Southeastern Conference for Public Administration
September 30-October 3, 2009

30th Annual Conference

SECOPA 2009
Louisville Kentucky

Run for the Roses: Winning Moves in Public Administration
Presented by Metropolitan Louisville ASPA and Sponsors
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Areas of Concentration Include:

**MPA**
- Human Resources Management
- Non-Profit Administration
- Public Policy and Administration

**MUP**
- Administration of Planning Organizations
- Housing and Community Development
- Land Use and Environmental Planning
- Spatial Analysis for Planning

**Ph.D.**
- Urban Planning and Development
- Urban Policy and Administration

UNIVERSITY OF LOUISVILLE

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For more information:
Urban and Public Affairs
University of Louisville
426 W. Bloom Street
Louisville, KY 40208
phone: (502) 852-7906
tax: (502) 852-4558
e-mail: upa@louisville.edu
web: http://supa.louisville.edu
Wednesday, September 30, 2009

12:00-5:00 p.m. Conference Registration
3:00-5:00 p.m. SECOPA Executive Board Meeting
6:00-7:30 p.m. Opening Welcome Reception

Thursday, October 1, 2009

8:00-5:00 p.m. Conference Registration
8:00-5:00 p.m. Conference Panel Presentations
12:30-2:00 p.m. Opening Luncheon and Award Ceremony
6:00-7:30 p.m. SECOPA 2010 Wilmington Reception

Friday, October 2, 2009

8:00-5:00 p.m. Conference Registration
8:00-5:00 p.m. Conference Panel Presentations
12:30-2:00 p.m. Second Luncheon and Award Ceremony
2:15-3:30 p.m. SECOPA Endowment Committee Meeting
5:15-6:00 p.m. SECOPA General Membership Meeting
6:00-7:30 p.m. Student Networking Reception

Saturday, October 3, 2009

8:00-10:00 a.m. Conference Registration
8:00-10:45 a.m. Conference Panel Presentations
11:00-1:00 p.m. SECOPA Executive Board Meeting
First Level

Marriott
Louisville Downtown Hotel

Panels and Sessions

Panels and Sessions will be held in Salons A-D, SHOW, and WIN

Luncheon and Receptions

Luncheons and Receptions will be held in the Kentucky Ballroom
OFFICE OF THE MAYOR

LOUISVILLE, KENTUCKY

September 30, 2009

To All in Attendance
2009 Southeastern Conference of Public Administrators Conference

Dear Friends:

On behalf of our community, I am pleased to welcome the 2009 Southeastern Conference of Public Administrators Conference to the 16th largest city in America. This will be a terrific opportunity for public service leaders from across the country to mingle, confer and share ideas.

I hope that while you are here you will have a chance to sample some of what our community has to offer. From our downtown’s newest entertainment destination, 4th Street Live!, and the Muhammad Ali Center, to the Louisville Slugger Museum and the world-renowned Churchill Downs, your participants have many ways to enjoy Louisville.

Our community also has a deep appreciation for its rich history as well as that of our region. Your participants can experience our modern culture and interests in our award-winning Waterfront Park, the glass gallery at Glassworks, the Frazier International History Museum, or any of the wonderful performances put on by our local ballet, orchestra, opera and stage organizations.

Louisville also is home to a wide variety of dining and shopping experiences in and around downtown. As always, you’ll feel the friendliness and hospitality of our people.

Whatever you do, I hope you will enjoy our great city and make plans to come back and visit again soon.

Sincerely,

Jerry E. Abramson
September 30, 2009

Dear SECoPA Attendees:

Welcome to Louisville and welcome to the 30th anniversary celebration of SECoPA. Leonard Bright, Ed Jennings and dozens of volunteers have been busy planning and coordinating the many aspects of this conference for two years. Their attention to detail and extensive preparations promise to make this the most rewarding and memorable SECoPA Conference ever.

I encourage you to take advantage of the many professional development and academic sessions offered. Also, there are a number of social and networking events planned that you should make sure to attend.

If you are a first-time attendee, we want to make certain that you are a repeat attendee in the future. Please introduce yourself to others and plan to participate fully. I believe you will find SECoPA one of the most rewarding professional experiences you can find – an easy mix of public servants, both academic and practitioner, engaging in meaningful conversation about government and how it can be improved.

It has been my pleasure to serve you as SECoPA Chair this year and I look forward to Donna Milam Handley’s leadership during the coming year. SECoPA is a very open organization. I encourage you to volunteer to be on a committee or find other avenues to be involved. SECoPA and ASPA have provided me with the most rewarding professional experiences of my career – I encourage you to become an active participant of both.

Sincerely,

Stephen E. Condrey, Ph.D.
SECoPA 2008-2009 Chair
September 30, 2009

It is a pleasure for me to welcome attendees at the 30th anniversary celebration of the Southeastern Conference on Public Administration (SECOPA). Starting as a district within ASPA, the conference has now emerged to set the standard for all of ASPA’s regional conference initiatives. Over the years, it has become a model for integrating high level academic work with the important concerns and issues faced by public administration practitioners on a wide range of important issues. The rich range of panels and papers that are showcased regularly at the SECOPA meetings provide an excellent professional networking opportunity for academics and practitioners alike.

The 2009 conference follows in the tradition SECOPA. Hosted in Louisville, Kentucky, the program features a wide range of panels addressing issues ranging from health care to emergency management to budgeting and finance. The conference also provides opportunities for students to engage with leading researchers and others who shape our field and its role in public management.

I look forward to seeing many of you at the meeting and discussing how ASPA can work more effectively with regional conferences and districts to strengthen our entire organization.

Paul L. Posner
President, ASPA
September, 30, 2009

On behalf of the SECOPA 2009 Conference Planning Committee, I extend a very warm welcome to all conference participants. We are honored to host SECOPA’s 30th annual conference anniversary celebration. Consistent with our theme of *Run for the Roses: Winning Moves in Public Administration*, the planning of this conference was a collaborative effort among Metropolitan Louisville ASPA and many of the major public administration programs, schools, and departments in the State of Kentucky. We hope that you find this conference rewarding and enlightening. We have done our best to offer a product that balances the interest of academics, practitioners, and students. We are confident that you will leave this conference more motivated and equipped to achieve excellence in public service.

