida: Panel 24
Ogbonna-Mcgruder, Chinyere, Austin Peay State University: Panel 46
Oh, Seong Soo, Georgia State University & Georgia Institute Of Technology: Panels 11 and 40
Olejarzki, Amanda M., Virginia Tech: Panel 37
Osborne-Kilpatrick, Anna: Panel 31
Patrick, Barbara, Mississippi State University: Panel 47
Patton, Dana, Eastern Kentucky University: Panels 36 and 44
Pautz, Michelle C., Virginia Tech: Panel 37
Paynter, Sharon, North Carolina State University: Panel 48
Peveley, Gary, Tennessee State University: Panel 55
Phillips, Courtney, Southern University: Panel 26
Polston, Christine, Arkansas State University: Panel 30
Porter, Helen, Jackson State University: Panel 6
Purcell, Bill, Former Mayor, Metropolitan Nashville/Davidson County: Thursday Lunch
Putansu, Steven R., American University: Panel 47
Rainey, Glenn: Thursday Lunch
Rassel, Gary, University of North Carolina at Charlotte: Panel 20
Read, Dustin, University of North Carolina at Charlotte: Panel 20
Reese, Catherine C., Arkansas State University: Panel 30
Reinke, Sandra J., Augusta State University: Panel 11
Riggs, Elizabeth A., Virginia Commonwealth University: Panel 40
Rivenbark, William C., University of North Carolina-Chapel Hill, Panel 25
Rizzo, Ann-Marie, Tennessee State University: Panels 53 and 54
Rodriguez, Janice, Tennessee State University: Panel 34
Roenigk, Dale, University Of North Carolina-Chapel Hill: Panel 15
Roh, Chul-Yong, East Tennessee State University: Panel 9
Rogers, Martha, Guilford County North Carolina Internal Audit: Panel 45
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Wishes to Recognize and Thank

The 2007 SECOPA Board and Planning Committee
Sadler, Cynthia, University of Memphis: Panel 33
Samuels, A. Dexter, Tennessee State University: Panel 41
Schmidt, Susan Tomlinson, University of Memphis: Panel 33
Schooly, Shawn Erik, Auburn University: Panel 35
Schweser, Eric S., Augusta State University: Panel 19
Scutelniciu, Giana, Florida International University: Panel 25
Schutz, Gregory John, Tennessee State University: Panel 44
Seroke, Jim, Auburn University: Panel 35
Sergas, Ronel W., Chief of Police, Metro Nashville-Davidson County Police Dept.: Panel 16
Shaw, Thomas, University of South Alabama: Panel 36
Shertha, Manoj, Florida State University: Panel 9
Shin, Na-Yoon, Seoul National University: Panel 50
Shulman, Stuart, University of Pittsburgh: Panel 44
Sides, Jason, Eastern Kentucky University: Panel 29
Smirnova, Olga V., University of North Carolina, Charlotte: Panel 43
Smith, Robert W., Clemson University: Panel 32
Solomon, William E., Miami-Dade, Park and Recreation: Panel 3
Sonnenfelt, Jason M., Virginia Polytechnic Institute and State University: Panel 23
Spears, Andy, Tennessee State University: Panel 10
Stafford, Deborah, TN Commission on Children and Youth, Nashville, TN.: Panels 2 and 30
Stanley, Rodney, Tennessee State University: Panel 3, Friday Lunch
Stewart, Kendra, Eastern Kentucky University: Panel 36
Stich, Bethany, Mississippi State University: Panel 29
Swartz, Nicholas J., University of North Carolina, Charlotte: Panel 43
Swindell, David, University of North Carolina, Charlotte: Panel 34

Tapp, Catherine, Morehead State University: Panel 7
Taylor, Charles, Clemson University: Panel 7
Thomas, Jennifer Gale, Murray State University: Panel 46
Thompson, Leslie, Tennessee State University: Panel 29
Tilley, Joseph, University of Memphis: Panel 31
Turner, Ron, Tennessee State University: Panels 21 and 48

Unter, Kevin, Arkansas State University: Panel 21

Vaughan, Shannon, Appalachian State University: Panel 28
Vandivier, Laura, Western Kentucky University: Panel 17

Wachhaus, T. Aaron, Editor: Panel 22
Vaugh, William L., Jr., Georgia State University: Panel 6
Wandling, Richard A., Eastern Illinois University: Panel 35
Waschak, Michael, Georgia Institute of Technology: Panel 13
Washington, C. Patrick, Virginia Tech: Panel 37
Webb, Stephanie, Morehead State University: Panel 7
Wellman, Gerard, University of Memphis: Panels 1 and 14
Wessner, Connie, University of North Carolina, Charlotte: Panel 34
West, Jonathan, University of Miami: Panel 37
White, Harvey, ASPA President: Friday Lunch
Wiggins, Mary Ellen, University of Georgia: Panel 7
Wilde, Diane, Tennessee State University: Panel 4
Williams, Alicia, Tennessee State University: Panel 55
Williams, Dick, State Chair, Common Cause of Tennessee: Panel 32
Wiseacre, Sheila, Reporter, Tennessean: Panel 32
Wooldridge, Blue, Virginia Commonwealth University: Panels 40 and 54
Woron, Amy, Tennessee State University: Panels 17 and 53

Yan, Wenli, University Of Kentucky: Panel 25
Yaghi, Damien, Kennesaw State University: Panel 44
Yang, Ranjung, Seoul National University: Panel 17
Yoo, Dongjong, Florida State University: Panel 43
Yoo, Sungjae, Seoul National University: Panel 17
Yoon, Kun, Seoul National University: Panel 17
Yoon, Sujae, Evaluation Research Institute, Board of Audit and Inspection of Korea: Panel 40
Yusuf, Wie, University Of Kentucky: Panel 34

Zhao, Jerry, University Of Minnesota: Panel 9

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