Welcome to

SECoPA 2008

Southeastern Conference of Public Administration

"Surviving Change, Fostering Excellence,
and Enhancing Innovation in Public Administration"

University of Central Florida

UCF Campus – Millican Hall at night
Dear SECoPA Annual Conference Participants:

Greetings and welcome to Orlando for SECoPA 2008! The Central Florida Chapter has worked very hard to put together an outstanding conference this year that I am confident you are going to find both professionally and personally rewarding. The theme of, "Surviving Change, Fostering Excellence, and Enhancing Innovation in Public Administration" has produced a large number of thought-provoking and timely panels and roundtables. I hope you will enjoy the next few days as you participate in engaging sessions, network with friends and colleagues, and see the city of Orlando.

On behalf of the SECoPA Board I would like to thank each of you for participating in the 2008 conference. I have truly enjoyed the opportunity to serve as chair this past year. SECoPA is an organization that has helped me grow as a professional and given me the chance to make a lot of great friends. I would also like to express my sincere gratitude to the planning committee for this year's conference. The amount of energy and enthusiasm they have put into this effort has really paid off. Enjoy!

Kendra Stewart

2007-2008 SECoPA Chair
Dear Southeastern Conference for Public Administration Attendees;

On behalf of the many, many people and organizations involved in the planning of this conference, I'd like to welcome you to our City and to SECOPA 2008! We have created an exciting agenda of presentations on cutting-edge research and innovative practices, along with two of the most dynamic keynote speakers in the US today---Dr. Rosemary O'Leary and Mr. Craig Fugate. We also have added several new features to the SECOPA program this year—including special panels with SECOPA leaders and journal editors, and a networking event for students and young professionals. With over 85 separate sessions on a wide array of topics from human resource management, privatization, e-government, urban and regional planning, to economic development and nonprofit management, this conference was created with you in mind! We sincerely hope you enjoy these 3 days of public administration—in action, theory, and practice.

I would like to thank several people and organizations that have been instrumental in the organization of our conference this year. Our sincere thanks to our conference sponsors:

**Title Sponsor, Government Services Group, [www.govserv.com](http://www.govserv.com)**

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**The Department of Public Administration at the University of Central Florida**

**The Central Florida Chapter of the American Society for Public Administration**

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College of Health and Public Affairs II
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I would also like to thank several individuals who have been instrumental in the planning and coordination of our event this year. My deepest gratitude to Dr. Mary Ann Feldheim, Dr. Tom Liou, Tyco Coleman, Joe Saucer, Megan Miller, Donna Mohney, and Abby Mezger—the backbone of our SECOPA efforts over the last year and a half! You are wonderful friends and colleagues, and I sincerely appreciate all that you have done to make SECOPA successful this year.

Also, my thanks to Dr. Shawn Wang, Dr. Tom Bryer, Dr. Stephanie Krick, Dr. Wendell Lawther, Dr. Larry Martin, Hillary Knepper, Maria Augustin, Howard Tipton, Heather Engelking, Carlee Thomas, Katie Korkosz, Beth Ann Carr, the Public Administration Advisory Board Members, and the Public Administration Program Review Committee (recognized separately in this program), Brenda Posey, Jacque Waleski, and Ann Saucer. I also would like to thank the Department of Public Administration at UCF, the College of Health and Public Affairs, and the Central Florida Chapter of ASPA. Finally, I would be remiss if I did not acknowledge the support of the SECOPA National Board and SECOPA President Dr. Kendra Stewart, for their support and assistance over the last year.

I sincerely hope that you enjoy your time in Orlando at SECOPA 2008!

Dr. Ronnie Korosec
SECOPA 2008 General Conference Chair
SECoPA 2008  
Conference At A Glance

All events will be held in the following rooms: Ocean and Pacific Ballrooms (lunches and receptions); Tampa Bay 1, 2, 3, Pensacola Bay, Florida Bay 1, 2, 3, Biscayne Bay, and Preconference areas on Floor 1 and 2. Registration will take place on floor 1 in the preregistration area. Exhibits will be in Florida Bay 1.

Wednesday, September 24th

12:00 - 5:00  Early Registration – (Florida Bay Pre-function area)
3:00 - 5:00  SECoPA Executive Board Meeting (Florida Bay 2)
3:00 - 5:00  Student/Young Professional Networking Session (Florida Bay 3)
5:30 - 7:00  Doctoral Student After-Hours Networking Reception (TBD)

Thursday, September 25th

8:00 - 5:00  Continuous registration (Florida Bay Pre-function area)
8:00 - 9:15  Session I
9:15 - 9:30  Break
9:30 - 10:45  Session II
10:45 - 11:00  Break
11:00 - 12:15  Session III
12:30 - 1:45  Lunch: Indian and Pacific Ballrooms (all paid registrants welcome with ticket)
2:00 - 3:15  Session IV
3:15 - 3:30  Break
3:30 - 4:45  Session V
5:00 - 7:00  Reception: (Indian and Pacific Ballrooms)
4:45 - 5:30  SECoPA General Meeting (Tampa Bay 1--all welcome)
5:30 - 7:30  2009 SECoPA (Reception Indian and Pacific Ballrooms--all welcome)

Friday, September 26th

8:00 - 5:00  Continuous registration (Florida Bay Pre-function area)
8:00 - 9:15  Session VI
9:15 - 9:30  Break
9:30 - 10:45  Session VII
10:45 - 11:00  Break
11:00 - 12:15  Session VIII
12:30 - 1:45  Lunch: (Indian and Pacific Ballrooms--all paid registrants welcome with ticket)
2:00 - 3:15  Session IX
3:15 - 3:30  Break
3:30 - 4:45  Session X

Saturday, September 27th

8:30 - 9:45  Session XI
9:45 - 10:00  Break
10:00 - 11:15  Session XII
11:15 - 12:00  Break
12:00 - 1:30  SECoPA Outgoing Executive Council Meeting (Florida Bay 2)
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For more information, please contact SPPM Chair: XiaoHu (Shawn) Wang, University of Central Florida, xwang@mail.ucf.edu, (407)8235714
SPPM is proud to sponsor the SECOPA conference.
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Division of Public and Nonprofit Administration
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College of Arts and Sciences

Master of Public Administration with concentrations in:
- Nonprofit Administration
- Public Policy and Management
- Urban Administration

Undergraduate programs:
- Minor in Public Administration
- Minor in Nonprofit Management
- Fire Service Administration

Certificate programs in:
- American Humanics Nonprofit Management
- Local Government Management

Faculty:

Dorothy Norris-Tirrell, Ph.D. • Division Director
James Carruth, Ph.D.
Joy A. Clay, Ph.D.
David N. Cox, Ph.D.
Rita Gibson-Dye, MPA, JD
Laura E. Harris, Ph.D.
Charles E. Menifield, Ph.D.
Susan T. Schmidt, MPA
Jason Sonnenfelt, MPA

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- community building • budgeting & finance • statistics • research methods • nonprofit management •
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Celebrating 35 Years of Public Service Education & Outreach
The Central Florida Chapter of the American Society for Public Administration

Presents:

Networking & Collaboration
In the 21st Century

The Central Florida Chapter hosts monthly meetings for members and guests:

September 10, 2008  January 14, 2009
October 8, 2008  February 11, 2009
November 12, 2008  March 11, 2009

The Central Florida Chapter proudly co-sponsors:

8th Annual Central Florida Community Partners Nonprofit Conference
February 6, 2009 at the UCF Rosen College of Hospitality Management

3rd Annual Public Administration Conference
April 17, 2009 at the UCF FAIRWINDS Alumni Center

Public Service Recognition Week
May 4-10, 2009

Want to learn more about our Chapter? www.aspaonline.org/centralflorida/
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Visit the ASPA website to learn more about the benefits of membership and how to become a member: www.aspanet.org
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2009 Southeastern Conference for Public Administration

The Race for the Roses: Winning Moves in Public Administration

Presented by Metropolitan Louisville Chapter of ASPA

September 30-October 3, 2009

Conference Registration Fees

Marriott Louisville Downtown Hotel Room Rate: $110 Single/Double Occupancy
Reservations can be made at: 1-800-533-0127

Professional
Early (By July 15) $150.00
Regular (After July 15) $180.00

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Regular After (July 15) $100.00

Other
One-day Speaker $100.00
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For more information, contact Dr Leonard Bright, General Conference Chair by email at dr.bright@louisville.edu or by phone at (502) 852-4894. You can also visit our website at: http://www.aspaonline.org/mlkc/
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and
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Nonprofit Management Minor &
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Learn...Serve...Lead

This unique interdisciplinary program:

- Provides an effective experiential learning opportunity for students by combining classroom study in nonprofit management with co-curricular, leadership, and internship experiences.
- Promotes a lifetime commitment to philanthropy, service, and volunteerism among students.

Students who complete the program requirements receive both a minor and a national certification in the American Humanics Academic Program.

What is American Humanics?
American Humanics is a national organization that collaborates with affiliated college/university programs and nonprofit agencies in recruiting, preparing, and placing students in meaningful careers in the nonprofit sector. Participation in the American Humanics program at UCF builds on and enhances a student’s chosen major course of study and provides them with the tools to achieve success in the nonprofit sector.

Core Areas of Study
- General Nonprofit Management, Volunteerism, and Human Development
- Planning & Evaluations and Human Resource Development
- Communication and Marketing
- Nonprofit Accounting & Financial Management and Fundraising Principles and Practices

Benefits to the Local Nonprofit Sector
- Better Prepared Entry Level Employees
- Increased Retention and Career Commitment
- Productive Student Interns and Volunteers
- Networking with Nonprofit Executives and College and University Faculty

For More Information please contact:
Stephanie Loudermilk Krick, Ph.D.
Campus Director, American Humanics
University of Central Florida
HPA II Suite 234, Orlando, FL 32816-1395
Phone: 407-823-0661
skrick@mail.ucf.edu
Master of Public Administration (MPA)

UCF's Master of Public Administration (MPA) program is accredited by the National Association of Schools of Public Affairs and Administration. Graduates of this program are equipped with the public management skills and analytic techniques needed to begin or advance successful careers in government, nonprofit, and closely related business fields. The MPA at UCF is especially oriented toward the problems of local government, including issues of growth management and the environment. This program appeals to professionals in government, public services, nonprofit agencies and other organizations concerned with the interaction between public and private sectors.