Dr. Leonard Bright  
SECOPA 2009 Conference Chair  
Metropolitan Louisville ASPA President  
University of Louisville
SECOPA 2009 Conference Planning Committee

Leonard Bright, University of Louisville, SECOPA 2009 General Chair

Local Arrangement Committee

Jayce Farmer, Northern Kentucky University, Chair
James Clinger, Murray State University
Victoria Gordon, Western Kentucky University
Mrs. Elizabeth Senn-Alvey, Emerging Workforce Initiative

Program Committee

Edward T. Jennings, Jr., University of Kentucky, Chair
Jo Ann Ewalt, Eastern Kentucky University, Co-Chair
Kevin Connelly, Center for Non-Profit Excellence, Co-Chair
David Ammons, University of North Carolina
Fran Berry, Florida State University
Jim Brunet, North Carolina State University
Robert Cunningham, University of Tennessee
Doug Goodman, Mississippi State University
Steven Hayes, University of South Carolina
Megan Jordan, University of Arkansas-Little Rock
Donna Milam-Handley, University of Alabama-Birmingham
Amanda Olejarski, Virginia Tech
Mylon Winn, Southern University

Special Assistant: Ae-Sook Kim, Indiana University-Purdue University-Fort Wayne

Sponsorship Committee

Christina Bright, Indiana University Southeast, Chair
Michael Hail, Morehead State University
John Ralston, University of Louisville
SECOPA 2008-2009 Executive Council

Steve Condrey, Board Chair
Donna Handley, Chair-Elect
Kendra Stewart, Past Chair
Michael Capote, Treasure
Kim Hoffman, Secretary

Board Members

Jo Ann Ewalt, Kentucky
Doug Goodman, Mississippi
Jeremy Hall, Alabama
John Kiefer, Louisiana
Marion Lamberth, North Carolina
Dorothy Norris-Tirrell, Tennessee
Robert Smith, South Carolina
James Ward, Mississippi

Awards Chairs

Bob Cunningham, Boorsma Award Chair:
John Kiefer, Practitioner Award Chair
Claire Mostel, Pugliese Award Chair
Dorothy Norris-Tirrell, Collins Award Chair
Bob Smith, Kline Award Chair
Wednesday, September 30th
Opening Welcome Reception

6:00 - 7:30 p.m. Kentucky Ballroom

Sponsored by

Morehead State University’s Masters of Public Administration Program
Northern Kentucky University’s Masters of Public Administration Program

All conference attendees are welcome to attend.
Thursday, October 1\textsuperscript{st}

**Opening Luncheon**

SECOPA’s Boorsma, Pugliese and Practitioner Award Ceremony

12:30 - 2 p.m. Kentucky Ballroom

Sponsored by

The Martin School of Public Policy and Administration

**Agenda**

Welcome Remarks

Award Ceremony and Presentation

**Keynote Speaker**

Dr. James Ramsey
University of Louisville President
Friday, October 2\textsuperscript{nd}

Second Luncheon

SECOPA’s Kline & Collins Awards Ceremony

12:30 - 2 p.m. Kentucky Ballroom

Sponsored by

Morehead State University MPA Program
Eastern Kentucky University MPA Program

\textbf{Agenda}

Welcome Remarks
Award Ceremony and Presentation

\textbf{Keynote Speaker}

\textbf{Crit Luallen}
Kentucky State Auditor
Friday, October 2\textsuperscript{nd}

\textbf{Student Networking Reception}

6:00 - 7:30 p.m. Kentucky Ballroom

Sponsored by

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Western Kentucky University Masters of Public Administration Program

Attendees are welcome to

a night of socializing and networking.
Wednesday, September 30

Wednesday, September 30 3:00 – 5:00 p.m.

SECOPA Executive Board Meeting
Location: Salons C and D
Participants: SECOPA Officers, Board Members, and Invited Guests

Wednesday, September 30 4:00 – 5:30 p.m.

1. Strategic Moves for Young Ph.D.’s: Hitting the Ground Running
Location: Salon Win
Convener: Amanda Olejarski, Virginia Tech
Participants: Heather Getha-Taylor, University of South Carolina
             Sang Choi, Virginia Tech
             Bethany Stich, Mississippi State University
             Chad R. Miller, University of Southern Mississippi

Wednesday, September 30 6:00 – 7:30 p.m.

SECOPA 2009 Welcome Reception
Location: Kentucky Ballroom
Participants: All Attendees are Welcomed
Sponsors: Morehead State University MPA Program
          Northern Kentucky University MPA Program
Master of Public Administration

Morehead State University
Institute for Regional Analysis and Public Policy

Morehead State’s master’s program in public administration prepares its candidates for careers in government, public service, education, and nonprofit organizations.

AREAS OF CONCENTRATION

• Non-Profit Management and Community Development
• Federalism and Public Affairs
• Homeland Security and Political Theory

Refer to http://irapp.moreheadstate.edu/mpa for a full listing of core courses.

CONTACT INFORMATION

Master of Public Administration Program
Morehead State University
110 Bert Combs Building, IRAPP
Morehead, KY 40351
Phone: (606) 783-5419
FAX: (606) 783-5062

http://irapp.moreheadstate.edu/mpa

FACULTY

The MPA program employs a multidisciplinary liberal arts approach toward academic excellence.

