SECoPA
Southeastern Conference for Public Administration

Hosted by UNC Wilmington MPA Program & SENCASPA

OCTOBER 13-16, 2010
HILTON RIVERSIDE
WILMINGTON, NC

"Setting the Course for Excellence in Public Service"
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THANK YOU to Our SECoPA Sponsors!
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Career Concentrations

- Coastal Management
- Environmental Policy and Management
- Marine Policy
- Nonprofit Management
- Public Management
- Urban and Regional Policy and Planning

Excellence in Service

The Master of Public Administration (MPA) program is an interdisciplinary professional degree program designed to:

- Provide a broad education for individuals expecting to enter government and nonprofit agencies and who aspire to management or policy positions.
- Enhance the capabilities and performance of individuals currently in management and policy positions in southeastern North Carolina.
- Produce relevant applied public administration research.
- Provide active public service and technical assistance in support of quality public and nonprofit administration in southeastern North Carolina.

Mark Imperial, Ph.D.
MPA Director
www.uncw.edu/mpa
October 13, 2010

On behalf of the SECoPA 2010 Conference Planning Committee, I extend a very warm welcome to all conference participants. We are honored to host SECoPA’s 31st annual conference for the first time in Wilmington, NC. Consistent with our theme of Setting the Course for Excellence in Public Service, the planning of this conference was a collaborative effort between the UNCW MPA program, the Southeastern North Carolina Chapter of the American Society for Public Administration (SENCASPA), numerous local government and nonprofit organizations, and Track Chairs from twelve different universities.

We hope that you will find this conference rewarding and enlightening. We have done our best to offer a program that balances the interests of academics, practitioners and students as well as excursions that provide a sense of the wonderful Cape Fear Region.

Most of all, we are confident that you will leave this conference with new ideas and professional relationships that will lead you in new directions towards further excellence in public service!


\[Signature\]

Dr. Tom Barth
SECoPA 2010 Conference Chair
MPA Faculty
University of North Carolina Wilmington
engaged regional service

UNCW
Division for Public Service and Continuing Studies

Scholarly Community Engagement
Professional Education
Lifelong Learning
Youth Programs
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Conference and Event Management

uncw.edu/dpsecs
Dear SECoPA Annual Conference Participants:

Greetings! Welcome to the conference and beautiful Wilmington, North Carolina! SECoPA is proud to be celebrating its 31st anniversary this year, and we are so pleased to have the University of North Carolina at Wilmington (UNCW) MPA Program and the Southeastern North Carolina Chapter of the American Society for Public Administration (SENCASPA) serving as our hosts.

This year's conference theme, "Setting the Course for Excellence in Public Service," highlights the critical need for talent, creativity, and consistency within the public and nonprofit sectors. The panels and roundtables have been carefully designed to provide you with stimulating questions and answers that you can apply to your professional field of interest.

If this is your first time attending SECoPA, please know that this conference is well known for its networking and relationship-building among colleagues and friends. Once you arrive, we hope that you can sense the positive and welcoming environment that this conference has to offer. It keeps many of us coming back every year to share new ideas and catch up with friends!

On behalf of the SECoPA Board, I would like to personally thank you for your participation and interest in the 2010 conference. There are always opportunities to get involved on committees and serve in other ways, so please let us know if you have an interest in working with us to continue the tradition of strengthening the SECoPA region and its membership. The Board would also like to extend our appreciation to the UNCW/SENCASPA program and planning committee for this year's conference. Their hard work has resulted in a quality conference within an outstanding venue that also includes historic and scenic attractions. Enjoy your stay!

Sincerely,

Donna Milam Handley
Chair, SECoPA 2009-2010
September 21, 2010

Dear SECoPA friends and colleagues:

It is a privilege for me to welcome you to the 31st Southeastern Conference for Public Administration (SECoPA) in beautiful Wilmington, NC.

SECoPA has become the “gold standard” for ASPA’s regional conferences. SECoPA leaders are amongst the most active and dedicated members of ASPA (academics, practitioners, pracademics and students alike). This conference, like its predecessors, will enable us to join together to celebrate our field and public service, and to network and mentor our junior colleagues and graduate students.

The conference theme, “Setting the Course for Excellence in Public Service” is both fitting and timely in the context in which we find ourselves. This is a critical time for our public sector. The impact of the fiscal crisis continues to strain our ability to meet the needs of our citizens, whether we approach this from an applied and/or academic perspective. As President Obama stated during his Inaugural Address, We should never forget that we are here as public servants. And public service is a privilege... We must stand up together and answer a new call to service to meet the challenges of our new century.

I would like to finish on a personal note. SECoPA is near and dear to my heart. I began my academic career in the region almost 20 years ago, and after a twelve year hiatus, I am back in the region, in my “adopted home” of Florida. I look forward to participating with you at this 31st conference, and to hearing from you how SECoPA and ASPA can work even closer together in advancing excellence in public service.

Kind regards,

Meredith A. Newman
President, American Society for Public Administration
October 13, 2010

To All in Attendance

2010 Southeastern Conference on Public Administration

Dear Friends:

On behalf of our community, I am pleased to welcome the 2010 Southeastern Conference on Public Administration to our historic port city. This conference will be a wonderful opportunity for public service leaders across the country to network, confer and share ideas.

I hope that while you are here you will have a chance to sample some of what our community has to offer. From our river walk along the Cape Fear River and many excellent dining establishments, to the historic homes and buildings and a variety of tours including the Battleship North Carolina and Bellamy Mansion, conference participants have many ways to enjoy Wilmington.

Our community also has a deep appreciation for its unique environment, particularly our gleaming ocean beaches. Be sure to take time to stroll along Wrightsville or Carolina Beach and visit the Ft. Fisher Aquarium to learn about our rich marine life.

We are also extremely proud of the educational and cultural life in our region, including the beautiful campus at UNC Wilmington, the Cameron Art Museum and live theater at historic Thalian Hall.

Of course, don’t forget to visit the Cotton Exchange across the street, a typical example of the fine dining and shopping in the downtown area. As always, you’ll experience the friendliness and hospitality of a traditional southern town.

Whatever you do, I hope you will enjoy our great city and make plans to come back and visit again soon.

Sincerely,

Bill Saffo
Plenary Speakers

Thursday:

Meredith A. Newman  
Professor and Chair of the Department of Public Administration  
at Florida International University

Meredith A. Newman is Professor and Chair of the Department of Public Administration at Florida International University. Prior to her career in academia, Newman served with the Australian Department of Foreign Affairs (in France and Vietnam), the U.S. Department of State (in Senegal, Malaysia, and Singapore), and the World Bank. She is widely published in the areas of public management, human resources and gender, and the emotive aspects of work. She is the recipient of several awards, including the Editors’ Choice Award, Public Administration Review. Her book entitled, Emotional Labor: Putting the Service in Public Service (Mary Guy and Sharon Mastracci, co-authors) is the recipient of three Best Book awards. Newman is an Associate Editor of Review of Public Personnel Administration; past Chair of the Commission on Peer Review and Accreditation, National Association of Schools of Public Affairs and Administration; President of the American Society for Public Administration; and a Fellow of the prestigious National Academy of Public Administration.

Friday:

Representative Carolyn H. Justice  
North Carolina General Assembly

Carolyn Justice is serving her fourth term in the House of Representatives of the North Carolina General Assembly, representing District 16 (New Hanover and Pender Counties). Prior to her service in the General Assembly, Ms. Justice served as a Pender County Commissioner from 1994-2001, including terms as both a Chair and Vice Chair. She is also the owner of a property management company in Hampstead for 24 years.

Ms. Justice currently has leadership positions on several key state legislative committees, including Vice Chair of Environment and Natural Resources Committee and Vice Chair of the Appropriations Subcommittee on Natural & Economic Resources. She is also a member of the Select Committee on Ethics and Governmental Reform and the Joint Select Committee on the Potential Impact of Major Hurricanes on the North Carolina Insurance Industry among others.

Ms. Justice has received numerous awards, including the 2009 Woman of Achievement Award by the NC General Federation of Women’s Clubs, the North Carolina Conservation Council “Defender of the Environment” award in 2008 as a legislator, 2007 Legislator of the Year by the NC Mental Health Association, and 2005 Citizen of the Year by the Hampstead Chamber of Commerce.