The MPA program curriculum consists of 42 credits. Students complete a core of nine courses (27 credits), an advanced curriculum of four courses (12 credits), and a Capstone experience equivalent to one course (3 credits). Students must achieve a minimum grade of 3.0 ("B") for each core class and the Capstone experience, and maintain an overall program grade point average (GPA) of 3.0.

Internships are available and students without practical administrative experience in the public sector are strongly advised to complete an internship as part of their advanced curriculum.

Admission to the MPA program is based on a 3.0 GPA for the last 60 attempted hours of undergraduate study or a total score of 1000 or higher on the verbal-quantitative portions of the GRE. You may be accepted conditionally if only one of these requirements is met, but before you will be allowed to enroll for your second semester, you must have official transcripts as well as your GRE scores on file with the UCF Graduate Studies office.

Contact:
Dr. Ronnie Korosec
MPA Program Coordinator
rkorosec@mail.ucf.edu
407-823-2604
NONPROFIT MANAGEMENT AT UCF

The Department of Public Administration offers several programs in nonprofit management for both graduates and undergraduates. At the graduate level, students may enroll in a Master of Nonprofit Management (MNM) program, or a Graduate Certificate in Nonprofit Management. Undergraduates may elect an Undergraduate Certificate in Nonprofit Management, or a minor in American Humanics.

GRADUATE PROGRAMS

Master of Nonprofit Management (MNM)

UCF’s Department of Public Administration offers a Master of Nonprofit Management (MNM) program. The MNM program is completely online and offers opportunities for students to prepare for employment or advance their careers as administrators in the nonprofit sector or with those organizations that partner with the nonprofit sector. Graduates of the MNM program are equipped with the nonprofit management knowledge and analytic skills needed for a successful career in this rapidly growing sector.

The MNM program curriculum consists of 33 credits. Students complete a core of nine courses (27 credits), with the option of a thesis or two electives (6 credits). Students must achieve a minimum grade of 3.0 ("B") for each core class and maintain an overall program grade point average (GPA) of 3.0.

Internships are available and students without practical administrative experience in the nonprofit sector are strongly advised to complete an internship as part of their elective area.

Admission to the MNM program is based on a 3.0 GPA for the last 60 attempted hours of undergraduate study or a total score of 1000 or higher on the verbal-quantitative portions of the GRE. You may be accepted conditionally if only one of these requirements is met, but before you will be allowed to enroll for your second semester, you must have official transcripts as well as your GRE scores on file with the UCF Graduate Studies office.

Application Process

Applications for the MNM and the certificate program are accepted each semester. Apply online at http://www.graduate.ucf.edu.

PROGRAMS CONTACTS

Dr. Mary Ann Feldheim  
Department Chair  
Nonprofit Programs Coordinator  
mfeldhei@mail.ucf.edu  
(407) 823-2604

Ms. Jacque Walecki  
Academic Services Coordinator  
jwaleski@mail.ucf.edu  
(407) 823-3918
Bachelor of Arts/Bachelor of Science
In Public Administration

The Department of Public Administration offers graduate and undergraduate programs in public administration and emergency management. Graduate students may choose from a Master of Public Administration or a Graduate Certificate in Public Administration. Undergraduate students may elect to enroll in either the Bachelor of Arts or Bachelor of Science degree, or may select a minor in Public Administration, Emergency Management, or Nonprofit Management/National Certification in American Humanics.

The Department offers a Bachelor of Arts (BA) and a Bachelor of Science (BS) degree in Public Administration. Students selecting the Bachelor of Arts will complete an additional language requirement at the university level. Students selecting the Bachelor of Science will complete two additional technical courses. Additionally, all students must complete three program pre-requisite courses in American government, macro-economics, and computer skills. Both programs provide opportunities for students to prepare for a career in government, nonprofit, or closely related business fields.

The core curriculum for the bachelor's degree consists of 18 credits. Courses cover public administration in society, administration of public policy, administrative theory, fiscal management, personnel administration, and survey research.

All students must also complete 21 credits of public administration (PAD) courses at the 3000-4000 level, and 18 credits of additional electives chosen from such fields as accounting, legal studies, communications, computer science, criminal justice, economics, political science, social work, sociology, and statistics.

Graduating students have learned the analytical and management skills needed for employment preparation as public administrators. Our undergraduate degrees are oriented toward the challenges of local government with a focus on issues of growth management and the environment.

For the most current information about this program, please see the official UCF undergraduate catalog at http://www.catalog.sdes.ucf.edu/current/

Contact:
Dr. Ronnie Korosec
Program Coordinator
rkorosec@mail.ucf.edu
Graduate Certificate in Urban & Regional Planning

The Graduate Certificate in Urban and Regional Planning (URP) is designed to enhance knowledge, skills, and career development, in the field of community and urban and regional planning. Central Florida has been identified as one of the major growth areas in the state and planning has been recognized as one of the major policy issues for this area. Central Florida has seen considerable growth over the past few years, and this trend is expected to continue with a population explosion of approximately 130 percent within the next few years. The URP certificate program curriculum consists of 15 credits. Students complete a core of four courses (12 credits) and one elective (3 credits).

Admission to the URP certificate program is completion of a bachelor's degree from a regionally accredited institution.

For the most complete, up-to-date program requirements, please see the official UCF graduate catalog at http://www.graduate.ucf.edu/currentGradCatalog.

Application Process

Applications for the URP certificate program are accepted each semester. Apply online at http://www.graduate.ucf.edu.

For further information, please contact Ms. Jacque Waleski, Academic Services Coordinator at jwaleski@mail.ucf.edu or phone: (407) 823-3918
EMERGENCY MANAGEMENT AND HOMELAND SECURITY PROGRAMS AT UCF

Management and Homeland Security is currently one of the fastest growing occupations in the United States. The Bureau of Labor Statistics projects a 28% increase between 2002 and 2012 and strong industry growth in the government, private, and non-profit sector. To meet this growing demand, UCF now offers a graduate certificate program in Emergency Management and Homeland Security in addition to an undergraduate minor.

GRADUATE PROGRAM – NEW!

This certificate program is designed as an intensive interdisciplinary educational program for working professionals who either have emergency management and homeland security as part of their current job description or who are interested in expanding their understanding and skills to enter the emergency management and homeland security field. The curriculum focuses on managing security threats or crises, natural or man-made disasters, or emergencies through the coordination of public, private, and nonprofit sectors.

Courses are held in the evenings and taught by experienced academics and professionals. FEMA’s Professional Development Series (PDS) is built into the curriculum. Students who complete FEMA's PDS receive a certificate of completion for their participation in the series. The program’s course work is interdisciplinary, offering core courses from a public administration and management perspective. Electives are diverse and come from various departments.

The EMHS certificate program curriculum consists of 18 credits. Students complete a core of four courses (12 credits) and two electives (6 credits). Admission requirement for the EMHS certificate is completion of a bachelor’s degree from a regionally accredited institution. For the most complete, up-to-date program requirements, please see the official UCF graduate catalog at http://www.graduate.ucf.edu.

UNDERGRADUATE PROGRAM

The minor in Emergency Management and Homeland Security provides training covering the comprehensive disaster management cycle (emergency planning, mitigation, response, and recovery). Students completing this minor will gain additional insight and knowledge that supports employment in various federal, state and local government organizations and their partner organizations; for example, the Environmental Protection Agency, the Occupational Health & Safety Administration, the Orange County Emergency Management Division, the Federal Emergency Management Agency or the Homeland Security Agency.

Students must be enrolled in a degree-seeking program to declare this minor. The program consists of five core courses (15 credits), and one restricted elective course (3 credits). For the most current information about this program, please see the official UCF undergraduate catalog at http://www.catalog.sdes.ucf.edu/current/minors/.

EMERGENCY MANAGEMENT AND HOMELAND SECURITY PROGRAM CONTACTS:

Dr. Naim Kapucu  
Program Coordinator  
nkapucu@mail.ucf.edu  
(407)-823-2604

Ms. Jacque Waleski  
Academic Services Coordinator  
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EMERGENCY MANAGEMENT AND HOMELAND SECURITY

PROGRAM CONTACTS:

Dr. Naim Kapucu  
Program Coordinator  
nkapucu@mail.ucf.edu  
(407)-823-2604

Ms. Jacque Waleski  
Academic Services Coordinator  
jwaleski@mail.ucf.edu  
(407) 823-3918
Capacity Building Institute at the University of Central Florida

The nonprofit sector in the United States has grown dramatically in the past three decades. Nonprofit or nongovernmental organizations face many new challenges. To respond to these challenges, the Department of Public Administration at the University of Central Florida has established a Capacity Building Institute. Our institute utilizes a creative mix of faculty expertise in public and nonprofit management along with service learning for students to provide training, technical assistance, and capacity building services to small nonprofit organizations.

Goal of the Institute:
To help nonprofit organizations enhance their own abilities and enable them to do what they do even better while at the same time enhancing students’ abilities to govern, manage, and perform more effectively.

Capacity Building Service Areas
Based on courses in the Master of Nonprofit Management and our Master of Public Administration programs, capacity building assistance includes, but is not limited to:

- Community Need Assessment
- Fiscal Management
- Strategic Planning
- Grant Writing
- Administrative Training
- Board Development and Leadership
- Human Resource Management
- Resource Development
- Public Relations/Awareness and Marketing
- Program Evaluation
- Information Technology
- Disaster and Emergency Preparedness

Expected Outcomes
✓ Increased programmatic capacity to provide effective services
✓ Increased sustained systems change
✓ Increased capacity of community based organizations to compete successfully for funding
✓ Increased access to services
✓ Increased collaborations and partnerships in the community

Contact Us
Capacity Building Institute
University of Central Florida
Department of Public Administration
HPA II Suite 238
Phone: (407) 823-2604
Fax: (407) 823-5651
2008 SECOPA Awards

Collins Award

This year the Collins Award is being presented to Claire Connolly Knox of Florida State University for her paper, "Passing the Northern Everglades Bill: A Case Study Applying Theories of Policy Change."