• Murray Bessette, Assistant Professor
  Ph.D. Political Science, Claremont Graduate University

• William Green, Professor
  Ph.D. Political Science, SUNY Buffalo
  J.D. University of Kentucky

• Michael W. Hall, Associate Professor & Director
  Ph.D. Political Science, University of Delaware

• Stephen Lange, Assistant Professor
  Ph.D. Political Science, Boston College

• Edward Reeves, Professor
  Ph.D. Sociology, University of Kentucky

• David R. Rudy, Professor
  Ph.D. Sociology, Syracuse University

• Margaret F. Sloan, Assistant Professor
  Ph.D. Public Administration, University of Kentucky
Thursday, October 1

2. Managing in the 21st Century
Location: Salon A
Convener: James Douglas, University of North Carolina-Charlotte
Participants: David N. Ammons, University of North Carolina-Chapel Hill
Dale J. Roenigk, University of North Carolina-Chapel Hill
Examining the Multi-Year Effects of Cooperative Benchmarking Projects on Service Delivery
Hye-Young Lee, Kwangwoon University
Seong-Rak Choi, Dongyang Technical College
Analysis of the Causal Relationships in the BSC Used in the Public Sector in Korea
Brent Lucas, North Carolina State University
Factors Affecting the Use of Performance Information in Public Organizations
Harold C. Moeller, University of Medicine & Dentistry of New Jersey
When Privatization Goes Public: Contracting Out Medical Services in Correctional Settings to the Public's Academic Medical Centers

3. Financial Management
Location: Salon B
Convener: Charlie Coe, North Carolina State University
Participants: Kern W. Craig, Troy University
Jenn-Jaw Soong, National Cheng Kung University, Taiwan
America in Crisis: A Graphic and Historic View
Ed Gibson, University of Baltimore
Where are the Public Equity Holders? Locating Big Cities' Alternatives to Municipal Debt
Nick Grinstead, University of Georgia
Could the Choice Between Whether or Not to Use Revenue Bonds Over General Obligation Bonds Be Partially Determined By Public Choice?
Nathan Phelps, University of Kentucky
Growth and Stability of Local Government Taxes: Analysis of the Lexington-Fayette Urban County Government’s Tax Revenue Portfolio
4. Immigration: The Public Service Challenges-Part 1
Location: Salon C
Convener: Chris Daniel, Kentucky State University
Participants: Chris Daniel, Kentucky State University
Fitting the Long Ignored Elephant into Academic PA’s Living Room: Ways Immigration Studies Can Be Incorporated into the Discipline
Darlene X. Rodriguez, University of North Carolina-Greensboro
Latino-Serving Nonprofit Organizations: Brokers for Understanding Immigration Policy and Community Practice
Richard Scotch, University of Texas-Dallas
Responding to Reality: Indigent Health Care for Undocumented Persons in North Texas

5. Health Management and Outcomes
Location: Salon D
Convener: Denise Strong, University of New Orleans
Participants: Ae-Sook Kim, Indiana University-Purdue University-Fort Wayne
Explaining Variations in States' Medicaid Managed Care Programs
Amie Goodin, University of Kentucky
The Implementation of Kentucky Transitions: A Money Follows the Person Demonstration Grant Program
Dale Herbst, Virginia Polytechnic Institute and State University
An Examination of the Unintended Consequences of the Medicaid Long-Term Care program
Eric Horent, Southern University and A&M College
Leslie Taylor-Grover, Southern University and A&M College
Racial Disparities in Health and Wellness: Evidence and Policy Implications from Louisiana

Thursday, October 1       9:30 – 10:45 a.m.

6. Challenges of Local Governance
Location: Salon A
Convener: David Ammons, University of North Carolina-Chapel Hill
Participants: Will Hatcher, Eastern Kentucky University
The Communicative Roles of Planners and Politicians in the Implement-
19

Conference Program Schedule

- Presentation of Local Comprehensive Plans: A Q-Methodology Study
  **Ines Beecher**, Miami-Dade County
  **Claire Mostel**, Miami-Dade County

- Reorganization/Elimination: The Team Metro Experience: So Much for Bringing Government Closer to the People
  **Donald A. Forrer**, Hodges University
  **Patricia Kessler**, Hodges University

- Customer Service Issues and Challenges: A Case Study – The Cape Coral Florida Experience
  **Charlie Coe**, North Carolina State University

- Contrasting Financial Management in State, Local, and Nonprofit Organizations

7. Pharmaceutical Outcomes and Policy: Issues at the Interface of Public Policy and the Profession of Pharmacy

  Location: Salon B
  Convener: **Joe Fink**, University of Kentucky
  Participants: **Karen Blumenschein**, University of Kentucky
  **Jacob Painter**, University of Kentucky
  **Jeffrey Talbert**, University of Kentucky

8. Issues in the Management of Human Resources

  Location: Salon Show
  Convener: **Yongbeom Hur**, Appalachian State University
  Participants: **Victoria Gordon**, Western Kentucky University
  **Municipal Clerks: A Female Perspective of Local Government and Job Satisfaction**
  **Yongbeom Hur**, Appalachian State University
  **Ruth Ann Strickland**, Appalachian State University
  **Dragan Stefanovic**, Appalachian State University
  **Local governments' diversity management: Suggesting the adoption pattern of management practices**
  **Dorothy Norris-Tirrell**, University of Memphis
  **Susan T. Schmidt**, University of Memphis
  **Nonprofit Human Resources Issues in an Uncertain Economic Environment**
  **Jeremy Phillips**, Southern Illinois University-Carbondale
Calculating the Monetary Value of Volunteer Time

9. Foundations of Public Service Leadership
Location: Salon D
Convener: James D. Ward, Mississippi University for Women
Participants: Behrooz Kalantari, Savannah State University
Patricia Wigfall, North Carolina Central University

Practicality and Effectiveness of Servant Leadership in Public Organizations: An International Perspective
Sunday Odezah, University of the Virgin Islands
Character: The Foundation for Leadership
Carl Gabrini, Florida State University
Public Organizations Adoption of Succession Planning
Viviana Andreescu, University of Louisville
Gennaro F. Vito, University of Louisville
Personality Traits Influencing Police Managers' Perceptions of Ideal Leadership Behavior
Jeannie Ruggerio, Macon State College
The Motivational Strength of Self-Leadership in Academic Institutions

10. Immigration: The Public Service Challenges-Part 2
Location: Salon C
Convener: Chris Daniel, Kentucky State University
Participants: William Baker, Kennesaw State University
Initiatives of Southern local governments, foundations and universities to integrate immigrants and local government restrictions/exclusions
Adrian Buckland, Florida State University
Dynamics of Sub-National Immigration Policymaking
Paul Harris, Augusta State University
Discussant: Thomas Lambert, Indiana University Southeast

Thursday, October 1 11:00 - 12:15 p.m.