Ms. Justice has been a great supporter of the Master of Public Administration (MPA) program at UNCW since its inception in 2001, and currently serves on the MPA Community Advisory Board.
Conference at a glance

Wednesday 13

12:00 PM - 6:00 PM  Conference Registration, Lobby
1:00 PM - 4:00 PM  Alliance for Innovation Workshop,
                   Chamber of Commerce
2:00 PM - 5:00 PM  Field Trip (Battleship - USS North Carolina)
                   Meet in Lobby
3:00 PM - 4:00 PM  SECoPA Board Meeting, Bellamy Room
6:00 PM - 8:00 PM  Opening Reception Hosted by NC State University,
                   Cape Fear Ballroom – Salon A

Thursday 14

8:00 AM - 5:30 PM  Conference Registration, Lobby
8:30 AM - 10:00 AM  7 Concurrent Sessions
10:00 AM - 10:15 AM  Break
10:15 AM - 11:45 AM  7 Concurrent Sessions
12:00 PM - 2:00 PM  Plenary Luncheon: Keynote Speaker,
                    Meredith Newman, ASPA President, Grand Ballroom
                    7 Concurrent Sessions
2:15 PM - 3:45 PM  Break
3:45 PM - 4:00 PM  7 Concurrent Sessions
4:00 PM - 5:30 PM  Reception on the Henrietta, Co-Hosts are UNCW &
                   the College of Charleston (Space Limited)
6:00 PM - 8:00 PM

Friday 15

8:00 AM - 5:30 PM  Conference Registration, Lobby
8:30 AM - 10:00 AM  7 Concurrent Sessions
10:00 AM - 10:15 AM  Break
10:15 AM - 11:45 AM  7 Concurrent Sessions
12:00 PM - 2:00 PM  Plenary Luncheon: Keynote Speaker, Carolyn Justice,
                    North Carolina State Assembly, Grand Ballroom
                    7 Concurrent Sessions
2:15 PM - 3:45 PM  Break
3:45 PM - 4:00 PM  7 Concurrent Sessions
4:00 PM - 5:30 PM  SECoPA Members Business meeting, Carolina Room
5:45 PM - 6:45 PM  SECoPA 2011 Host Reception, University of New Orleans
                   Cape Fear Ballroom – Salon A
7:00 PM - 8:15 PM

Saturday 16

8:00 AM - 5:30 PM  Conference Registration, Lobby
7:00 AM - 8:15 AM  SECoPA Board Meeting, Cape Fear Ballroom – Salon A
8:30 AM - 10:00 AM  7 Concurrent Sessions
10:00 PM - 10:15 PM  Break
10:15 PM - 11:45 PM  7 Concurrent Sessions
1:30 PM - 5:00 PM  Field Trips: Ft. Fisher/Aquarium, Eco Tour of River,
                   Green Building Tour
# Events at a Glance

All special events and trips to meet at Conference Registration Desk. All are ticketed events requiring pre-registration and possible fees. Pick-up tickets at Conference Registration Desk.

<table>
<thead>
<tr>
<th>WEDNESDAY</th>
<th>FRIDAY</th>
<th>SATURDAY</th>
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</table>
| 1:00 PM- 4:00 PM | Alliance for Innovation Workshop, Chamber of Commerce  
Meeting Time: 12:30 PM; No Fee | Tour of New Wilmington Convention Center & Roundtable  
Meeting Time: 2:30 PM; No Fee |
| 2:00 PM- 5:00 PM | Battleship USS North Carolina Tour  
Meeting time: 1:30 PM; $10 Fee | SATURDAY                        |
| THURSDAY      | CAPE FEAR FUTURES FIELD PANEL  
Meeting Time: 1:45 PM; No Fee | 1:30 PM-5:00 PM |
| 6:00 PM-8:00 PM | Ticketed Reception on the Henrietta III Riverboat  
Meeting Time: 5:30 PM; Limited capacity; No Fee for Registered Conference Attendees. | Field Trips:  
Ft. Fisher State Historic Site Tour & NC Aquarium, Meet at 12:30 PM  
$6.50 Fee  
Eco Boat Tour of Cape Fear River, Meet at 1:00 PM  
$20 Fee  
Wilmington Green Building Tour, Meet at 1:15 PM  
$5 Fee |

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**Wilmington Downtown Map**

**THINGS TO DO**
1. 1898 Memorial  
2. American Heritage Tours  
3. Battleship NORTH CAROLINA  
4. Bellamy Mansion Museum of History & Design Arts  
5. Burgaw-Wright House & Gardens  
6. Cape Fear Museum of History & Science  
7. Cape Fear Playhouse at NewCastle  
8. Cape Fear Segway Tours  
9. Cape Fear Aquarium  
10. Captain Muffit & Captain John Knox River Tourboats  
11. City Stage  
12. Drown Tree Historical Tours  
13. Ghost Walk of Old Wilmington & Haunted Pub Crawl  
15. Henrietta III Riverboat  
16. Hollywood Location Tours (see #13)  
17. Horse Drawn Carriage & Trolley Tours  
18. Latta Museum House  
19. Orange Street Landing on Cape Fear  
20. Riverfront Park  
21. Tidewater Hall Center for Performing Arts  
22. The Children's Museum of Wilmington  
23. U.S. Coast Guard Cutter DEURING VI  
24. Walk and Talk Tours (see #18)  
25. Wilmington Adventure Walking Tours  
26. Wilmington Convention Center  
27. Wilmington Railroad Museum  
28. Wilmington Trolley Company  
29. Shopping Districts

**ACCOMMODATIONS**
1. Best Western Coastline Inn  
2. Hilton Wilmington Riverside/Riverfront Suites  
3. River Suites  
4. Stemmerman's Inn  
5. The Wilmingtonian  
6. Blue Heaven Bed & Breakfast  
7. C.W. Worth House Bed & Breakfast  
8. Camelot Cottage Bed & Breakfast  
9. Clarewood Inn  
10. French House Bed & Breakfast  
11. Front Street Inn  
12. The Gallery  
13. Graystone Inn  
14. The Hope-Wood House Bed & Breakfast  
15. Magnolia House  
16. Port City Guest House  
17. Rosehill Inn Bed & Breakfast  
18. Taylor House Inn Bed & Breakfast  
19. The Verandas

**VISITOR INFORMATION CENTERS**
For a comprehensive list of stores and restaurants, visit www.capetowns.com

**P PARKING DECK**
## Concurrent Sessions at a Glance

<table>
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<th>Concurrent Session Rooms</th>
<th>Thursday</th>
<th>Friday</th>
<th>Saturday</th>
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<tbody>
<tr>
<td>Bellamy (40)</td>
<td>HR 1</td>
<td>HR 5</td>
<td>ECN 1</td>
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<tr>
<td>DeRosset (40)</td>
<td>PPE 1</td>
<td>PPE 5</td>
<td>MPA Directors Meeting</td>
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<tr>
<td>Dudley (40)</td>
<td>NP 1</td>
<td>NP 5</td>
<td>Open</td>
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<tr>
<td>Latimer (40)</td>
<td>ECN3</td>
<td>EP 1</td>
<td>EP 4</td>
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<tr>
<td>McRae (40)</td>
<td>H 4</td>
<td>PMAN 6</td>
<td>EP 5</td>
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<tr>
<td>Carolina (60)</td>
<td>PMAN 1</td>
<td>PMAN 5</td>
<td>SW 2</td>
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<tr>
<td>Skinner (20)</td>
<td>PM 1</td>
<td>IR 1</td>
<td>EM 1</td>
</tr>
</tbody>
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### Notes:
- Alliance for Innovation Workshop (Wednesday, 1:00 – 4:00 PM at the Wilmington Chamber of Commerce)
- Cape Fear Future Roundtable (Thursday, 2:15 PM – 3:45 PM at the Wilmington Chamber of Commerce)
- Convention Center tour and roundtable (Friday, 4:00 – 5:30 PM at the Convention Center)
- Job Fair Friday Morning (in separate ballroom section)