The Collins Award recognizes the most outstanding paper written by doctoral candidates in the SECoPA region. To be eligible for a Collins Award, doctoral candidates must be enrolled during 2008 at a university within the SECoPA region. Papers may be coauthored with other students. Faculty members cannot be co-authors. The author must present the paper at SECoPA. The award consists of a plaque, $300 cash award, and registration fee waiver.

Kline Award

This year the Kline Award is being presented to Billie Hardin, at the University of Kentucky, Martin School of Public Policy and Administration for the paper entitled "KCTCS Student Success: An Outcome Analysis of KCTCS First-Time Freshman Entering Fall 2001."

The Robert A Kline Award recognizes the most outstanding masters'-level student paper accepted for presentation at the SECoPA conference. Named in honor of Professor Robert A. Kline, the award honors the student or students whose work responds to an important issue or topic in public administration and demonstrates outstanding research and writing skills. Papers may be co-authored with other students, but NOT with faculty members. To be eligible, students must be enrolled in a university within the SECoPA region, and the paper must be accepted by the SECoPA Conference Program Chair. The winner must commit to attending the conference and presenting his or her research. The award consists of a plaque, $300 cash award, and registration fee waiver.

Boorsma Award

This year the Boorsma Award is being presented to Tom Liou at the University of Central Florida.

The Boorsma Award recognizes individuals with a life long track record of facilitating contacts between academicians and practitioners from different countries for the purpose of improving the theory and practice of public administration. Past recipients include distinguished individuals such as the President of the Korean Institute of Public Administration, The Policy Advisor to the Greek Minister of Interior and Public Administration, Past Presidents of the American Society for Public Administration and the President Emeritus of York University (Canada).
The Outstanding Public Service Practitioner Award
This award acknowledges outstanding and responsible contributions to public administration and public service by a practitioner. The candidate must have demonstrated innovative and/or inspirational practices while consistently displaying ethical behavior. To be considered for this award, a candidate must be nominated by another individual who is either a public service practitioner or an academic in a field related to public service. Candidates are assessed on the extent to which specific information and examples are provided that relate to the criteria established by the SECoPA Public Service Practice Committee.

The Pugliese Award
Donato Pugliese (1930-1985) was affectionately called the “godfather” of SECoPA. This award was created in his honor because he was a model of selfless service to the SECoPA community. It is awarded to a senior SECoPA member who exhibits those same qualities of service and encouragement to their colleagues. This prestigious award recognizes the hard work and dedication of individuals who have helped make SECoPA a success.

Past Winners:
1985 – Walter Lambert, TN
1986 – Jeff Duffey, FL
1987 – Fred Carter, SC
1988 – Tom Vocino, AL
1989 – Don Whitman
1990 – Wynn Teasley, FL
1991 – Gus Turnbull, FL
1992 – Bill Collins, MS
1993 – Anne Kilpatrick, SC
1994 – Bob Whelan, LA
1995 – Bart Hildreth, GA
1996 – Earle Klay, FL
1997 – Janet Patton, KY
1998 – Tom Lauth, GA
1999 – Bob Cunningham, TN & Bill Solomon, FL
2000 – Arie Halachmi, TN
2001 – Tom Lynch, LA
2002 – Mary Taylor, TN
2003 – Mary Ellen Guy, FL
2004 – Glenn Rainey, KY
2005 – Kathy Hensley, SC
2006 – Howard Frank, FL
2007 – Gary Rassel, NC
2008 SECOPA Program Committee

Chair – K. Tom Liou

Advisory Members (in alphabetic order)
Frances Stokes Berry
Cynthia J. Bowling
Robert B. Cunningham
Howard Frank
John J. Kiefer
Anne Osborne Kilpatrick
Hugh Miller
Joan E. Pynes
William E. Solomon
William L. Waugh
Jonathan West

UCF faculty members
Thomas Bryer
Matthew Collins
Mary Ann Feldheim
Jay Jurie
Naim Kapucu
Ronnie Korosec
Stephaine Krick
Wendell Lawther
Lawrence Martin
Xiaohu Wang

Student Assistants:
Tyco Reinke-Coleman
Abby Mezger
Megan Miller
Joseph Saucer
Program Schedule:
Last Updated: September 2, 2008:

Wednesday, 9/24

Wednesday, 9/24 – 3:00-5:00 pm

SECOPA Executive Board Meeting
Wednesday 3:00- 5:00 pm
Florida Bay 2
Participants: SECOPA Executive Board

Doctoral Student Survival Session
Wednesday 3:00- 5:00 pm
Florida Bay 3
Chairs: Hillary Knepper, University of Central Florida and Amanda M. Olejarski, Virginia Tech University
Participants: Any students, but especially PhD level students. Location: TBD

Doctoral Student After-Hours Networking Reception
Wednesday 5:30, TBD

Thursday, 9/25

Thursday, 9/25 – 8:00-9:15 am

Issues Impacting South Florida
Thursday 8:00-9:15 am
Florida Bay 2
Chair: William E. Solomon, Miami-Dade County Park & Recreation
Participants: Ines Beecher, Miami-Dade County Office of the Commission Auditor
"Tax Millage and its Impact on Cities in South Florida"
William Solomon, Miami-Dade County Park & Recreation
"Economic Issues Impacting Miami-Dade County"
Claire Mostel, Team Metro, Miami-Dade County
"The Impact of Property Tax and Real Estate on Service Delivery"
Terry Murphy, Chief of Staff, Miami-Dade County Commissioner Seijas
"Climate Change and Its Impact on South Florida"
Public Administration Reform Development in China  
Thursday 8:00-9:15 am  
Florida Bay 3  
Chair: K. Tom Liou, University of Central Florida  
Participants: Baiying Sun, Renmin University of China  
“Organizational Reforms in the State Council in China during 1978-2008”  
Shuai Wu, Zhejiang University, and Guoquan Chen, Zhejiang University  
“The Transformation and Its Future Tendencies on the Relationship between Sub-national Governance in China”  
Junrong Zeng, Peking University/Macao Polytechnic Institute, and Quingyun Chen, Peking University/Macao Polytechnic Institute  
“Macao Public Administration Reform after the Return of the Sovereign: A Retrospect”  
Khashruzzaman Choudhury, Jackson State University  
“Public Administration Education in China: Reforms and Prospects”

Local Government HR and Management Issues  
Thursday 8:00 – 9:15 am  
Biscayne Bay  
Chair: Doug Goodman, Mississippi State University  
Participants: Evan Berman, Louisiana State University, and Jonathan West, University of Miami  
“Special Purpose Districts: Managerial Roles, Practices and Perceptions”  
P. Edward French, Mississippi State University  
“Employment Laws and the Public Sector Employer: Lessons to be Learned from a Review of Lawsuits Filed Against Local Governments in Tennessee”  
Stacey Mann, Mississippi State University  
“Reducing the Risk: HRM and the Use of Mitigation in Planning for Disasters”  
Doug Goodman, Mississippi State University, and Tonya Thorton-Neaves, Mississippi State University  
“There’s a New Sheriff in Town: The Use of Political Patronage in Sheriffs’ Departments in Mississippi”

Interest Groups and Lobbying  
Thursday 8:00–9:15 am  
Tampa Bay 1  
Chair: Tom Vocino, Auburn University at Montgomery  
Participants: Timothy Smith, Auburn University  
“Interest Groups and Health Care Reform: North Dakota and the Entry into Practice Issue”  
Michael Potter, Virginia Tech University  
“Evolution of a Mission: National Credit Union Administration”  
Jocelyn Martinez, Florida Atlantic University  
“The Social Construction of Breast and Prostate Cancer Policy”
Social Capital/Capacity Building
Thursday 8:00–9:15 am
Tampa Bay 2
Chair: Naim Kapucu, University of Central Florida
Participants: David Swindell, University of North Carolina
“Building Bridges: Developing Social Capital in Diverse Urban Communities”
Maria-Elena Augustin, University of Central Florida, Christina Berrios, University of Central Florida, Katrina Daniels, University of Central Florida, Claudine Hawthorne, University of Central Florida, and Valynn Sala-Diakanda, University of Central Florida
“It Takes a Village: Building the Capacity of Community-Based Nonprofit Organizations”
Javier Juarez Perez, Augusta State University
“Social Cost-Benefit Analysis (SCBA) for Centro Educativo Central Savannah River Area (CECSRA) Nonprofit Organization”
Bridget Healy, University of Central Florida, Tolga Arisan, University of Central Florida, and Naim Kapucu, University of Central Florida
“Capacity Building as a Survival Mechanism for Small Nonprofit Community Organizations”

E-governance and the Future of the American Municipality
Thursday 8:00- 9:15 am
Tampa Bay 3
Chair: Rodney E. Stanley, Tennessee State University
Participants: Daniel Baracskay, Valdosta State University and Lawrence Keller, Cleveland State University
“Governance, Democracy, and Technology: eGovernment in the Contemporary American City”
Wanda Morris, Orange County Clerk of Courts
“Technology Selection Process: A Public/Private Venture”
Christopher G. Reddick, University of Texas at San Antonio
“Factors that Explain the Perceived Effectiveness of E-government: A Survey of US City Government Information Technology Directors”

Performance Management and Evaluation
Thursday 8:00 – 9:15 am
Pensacola Bay
Chair: Michael Waschak, Georgia Institute of Technology
Participants: Michael Waschak, Georgia Institute of Technology
“Performance of Educational Partnership”
Cheon Geun Choi,
“Public Management and Police performance”
Anupit Supnithadnaporn,
“Effectiveness of the Vehicle Inspection and Maintenance Program”
Olga Smirnova, University of North Carolina at Charlotte
“Performance Measurement: The Relationship between Efficiency and Effectiveness”
Brent Lucas, North Carolina State University
"Performance Meetings: A Case of Collaborative Decision Making"