11. Issues in Disaster and Terror Management
Location: Salon A
Convener: John J. Kiefer, University of New Orleans
## Conference Program Schedule

### Participants:
- **G. Adi Kusuma**, Virginia Tech
  - To Build or Not to Build: U.S. Army Corps of Engineers and Flood Risk Management Policy in the United States
- **Sharon Lee**, Eastern Kentucky University
  - Disaster Response Organizational Learning and Adaptation in a Local Emergency Management Agency
- **John Morris**, Old Dominion University
- **Ben Inman**, Old Dominion University
  - Are We Safer or Richer? Privatization and the Transportation Worker Identification Card Program

### 12. State and Local Financial Management

**Location:** Salon B  
**Convener:** **Janet M. Kelly**, University of Tennessee  
**Participants:**  
- **Gary R. Rassell**, University of North Carolina-Charlotte
- **William Rivenbark**, University of North Carolina-Chapel Hill
- **Dale Roenigk**, University of North Carolina-Chapel Hill
  - Implementation of Financial Condition Analysis in Local Government
- **Niccole Rishel**, Virginia Polytechnic Institute and State University
- **Scott Weimer**, Virginia Polytechnic Institute and State University
- **Mike Jackson**, Virginia Polytechnic Institute and State University
  - Responding to Fluctuating Resource Environments: Funding Diversification in Public Institutions

### 13. Dimensions of Leadership

**Location:** Salon C  
**Convener:** **Heather Getha-Taylor**, University of South Carolina  
**Participants:**  
- **Simisola M. Atolagbe**, University of Memphis
  - More Than A Phase: Dynamic Leadership Institute (Program Design and Implementation)
- **Do Lim Choi**, Chungnam National University, Korea
  - Ethical Sensitivity and Public Service Motivation: Comparison between Korea and U.S.
- **Brian Dixon**, Regenstrief Institute, Inc.
- **Kristin L. Brier**, Indiana University Purdue University Indianapolis
- **Sheila S. Kennedy**, Indiana University Purdue University Indianapolis
The Martin School is pleased to announce

William Hoyt as the new Director

Faculty and students of the Martin School are committed to academic excellence as reflected in recent accomplishments of our doctoral students' achievements including:

- Honorable mention, Ph.D. Dissertation Award (2007) and Poster Session Award (2007), Association for Public Policy Analysis and Management
- Doctoral Best Dissertation Award (2005), Doctoral Student Best Paper Award (2008), National Association of Schools of Public Affairs and Administration, Pi Alpha Alpha
- Winner, Curro Student Paper Award (2009) and Honorable Mention, (2006), ABFM Conference,
- Best Doctoral Student Paper Award, Small Business Administration Office of Advocacy (2008)
- Placements at Florida State University, Indiana University, New York University and the University of Kansas
Conference Program Schedule

A Roadmap to revitalize ASPA and its role in public administration
Macel Ely, University of Tennessee
The Tennessee Department of Transportation Executive Leadership Academy: How a State University Developed a Workforce Development Plan for the Succession of Public Sector Executives
Gerald Andrew Emison, Mississippi State University
Flourishing in the Senior Executive Service

Thursday, October 1  12:30 - 2:00 p.m.

SECOPA 2009 Opening Luncheon & Award Ceremony
Location: Kentucky Ballroom
Participants: All Attendees are Welcomed
Sponsor: UK Martin School of Public Policy and Administration

Thursday, October 1  2:15 - 3:30 p.m.

14. Economic and Community Development
Location: Salon A
Convener: Deborah A. Carroll, University of Georgia
Participants: William Hoyt, University of Kentucky
                        Paul A. Coomes, University of Louisville
                        Amelia M. Biehl, University of Kentucky
Tax Limits and Housing Markets: Some Evidence at the State Level
Channing R Ford, University of Alabama-Birmingham
Economic Incentives in the State of Alabama: The Case of the Automobile Industry

15. Explaining Education Outcomes
Location: Salon B
Convener: Rodney Stanley, Tennessee State University
Participants: John (Jeongho) Lee, University of Colorado-Denver
                        The Explanatory Roles of Diffused and Emulated Phenomena on the School Choice Movement
                        Kiotsai Liou, University of Central Florida
                        Performance Assessment for the MPA Program
16. Public Administration Theory and Practice
Location: Salon C
Convener: Jamil Jreissat, University of South Florida
Participants: John Donohue, Florida Atlantic University
New Public management Values and Democratic Constitutional Values Found in Federal Agency Mission Statements
Michael Stewart Keeney, Virginia Polytechnic Institute and State University
Time to PAS: Factors that Influence Time to Confirm and Length of Tenure for Presidentially Appointed, Senate Confirmed Appointees
Michelle Pautz, University of Dayton
Perceptions of the regulated community in environmental policy: the view from below
Olga Smirnova, East Carolina University
The Spatial Dimension of Institutional Arrangements: The Case of the Transit Industry

17. Management Issues for Nonprofit Organizations
Location: Salon D
Convener: Kevin Connelly, Center for Nonprofit Excellence
Participants: Saundra K. Reinke, Augusta State University
Gretchen Keneson, Augusta State University
Can we keep them coming back for more? Volunteer Motivation and Job Satisfaction
Ashley Anderson, Bluegrass Area Development District
Nonprofits: Recruiting and Retaining Baby Boon Volunteers in Central Kentucky
Jasmine McGinnis, Georgia State University/Georgia Institute of Technology
The Young and Restless: Generation Y in the Nonprofit Workforce
John C. Ronquillo, University of Georgia
Searching for Innovation: Organizational Drivers in the Public and Nonprofit Sectors
Thursday, October 1       3:45 – 5:00 p.m.