### Abbreviations

<table>
<thead>
<tr>
<th>ECN</th>
<th>Economic Policy</th>
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<tbody>
<tr>
<td>EM</td>
<td>Emergency Management</td>
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<tr>
<td>EP</td>
<td>Environmental Policy &amp; Management</td>
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<tr>
<td>ETH</td>
<td>Ethics</td>
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<td>F</td>
<td>Finance &amp; Budgeting</td>
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<td>H</td>
<td>Health Administration &amp; Policy</td>
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<td>HR</td>
<td>Human Resources Management</td>
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<tr>
<td>IR</td>
<td>International &amp; Comparative Administration</td>
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<table>
<thead>
<tr>
<th>LG</th>
<th>Local Government</th>
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<tbody>
<tr>
<td>NP</td>
<td>Nonprofit Management</td>
</tr>
<tr>
<td>PM</td>
<td>Performance Management</td>
</tr>
<tr>
<td>PMAN</td>
<td>Public Management &amp; Organizational Theory</td>
</tr>
<tr>
<td>PPE</td>
<td>Policy, Planning, &amp; Evaluation</td>
</tr>
<tr>
<td>ST</td>
<td>Special Topics</td>
</tr>
<tr>
<td>SW</td>
<td>Social Welfare Policy</td>
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<tr>
<td>Time</td>
<td>Event</td>
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<tr>
<td>12:00 PM – 6:00 PM</td>
<td>Conference Registration, Lobby</td>
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<tr>
<td>1:00 PM – 4:00 PM</td>
<td>Alliance for Innovation Workshop</td>
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<tr>
<td></td>
<td><strong>Instructor:</strong> Karen Thoreson, President of the Alliance for Innovation</td>
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<tr>
<td></td>
<td><strong>Location:</strong> Wilmington Chamber of Commerce</td>
</tr>
<tr>
<td></td>
<td><em>Why Innovation Matters More than Ever: Exploring Partnerships and Organizational Renewal</em></td>
</tr>
<tr>
<td></td>
<td>Workshop offered by the Alliance for Innovation on how local governments can creatively deal with the fiscal crisis.</td>
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<tr>
<td>2:00 PM – 5:00 PM</td>
<td>Field Trip: Self Guided Tour of the U.S. North Carolina Battleship</td>
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<tr>
<td>6:00 PM – 8:00 PM</td>
<td>Opening Reception, Cape Fear Ballroom – Salon A</td>
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<td></td>
<td>Hosted by NC State University</td>
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</tbody>
</table>
8:00 AM – 5:30 PM  Conference Registration, Lobby

8:30 AM – 10:00 AM  Concurrent Sessions

**HR 1: Human Resource Knowledge, Trends, and Challenges**  
*Moderator: Richard Kearney, North Carolina State, rick_kearney@ncsu.edu  
Bellamy Room*

**How We Make Decisions: HR Managers’ Use of Information Resources**  
Willow Jacobson, UNC Chapel Hill, Jacobson@sog.unc.edu  
Kristina Lambright, Binghamton University, klambrig@binghamton.edu

**Local Government Human Resource Management Anticipated Trends: An Application of Hays and Kearney’s Anticipated Changes Methodology**  
Doug Goodman, University of Texas at Dallas, doug.goodman@utdallas.edu  
P. Edward French, Mississippi State University, efrench@ps.msstate.edu

**Human Resource Management Practices that Facilitate Cultural Competence in Public Organizations**  
Heather Wyatt-Nichol, University of Baltimore, hwyatt-nichol@ubalt.edu  
Lorenda Naylor, University of Baltimore, lnaylor@ubalt.edu

**Formal and Informal Volunteering and Attitudes Towards Volunteerism Among Young Adults**  
Eric Fotheringham, North Carolina State University, emfother@ncsu.edu  
Richard M. Clerkin, North Carolina State University, rmclerki@ncsu.edu

**Expanding Environmental Needs/Shrinking Budgets**  
Mike Stooksberry, West Tennessee County Technical Assistance Service, mike.stooksberry@tennessee.edu

**PPE 1: Public Private Partnerships and Privatization: Benefits and Obstacles**  
*Moderator: John C. Morris, Old Dominion University, jcmorris@odu.edu  
Discussant: Byron E. Price, Texas Southern University, pricebe@tsu.edu  
DeRosset Room*

**The Best Military a Hollow State can Buy: Legitimacy and the Privatization of Military Services**  
Robert Kenter, Old Dominion University, Robert.kenter@norfolk.gov  
Benjamin Inman, Old Dominion University, binman@portofvirginia.com

**Are There Economic Gains from Privatization of Public Services?**  
Getachew Melkie, Old Dominion University, gmelk001@odu.edu  
Sawas Abubabenjch, Old Dominion University, sabut002@odu.edu  
John Morris, Old Dominion University, jcmorris@odu.edu

**The Prison Doors Swing Both Ways: Elite Deviance and the Private Prison Industry**  
Benjamin Inman, Old Dominion University, binman@portofvirginia.com
NR 1: Nonprofits and the Economic Crisis: Confronting the “Triple Whammy”
Moderator: Ralph Brower, Askew School of Public Administration and Policy, rbrower@fsu.edu
Dudley Room

Nonprofits and the Economic Crisis: Remaining Proactive about What we Do and Contribute
Kimberly Galban, United Partners for Human Services, kgalban@uphsfl.org

Stuck in the Middle: The Challenges Facing Mid-Sized Nonprofits in the Current Economic Downturn
Natasha Davis, UNC Wilmington, nnd7074@uncw.edu
Stephen Meinhold, UNC Wilmington, meinholds@uncw.edu
Laurie Paarlberg, UNC Wilmington, paarlbergl@uncw.ed

New Hope Clinic: Reorganizing to Do More with Less
Sheila Roberts, New Hope Clinic, Inc., clinic@newhopeclinicfree.org

Death and Dying Among Nonprofit Organizations: Lessons from Population Ecology
Seokki Ahn, Korean Institute for Defense Analysis, ska05@fsu.edu
Ralph S. Brower, Askew School of Public Administration and Policy, rbrower@fsu.edu

Funding Issues – Capacity, Campaigns, and Commercial Ventures
Shannon K. Vaughan, Shannon.vaughan@insightbb.com
Shelly Arsneault, California State University Fullerton

EECN 3: Determinants of Local Economic Development
Moderator: John Brennan, UNC Wilmington, brennanj@uncw.edu
Latimer Room

The Importance of Legal Variables and Legal Context in State Economic Development Policy
Jamie R. McCall, NC State University, jrmccall@ncsu.edu
Michele M. Hoyman, UNC Chapel Hill, hoyman@email.unc.edu

The Growth Machine Revisited: Its Relationship to Elite, Pluralist and Regime Theories of Community Power
Gerard Wellman, University of Nebraska Omaha, gwellman@mail.unomaha.edu

Fiscal Determinants of Local Industry Networks: The Case of Green Manufacturing
Jason Edwards, Georgia State University, jedwards50@students.gsu.edu
Nathanael Hoelzel, Georgia Tech, natehoelzel@gatech.edu

Exploring the Nonprofit Sector and Economic Growth: An Assessment of the Creative Class Framework
Laurie Paarlberg, UNC Wilmington, paarlbergl@uncw.edu
John Brennan, UNC Wilmington, brennanj@uncw.edu
Michele Hoyman, UNC Chapel Hill, hoyman@email.unc.edu

The Effect of Investment, Job Creation, and R&D Tax Credits on Employment Growth
G. Jason Jolley, UNC Chapel Hill, Jason_Jolley@unc.edu
E. Brent Lane, UNC Chapel Hill
Jiang Gao, UNC Chapel Hill, jqao@email.unc.edu
Ling Wang, UNC Chapel Hill, lingw@email.unc.edu
PM 1: Factors Influencing Performance: Examining Federal Government Experiences
Moderator: Jo Ann Ewalt, Eastern Kentucky University, joann.ewalt@eku.edu
Skinner Room

The Government Performance and Results Act: GPRA as Enacted through Performance Accountability Reports
John L. O’Brien, CPAP - Virginia Tech, obrienj@ndu.edu

Pay-for-Performance: What Can We Learn for the National Security Personnel System?
Tory L. Weaver, North Carolina State University, torylin@yahoo.com

Leadership, Transparency, and Accountability's Influence on Performance
Graham Owen, UNC Charlotte
Maureen Brown, UNC Charlotte, marbrown@uncc.edu

PMAN 1: What Members Say: Engaging and Retaining ASPA's Membership
Moderators: Meredith Newman, Florida International University and ASPA President, newmanm@fiu.edu & Tom Liou, University of Central Florida, kliou@mail.ucf.edu
Carolina Room

Presentation on Comprehensive National Survey of ASPA's Membership
Stephen E. Condrey, University of Georgia, condrey@cviog.uga.edu
R. Paul Battaglio, University of Texas at Dallas, battaglio@utdallas.edu

The presentation will be followed by a panel discussion focused on steps that can be taken to engage and retain ASPA's membership

H 4: Status of Health Care Reform
Moderator: Anne Osborne Kilpatrick, Medical University of South Carolina, klpatao@musc.edu
Discussant: Judith Kirchoff, Associate Dean, Rutgers University
McRae Room

Interview of Benjamin Isgru, Director, Health Research Institute, PricewaterhouseCoopers
Anne Osborne Kilpatrick, Medical University of South Carolina klpatao@musc.edu