**Thursday, 9/25 – 9:30-10:45 am**

**“SECOPA Spirit”**
Thursday 9:30-10:45 am
Florida Bay 2

Chair: K. Tom Liou, University of Central Florida
Participants: (Introduction of selected Donato J. Pugliese Award Honorees)
Tom Vocino, Auburn University at Montgomery (1988 Honoree)
Anne Osborne Kilpatrick, Medical University of South Carolina (1993 Honoree)
W. Earle Klay, Florida State University (1996 Honoree)
Robert B. Cunningham, University of Tennessee (1999 Honoree)
Mary Ellen Guy, University of Colorado at Denver (2003 Honoree)

**Governance and Reforms Challenges**
Thursday 9:30-10:45 am
Florida Bay 3

Chair: Michael W. Popejoy, University of Phoenix/Central Michigan University
Participants: In-Sung Kang, Korea Research Institute for Local Administration
“Inter-Local Government Collaboration in Korea”
Maria Gintova, State University of New York Albany; Moscow State University
“Administrative Reform in Russian Federation: Key Successes”
Erlan Bakiev, University of Central Florida
“Collaborative Governance Applications in Developing Countries: The Case of Central Asia”
Murat Gunbeyi & Murat Delice, Turkish National Police
“The Relationship between Emotional Intelligence Theory & Police Leadership in the Turkish National Police”

**Privatization and Human Resources Management**
Thursday 9:30-10:45 am
Biscayne Bay

Chair: Joan Pynes, University of South Florida
Participants: Steve Spina, City Manager of Zephyrhills
John Daly, University of South Florida
Xuhong Su, University of Georgia
“Bridging Public Sector with Private Companies: Boundary Spanning”
Eunro Lee, Florida State University, and Seukkee Ahn, Florida State University
“How Local Governments Change their Existing Public Service Provision Methods”

**Institutional, Structural, and Cognitive Aspects of Policy Formulation and Implementation**
Thursday 9:30-10:45 am
Tampa Bay 1
Chair: Richard Feiock, Florida State University
Participants: Hyunsand Ha, Jongsun Park, and Richard Feiock, Florida State University
("The Impact of Externalities on Collective Action and Network Structure"
Meena Chary and Stephen Aikins, University of South Florida
("An Institutional Analysis of Global Technology Policy"
Amana M. Olejarski, Virginia Tech
("The Cognitive Dissonance of the Court and the Implications for Policy
Decisions and Accountability"
James W. Beeks, Sr., Kennesaw State University
("The Yoo 2003 Torture Memorandum, Abu Ghraib, the Central
Intelligence Agency, and the Judicial Charismatic Leadership Model"

Financing Economic Development
Thursday 9:30- 10:45 am
Tampa Bay 2
Chair: Jeremy Hall, University of Texas at Dallas
Participants: Lori A. Dickies, Clemson University
("Business Incubators: A New Paradigm in Organizational Theory and
Management"
Robert T. Carey, Clemson University
("Economic Impact of Greenville Housing Fund"
Jeremy Hall, University of Texas at Dallas
("Using Evidence-based Practice to Inform State Economic Development
Policy Making"
Kwame Asamoah, Jackson State University, and Khashruzzaman
Choudhury, Jackson State University
("Export Promotion under the African Growth and Opportunity Act
(AGOA): Public Policy Perspective"
Jay Song, University of Kentucky
("Information Asymmetry, State Disclosure Policy, and Municipal
Borrowing Costs"

Improving Performances of Public Organizations
Thursday 9:30- 10:45 am
Tampa Bay 3
Chair: Khashruzzaman Choudhury, Southern University
Participants: Thomas Poulin, Old Domino University
("Measuring Public Safety Performance"
Sangyub Ryu, University of Georgia, and Soojin Kim, University of
Georgia
("The Evaluation of Pay-for-Performance in State Governments"
Eunice Akoto, Jackson State University, and Khashruzzaman Choudhury,
Jackson State University
("State Children’s Health Insurance Program: The Issue of Accuracy,
Effectiveness and Quality"
Khashruzzaman Choudhury, Jackson State University and Antoinette
Christophe, Southern University
("Management of Natural Disasters: Fostering Excellence in Performance
Evaluation"
Karen Emery, Southern University, and Khashruzzaman Choudbury, Southern University

Local Government Economic Development Issues
Thursday 9:30- 10:45 am
Pensacola Bay
Chair: John Titkanich, City of Cocoa, Director of Economic Development
Participants: Valynn Sala-Diakanda, University of Central Florida, and Angelina Ontiveros, University of Central Florida, and Cordelia Brown, University of Central Florida
“Economic Development Issues in Florida”
Elizabeth Tallman, University of Tennessee at Chattanooga
“Microlending as a Vehicle for Economic Empowerment in U.S. Communities”
Theodore Arapis, Auburn University
“The Dependency of Metropolitan Areas on Small Business”
Daniel Rosemond, City of Miami Garden
“A Snapshot of Federal and State Housing Programs and Their Impact on Miami-Dade County’s Economic Condition”
Jeremy Hall, University of Texas at Dallas, and Michael Howell-Moroney, University of Alabama at Birmingham
“The Chicken or the Egg: Using Simultaneous Equation Modeling to Determine the Joint Effects of Poverty and Innovation Capacity on State Economic Development in the Knowledge Economy”

Thursday, 9/25 – 11:00 AM-12:15 PM

Surviving in Today’s Climate: Innovation and Creativity in Local Government Management
Thursday 11:00 am-12:15 pm
Florida Bay 2
Chair: Robert E. Sheets, CEO of Government Services Group, Inc.
Participants: George Burgess, County Administrator, Dade County, Florida
Charles Saddler, City Manager, Dundee, Florida
Steve Spratt, Director, Municipal Services Division, Government Services Group, Inc.

Tax and Expenditure Limitations and Budget Policy
Thursday 11:00-12:15 pm
Florida Bay 3
Chair: XiaoHu Wang, University of Central Florida
Participants: Sarah Arnott, Georgia State University
Agatha Nolen, Tennessee State University
“Examining Professional Privilege Tax”
Charles Menifield, University of Memphis
“Examining Lottery Scholarships in Tennessee”
Hai Guo, Georgia State University
“Impact of Tax and Expenditure Limits on State Revenue Adjustment”

**Issues in Public Administration**
Thursday 11:00-12:15 pm
Biscayne Bay

Chair: Robert B. Cunningham, University of Tennessee
Participants: Kathryn Webb Farley, Virginia Tech University
“Strategic HRM & Organizational Sustainability”
Xuhong Su, University of Georgia
“Bridging Public Sector with Private Companies: Boundary Spanning”
Neysha Hill, Florida State University
“The Psychological Contract Tipping Point”
James R. Brunet, North Carolina State University
“Cops on the Beat, or Are They Simply Beat?”

**Cases in Policy and Administration**
Thursday 11:00-12:15 pm
Tampa Bay 1

Chair: F. Erik Brooks, Georgia Southern University
Participants: Richard Pacelle, Georgia Southern University, Trenton J. Davis, Georgia Southern University, and F. Erik Brooks, Georgia Southern University
“Politics and Administration: The Case of the Office of Solicitor General”
Jessica Wirgau, Virginia Tech University
“Access to the Best: The National Endowment for the Arts and Artistic Quality in Cultural Policy”
Michael J. DeLor, Virginia Tech University
“Stories from the Federal Energy Regulatory Commission”
Peter J. Flanagan, Augusta State University
“Criminal Representation in Transition in Georgia: From Appointed Counsel to a Public Defender System in the Augusta Judicial System”
Chinyere Ogbonna-McGruder, Austin Peay State University
“Tennessee Prison Study”

**Unfunded Mandates in Florida**
Thursday 11:00 am-12:15 pm
Tampa Bay 2

Chair: Bob Lee, Florida State University
Participants: Jim Ley, Sarasota County Manager
Lee Feldman, Palm Bay City Manager
Jim Dineen, Volusia County Manager
Mike Abels, Deland City Manager/ University of Central Florida
Frank Edmunds, Seminole City Manager

**Building a Framework for IT and E-Government**
Thursday 11:00-12:15 pm
Tampa Bay 3

Chair: Craig Orgeron, Mississippi Department of Information Technology Services
Participants: Sungsoo Hwang, Grand Valley State University
“Mapping Out Digital Government Research Literature: How Interdisciplinary Is It?”
Craig P. Orgeron, Mississippi Department of Information Technology Services

“Leveraging E-government to Enhance Efficiency”
Fatih Tombul, Turkish National Police, University of North Texas, and Huseyin Akdogan, Turkish National Police, University of North Texas

“The Satisfaction of Police Officers Using Mobile Applications and Radio Communications in Terms of Information Sharing”
Bekir Cakar, Turkish National Police, University of North Texas
Ishak Celik, University of North Texas

“The Effect of Use of Geographical Information System (GIS) on Police Officers’ Problem Solving Performances”
Harold Moeller, University of Medicine and Dentistry New Jersey

“The Efficacy of Liquidated Damages in IT Contracting”

Innovative Issues and Sustainable Development
Thursday 11:00-12:15 pm
Pensacola Bay

Chair: Jay Jurie, University of Central Florida
Participants: Jenn-Jaw Soong, National Cheng-Kung University, and Nghia Nguyen, National Cheng-Kung University

Merideth Clark, University of Alabama

“Relationship between Quality of Life and Economic Output”
Seungkyu Park, Korea Research Institute for Local Administration

“Extent of Convergence and Divergence in Economic Development of 16 Regions”
Ann Harris, Fulton County Georgia, Brenda Sullivan, Fulton County, Georgia Human Services Department, and The Honorable Nancy Boxill, Fulton County, Georgia Board of Commissioners

“Implementation of the Fulton County Gender Initiative as a Case Study of Social Equity Initiatives”

Thursday, 9/25, 12:30-1:45 pm

Thursday 12:30-1:45 pm
SECOPA Luncheon and Awards Ceremony
Distinguished Speaker, Dr. Rosemary O’Leary, Distinguished Professor of Public Administration at the Maxwell School at Syracuse University.
All paid registrants are welcome to attend.
Note: Open to all paid registrants. Admission by ticket.
Location: Indian and Pacific Ballrooms
Thursday, 9/25 – 2:00-3:15 pm