18. Issues in State and Local Management
Location:     Salon A
Convener:    Claire Mostel, Miami-Dade County
Participants:  
   David H. Foltz, University of Tennessee  
   Michael Fitzgerald, University of Tennessee  
   John Scheb, University of Tennessee  
   The Process and Politics of Reforming County Government: A Case Study of Town & Gown Collaboration in Knox County, TN  
   Benjamin Craig, VA Dept. of Agriculture and Consumer Services  
   Nicholas Swartz, James Madison University  
   To Incorporate or Not to Incorporate - That Is the Question: An Examination of the Potential Municipal Incorporation of Massanutten Village and Resort  
   Dustin Read, University of North Carolina-Charlotte  
   Suzann Leland, University of North Carolina-Charlotte  
   Intergovernmental Management on the Front-Lines: Understanding Municipal Planning Officials’ Attitudes Towards Regional and Cross-Sector Collaboration  
   Amanda M. Olejarski, Virginia Tech  
   Whose Hand to Hold? Where Administrators Turn for Eminent Domain Guidance

19. Public Policy for Social Services
Location:     Salon C
Convener:    Ae-Sook Kim, Indiana University-Purude University-Fort Wayne
Participants:  
   Kwang Bin Bae, Indiana University  
   David Hyuck Lee, Indiana University  
   Empirical Analysis of Causality Between Social Expenditures and Income Inequality  
   Minerva Cruz, Kentucky State University  
   Policy Implementation: Are Elderly Clients Satisfied with the Implementation of Federal Programs to Serve the Elderly? A Case Study  
   Aileen V. Lapitan, University of North Carolina – Charlotte
How do Equity and Efficiency Co-Exist in Redistributive Policy: An Evaluation of Agrarian Reform in the Philippines

20. Public Administration Education
Location: Salon D
Convener: Julie Cencula Olberding, Northern Kentucky University
Participants: Jamil E. Jreisat, University of South Florida

Leadership as a Synthesizing Concept for Teaching Public Administration
Jennifer Millisor, Northern Kentucky University
Julie Cencula Olberding, Northern Kentucky University

Encouraging Public Service Among Young People Through Student Philanthropy: A Study of Programs at U.S. Colleges and Universities
Robert W. Smith, Clemson University

The Kennedy Serve America Act and Public Administration: Implications and Opportunities
Jeremy Thompson, Western Kentucky University

From Classroom to Community: An MPA Student’s Perspective of Ghana

Thursday, October 1 6:00 p.m. - 7:30 p.m.

SECOPA 2010 Wilmington Reception
Location: Kentucky Ballroom
Participants: All Attendees are Welcomed
Sponsors: UNC Wilmington MPA Program
Offering the ONLY

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In the Greater Cincinnati/Northern Kentucky Region

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NKU Graduate Programs
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Northern Kentucky University • Nunn Drive • Highland Heights, KY
Friday, October 2

Friday, October 2       8:00 - 9:15 a.m.

21. Economic Development and Intergovernmental Management
Location:             Salon A
Convener:             Jeremy Hall, University of Texas-Dallas
Participants:         Joseph Lyon, Western Kentucky University
                      Heather Cowherd, Western Kentucky University
                      Michael Hail, Morehead State University
                      Stephen Lange, Morehead State University
                      Margaret F. Sloan, Morehead State University
                      'The Impact of Federal Financial Assistance on the Accountability of
                      Community Based Organizations
                      Winning Moves in Public Administration:
                      Report on Inter-Local Agreements in Kentucky
                      Stephen Lange, Morehead State University
                      Federalism and Political Culture: An Assessment of Economic and
                      Community Development Capacity
                      Bethany Stich, Mississippi State University
                      Wie Yusuf, Old Dominion University
                      Emerging Organizational Structures and Practices for the Accountable
                      Provision and Maintenance of Transportation Infrastructure

22. Intermodal Transportation Governance: It Is A Lot More Than Building
Better Roads
Location:             Salon B
Convener:             Chad R. Miller, University of Southern Mississippi
Participants:         Chad R. Miller, University of Southern Mississippi
                      Collective Action Regimes in an Inland Marine Port Cluster: The Case
                      of the Tenn-Tomm Waterway System
                      Joseph "Jody" Holland, Mississippi State University
                      Investigating the Relationship Between Information Technology and the
                      Policy Implementation Process in a Constitutional Republic: The Case
                      of I-269 Process
                      Bethany Stich, Mississippi State University
                      Wie Yusuf, Old Dominion University
                      Emerging Organizational Structures and Practices for the Accountable
                      Provision and Maintenance of Transportation Infrastructure
23. Understanding Excellence in Public Administration: A Conversation About the Future of the MPA Degree
Location: Salon C
Convener: Mark Bradbury, Appalachian State University
Participants: Gary Wamsley, Virginia Tech
Harvey White, University of Pittsburgh
Jeff Raffel, University of Delaware

Friday, October 2  9:30 - 10:45 a.m.

24. Managing Communications in a High Tech Era
Location: Salon A
Convener: James Brunet, North Carolina State University
Participants: Howard A. Smith, Florida Gulf Coast University
Public Service in the Virtual Neighborhood: The Effects of Internet Communities on the Physical Realities of Public Administrators
Kenna Walsh, Mississippi State University
P. Edward French, Mississippi State University
Government Transparency and Media Relations: Assessing Communication through Social Digital Networks in the Southern Region of the United States
B. Joon Kim, Indiana University-Purdue University Fort Wayne
Opinion Leaders and Their Online Civic Participation: A Multilevel Model
Grant Neely, University of Dayton
Kendra Stewart, College of Charleston
Communicating our Message: Public Information in Government

25. Economic and Community Development
Location: Salon B
Convener: Jeremy Hall, University of Texas-Dallas
Participants: Julie Cencula Olberding, Northern Kentucky University
Douglas Olberding, Xavier University
Events and the City: Leveraging Foot Races, Festivals and Other Special Events to Enhance City Image and Other Social Assets
Jarrod Simmons, Walden University
### Conference Program Schedule

**The Role of State Government in Fostering Economic Development for Minority Businesses in Distressed Urban Communities Throughout Florida**  
*Cindy Read,* University of Louisville  
Capturing Community Wealth for Community Needs: Building Local Philanthropy in Kentucky  
*Laura Harris,* University of Memphis  
*Jason Ellis,* University of Memphis  
The Emergence of a Nonprofit Intermediary to Provide Case Management Services for Former Public Housing Residents