10:00 AM – 10:15 AM  Break

10:15 AM – 11:45 AM  Concurrent Sessions

HR 2: HR Practices and Organizational Performance
Moderator: William E. Solomon, Dade County, Florida, pbs@miamidade.gov
Bellamy Room

Building Goal Alignment in Federal Agencies' Performance Appraisal Programs
Rebecca S. Ayers, U.S. Office of Personnel Management Rebecca.ayers@opm.gov

PRIDE-Park and Recreation Improving the Delivery of Excellence
William E. Solomon, Dade County, Florida, pbs@miamidade.gov
Are Employees the Missing Link Between Nonprofit Leadership and Organizational Performance?
Allyson A. Alston, North Carolina State University, allyson.alston@gmail.com

Unspoken Rules That Ensure Early Career Success
Carl S. Terrell, City of Charlotte Solid Waste Services, cterrell@charlottenc.gov
Paulette Owens-Holmes, City of Cedar Hills, Texas, proholmes@hotmail.com

Where Does Public Service Motivation Count the Most in Government Work Environments?
Leonard Bright, University of Louisville, dr.bright@louisville.edu

PPE 2: Planning and Development in the Polis
Moderator: Bethany Stich, Mississippi State University, bstich@ps.msstate.edu
DeRosset Room

The Question of Plan Implementation: A Q-Methodology Study of Planner Opinion
William Hatcher, Eastern Kentucky University, William.hatcher@eku.edu
W. Clif Wilkinson, Georgia College and State University, wc.wilkinson@gcsu.edu

Understanding the Relative Influence of Local Government Interest Groups: Perceptions of Planners Working in the Public Sector
Suzanne Leland, UNC Charlotte, smleland@uncc.edu

The Life and Death of Progress? A Post Mortem of Community Indicators Projects
Rie Kolenda, Georgia State University, rkolenda1@gsu.edu

The Social Climate for Hispanic Immigration in the United States: Measuring Public Opinion Toward Planning and Implementing Effective Policy
Tonya T. Neaves, Mississippi State University, tonya.thornton-neaves@ssrc.msstate.edu
Robert Gallardo, Mississippi State University, robertog@srds.msstate.edu

Re-Thinking Non-Profit Regulation of the Electric Grid
Michael J. DeLor, Virginia Tech, mjdelor@vt.edu

NP 2: Transplant Philanthropy in North Carolina
Moderator: Rebecca Nesbit, UNC-Charlotte, beckynesbit@uncc.edu
Dudley Room

Three presentations followed by a discussion among the following panelists:
Rebecca Nesbit, UNC Charlotte, beckynesbit@uncc.edu
Joanne Carman, UNC Charlotte, jgcarman@uncc.edu
Robert Christensen, UNC Charlotte, rkchris@uncc.edu
Richard Clerkin, University of Georgia, rmclerki@ncsu.edu
Stephen Meinhold, UNC Wilmington, meinholds@uncw.edu
Laurie Paarlberg, UNC Wilmington paarlbergl@uncw.edu
Darlene Rodriguez, UNC Greensboro, dxdodrig@uncc.edu
Mary Tschirhart, NC State University, mary_tschirhart@ncsu.edu
F 2: Fiscal Stress at the State Level - Strategies and Practices
Moderator: Charles Coe, North Carolina State University, ckcoe@ncsu.edu
Latimer Room
The Effects of the 2009 Fiscal Crisis to State and Local Governments and the Alleviative Policies Undertaken to Deal with the Crisis
Christopher M. Kimaru, North Carolina Central University, ckimaru@nccu.edu

The Psychology of Retrenchment: State Actions Towards Alleviating Fiscal Stress
Marcus D. Mauldin, University of Tennessee at Chattanooga, mauldin@utc.edu

Structure of the Economy, Financial and Debt Position, and State Credit Ratings: Panel Study of the U.S. States
Tima Moldogaziev, Indiana University, School of Public and Environmental Affairs (SPEA), tmoldoga@indiana.edu
Tatyana Guzman, Indiana University, SPEA, tsguzman@umail.iu.edu

State Prepaid College Tuition Plans: A Sound Investment?
David Edwards, University of Tennessee at Chattanooga, david-edwards@utc.edu
Stephanie L. Bellar, University of Tennessee at Chattanooga, stephanie-bellar@utc.edu
Marcus Mauldin, University of Tennessee at Chattanooga, mauldin@utc.edu

PM 2: Information Technology and Government Performance
Moderator: Donna M. Handley, University of Alabama at Birmingham, dhandley@uab.edu
McRae Room

Factors Affecting the Adoption and Utilization of New Technology
Susan C. Young, Florida International University, syoun001@fiu.edu

The Importance of Professionalism
William Earle Klay, Askew School, Florida State University, eklay@fsu.edu
Abdulhanit Yagmurcu, Government of Turkey, ayagmurcu@dpt.gov.tr

The Same Graving Tool But a Different Sculpture
Kukkyyoung Moon, University of Georgia, vividkk@gmail.com

What Is the Impact of E-Governance on Local Government Performance?
Marc Fudge, Rutgers University, mkfudge@gmail.com

Internet Use and Political Efficacy in Local Government
B. Joon Kim, Indiana University-Purdue University Fort Wayne, kimbj@ipfw.edu

LG 1: Improving Local Government Services
Moderator: David Ammons, UNC Chapel Hill ammons@sog.unc.edu
Carolina Room

Street Condition Ratings: Their Use Among North Carolina Cities
David Ammons, UNC Chapel Hill, ammons@sog.unc.edu
Dwane Brinson UNC Chapel Hill, dbrinson@leeaccountnc.gov

Evaluating Benefits of Potential Best Practices in Use of Enterprise Financial Systems by Local Governments on Fiscal Health and Budget Development
Kenneth Hunter, City of Rocky Mount, NC
Turnover's Impact on Performance: Just Turnover or Voluntary Turnover?
Yongbeom Hur, Appalachian State University, hury@appstate.edu

Performance Improvement in Competitive Environments
Younhee Kim, East Carolina University, kimy@ecu.edu

A Tale of Two Corruption Scandals: What Happened and What is Being Done to Fix the Problem in the City of San Diego, CA and Jefferson County, AL
Joshua Zender, Auburn University, jzender@gov.aum.edu

IR 4: A Comparative Analysis of Popular Political Symbols and Ethics Across Governments:
An Interactive Work Group Session
Skinner Room
This interactive panel will be structured to maximize audience feedback and dialogue from a comparative analysis of the relationship between popular political symbols and the ethical messages they convey in Argentina, Canada, Chile, China, Mexico and the United States.
Robert W. Smith, Clemson University, rws@clemson.edu
Michael A. Morris, Clemson University, morrism@clemson.edu

12:00 PM – 2:00 PM  Plenary Luncheon
Keynote Speaker: Meredith Newman, ASPA President
Grand Ballroom
Sponsored by: UNC Chapel Hill School of Government
Awards to be presented:
• The Donato J. Pugliese Award
• The Senator Peter B. Boorsma Award
• The Distinguished Public Service Practitioner Award

2:15 PM – 3:45 PM  Concurrent Sessions

HR 3: Public Sector Health, Pension, and Other Benefits
Moderator: Gary Petree, University of Tennessee, Institute for Public Service, gary.petree@tennessee.edu
Bellamy Room

Swimming Among the Sharks: Integrating Employee Health Benefits
Ann C. Beck, Murray State University, ann.beck@murraystate.edu

Human Resource Services: A Comparative Analysis of City Government and Nonprofit Organizations
Josalyn Gibson, Kennesaw State University, josalyngibson@yahoo.com

Sustaining the Leader Pipeline in Johnson City, TN
Gary Petree, University of Tennessee Institute for Public Service, gary.petree@tennessee.edu
Sarah Holley, University of Tennessee Institute for Public Service, sarah.holley@tennessee.edu
PPE 7: Evaluating Higher Education Policies and Programs
 Moderator: Stacey Mann, Mississippi State University, sk239@msstate.edu
 DeRosset Room

Program Evaluation without Physical Programs: Developing Evaluation Methods for Online Programs
 William Jonathan Rauh, University of South Carolina wjr@jmail.com

The Texas Top 10% Law: Opinions and Reflections from University Faculty
 Mandy Morton, Stephen F. Austin State University mortonla@titan.sfasu.edu

Confounded Interest: The Impact of Student Loans on College Major Choice
 Jonathan R. Boyd, Georgia State University jboyd12@gsu.edu