Enhancing Outcomes in Environmental Policy
Thursday 2:00-3:15 pm
Florida Bay 2
Chair: W. Earle Klay, Florida State University
Participants: Christy Smith, Florida State University
“Championing Green Procurement in the Public Sector”
Jo-Eun Seok, Seoul National University
“Toward Voluntary Regulation and Green Governance in Globalizations: Implications from Corporate Social Responsibility”
Kern W. Craig, Troy University
“Protecting the Environment by Protecting Property Rights”
Anand Kadambi & Hyunsun Choi, University of North Florida
“Suburban Techno City in America and Asia”
Pamela Newby, Virginia Tech
“Climate Change Best Standards”

Curricula, Competencies, and Certification: Recommendations for Emergency Management and Homeland Security Professionalization
Thursday 2:00-3:15 pm
Florida Bay 3
Chair: Naim Kapucu, University of Central Florida
Participants: Marian E. Mosser, Florida Division of Emergency Management
“The Importance of Integrating Terrorism and Homeland Security Courses into Public Administration Curriculum”
Naim Kapucu, University of Central Florida
“The Specialized Competencies Needed in the Management of Catastrophes by Administrators”
Thomas E. Poulin, Old Dominion University
“The Impact of First Responder Certification Systems on the National Response Framework”
Bahadir Sahin, University of Central Florida
“Crisis Management Networks as a Response to Catastrophic Terrorist Events”

Succession Planning and Employee Development in the Public Sector
Thursday 2:00-3:15 pm
Biscayne Bay
Chair: William Solomon, Miami-Dade County Park & Recreation, FL
Participants: Kimberly Baker, Virginia Tech University
“Succession Planning”
Betty Jackson, Orange County Clerk of Courts
“Preparing for Bench Strength”
David Ferraz, Portuguese National Institute of Public Administration, and Conceicicao Baptista, Portuguese National Institute of Public Administration
“Human Capital Training and Evaluation”
Policy Variation Across Cities and States  
Thursday 2:00-3:15 pm  
Tampa Bay 1  
Chair: Hugh Miller, Florida Atlantic University  
Participants:  
Joseph D. Wills, Southern University  
“State Variations in Medical Malpractice Insurance Premiums: Public Policy Implications”  
Amanda M. Olejarski, Virginia Tech University  
“Public Good as Public Interest?”  
Ae-Sook Kim, University of Kentucky  
“State Adoptions of Medicaid Manages Care Programs as Policy Innovations”  
Katarzyna T. Steinka-Fry, Augusta State University  
“Local Level Policies Addressing Integration of Immigrants”  
Eric S. Raymond, University of Georgia, and P. Edward French, Mississippi State University  
“Pandemic Influenza Planning: An Unprecedented Ethical Dilemma for Local Government Officials”  

Issues and Applications in Urban and Regional Planning  
Thursday 2:00-3:15 pm  
Tampa Bay 2  
Chair: Sukumar Ganapati, Florida International University  
Participants:  
Catherine Estis, University of LA Monroe, and Johnny Gilleylen, Jackson State University  
“Transportation Access and Unemployment: An Application of the Spatial Mismatch Theory in Selected Deep South Urbanized Areas”  
Chengxiu Sun, University of North Carolina at Charlotte  
“Light Rail Expansion? Lessons from U.S. Transit Systems”  
Leora Waldner, Troy University, and Kathryn Brice, Georgia Institute of Technology  
“In Search of Cityhood: Why Cities Incorporate and What are the Effects”  
Zhaya Garzon and Sukumar Ganapati, Florida International University  
“Urban Planning and Affordable Housing”  

GASB’s New Reporting Model: Does it Enhance Public Financial Management?  
Thursday 2:00-3:15 pm  
Tampa Bay 3  
Chair: Howard Frank, Florida International University  
Participants:  
William Rivenbark, University of North Carolina, and Dale Roenigk, University of North Carolina  
“Defining and Measuring Financial Condition”  
Howard Frank, Florida International University, and Jerry Gianakis, Suffolk University  
“What Hath GASB Wrought? The New Reporting Model’s Perceived Utility to Finance Officers ---A National Perspective from the Trenches”  
Janet Kelly, University of Tennessee
"Potentials of the Theory of Constraints in the Public Sector"
Hua Xu, Rutgers University, and XiaoHu Wang, University of Central Florida
"Measuring Financial Condition: A Longitudinal Study of U.S. States"

The Certified Public Manager (CPM) Program: Improving Human Resources in the Public Sector through Quality Professional Development and Education
Thursday 2:00-3:15 pm
Pensacola Bay
Chair: Howard R. Balanoff, Texas State University
Panelists: Carolyn McMorrin, Florida Certified Public Manager (CPM) Program
Erik Bergrud, Park University
Marilyn K. Balanoff, National Certified Public Manager Consortium and Texas State University

Thursday, 9/25 – 3:30-4:45 pm
Florida Public Administration Education
Thursday 3:30-4:45 pm
Florida Bay 2
Chair: Frances Stokes Berry, Florida State University
Participants: Mary Ann Feldheim, University of Central Florida
Hugh T. Miller, Florida Atlantic University
Meredith A. Newman, Florida International University

Making Decisions about Risk Reduction
Thursday 3:30-4:45 pm
Florida Bay 3
Chair: Michelle A. Angeletti, Florida Gulf Coast University
Participants: Abdul-Akeem Sadiq, Georgia State University, and Chris Weible, Georgia Tech University
“Digging Through the Rubble: A Review of Elite Opinion Earthquake Studies”
Zafar Hasanov, University of Central Florida, and Vener Garayev, University of Central Florida
“Fostering Excellence for Decision Making in Complex Environments of Disasters and Crises”
Evilio E. Astray-Caneda III, Florida International University, and N. Ernel Ganapati, Florida International University
“Towards Less Vulnerable and More Resilient Communities in the U.S: A Review of the Literature”
Michelle A. Angeletti, Florida Gulf Coast University
“Breastfeeding in Emergencies”
Challenges in Human Resource Management – Political Appointees and Performance Evaluation
Thursday 3:30-4:45 pm
Biscayne Bay
Chair: Jonathan West, University of Miami
Participants: Charles E. Mitchell, Troy University
“Presidential Recess Appointments: Circumventing Statutory Intent”
Jungbu Kim, Jackson State University, and Jinkyu Lee, Georgia State University
“Political Appointees and Careerists: Organizational Liaisons”
Jiwon Nam, Florida State University
“Comparative Perspectives on Korean Teacher Evaluation…”
Seong Soo Oh, Georgia State University, and Gregory B. Lewis, Georgia State University
“The Impact of Performance Rating on Personnel Decision Making”

Urban and Regional Planning: Lessons from the South
Thursday 3:30-4:45 pm
Tampa Bay 2
Chair: Nicholas Swartz, James Madison University
Participants: Suzanne Leland, University of North Carolina Charlotte, Joanne Carman, University of North Carolina Charlotte, and Nicholas Swartz, James Madison University
“Is there a Crisis in Leadership? A Study of the Challenges Facing the Management Capacity of North Carolina Cities”
Jungah Bae, Florida State University
“Urban and Regional Planning Issues in Broward County, FL”
Dustin C. Read, University of North Carolina Charlotte
“Innovations in Affordable Housing: The Case of Charlotte, NC”

Budget Theory and Budget Practice: Defining the Intersection
Thursday 3:30-4:45 pm
Tampa Bay 3
Chair: Deborah Carroll, University of Georgia
Participants: Deborah Carroll, University of Georgia
“Fiscal Illusion in America’s Largest Cities? The Implications of Diversification for Police Spending”
April Hawthorne, Southern University, and Khashruzzaman Choudhury, Southern University
“The Issue of Equity in Public School Spending: The Case of Louisiana”
Carl Gabrini, Florida State University
“Role of Citizen Participation in Determining Public Spending Level”
Michael Mikota, Clemson University, and Robert Carey, Clemson University
“Did Congress Use Prohibition to Shift Revenue Sources? An Examination of Congressional Voting Records and Trends in Tax Policy”
Critical Issues in Health Care Reform
Thursday 3:30-4:45 am
Pensacola Bay
Chair: Anne Osborne Kilpatrick, Medical University of South Carolina
Participants: Joy Clay, University of Memphis
Pamela Ransom, Long Island University, and Anne Zahradnik, Long Island University
Judith Kirchhoff, Rutgers University

Thursday, 9/25 – 4:45- 5:30 pm

2008 SECOPA General Meeting
Thursday 4:45-5:30 pm
Tampa Bay 1
Participants: All are welcome to attend

Thursday, 9/25 – 5:30- 7:30 pm

Thursday, 5:30-7:30 pm
2009 SECOPA Reception
Hosted by Metro Louisville ASPA
Location: Indian and Pacific Ballrooms. All registered participants are welcome to attend with tickets.