#### 26. Public Administration Education

**Location:** Salon C  
**Convener:** Charles Taylor, Ball State University  
**Participants:**  
- Becky J. Starns, Austin Peay State University  
- Carl Gabrini, Florida State University  
- Charles Taylor, Ball State University  
- James Chappell, Western Kentucky University  
- Shanna Jaggers, Western Kentucky University  
- John Moore, Western Kentucky University  
- Zhanyu Yang, Western Kentucky University  
Incorporating GIS Into Public Administration Courses  
Applying GIS Technology in Public Administration Education  
Budget Conflict in Banjo Crossing: Using a Classroom Simulation to Teach the Politics of Budgeting

#### 27. Contemporary HR Issues

**Location:** Salon D  
**Convener:** Doug Goodman, Mississippi State University  
**Participants:**  
- P. Edward French, Mississippi State University  
- Doug Goodman, Mississippi State University  
- Rebecca Ayers, North Carolina State University  
Local Government Human Resource Management Past, Present, and Future: Revisiting Hays and Kearney's Anticipated Changes A Decade Late  
Performance Appraisals: An Important Tool for Increasing Goal Alignment in Government Agencies
Stephen Condrey, University of Georgia
Jonathan West, University of Miami
Making the Switch: Implementing the Four-day Work Week in America's largest Cities

Friday, October 2       11:00 - 12:15 p.m.

28. Community and Economic Development
Location: Salon A
Convener: Craig Donovan, Kean University
Participants: Jessica Denby, University of Memphis
Laura Harris, University of Memphis
Building and Sustaining New Mixed-Income Communities
Gina Scutelnicu, Florida International University
The Influence of Community Development Districts on the Debt Burden in Florida

29. Civic Engagement and Public Participation
Location: Salon B
Convener: Claire Mostel, Miami-Dade County
Participants: Madlyn M. Bonimy, Lipscomb University
Citizen Participation: A Winning Move for the Urban Environment in Pigeon Forge, Tennessee
David Swindell, University of North Carolina-Charlotte
Neighborhood and Homeowner Association Effectiveness: Elements Underlying Success
Maria V. Elias, Indiana University-Purdue University, Fort Wayne
From The 'Group Idea' To Getting The Job Done: Neighborhood Associations As The Local Leaders
Xiaojie Zhang, Northeastern University-China
Emily Bedwell, University of Kentucky
Public Participation in Environmental Issues in China
Learn to Lead, Prepare to Serve

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- Environmental Health Administration

Eastern Kentucky University’s MPA Program is accredited by the National Association of Schools of Public Affairs and Administration.

www.government.eku.edu/mpa.htm

EKA is an Affirmative Action/Equal Opportunity educational institution.
30. Dealing Effectively with the Fiscal Crisis: Local Financial Analysts Discuss Fiscal Management Strategies

Location: Salon C
Convener: Jo Ann Ewalt, Eastern Kentucky University
Participants: Kevin DeFebbo, City Manager, Bowling Green, Kentucky
Jane C. Driskell, Director, Office of Management & Budget, Louisville, Kentucky
Daniel Frockt, Budget Director, Office of Management & Budget, Louisville, Kentucky
James Zumwalt, City Manager, Paducah, Kentucky

31. Winning Strategies for a Successful Career in Academe

Location: Salon D
Convener: Amand Olejarski, Virginia Tech
Participants: Meredith Newman, Florida International University
Gary Wamsley, Virginia Tech
Harvey White, University of Pittsburgh
Larry Keller, Cleveland State University

Friday, October 2       12:30 - 2:00 p.m.

SECOPA 2009 Luncheon & Award Ceremony

Location: Kentucky Ballroom
Participants: All Attendees are Welcomed
Sponsors: Eastern Kentucky University MPA Program
Morehead State University MPA Program

Friday, October 2       2:15 - 3:30 p.m.

32. Administering Regime Values: Lessons from Our Founding for the Civil Service Today

Location: Salon A
Convener: Chad Newswander, University of South Dakota
Participants: Michael Delor, Virginia Tech
<table>
<thead>
<tr>
<th>Topic</th>
<th>Details</th>
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<tbody>
<tr>
<td>Redefining politics in public administration</td>
<td><strong>Mike Potter</strong>, Virginia Tech</td>
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<td>Governing with One Hand on the Plow: Federal Farmer's Views on Public Administration</td>
<td><strong>Michele Pautz</strong>, University of Dayton</td>
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<td>Returning to our roots: reexamining the roles of environmental inspectors for the future of environmental regulation</td>
<td><strong>Chad Newswander</strong>, University of South Dakota</td>
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<td>Protecting Differences and Promoting Similarities: The Role of Public Administration in Building Civic Consciousness</td>
<td>Discussant: <strong>Jason Sonenfelt</strong>, Virginia Tech</td>
</tr>
<tr>
<td><strong>33. What Employers Want from Our Graduates</strong></td>
<td>Location: Salon B</td>
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<tr>
<td>Convener: <strong>Jo Ann Ewalt</strong>, Eastern Kentucky University</td>
<td>Participants: <strong>Greg Hager</strong>, Kentucky Legislative Research Commission</td>
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<td><strong>Ginny Wilson</strong>, Retired chief Economist, Kentucky LRC</td>
<td><strong>Michael Clark</strong>, Kentucky Legislative Research Commission</td>
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<td><strong>Cheryl Andrew</strong>, U.S. GAO</td>
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<tr>
<td><strong>34. Winning Strategies in Health Care</strong></td>
<td>Location: Salon C</td>
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<tr>
<td>Convener: <strong>Anne Zahradnik</strong>, Long Island University</td>
<td>Participants: <strong>Anne Zahradnik</strong>, Long Island University</td>
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<tr>
<td>Culturally Tailoring Messages to Improve Asthma Control</td>
<td><strong>Jennifer White</strong>, University of Kentucky</td>
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<td>Medication Therapy Management: Is it Worth Medicare's time?</td>
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<td><strong>35. Budget and Finance</strong></td>
<td>Location: Salon D</td>
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<tr>
<td>Convener: <strong>Craig Donovan</strong>, Kean University</td>
<td>Participants: <strong>Janet Kelly</strong>, University of Tennessee</td>
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<td><strong>William Rivenbark</strong>, University of North Carolina-Charlotte</td>
<td><strong>Sungkyu Jang</strong>, Florida State University</td>
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<tr>
<td>Redefining Performance Budgeting</td>
<td>Institutional Explanation about Performance Budgeting in State Governments: Adoptions and Repeals</td>
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Sang Ok Choi, Virginia Tech
Hyungon Kim, Virginia Tech
The Displacement Effect in German Unification: Assessing Sizes, Priorities, and Redistribution of Government Expenditures
Peter B. Boorsma, Twente University, the Netherlands
Municipal Risk Management with Special Reference to Dutch Local Authorities