NP 3: Context and Capacity Shaping Today’s Nonprofit Organizations
 Moderator: Ruth Hoogland DeHoog, UNC-Greensboro, rhdehoog@uncg.edu
 Dudley Room

Organizational Capacity with the Social Safety Net
 Sharon Paynter, East Carolina University, paynters@ecu.edu
 Maureen Berner, UNC-Chapel Hill, mberner@sog.unc.edu

The Role of the Nonprofit Sector in Urban Redevelopment
 Sebawit G. Bishu, Old Dominion University, sbish009@odu.edu
 Rosemary Curran, King County (Washington State), roseycurran@gmail.com

Losing Heart or Losing Soul? The Case of a Nonprofit in Refugee Resettlement
 Ruth Hoogland DeHoog, UNC Greensboro, rhdehoog@uncg.edu

Documenting the Undocumented: Challenges and Opportunities for Nonprofit Organizations that Serve Mixed-Immigrant Status Clients
 Darlene Xiomara Rodriguez, UNC Greensboro, Darlene_rodriguez@uncg.edu

F 3: Budget and Process Issues at the Federal Level
 Moderator: Tammy E. Trimble, Virginia Tech, trimble@vt.edu
 Latimer Room

Irrationality to Rationality: Policies in Parallel Worlds
 Catherine Wheaton, SFA, jonescathe@titan.sfasu.edu

Federal Rural Development Budgeting: The American recovery and reinvestment Act’s Effect on Rural Broadband Programs
 Tyson M. Elbert, Mississippi State University, tysonelbert@gmail.com

Does Agency Autonomy Foster Public Participation?
 Milena Neshkova, Florida International University, mنشkova@fiu.edu
 Hai (David) Guo, Florida International University, hguo@fiu.edu

 Tammy E. Trimble, Virginia Tech, trimble@vt.edu
Financing Digital Government
Tom Musumeci, Old Dominion University, tmusumeci@vbgov.com

PM 3: Cooperative Engagement for Performance Improvement
Moderator: Ricardo S. Morse, UNC Chapel Hill, rmorse@sog.unc.edu
McRae Room

The Case of the Southeastern Public Service Authority of Virginia: The Dissolution of a Regional Authority
William M. Leavitt, Old Dominion University wleavitt@odu.edu
John C. Morris, Old Dominion University, jcmorris@odu.edu

Public Network Structure, Social Capital, and Network Effectiveness
Donna Sedgwick, Virginia Tech, sedgwick@vt.edu
James Hawdon, Virginia Tech, hawdonj@vt.edu

Community Enhancement and Economic Transformation in Eastern North Carolina
Robert J. Thompson, East Carolina University, thompsonro@ecu.edu
Carmine Scavo, East Carolina University, scavoc@ecu.edu
Kenny Flowers, East Carolina University, flowersk@ecu.edu

Tennessee Renewable Energy & Economic Development Council
Warren Nevad, The University of Tennessee, warren.nevad@tennessee.edu
Emanuel Bailey, Institute for Public Service/MTAS

Why Do Municipal Governments Use Performance Information?
Ssu-Hsien Chen, Florida State University, sc07j@fsu.edu
Hongtao Yi, Florida State University, hy08d@fsu.edu

PMAN 3: Excellence through Public Service Mission, Motivation, and Values
Moderator: Gary Wamsley, CPAP-Virginia Tech, wamsley@vt.edu
Carolina Room

Mission Mystique: A Proposed Course for Excellence in the Public Service
Charles T. Goodsell, CPAP-Virginia Tech, goodsell@vt.edu

The Role of Transparency in Public Administration
Neal Buckwalter, Indiana University, School of Public and Environmental Affairs, nbuckwal@umail.iu.edu

Sources of Administrative Discretion
Joan M. Gibran, Tennessee State University, jgibran01@tnstate.edu

The Myth of the Rugged Individual: Implications for Public Administration, Civic Engagement and Civil Society
Vivian W. Greentree, Old Dominion University, vgreen00@gmail.com
Jennifer A. Taylor, Old Dominion University, jentaylor@mac.com
John C. Morris, Old Dominion University, jcmorris@odu.edu

Cultural and Psychological Motivators of Public Service: Wilson and Banfield’s Political Ethos Revisited – Again
Patricia Moss Wigfall, North Carolina Central University, pwigfall@nccu.edu
**PPE 3: The Effects of Policy on Diversity**

*Moderator:* Tonya T. Neaves, Mississippi State University, tonya.thornton-neaves@ssrc.msstate.edu

*Skinner Room*

**Disproportionate Minority Contact Among Youth**

Keith O. Harmon, North Carolina Central University, keithoharmon_2004@yahoo.com
Marquita M. Mbonu, North Carolina Central University, marquitambonu@gmail.com
Ashley C. Taylor

**Between Mission and Market: Empirical and Qualitative Considerations for Historically Black Colleges and Universities Delivering Distance Education Programs**

Monica A. Price, North Carolina State University, monica_price@ncsu.edu

**Women in the Workplace: Critical Mass and Climate Change**

Elizabeth Weiemling, UNC Charlotte ewemling@uncc.edu

**Building Equity through Civic Camaraderie: The Role of U.S. Immigrant Nonprofit Organizations in Service Delivery and Extending Advocacy**

Keara Anne Connor, UNC Greensboro, kaconnor@uncg.edu
Darlene Rodriguez, UNC Greensboro, dxrodrig@uncg.edu

**Roundtable on Cape Fear Future**

*Moderators:* Sallie Snyth, Wilmington Chamber of Commerce, smyth@wilmingtonchamber.org
Tom Barth, UNC Wilmington, bartht@uncw.edu

*Location:* Wilmington Chamber of Commerce

This roundtable discussion will examine a major community visioning process for the Cape Fear Region that was led by the Chamber of Commerce.

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3:45 PM – 4:00 PM  **Break**

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4:00 PM – 5:30 PM  **Concurrent Sessions**

**HR 4: Challenges to Workplace Diversity and Equal Opportunity**

*Moderators:* Rajade Berry-James, NC State University, rajade.berry@att.net

*Bellamy Room*

**Two Step Forward, One Step Back: Women in the U.S. Military**

Saundra J. Reinke, Augusta State University sreinke@aug.edu
Randall D. Miller, Augusta State University, rdmiller@aug.edu

**Men as Victims of Sexual Harassment in the Workplace**

Sarah Towne, Appalachian State University, stowne21@gmail.com
Mark Bradbury, Appalachian State University, bradburymd@appstate.edu

**The Effects of Public Personnel Management on Providing Equal Employment Opportunity for Individuals with Disabilities in the Public and Private Sectors**

Kywaii K. Lawrence, Mississippi State University, kkl8@msstate.edu
An Exploratory Analysis of Minority Recruitment in Governmental Agencies within Georgia: How Does Georgia Compare?
Josalyn Gibson, Kennesaw State University, josalyn1gibson@yahoo.com

Sexual Misconduct in Public Administration: Ethical Issues in America
James N. Jackson, North Carolina Central University, jjacks71@eagles.nccu.edu

PPE 4: Public Administration Education
Moderator: Joy Clay, University of Memphis, joyclay@memphis.edu
DeRosset Room

Taking the Classroom to Town Hall: The Experiences of a Partnership between James Madison University’s Public Policy and Administration Program and the Town of Elkton, VA
Reid Wodicka, Town of Elkton, VA, rwodicka@townofelkton.com
Nicholas Swartz, James Madison University, swartznj@jmu.edu
Liliokanaio Peaslee, James Madison University, peaslei@jmu.edu

Is there a Common Thread Among Program Evaluation Courses in Public Administration Programs?
James A. Newman, Idaho State University, newmjaime@isu.edu
Kwame Badu Antwi-Boasiako, Stephen F. Austin University, antwibokb@sfasu.edu

The Student Perspective
Leanne Veach, College of Charleston MPA Program, leanne.veach@gmail.com
Ali Titus, College of Charleston MPA Program
Allison Schnake, College of Charleston MPA Program, ausher178@gmail.com
Caitlin Martin, College of Charleston MPA Program

NP 4: Accountability and Financial Performance in the Nonprofit Sector
Moderator: Dorothy Norris-Tirrell, University of Memphis, University of Memphis, dmnrsttr@memphis.edu
Dudley Room

A Study on the Financial Performance of Nonprofit Organizations in Kentucky
Shinwoo Lee, University of Kentucky, korls80@gmail.com

Nonprofit Accountability: Negotiating the Network
Jennifer A. Taylor, Old Dominion University, jtayl078@odu.edu
Andrew Williams, Old Dominion University, awill123@odu.edu