Friday, 9/26

Friday, 9/26, 8:00-9:15am

Corruption and Development Challenges
Friday 8:00-9:15 am
Florida Bay 3
Chair: Khashruzzaman Choudhury, Jackson State University
Participants: Kilkon Ko, National University of Singapore
“The Puzzles of Corruption Indexes: Believe it or Not?”
Jacques Philibert Nguemegne, Jackson State University, and
Khashruzzaman Choudhury, Jackson State University
“Corruption and Human Development in Africa”
John Osae-Kwapong, George Mason University
“Governance and Socio-economic Development in Sub-Saharan African Countries”
Public Budgeting: Effective Practice and Improving Service Delivery  
Friday 8:00-9:15 am  
Tampa Bay 3  
Chair: Alfonso Jefferson, Orange County Clerk of Courts  
Participants: Debbie Secard, Orange County Clerk of Courts  
"Orange County Clerk’s Collection Program"  
Steve Modlin, East Carolina University  
"Leadership, Fund Balance, and Local Government Oversight"  
Nasir Ahmed, Grambling State University  
"Sub-Prime Loan Crisis: Consequences of Over-Deregulation, Super-Capitalism and Public Policy/Regulatory Option for American Economy and People"

New and Future Public Service Professionals: Topics for a Successful Transition  
Friday 8:00-9:15 am  
Pensacola Bay  
Chair: Maria-Elena Augustin, University of Central Florida  
Participants: Margaret Linnane, Rollins College  
"Networking"  
Barbara Bergstrom, Greetings: Voice - Image - Communications  
"Business Etiquette"  
Mark Brewer, Community Foundation of Central Florida  
"Inter-Generational Leadership"  
Mark Freeman, Rollins College  
"Mentoring and Coaching"  
Leronardo Stringer, Nova Southeastern University  
"How to Build High-Quality Supervisor-Employee Relationships"

Friday, 9/26, 9:30-10:45 am

ASPA Strategic Imperative Groups  
Friday 9:30-10:45 am  
Florida Bay 2  
Chair: Donald Klingner, University of Colorado, ASPA President  
Participants: Steve Condrey, University of Georgia, ASPA-Chair, SIG #1  
Dorothy Norris-Tirrell, University of Memphis, ASPA-Chair, SIG #3  
Charles Coe, North Carolina State University, ASPA-Chair, SIG #4  
Bill Solomon, Miami-Dade County Park & Recreation, ASPA-Vice-Chair, SIG #5  
Meredith Newman – Florida International University, ASPA Vice President
Leadership and Governance in Emergency Management and Homeland Security
Friday 9:30-10:45 am
Florida Bay 3
Chair: William L Waugh, Georgia State University
Participants: Farhod Yuldashev, University of Central Florida
“International Emergency and Disaster Management: Governance of Multinational Response to Catastrophic Events”
Jose Rivera, University of Central Florida, and Fatih Demiroz, University of Central Florida
Yildirim Uryan, University of Central Florida
“Aviation Security System”
Yongbeom Hur, Appalachian State University
“A managerial Approach to Crime Control: Shifting Attention to Interior Environments of Municipal Police Departments”

Careers in Public Service: Training, Socialization & Commitment
Friday 9:30-10:45 am
Biscayne Bay
Chair: Craig Donovan, Kean University
Participants: Dong Chul Shim, State University of New York at Albany
John Rohrbaugh, State University of New York at Albany
“Government Employees’ Career Commitment and Organizational and Job Characteristics: Occupational Group Differences”
Yaqiu, United Arab Emirates University
“Training Transfer”
Michael Brackin, City of Southaven/University of Memphis, and Donna Brackin, University of Mississippi
“Professional Development Model for Fire Service Personnel”
Craig Donovan, Kean University
“The U.S. Public Service Academy”

Citizenship and Participation I: Deliberation and Representation in Public Administration
Friday 9:30-10:45 am
Tampa Bay 1
Chair: Thomas A. Bryer, University of Central Florida
Participants: Thomas A. Bryer, University of Central Florida, and Ismail Sahin, University of Central Florida
“Re-conceptualizing Representation for the Administrative Role: Implications for Public Participation”
Tina Nabatchi, Syracuse University
“Why Public Administration Should Take Deliberative Democracy Seriously”
Caroline W. Lee, Lafayette College
“Standardizing Democracy: The Emerging Public Participation Accountability Movement”
Stephanie Krick, University of Central Florida
“The Ethics of Involvement: The Impact of Transparency and Empowerment Practices on Performance Outcomes in Nonprofit Organizations”

New Approach to Policy Analysis
Friday 9:30-10:45 am
Tampa Bay 2
Chair: Dennis Daley, North Carolina State University
Participants: Katherine Brackett, Clemson University, and Casey Rice, Clemson University
“Market Reform Theory in Public Education”
Mittie Harris, Jackson State University, and Khashruzzaman Choudhury, Jackson State University
Ali Unlu, University of Central Florida
“A Successful Method for Preventing Substance Use: A Social Capital Perspective”
David Alexandre
“Human Performance and Social Capital”
Dennis Daley, North Caroline State University, Robert L. Clark, North Caroline State University, Jerrell D. Coggburn, North Carolina State University, and Richard Kearney, North Carolina State University
“Public Sector Retiree Health Care Benefits: A View from the American Cities and Counties”

Best Practices, in Practice
Friday 9:30-10:45 am
Tampa Bay 3
Chair: Lawrence Martin, University of Central Florida
Participants: Kathryn Farynowski, Orange County Clerk of Courts
“Performance Management at the Orange County Clerk of Courts”
John Ames, Orange County Clerk of Courts
“Journey to Excellence”
Lawrence Martin, University of Central Florida, and Laura Mikovsky, University of Central Florida
"Florida Benchmarking Consortium: Achievements and Challenges"
Soyoung Park, Georgia State University, and Sungman Jun, Georgia State University
“Successful Introduction of a New Performance Management System in Korea”
Chan Su Jung, University of Georgia, and Soo-Young Lee, University of Georgia
“The Hawthorne Studies Revisited…”
Innovative Perspectives on Transportation Policy and Planning
Friday 9:30-10:45 am
Pensacola Bay
Chair: Chad R. Miller, University of Southern Mississippi
Participants: Sam Bitar, East Central Florida Regional Planning Council
“Economic and Land Use Analysis for Long Range Transportation Planning”
Bethany Stich, Mississippi State University
“A Normative Grounding for the New Era of Rail Building”
Chad R. Miller, University of Southern Mississippi, and Brian Richard, University of Southern Mississippi
“Getting the Right Workforce for Freight-Oriented Economic Development”
Ian Birdsall, Virginia Tech University
“Organizational Form and Transportation Infrastructure Resiliency”

Friday, 9/26, 11:00 am-12:15 pm

Preparing Leaders for an Unscripted Future: New Challenges and Opportunities for ASPA
Friday 11:00-12:15 pm
Florida Bay 2
Chair: Erik Bergrud, Park University
Participants: Erik Bergrud, Park University
“Facing an Unscripted Future: Can a Sixty-Nine Year Old Association Adjust to Changing Times?”
Stephen E. Condrey, University of Georgia, and Ilka Decker, University of Georgia
“ASPA Membership: Ideas for Stimulating Involvement”
Steven Bobes, Miami-Dade County, FL, Charles K. Coe, North Carolina State University, and Rodney Stanley, Tennessee State University
“A Dialogue with ASPA’s Elected Leaders”

Planning and Preparedness for Disasters
Friday 11:00-12:15 pm
Florida Bay 3
Chair: John J. Kiefer, University of New Orleans
Participants: John J. Kiefer, University of New Orleans
“Crisis & Emergency Planning for Schools: Louisiana's Disaster Resilient Schools Initiative”
Zafar Hasanov, University of Central Florida, Matthew Coyle, University of Central Florida, Hope Hicka, University of Central Florida, Valesca Bendigo, University of Central Florida, and Isabel Kennedy, University of Central Florida
“Evaluation of Hurricane Evacuation Plans: Comparing Florida and Louisiana”
Tory Jennison, University of Central Florida
“Networking to Improve Disaster Response through Preparedness”
Joseph F. St. Cyr, Florida Division of Emergency Management
Work-Life Balance  
Friday 11:00-12:15 pm  
Biscayne Bay  
Chair: TBD  
Participants: Tassarin Sothornboon, Florida State University  
“A Cross-National Study of Work-Family Conflict Programs”  
Kaiju Chang, Florida State University  
“Mediators of the Relationship between Work-Family Conflicts”  
Jun Yi Hsieh, Taipei Municipal University of Education  
“Performance & Satisfaction in Workforce Differences of Public, Private & Nonprofit…”

Citizenship and Participation II  
Friday 11:00-12:15 pm  
Tampa Bay 1  
Chair: Thomas A. Bryer, University of Central Florida  
Participants: Nancy Ellis, University of Central Florida, and Marilyn Crotty, University of Central Florida  
“Public Participation in Performance Measurement”  
Nathan J. Francis, Florida State University  
“The Effects of Financial Disclosure Requirements on Candidacy Rates in Municipal Legislative Races”  
David S. T. Matkin, Florida State University, and Nathan J. Francis, Florida State University  
“Voter Support for Property Tax Reform in Florida”  
Donna Milam Handley, University of Alabama at Birmingham, and Michael Howell-Moroney, University of Alabama at Birmingham  
“Assessing the Influence and Participation of Citizens in Local Community Development”

Health Care Policy Explorations  
Friday 11:00-12:15 pm  
Tampa Bay 2  
Chair: TBD  
Participants: Mary Beth Dunkenberger, Virginia Tech University, A. Bryce Hoflund, Virginia Tech University, Sujit Subramani, Virginia Tech University, and Nancy J. White, Virginia Tech University  
“The Changing Role of State Facilities in the Continuum of Care”  
Tiwashia Ross, Jackson State University, and Khashruzzaman Choudhury, Jackson State University  
“A Rational Public Policy to Combat Childhood Obesity: A Benefit/Cost Approach”  
Sangchul Park, Florida State University, and Keon-Hyung Lee, Florida State University  
“Factors Influencing State Children Health Insurance Program: The Political, Institutional, Ideological, and Administrative Structure”
New Research in Performance Management
Friday 11:00-12:15 pm
Tampa Bay 3
Chair: XiaoHu Wang, University of Central Florida
Participants: Behrooz Kalantari, Savannah State University
“Management Inefficiency and Waste in the Public Sector: Consequences and Remedies”
Chan Su Jung, University of Georgia
“New Concepts, Measurements, and Factors of Goal Ambiguity in U.S. Federal Programs”
Ssu-Hsien Chen, Florida State University
“Opening the Policy Window: The Adoption of Performance Management in Municipal Governments”

Service Learning in Public Affairs Education
Friday 11:00-12:15 pm
Pensacola Bay
Chair: Stephanie Krick, University of Central Florida
Participants: Bridget Healy, University of Central Florida
“Student Perspective,”
Stephanie Krick, University of Central Florida
“Faculty Perspective,”
Amy Zeh, University of Central Florida
“Administrator Perspective,”

Friday, 9/26, 12:30- 1:45 pm

Friday 12:30-1:45
SECOPA Luncheon
Distinguished Speaker, Mr. Craig Fugate, Director of the Florida Division of Emergency Management
All paid registrants are welcome to attend. Admission by ticket.
Location: Indian and Pacific Ballrooms