SECOPA Endowment Committee Meeting
Location: Salon Win

Friday, October 2 3:45 – 5:00 p.m.

36. MPA Career Development--Finding Jobs and Building Your Career
Location: Salon A
Convener: Victoria Gordon, Western Kentucky University
Participants: Tess McKinley, Western Kentucky University
Jana Goemmer, Ronald McDonald House
Graham Drake, University of Kentucky and NASPAA
John D. Ralston, University of Louisville

37. Learning from Editorial Board Members: Success with Peer Review.
Location: Salon B
Convener: Aaron Wachhaus, Pennsylvania State University-Harrisburg
Participants: Janet Kelly, University of Tennessee
Meredith Newman, Florida International University
Anne Zahradnik, Long Island University
Gary Wamsley, Virginia Tech

Location: Salons C and D
Conveners: Thomas Dunn, Troy University
Manfred Meine, Troy University
Sandra Dunn, S & T Associates
This workshop will last until 5:15 p.m.
Western Kentucky University proudly announces that its Master of Public Administration (MPA) Program has been accredited by NASPAA for a full seven years (through 2015/16).

WKU’s MPA Program would also like to announce an ongoing search for a tenure-track Assistant Professor position at its Elizabethtown/Ft. Knox location. This position is scheduled to begin in the Fall of the 2010/11 academic year.

For information about WKU’s MPA Program or the faculty position, please contact:

James L. Chappell, D.P.A.
Director, MPA Program
1906 College Heights Blvd. 11060
Bowling Green KY 42101
(270) 745-6357
james.chappell@wku.edu
39. Meet Your ASPA District Representatives
Location: Salon Win
Panelists: Rodney Stanley, Tennessee State University
           Charlie Coe, North Carolina State University
           Kendra Stewart, College of Charleston

Friday, October 2       5:15 - 6:00 p.m.

SECOPA General Membership Meeting
Location: Salons A & B
Participants: All conference participants are requested to attend

Friday, October 2       6:00 p.m. - 7:30 p.m.

Student Networking Reception
Location: Kentucky Ballroom
Participants: All Attendees are Welcomed
Sponsor: Western Kentucky University MPA Program
Saturday, October 3

Saturday, October 3       8:00 - 9:15 a.m.

40. Governing and Serving Local Communities
Location: Salon A
Convener: Larry F. Keller, Cleveland State University
Participants: Joshua D. Ambrosius, University of Louisville
Little Boxes” or Just Boxed In? Limitations on City-County Consolidation and Cooperation in Mid-sized Cities within Megalopolises
Amanda M. Olejarski, Virginia Tech
Is Takings Law Taking a Turn? Administrators' Understanding of Eminent Domain
Cheon Geun Choi, Florida State University
Bok-Tae Kim, Florida State University
Sang Ok Choi, Virginia Tech
Testing Direct and Moderating Effects of Social Capital on Police Performance
James S. Brunet, North Carolina State University
Goodbye Mayberry: The Curious Demise of Rural Police Departments in North Carolina

41. Winning Moves in Emergency Management
Location: Salon B
Convener: Saundra Reinke, Augusta State University
Participants: Khashruzzaman Choudhury, Southern university
Antoinette Christophe, Southern University
Performance of United States National Disaster Management Organizations: the crucial role of coordination
John J. Kiefer, University of New Orleans
Incrementalism After the Storm: Measuring the Success of the Evacuation of New Orleans during Hurricane Gustav
Stacey Mann, Mississippi State University
Lessons learned? An Analysis of Three Louisiana Hurricanes
42. Managing State and Local Finances
Location: Salon C
Convener: Ines Beecher, Miami-Dade County
Participants: Christopher E. Bartels, University of Texas-Dallas
Jeremy Hall, University of Texas-Dallas
Assessing Risk in Tax Increment Finance District Proposals: Its Role in City Performance
LeAnn Beaty, Eastern Kentucky University
Rainy Day Funds in Kentucky: Lessons from the 2008-2009 Recession
J.S. Butler, University of Kentucky
Cleopatra Charles, New York University
Rainy Day Funds, Credit Ratings and Borrowing Costs: How States Can Weather the Storm
Deborah A. Carroll, University of Georgia
Local Government Revenue Complexity and Fiscal Illusion

43. Establishing Public Health and Health Care Delivery Networks in Third World Countries
Location: Salon D
Convener: Michael Popejoy, Central Michigan University and Strayer University
Participants: Michael Popejoy, Central Michigan University and Strayer University
Pilar Martin, Florida International University
Daniel Westfall, Florida Medical Center
Naim Kapucu, University of Central Florida
Michael Popejoy, Central Michigan University and Strayer University
Global Public Health is a Public Administration Challenge
Naim Kapucu, University of Central Florida
Hilary Knepper, University of Central Florida
Examining Regional Community Health Care and Their Potential Application to Resource Poor Countries
Discussant: Michael Graven, Dalhousie University School of Medicine
Saturday, October 3       9:30 - 10:45 a.m.