F 4: Improving State and Local Budget Decisions by Using Performance Measurement, Benchmarking, and Better Information Systems
Moderator: Cam Griffin, New Hanover County, cgriffin@nhgov.com
Latimer Room

The Use of Performance Information in Budget Deliberations by Local Elected Officials
Kenneth K. Klase, UNC Greensboro, kakklase@uncg.edu

The Web-Based Dashboard for Financial Condition Analysis in North Carolina
William C. Rivenbark, UNC Chapel Hill, rivenbark@unc.edu
Dale J. Roenigk, UNC Chapel Hill, roenigk@sog.unc.edu
Review: City of Savannah’s Transition to Budgeting for Outcomes  
Eva Elmer, College of Charleston/City of Savannah, evaelmer@comcast.net

Impact of the National Recession on South Carolina and Georgia Local Governments  
Anna Berger, University of South Carolina, aberger@sc.edu

PMAN 9: Transaction Costs, Privatization, and Procurement  
Moderator: Joan M. Gibran, Tennessee State University, jgibran01@tnstate.edu  
McRae Room

Subsidization of State Prison Privatization: Resource-Based and Ideological Approaches  
Younhee Kim, East Carolina University, kimy@ecu.edu  
Byron E. Price, Texas Southern University, pricebe@tsu.edu

Providing Department of Defense Support Domestically: A Study of Cost Effectiveness  
Meredith Howes, University of Kentucky, merels1710@gmail.com

Contracting: Who Influences How Agencies Spend Their Money?  
Daniel Bromberg, Western Carolina University, dbromberg@email.wcu.edu

Empirical Research of Charter School Diffusion in California Local Governments  
Soyoung Park, Georgia State University, keun4145@hotmail.com

PMAN 4: Engaging Citizens to Excel in Public Service  
Moderator: Georgette E. Dumont, University of North Florida, g.dumont@unf.edu  
Carolina Room

A Case Study: Civic Engagement in Fort Wayne Indiana  
Rebecca J. L. McCann, IPFW, mccarj01@students.ipfw.edu

Looking Back to Mary Parker Follett for Future Guidance in Democratic Governance  
Jessica Minnis-McClain, Virginia Tech-CPAP, mjess08@vt.edu

Citizen Academies: Building Capacity for Civic Engagement  
Ricardo S. Morse, UNC Chapel Hill, rmorse@sog.unc.edu

The Court-House Experience: Listening to What Citizens Say  
Larkin Dudley, Virginia Tech-CPAP, dudleyl@vt.edu

Citizens’ Perceptions of Local Government Performance  
Stephanie A. Pink, Mississippi State University, sap146@ps.msstate.edu

ST 1: Roundtable: Students Helping Students: Surviving a Ph.D. Program  
Moderator: Stacey Mann, Mississippi State University, sk239@msstate.edu (Tentative)  
Skinner Room

All Ph.D. Students and prospective students are invited to participate in this interactive session.  
Roundtable participants include:  
Benjamin R. Inman, Old Dominion University, binman@portofvirginia.com  
Joseph Holland, Mississippi State University, jhh206@pmsstate.edu  
Will Hatcher, Eastern Kentucky University, william.hatcher@eku.edu

Continued on page 24
Thursday Cont’d

**6:00 PM – 8:00 PM**  Reception on the Henrietta
*Co-Hosts are UNCW, the College of Charleston, and the Central Piedmont ASPA Chapter*
*Location: Cape Fear Riverwalk*
*Limited Capacity; Pre-registration required*

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**8:00 AM – 5:30 PM**  Conference Registration, Lobby

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**8:30 AM – 10:00 AM**  Concurrent Sessions

**HR 5: Public Sector Values, Motivation, and Commitment**
*Moderator: Leonard Bright, University of Louisville, dr.bright@louisville.edu*
*Bellamy Room*

**Public Sector Motivation and Sector Work Preferences**
Richard M. Clerkin, North Carolina State University, rmclerki@ncsu.edu
Jerrrell D. Coggburn, North Carolina State University, jcoggburn@ncsu.edu

**Pay Systems and Work Values: Comparing Public Managers' Values between the Pay-for-Performance and General Schedule Systems in Federal Agencies**
Geon Lee, University of Illinois at Chicago, glee29@uic.edu

**Employee Valences for Work and Public Service Motivation**
Maurice Knight, North Carolina State University, mkknight@ncsu.edu

**Impact of Telework on Employee Organizational Commitment in Federal Agencies**
Rebecca S. Ayers, U.S. Office of Personnel Management, rebecca.ayers@opm.gov
Jeffrey C. Cain, U.S. Office of Personnel Management, jeffrey.cain@opm.gov

**PPE 5: The Effect of Policy on Public Education**
*Moderator: Kendra Stewart, College of Charleston, stewartk@cofc.edu*
*DeRosset Room*

**New Urbanism and its Effect on Public School Education**
Donna Comrie, Florida International University, dcomrie1@aol.com

**The Legal Foundations of Charter Schools: Components for Success**
Katherine G. Willoughby, Georgia State University, kwilloughby@gsu.edu
Cynthia Searcy, Georgia State University csearcy@gsu.edu
Soyoung Park, Georgia State, Universityspark41@student.gsu.edu

**The Limits of Merit Pay in Public Schools**
D. Ryan Miller, Florida State University drm06d@fsu.edu

**Teacher Training and Development: An Analysis of Teacher Sorting into Professional Development Activities**
Nathan A. Barrett, Martin School of Public Policy & Administration, University of Kentucky, nate.barrett@uky.edu
Penny-Wise or “Pound”-Foolish: An Analysis of Federal Safe Routes to School Program Funding
Kelechi Uzochukwu, Georgia State University/Georgia Tech, padknx@lanate.gsu.edu
Cynthia Searcy, Georgia State University, csearcy@gsu.edu

NP 5: Nonprofit Resource Development and Marketing
Moderator: Jim Douglas, UNC-Charlotte jw dougl@uncc.edu
Dudley Room

Corporate Social Responsibility in a Headquarters City
Aimee Vesitis, University of Memphis, jvesitis@memphis.edu

Written in Sand: How Hodgepodge Resource Allocation Processes Make Strategic Planning Difficult for Nonprofit Organizations
James Douglas, UNC Charlotte, jw dougl@uncc.edu
Kendra Stewart, College of Charleston, stewartk@cofc.edu

Facebook for Nonprofits: Costs and Benefits of Having an Online Presence
Donna M. Handley, University of Alabama at Birmingham, dhandleyl@uab.edu
Meghan Ann Hausworth, University of Alabama at Birmingham, mhauswir@uab.edu
David S. Williams, University of Alabama at Birmingham, dsw1228@uab.edu

From Threat to Opportunity: A Head Start Program’s Response to State-funded Pre-K
Sharon Wrobel, University of Memphis, swrobel@memphis.edu

EP 1: Balancing Economic Development and the Environment
Moderator: John David Gerlach, Texas Tech University, john gerlach@ttu.edu
Latimer Room

Striking a Balance Between Local Economic Development and Environmental Protection
Susan Opp, Colorado State University, susan opp@colostate.edu
Jeffery L. Osgood, West Chester University of PA, josgood@wcupa.edu

Environmental Justice Through an Economic and Social Lens
Christina Ndoh, NC State University, cendoh@ncsu.edu

The Costs and Benefits of Low Impact Development
Shawn Ralston, New Hanover County, sralston@nhc gov.com

PMAN 6: Leadership in Administration
Moderator: Ricardo Morse, University of North Carolina Chapel Hill, rmorse@sog.unc.edu
McRae Room

Leadership in Public Administration: Murky Concepts and Fadism
Gary R. Kirk, James Madison University, kirkgr@jmu.edu

Creating a Culture of Leadership in Police Organizations that Promotes Leadership Development: Best Practices from the U. S. Army
Darl H. Champion, Methodist University, champion@methodist.edu
Leader Development Utilizing Synchronous Distance Learning Technology—A Case Study
Mark D. Bowman, Methodist University, mdbowman@methodist.edu
Kendra Howell, Methodist University, khowell@student.methodist.edu

Lessons from Reconstruction: Implications for Leadership
Luke Fowler, Mississippi State University, nlf22@msstate.edu

PMAN 5: Collaborative Processes and Governance
Moderator: James Ward, Mississippi University for Women, jward@as.muw.edu
Carolina Room

“Collaboration” in Public Management—A Definitional Analysis
Morris Bidjerano, Walden University, morris.bidjerano@waldenu.edu