Friday, 9/26, 2:00-3:15 pm

Continuity of Government - Local Governments Working Together for Disaster Recovery
Friday 2:00-3:15 pm
Florida Bay 2
Chair: Tom Harmer, Senior Director, The Pizzuti Companies
Participants: Ken Parker, City Manager Port Orange, Florida
Susan Boyer, Director, Florida NEMN, ICMA
Craig Fugate, Director, Florida Division of Emergency Management
Theoretical Foundations of Emergency Management
Friday 2:00-3:15 pm
Florida Bay 3
Chair: Gary Wamsley, Virginia Tech University
Participants: Gary Wamsley, Virginia Tech University, and Robert Ward, Louisiana State University
“Emergency Management: The American Experience”
Vener Garayev, University of Central Florida, and Zafar Hasanov, University of Central Florida
“Collaborative Decision Making in Emergencies: A Theoretical Perspective”
Faith Demiroz, University of Central Florida, and Tolga Arslan, University of Central Florida
“Collaborative Emergency Management: An Innovative Approach”

Issues in Managing a Diverse Workforce
Friday 2:00-3:15 pm
Biscayne Bay
Chair: Bonnie Mani, East Carolina University
Participants: Ruth Ann Strickland, Appalachian State University
“Diversity Management Principles in Practice…”
Bonnie Mani, East Carolina University
“Men, Women, & Organizational Development…”
Lauren Edwards, Georgia State University, and Jeremy Greenup, Georgia State University
“Domestic Partner Benefits…”
Casey LaFrance, Northern Illinois University
“Stars and Shields: Perceptions of Political Accountability in the Decision-Making Processes of County Sheriffs and Municipal Police Chiefs”

Issues in Public Organization Management
Friday 2:00-3:15 pm
Tampa Bay 1
Chair: Michael Abel, University of Central Florida
Participants: James D. Ward, Mississippi University for Women
“A Quest for Leadership and Organizational Change: A “Hybrid City” Experience”
Michael Abel, University of Central Florida
“The City Manager and Executive Director for Community Based Organizations as Leaders in Strategic Policy Formulation”
K. Tom Liou, University of Central Florida, and Mary Ann Feldheim, University of Central Florida
“Implementing Organization Reform Strategies in County Governments”
Madlyn M. Bonimy, Tennessee State University
“American Public Administration: How to Survive Change in the Face of Globalization”
Navigating the Complex Web of Relationships in the Public & Nonprofit Sectors and in Academic Research Institutions
Friday 2:00-3:15 pm
Tampa Bay 2
Chair: Mary Ann Feldheim, University of Central Florida
Participants: Daniel Boden, Virginia Tech University, and Maura Borrego, Virginia Tech University
Bok-Tae Kim, Florida State University, and Frances Berry, Florida State University
"Strategic Network Governance Management As Goodness Fit: The Case of Community-Based Care (CBC) Network in Florida"
Jessica Word and Christopher Stream, University of Nevada, Las Vegas
"Web Relationships and Innovations"

Achieving Better Outcomes in Education
Friday 2:00-3:15 pm
Tampa Bay 3
Chair: Lawrence Martin, University of Central Florida
Participants: James Clinger, Murray State University
"Examining Educational Outcome: A Study of Kentucky Public Schools"
Huseyin Akdogan, University of North Texas, and Yavuz Kahraman, University of North Texas
"Measuring the Relative Efficiency in Higher Education by Data Envelopment Analysis"
Lamar Vernon Bennett, Rutgers University
"Bureaucracy and School District Performance: Evidence from New Jersey"
Jo Ann Ewalt, Eastern Kentucky University
"Implementing Legislative Mandates: Kentucky’s Remediation Program for Poor Performers on ACT Exams"

Transforming Health Care: Is Health Tourism the Next Wave?
Friday 2:00-3:15 pm
Pensacola Bay
Chair: Espridion “Al” Borrego, University of Texas Pan American
Participants: Peter L. Cruise, Mary Baldwin College, Staunton, VA
Sharon Parsons, Southern University
Janie Patricia Melendez, University of Texas Pan American

Friday, 9/26, 3:30-4:45 pm

Learning from Journal Editors
Friday 3:30-4:45 pm
Florida Bay 2
Chair: K. Tom Liou, University of Central Florida
Participants: Steven E. Condrey, University of Georgia
Michael J. Scichitano, University of Florida
Richard Stillman, University of Colorado, Denver
Public & Nonprofit Grants/Role of the Funder  
Friday 3:30-4:45 pm  
Florida Bay 3  
Chair: 
Barbara Howell, University of Central Florida  
Participants:  
Beth Eschenfelder, University of Tampa  
"Funder-Initiated Integration: A Funder and Service Providers Working Together to Create a Management Service Organization"  
Barbara Howell, University of Central Florida  
"Establishing a Grant Management System for City and County Government"  
Margaret F. Sloan, University of Kentucky  
"Federal Funding of Faith-Based and Community Initiatives"  

Privatization and Partnerships  
Friday 3:30-4:45 pm  
Biscayne Bay  
Chair: 
Wendell Lawther, University of Central Florida  
Participants:  
John R. Flint, City Manager, Weston, FL  
"Experiences from Weston, FL"  
Wendell C. Lawther, University of Central Florida, and Owen Beitsch, Real Estate Research Consultants  
"Accountability Issues Created by Infrastructure: Public Private Partnerships"  
Patricia M. Wigfall, North Carolina Central University, and James R. Goode, North Carolina Central University  
"Privatization & Government Accountability"  
Rebecca L. Keeler, Florida Atlantic University  
"Privatization, Transparency & Ethics"  

Partnership and Collaboration  
Friday 3:30-4:45 pm  
Tampa Bay 1  
Chair: 
Howard Tipton, Jr., Orange County Circuit and County Court  
Participants:  
Hillary Knepper, University of Central Florida  
"Low-Income Healthcare Networks: Conditions, Extent, and Intensity Relevant to County Government Participation"  
Tangie Kaigler, Orange County Clerk of Courts  
"Electronic Traffic Officer’s Database"  
Jane Massey, Massey Consulting, and Karen Tinsley, University of Georgia  
"The Georgia Institute for Community Housing: A Partnership Perspective"  
Anne R. Williamson, University of Florida, Michael J. Scichitano, University of Florida, and Tracy L. Johns, University of Florida  
"Citizen Participation and City Governance"
Ethics and Compliance for Government Contractors: Views from the Field on Navigating, Maneuvering and Meeting Requirements and Expectations in the 21st Century
Friday 3:30-4:45 pm
Tampa Bay 2
Chair: Robert Smith, Clemson University
Participants: Robert Smith, Clemson University
William Loyd Patterson, Fluor, Inc.
Mike Criss, Fluor, Inc.
Dave Methot, Fluor, Inc.

Collaborations in Economic Development
Friday 3:30-4:45 pm
Tampa Bay 3
Chair: Richard Feiock, Florida State University
Participants: Chris Hawkins, University of Central Florida, and Richard Feiock, Florida State University
“Partnership in Economic Development: What Influences the Formation of Interlocal Department Agreements?” In-Won Lee, Florida State University
“Economic Development Collaborations and the Role of Elected and Appointed Officials” Young Mi Lee, Florida State University
“Economic Development Networks in the Tampa Bay Metropolitan Area” Hyunsang Ha, Florida State University, and Inwon Lee, Florida State University
“Network Organizations and Economic Performance in Local Economic Development”

Environmental Policy and Management: Theory and Practice
Friday 3:30-4:45 pm
Pensacola Bay
Chair: Mark T. Imperial, University of North Carolina at Wilmington
Participants: Claire Connolly Knox, Florida State University
“Passing the Northern Everglades Bill: A Case Study Applying Theories of Policy Change”
Paul Hirsch, Georgia Institute of Technology, and Christopher Weible, Georgia Institute of Technology
“Bounding Collaborative Management: A Case Study of Water Planning in Georgia”
Mark T. Imperial, University of North Carolina at Wilmington, and Tomas Koontz, Ohio State University
Tracy Yandle, Emory University
“Policy Innovation at the Neighborhood Level: Factors Influencing the Decision to Create Park Conservancy Organizations”
Saturday, 9/27

Saturday, 9/27, 8:30-9:45 am

Thriving in the Nonprofit Sector
Saturday 8:30-9:45 am
Florida Bay 2
Chair: Dorothy Norris-Tirrell, University of Memphis
Participants: Sunday Odezhah, University of the Virgin Islands
“In the Nonprofit Sector, Many Are Called but Few Are Chosen To Lead”
John K. Romano, International Open Finance Association Inc.
“How to Become a Social Entrepreneur: Learn to Build a Revenue Stream
for Your Nonprofit”
Dorothy Norris-Tirrell, University of Memphis, and Rita Gibson-Dye,
University of Memphis
“Legal Implications for Human Resource Management in Nonprofit
Organizations”
Melisa J. Beeson, Western Michigan University, Janice Maatman,
Western Michigan University, and Robert Peters, Western Michigan
University
“Revising Nonprofit Management and Leadership Curriculum:
Developing the Knowledge, Skills, and Competencies Needed to Serve the
Public”

Public Policy Issues in African Countries
Saturday 8:30-9:15 am
Florida Bay 3
Chair: Khashruzzaman Choudhury, Jackson State University
Participants: Geoffrey Lemmy Akoma, Grambling State University
“Role Differences between Genders Must Be Considered in Development
Administration Policies if International AID Programs are to Succeed in
Africa.”
Ameli Valentine Tabi, Jackson State University
“African-Americans as Actors in U.S./Africa Foreign Policy”
Millicent Addo, Southern University
“Externally Assisted Development Projects in Africa: Implementation and
Public Policy”
Eunice V. Akoto, Jackson State University, and Khashruzzaman
Choudhury, Jackson State University
“Implementation of Externally Assisted Development Projects: A
Comparative Analysis of Ghana and Kenya”
Roundtable Discussion
Saturday 8:30-9:15 am
Biscayne Bay
Moderator: Sylvester Murray, Professor, Savannah State University
Panelists: Mr. Tony Barnes, Director of Purchasing, City of Ft. Pierce, FL
Ms Gwendolyn Dawson, Executive Director, Ocala Housing Authority
Mr. Edward Royal, C.O.P.S. Director, Orange County Sheriff’s Dept
Dr. Nailah Brock, Assistant Professor, Savannah State University