44. Issues In Health Care
Location:       Salon A
Convener:       Michael Popejoy, Central Michigan University and Strayer University
Participants:   Teresa Kohler, Virginia Tech
Patient Privacy and Electronic Medical Records: Who is setting the standards?
Teresa Moore, Jackson State University
Khashruzzamen Choudhury, Jackson State University
Combating Mental Health as a Public Policy Problem: An Investigation
Elizabeth S. Overman, Jackson State University
Transnational Health Security: Managing the Emergence of Pandemics

45. Local Governance
Location:       Salon B
Convener:       Thomas Dunn, Troy University
Participants:   Bruce D. McDonald, Florida State University
Carl Gabrini, Florida State University
Determinant of Charter County Decisions: An Event History Analysis of Florida Counties
Millicent Addo, Jackson State University
Khashruzzamen Choudhury, Jackson State University
The Winning Moves in Policy Implementation: How do we measure progress of implementation?
John Brennan, University of North Carolina, Wilmington
Larry Keller, Cleveland State University
Governance of the Metropolis: Home Rule, the Administrative City and the Administrative State
Thomas Dunn, Troy University
Manfred Meine, Troy University
Well Intentioned Public Policy vs. Local Politics: A Case Study

46. Dimensions of Nonprofit Management
Location:       Salon C
Convener:       Kevin Connelly, Center for Nonprofit Excellence
Participants:  
Shamima Ahmed, Northern Kentucky University  
The Publicness of Nonprofit Organizations: Implications for theory and practice  
Georgette Dumont, Northern Illinois University  
Are NPOs Adopting Web 2.0 Technology? An analysis and baseline for virtual accountability in the nonprofit sector  
Jay Hyuck Song, University of Kentucky  
What Factors Affect Nonprofit Commercialization and the Size of Commercialized Income? An Empirical Analysis of Nonprofit Commercialization  
Leigh Nanney Hersey, University of Memphis  
The Give and Take of Government Funding on Private Giving: A Look at Three Southeastern Cities  
Shannon K. Vaughn, Bowling Green, Kentucky  
The Importance of Performance Assessment in Local Government Decisions to Fund Not-for-Profit Organizations  

47. Going Green, Community Building  
Location:  Salon D  
Convener:  Kentucky League of Cities  

Saturday, October 3  
11:00 a.m. – 1:00 p.m.  

SECOPA Executive Board Meeting  
Location:  Salon F  
Participants:  SECOPA Officers, Board Members, and Invited Guests
The Purpose of the SECoPA Endowment is to recognize distinguished public administrators by funding:

- The Robert Kline Award to recognize the most outstanding paper written by master’s students in the SE-CoPA region and presented at the annual conference.
- The Bill Collins Award to recognize the most outstanding paper written by doctoral students in the SE-CoPA region and presented at the annual conference.
- The Peter Boorsma Award to recognize significant international activity by a public administration academic or practitioner.
- The Donato Pugliese Award to honor a senior SECoPA member who has made contributions to the organization and to the profession of public service over a period of years.
- The Practitioner Award to recognize sustained, outstanding achievement in, and contributions to, public administration and public service through applied practice in the field.
- Other programs proposed by the SECoPA Endowment Committee and approved by the SECoPA Board.

The SECoPA Endowment Committee is working on a five-year campaign to raise at least $25,000. Multi-year pledges are encouraged and accepted. Make checks payable to SECoPA. Donations may be tax deductible; please consult your tax advisor. SECoPA is a 501(c)3 organization. You will receive a gift receipt.

Current Friends of SECoPA contributing gifts to the Endowment Fund include:

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- Claire Mostel
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**UNDERGRADUATE PROGRAMS**

- **Bachelors of Science in Urban Studies** - Interdisciplinary major prepares students for community oriented professions and active engagement in public service. May be combined with Nonprofit Minor.
- **Undergraduate Minor in Nonprofit Management** - Ideal for students with a commitment to the community and the desire to apply knowledge gained in their major to future employment in the nonprofit sector. Students will also participate with valuable service learning experience.

**CERTIFICATE PROGRAMS**

- **Graduate Certificate in Nonprofit Management** - Certificate prepares students to succeed in the rapidly growing nonprofit sector. Students have the opportunity to pursue American Humanics (AH) certification as they complete the coursework. Five course certificate may be completed in as few as 3 semesters.
- **Graduate Certificate in Health Administration & Planning** - Certificate consists of five 3-hour courses. Certificate recipients have skills which are in high demand in expanding healthcare policy and service delivery arenas.

For more information, please visit our website:
www.tnstate.educpsu,

or contact Dr. Rodney Stanley, Department Head, 615-963-7249
rstanley1@tnstate.edu

Dean Bruce Rogers
College of Public Service and Urban Affairs
Tennessee State University
<table>
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<tr>
<th>Last</th>
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<td>2:15 - 3:30 p.m.</td>
<td>33</td>
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<tr>
<td>Coe</td>
<td>Charlie</td>
<td>Thursday, October 1</td>
<td>8:00 - 9:15 a.m.</td>
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<tr>
<td>Last Name</td>
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<td>Carl</td>
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<td>Jana</td>
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<td>3:45 – 5:00 p.m.</td>
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<td>Amie</td>
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<td>Doug</td>
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<td>9:30 - 10:45 a.m.</td>
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<td>Friday, October 2</td>
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<td>Saturday, October 3</td>
<td>8:00 - 9:15 a.m.</td>
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<td>Hager</td>
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<td>Date</td>
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<td>Ae-Sook,</td>
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<td>Thursday, October 1</td>
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<td>David</td>
<td>Thursday, October 1</td>
<td>3:45 – 5:00 p.m.</td>
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<td>Suzann</td>
<td>Thursday, October 1</td>
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<td>Jasmine</td>
<td>Thursday, October 1</td>
<td>2:15 - 3:30 p.m.</td>
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<td>Tess</td>
<td>Friday, October 2</td>
<td>3:45 – 5:00 p.m.</td>
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<td>Manfred</td>
<td>Friday, October 2</td>
<td>3:45 – 5:00 p.m.</td>
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</table>
Division of Public and Nonprofit Administration
School of Urban Affairs and Public Policy
College of Arts and Sciences

Master of Public Administration with concentrations in:
- Nonprofit Administration
- Public Policy and Management
- Urban Administration

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- Minor in Nonprofit Management
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