Interlocal Cooperation for Capital Investments: Beyond Service Sharing
David S. T. Matkin, Florida State University dmatkin@fsu.edu
Ricardo S. Morse, UNC Chapel Hill, rmorse@sog.unc.edu

The Effect of Knowledge Sharing on a Government Program
Dongshin Kim, Virginia Tech, dkim73@vt.edu

Crowdsourcing Government: Applications of Emergent Self-organizing Governance
Aaron Wachhaus, Penn State Harrisburg, taw203@psu.edu

The College of Charleston Community Assistance Program: Building Capacity through Collaboration
Caitlin Martin, College of Charleston
Allison Schnake, College of Charleston, ausher178@gmail.com
Ali Titus, College of Charleston
Leanne Veach, College of Charleston, leanne.veach@gmail.com

IR 1: Comparative Administration and Public Service
Moderator: Dan Masters, UNC Wilmington, mastersd@uncw.edu
Skinner Room

Improving Remuneration in the Tanzanian and Ugandan Civil Service Systems: A Comparative Assessment
Genevieve E. Meyers, meyersg@marshall.edu

Serving the Public in Two Languages: Canada’s Lessons for the United States
Glenn W. Rainey, glenn.rainey@eku.edu
Jane G. Rainey, jane.rainey@eku.edu

Service Orientation and Enforcement Legacies: Employee Perceptions of Changing Values in the Income Tax Department in India
Jahanez Akhtar, Ministry of Finance, Government of India, jahanez.akhtar@gmail.com

John Rohr Revisited: Constitutional Legitimacy and State Level Public Administration
Joan M. Gibran, Tennessee State University, jgibran01@tnstate.edu
Rodney Stanley, Tennessee State University, rstanley1@tnstate.edu
10:00 AM – 10:15 AM  Break

10:15 AM – 11:45 AM  Concurrent Sessions

**HR 6: HR Under Pressure: Succession, Downsizing, and Outsourcing**
Moderator: Willow Jacobson, UNC Chapel Hill, jacobson@sog.unc.edu
Bellamy Room

Privatization of Human Resource Management: From President Bush to President Obama
James M. V. Oliverie, University of Georgia, olive2jm@uga.edu

Succession Planning in Public Institutions of Higher Education
Kimberly A. Carlson, Virginia Tech, kimcarlson2009@vt.edu

Human Resource Management Under a Furlough Policy: A Case of Georgia
Sooho Lee, University of West Georgia, slee@westga.edu
Robert Sanders, University of West Georgia, bsanders@westga.edu

Best Practices for Downsizing and Organizational Change: A Case Study of New Hanover County, NC
Karyn Crichton, UNC Wilmington, klc2068@uncw.edu

Life in the Slow Lane – Reflections on a Career in Public Service – the Good, the Bad, and all the Stuff in Between
Claire Mostel, Barry University, cmostel@comcast.net

**PPE 6: Evaluating Policies and Programs**
Moderator: Joseph H. Holland, Mississippi State University, jhh206@ps.msstate.edu
DeRosset Room

Real World Program Evaluation: Working with the Courts
Natasha V. Christie, University of North Florida, n.christie@unf.edu

Presidential Libraries and Foundations: Enhancing the Relationship
Glenn S. McGuigan, Penn State Harrisburg, gxm22@psu.edu

Out and Serving Proudly: Prospects and Implications of Repealing “Don’t Ask, Don’t Tell
Saundra Reinke, Augusta State University, sreinke@aug.edu
Timothy Smith, Augusta State University, tsmith72@aug.edu

Performance Evaluation: A Three-Step Process
Randall Miller, Augusta State University, rdmiller@aug.edu

**H 1: Children’s Health Issues**
Moderator: Liliokanaio Peaslee, James Madison University, peaslelx@jmu.edu
Dudley Room

Corn Chips v. Carrot Sticks: An Examination of a Healthier School Lunch Program in the Nation’s Fattest State
Kenna Walsh, Mississippi State University, kennawalsh@gmail.com
**Combating Obesity as a Public Policy Problem**  
Tiwashia M. Ross, Jackson State University, tea_rioss@yahoo.com  
Khashruzzaman Choudhury, Jackson State University, kchoudhury@yahoo.com

**An Initial Investigation into the Relationship Between Obesity and Skin and Soft Tissue Infections**  
Juliana Swiney, Martin School of Public Policy & Administration, University of Kentucky, swiney29@msn.com

**Dependents and Deviants: The Social Construction of Mandatory HPV Policies**  
Leigh N. Hersey, University of Memphis, lnhersey@memphis.edu

**Teen Pregnancy: Impact of Federal and State Policies**  
Ashley Witherspoon, North Carolina Central University, awither4@gmail.com  
Nakia Adamson, North Carolina Central University, nadamso1@mail.nccu.edu

**EP 2: Land Use and the Environment**  
*Moderator:* Milan Dluhy, UNC Wilmington, dluhy@uncw.edu  
*Latimer Room*

**Explaining the Variation in Sustainability for America's Large Cities**  
Milan Dluhy, UNC Wilmington, dluhy@uncw.edu  
James Harder, VA Tech  
John Brennan, UNC Wilmington, brennanj@uncw.edu  
Suzanne Gooding, UNC Wilmington

**Sea Level Rise Local Adaptive Planning: Issues and Strategies**  
Philip J. Prete, City of Wilmington, phil.prete@wilmingtonnc.gov

**The Effects of State and Local Government on Public Involvement in Land Use Planning Processes**  
Stephen Kleinschmidt, NC State University, swkleins@ncsu.edu

**To Save the Environment: A Coalition to Promote Recycling in Memphis**  
Abigail Smith, University of Memphis, alamora@memphis.edu

**PMAN 11: Political and Social Trends: Impact of Obama Election**  
*Moderator:* Jessica R. Shappley, Mississippi State University, jessica.shappley@ssrc.msstate.edu  
*McRae Room*

**The Social Climate of Political Change: Matching Public Demand alongside Presidential Mandate**  
Jessica R. Shappley, Mississippi State University, jessica.shappley@ssrc.msstate.edu  
Dexter L. McKinney, Mississippi State University, dlm215@msstate.edu

**Discussants: (Tentative)**  
Tonya T. Neaves, Mississippi State University, tonya.thornton-neaves@ssrc.msstate.edu  
Kendra Stewart, College of Charleston, stewartk@cofc.edu

**PMAN 12: Effects of Racial Issues on Public Administration Theory and Practice**  
*Moderator:* Denise Strong, University of New Orleans, dstrong@uno.edu  
*Carolina Room*

**Racial Discourse and Constraints on Administrative Decision Making**  
Denise Strong, University of New Orleans, dstrong@uno.edu
The Disparity Index: Implications for Agenda Setting
Leslie Taylor-Grover and Eric Horent, Southern University, eric_horent@subr.edu

Samuel Brown and Byron E. Price, Texas Southern University, pricebe@tsu.edu

The Role of Government Policies in the Creation of Racial Impact in a Post Katrina New Orleans
George Amedee, Southern University at New Orleans, gamedee@sunu.edu

What Cultural Values Influence Primary Caregivers to Provide Care to their Elderly Family Members?
Minerva Cruz, Kentucky State University, minerva.cruz@kysu.edu

IR 2: Lessons in Cross-National/Regional Approaches to Public Administration
Moderator: Jan Maridal, Florida State University, ymaridal@fsu.edu
Skinner Room

Culture and Prosperity: Implications for Public Policy
Jan Maridal, Florida State University, ymaridal@fsu.edu

Valuing the Public Interest over Presidential Interest in Making Foreign Policy: Focusing on the U.S.-South Korean Beef Agreement
Yoon Seok Jung, Arizona State University, ysjung@asu.edu

Putting Billy No-mates into the Networks: Managing Maladjusted Human Resources Using Social Network Analysis
Sangyub Ryu, University of Georgia, greatyub@uga.edu

Judicial Impact on Government Agencies in Korea: Guarding the Constitutional Values or Usurping Administrative Power?
Sang Ok Choi, Virginia Tech/CPAP, sang@vt.edu
SeJin Kim, Virginia Tech/CPAP, sejinkim@vt.edu
Youngmi Kim, SangMyung University, Seoul, young@smu.ac.kr

The Familiar Strangers: Using Milgram to Understand Inadequate Networking
Thomas E. Poulin, Capella University, tpoulin@odu.edu

12:00 PM – 2:00 PM
Plenary Luncheon

Keynote Speaker: Carolyn Justice, North Carolina General Assembly
Grand Ballroom
Sponsored by: UNC Wilmington MPA Program
Awards to be presented:
• The Robert Kline Award
• The Morris W.H. Collins, Jr. Award
2:15 PM – 3:45 PM  Concurrent Sessions