Innovation Cases and Best Practices
Saturday 8:30-9:45 am
Tampa Bay 1
Chair: David Ammons, University of North Carolina
Participants: David Ammons, University of North Carolina
“Corporate-Style Benchmarking in Local Government: Examining the Development Review Process”
Barbara L. Neuby, Kennesaw State University
“Improving Business Supply Chain Management: Radio Frequency Identification”
David H. Folz, University of Tennessee, Janet M. Kelly, University of Tennessee, Mike R. Fitzgerald, University of Tennessee, and John M. Scheb, University of Tennessee
“Convenience Voting: A Pilot Project”
Igor Volkov, University of Central Florida
“Leadership Development: An Assessment”
Jzyk S. Ennis, University of Alabama at Birmingham
“Predicting Regulatory Legislation upon the Funeral Industry”

Environmental Policy and Theory
Saturday 8:30-9:45 am
Tampa Bay 2
Chair: Abdul fattah Yaghi, United Arab Emirates University
Participants: Abdul fattah Yaghi, UAE University, and Dr. Madalla Aibeli, University of Louisiana Monroe
“The Dichotomy of Environmental Awareness among College Students”
Jay Gerlach, North Carolina State University
“An Examination of Factors Influencing Data Selection for Use in the Natural Resource Policy Process”
Kai-Jo Fu, Florida State University, and Chih-Wei Hsieh, Florida State University
“Post-Kyoto Protocol: the Institutional Isomorphism of the Climate Change Policy among the American States”
Current Issues in Urban and Regional Planning
Saturday 8:30-9:45 am
Tampa Bay 3
Chair: Christopher Hawkins, University of Central Florida
Participants: Bill Burns, University of Central Florida
"Potential Physical Activity and Social Capital Outcomes Associated with Individual Travel Attitudes..."
Gerald Emison and William Hatcher, Mississippi State University
"Re-Professionalizing Planning: The Planner as Advisor in a Complex World"
Dee Hall, Project Outreach
Hyunsang Ha, Florida State University, Richard C. Feiock, Florida State University, and Inwon Lee, Florida State University
"Institutional Collective Action and Institutional Choices for Affordable Housing Development"
Sonye Randolph, University of North Caroline Charlotte
"The Impact of Intergovernmental Relations on Housing Support"
Stephen Kleinschmit, North Carolina State University
"A Reform Model of Organizational Coalition Behavior in the Local Land Use Planning Process"

Policy Analysis and Evaluation
Saturday 8:30-9:45 am
Pensacola Bay
Chair: Augustine Hammond, Augusta State University
Participants: Adrian Buckland, Florida State University
"What Determines the Trip Duration of Mexican Migrants to the U.S.?"
Augustine Hammond, Augusta State University
"Attitudes Toward Police Instructors: Adolescents' Substance Abuse Prevention Study"
Samuel J. Wellborn, University of South Carolina
"Reforming Social Security"
Martha Rogers, Guilford County, North Carolina, and Chris Girardi, Guilford County, North Carolina
"Ensuring Successful Strategic Planning in Guilford County"

Saturday, 9/27, 10:00-11:15 am

Models of Planning and Neighborhood Development
Saturday 10:00-11:15 am
Florida Bay 2
Chair: Jean-Claude Garcia-Zamor, Florida International University
Participants: Elizabeth Wemlinger, University of North Carolina at Charlotte, and David Swindell, University of North Carolina at Charlotte
"Aging Baby Boomers as Social Capital Resources for Community Development"
Carla D. Cole, University of North Carolina at Charlotte
"Successful Strategies to Improve Community Development"
Jean-Claude Garcia-Zamor, Florida International University
“Applying Social Equity in Urban Development in the City of Leipzig: A Model for Some United States Cities?”
Jane Massey and Elizabeth Runkle, Pathways Community Network, and Josie Parker, Georgia State University
“Homeless Policy by the Numbers: Implementing Rigorous Data Collection on Atlanta’s Homeless Population”

Managing and Evaluating Disasters
Saturday 10-11:15 am
Florida Bay 3
Chair: Matthew Collins, University of Central Florida
Participants: Michael D. George, Walden University
“Shared Leadership within Law Enforcement”
Khushruzzaman Choudury, Southern University, and Antoinette Christophe, Southern University
“Management of Disasters: Fostering Excellence in Performance Evaluation”
Bruce D. McDonald III, Florida State University
“The Hidden Impact of Emergency Management Programs”
Daniel Baracsay, Valdosta State University
“The Bombing of the Murrah Federal Building in Oklahoma City: Lessons for Public Administration and Society”

Web-based Innovation and Issues
Saturday 10:00-11:15 am
Biscayne Bay
Chair: Stephen Aikins, University of South Florida
Participants: Shamima Ahmed, Northern Kentucky University, who is not attending, and Allison Adams, Northern Kentucky University/ Buffalo Trace District Health Department
“The Status of Web Recruiting at the Local Level: A Case Study with the Greater Cincinnati/Northern Kentucky Metropolitan Area”
Stephen Aikins, University of South Florida, and Meena Chary, University of South Florida
“City Website Adoption and Digital Divide: A Comparative Analysis”
Willie Green III, Clark Atlanta University
“Factors Associated with the Digital Divide”

Capacity for Innovation
Saturday 10:00-11:15 am
Tampa Bay 1
Chair: Greg Streib, Georgia State University
Participants: Margaret Banyan, Florida Gulf Coast University, and Peter Bergerson, Florida Gulf Coast University
“Florida’s Special Districts: Adaptation and Innovation in a Changing Political Economy”
Jayce L. Farmer, Northern Kentucky University
“Special Districts and County Governance: A Transaction Cost and Institutional Explanation of Special District Formation”
Kimberly L. Nelson, Northern Illinois University, Gerald Gabris, Northern Illinois University, and Curtis H. Wood, Northern Illinois University
“Innovation Management in Council-Manager Governance”
Greg Streib, Georgia State University
“Assessing the Ethical Knowledge of Local Government Managers”
Travis Bland, Virginia Tech University, Boris Bruk, Virginia Tech University, Dongshin Kim, Virginia Tech University, and Kimberly Lee, Virginia Tech University
“Innovation through Network Governance”

Effective Tools in Managing the Environment
Saturday 10:00-11:15 am
Tampa Bay 2
Chair: Alphonso Jefferson, Jr, Orange County Clerk of Courts
Participants: Stephen “Steve” Spacek, Government Analyst/Researcher/Consultant
“Assessing Southern States’ Anti-Litter Environmental Quality via Performance Scorecards”
Jeongseok Lee, Indiana University at Bloomington
“Ecosystem Management as Knowledge Management: The Knowledge Process of Public Managers in Managing Ecosystems”
Alphonso Jefferson, Jr. Orange County Clerk of Courts
“Orange County Clerk’s Green with ENVEE (Embracing Nature, Valuing the Environment with Excellence) Program”
Charles (Chip) Taylor, Ball State University
“Tax Expenditures for Conservation Easements: Are the Donations Worth the Expense?”

Lessons in Information Technology
Saturday 10:00-11:15 am
Tampa Bay 3
Chair: Bruce Neubauer, Albany State University
Participants: Bruce Neubauer, Albany State University
“Reducing Transactions Costs Associated with IT and E-gov”
John C. Ronquillo, University of Georgia
“Information Quality and Public-Private Cooperation: An Examination of Information Dissemination via Search Engines in State-Operated Web Portals”
Carolyn Weber, Orange County Clerk of Courts
“Electronic Case Filing [Ecf]”
Michael Capote, Florida State University
“Outsourcing University Email Systems as a Form of Innovation”

Technology as an Enabler for Public Administrators Roundtable
Saturday 10:00-11:15 am
Pensacola Bay
Chair: Edward Dengnan, United States Air Force
Participants: Edward Dengnan, United States Air Force
“Determining Technological Return on Investment for Public Administration”
Patricia Mulligan, United States Air Force
Saturday, 9/27, 11:30 AM-1:30 pm

SECOPA Executive Board Meeting
Saturday, 11:30-1:30
Florida Bay 2
Participants: SECOPA Executive Board
MARK YOUR CALENDARS........

Friday, May 15, 2009

2009 FLORIDA ASPA CONFERENCE

“Public Trust, Public Resources, Public Service – Keeping Public Service Delivery Up in a Down Economy”

Lynn Business Center
Stetson University
Deland, Florida

For information, contact Claire Mostel - ctel@miamidade.gov or visit www.aspaonline.org/floridaaspaconference for conference information
Notes

- Maybe property changes in the past X years.
- Must with property taxes & resistance.

Freq. of attendance can affect
- Political Deliberation
- Citizens/members

Ordered Negative Binomial & Scale

Rate Increase:
- CPI & Commercial Grade
- formula: If you don't exceed 50% vote for
- If you exceed Super majority

More Successful at meeting objectives
- more transparent you may be.

Trust confidence in
- might we have less trust in public organization

Lynn - (Sue, Square Pink, via Mayland)

- no grand ideas or theoretical force
- Relevance - Critiques - Responses by select PATS

Benchmark
http://benchmark.org

Note
- Negative Binomial
- Poisson
- What does the distribution of the deep [blank] look like?
  - not possible
  - usually 1?
- Change = change fuel
OFFERING:

- Master of Public Administration (NASPAA Accredited)
- Master of Nonprofit Management
- Graduate Certificates in Public Administration, Nonprofit Management, Urban & Regional Planning, and Emergency Management & Homeland Security
- Bachelor of Arts/Bachelor of Science in Public Administration
- Undergraduate Certificate in Nonprofit Management
- Minors in Public Administration, Nonprofit Management/American Humanics, Urban & Regional Planning, and Emergency Management & Homeland Security

QUALITY AND CONVENIENCE:

Most classes are offered in the evening and many are offered online.
Certificate in Nonprofit Management is offered totally online.

Our graduates are highly competitive in local, state and national job markets.

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For university information, visit: http://www.ucf.edu