SW 1: Social Policy Challenges for the 21st Century
Moderator: Angela Douglas, UNCW Wilmington, douglasa@uncw.edu
Bellamy Room

Housing Supply/Demand and Veterans with Disabilities
Luz M. Semeah, Virginia Tech, lmsemeah@vt.edu

Determinants of Individual Preferences for U.S. Social Security Provision
Joshua Poulette, University of Kentucky – Martin School, jjpoulette@gmail.com

Food Insecurity Among U.S. Military Veterans: Implications for Food Safety Net Program Participation and Implementation
Susan Willis-Walton, Virginia Tech, suwillis@vt.edu

Policy Implementation for MPA Students
Shanna Jaggers, Western Kentucky University, shanna.milligan285@wk.edu
Matt Bagwell, Practitioner, matts.bagwell1509@wk.edu

How to Improve the Funded Level of Defined Benefit Plans in Public Pension System?
Yongqing CONG, Florida International University, carriecong@gmail.com

PPE 8: State and Local Government Policy
Moderator: Steve Condrey, University of Georgia, condrey@cviog.uga.edu
DeRosset Room

Civic Design Centers’ Implementation, Management Structure, and Performance Measurement
James D. Harder, Virginia Tech, jharder@vt.edu

Reality Check: Climate Policy Development in Miami-Dade County
Liguang Liu, Florida International University, llhu003@fiu.edu

Hurricanes and Public Policy: Trouble in the Sunshine State
Don D. Berglund, Flagler College, dberglund@flagler.edu

Reorganizations: The Hidden Costs
Ines Beecher, Miami-Dade County, beecher@miamidade.gov

H 2: Addressing Health Care Access Issues
Moderator: Edward Jennings, Martin School of Public Policy and Administration,
University of Kentucky, ed.jennings@uky.edu
Dudley Room

Understanding the Current Shortage of Physicians and Its Implications: Results of Physician Workforce Survey in Florida
Myung Hun Jin, Florida Department of Children & Families, mhun.jin@gmail.com

Socioeconomic and Political Determinants of Access to Health Care: Case Study of African-American Communities in Leon & Gadsden Counties in North Florida
Victor Eno, Florida A&M University, victor.eno@famu.edu
Explaining the Service Levels of Home and Community Based Waiver Programs
Edward Jennings, Martin School of Public Policy and Administration, University of Kentucky, ed.jennings@uky.edu
Zhiwei Zhang, Martin School of Public Policy and Administration, University of Kentucky, zhiwei.zhang@uky.edu

The Impact of CHIP on Poverty Levels in the South
Mary Braddock, University of Memphis, mary.braddock@memphis.edu

EP 3: Institutions and the Environment
Moderator: Mark Imperial, UNC Wilmington, imperalm@uncw.edu
Latimer Room

Does Collaborative Governance Lead to Improvements in Environmental Outcomes? Assessing the Environmental Protection Agency’s Watershed Approach
Jennifer C. Biddle, George Mason University, jcordrey@gmu.edu
Nicole Darnall, George Mason University, ndarnall@gmu.edu

The Influence of Property Rights on Participation in Natural Resource Management: Evidence from the New Zealand Rock Lobster Fishery
Tracy Yandle, Emory University, tyandle@emory.edu

The Coastal Non-Point Control Program (Section 6217): A Case Study in Faulty Policy Development and Implementation
Timothy Hennessy, University of Rhode Island, squash@mail.uri.edu

Efficacy of Neighborhood Scale Organizations Concerning Greenspace Improvement
Brandon Bedford, Emory University, bbedfo2@gmail.com
Tracy Yandle, Emory University, tyandle@emory.edu

PMAN 13: Reaching Excellence in Public Administration
Moderator: Charles Goodsell, Virginia Tech, goodsell@vt.edu
Discussants: Gary Wamsley Virginia Tech, wamsley@vt.edu, Ruth H. DeHoog, UNC Greensboro rhdehoog@unc.edu, & Joy A. Clay, University of Memphis, joyclay@memphis.edu
McRae Room

The Future Public Practitioners—Where Will They Come from? How Should They be Prepared?
Craig Donovan, Kean University, cpdonova@earthlink.net

ST 2: Roundtable on MPA Student Competencies
Moderator: James Douglas, UNC Charlotte, jw douglas@uncc.edu
Carolina Room

All students are invited to this roundtable discussion focused on a skills and knowledge that federal and state agencies want MPA students to know when entering the job market. Panelists will include:
James Douglas, UNC Charlotte, jw douglas@uncc.edu
Laurel McFarland, Executive Director of the National Association of Schools of Public Affairs and Administration (NASPAA), mcfarland@naspaa.org
Additional representatives of federal & state agencies TBA
IR 3: Comparative Perspectives on Economic Development
Moderator: Joseph Vonsek, Florida State University, jav05c@fsu.edu
Skinner Room

Examining the Applied Effectiveness of the Neoliberal Economic Model
Joseph Vonsek, Florida State University, jav05c@fsu.edu

Government Involvement and Crisis Resistance: Case of Industrial Policies in Uzbekistan and Kazakhstan
Aziz Klebleyev, Florida International University, aziz.klebleyev@fiu.edu

Difference Analysis for Efficiency between Public/Private Enterprises in Korea
Seong-Rak Choi, Dongyang Mirae University, haihaba@dongyang.ac.kr
Hye-Young Lee, Kwangwoon University, hylee@kw.ac.kr

Public Managers’ Perceptions of Globalization and its Impacts: Views from Florida’s Small-Medium Cities
Nadine V. Wedderburn, Florida International University, nwedd001@fiu.edu

Tour of the New Wilmington Convention Center & Roundtable
Moderators: Steve Bridges, City of Wilmington & Adrienne Walters, UNC Wilmington
Meeting at 2:30 p.m. in the Hilton Lobby

This special session will begin with a guided tour of new Convention Center. This will be followed by a roundtable discussion of the challenges of building the convention center. Roundtable participants will include community leaders from the public, private, and nonprofit sector that are an integral part of this public/private partnership.

3:45 PM – 4:00 PM Break

4:00 PM – 5:30 PM Concurrent Sessions

ECN 1: Economic Development in a Global Economy
Moderator: Deborah Strumsky UNC Charlotte, dstrumsk@uncc.edu (Tentative)
Bellamy Room

Innovation, Entrepreneurship and Job Creation: Testing the Theory of Knowledge Spillover Entrepreneurship
Alexandra Tsvetkova, UNC Charlotte, atsvetko@uncc.edu
Deborah Strumsky, UNC Charlotte, dstrumsk@uncc.edu

A Study of the Effect of Economic Policies on the Domestic Film Market
Gyeo Reh Lee, University of Kentucky, grle222@uky.edu

The Particularized Form of Social Capital and the Dysfunctions of Participatory Governance
Sungwook Choi, Chonnam National University, South Korea/Florida State University, schoi4@fsu.edu

Exploring Determinants of Government-Sponsored R & D Performance
Sang Ok Choi, Virginia Tech, sang@vt.edu
Young-Soo Ryu, Korean Institute of Science and Technology, Evaluation and Planning, soory@kistep.re.kr
MPA Directors Roundtable Discussion

Moderator: Mark Imperial, MPA Director, UNC Wilmington, imperialm@uncw.edu
DeRosset Room

All MPA directors attending the conference are invited to take advantage of this opportunity to network and share information with your counterparts in other MPA/MPP programs. The session will focus on discussing common issues facing MPA/MPP programs such as NASPAA’s new accreditation standards and their impacts on MPA/MPP programs, assessment tools, how budget cuts are affecting program administration, how the current economic climate is affecting student enrollments, and other issues of interest to the participants.

EP 4: Environmental Policy: Emerging Challenges for the 21st Century

Moderator: Tracy Yandle, Emory University, tyandle@emory.edu
Latimer Room

State Innovation in Renewable Energy
Emily Bedwell, Martin School, University of Kentucky, ebedw2@uky.edu

Explaining Variations in State Level Energy Efficiency and Conservation Policies
Justin M. Stritch, UNC Charlotte, justinmichael.stritch@gmail.com

An Examination of the Diffusion of Data Selection Practices for Use in Making Ground-Level Natural Resource Policy Decisions
John David Gerlach, Texas Tech University, john.gerlach@ttu.edu

Using a Multiple Criteria Decision Making Model to Streamline and Enhance NEPA and Public Participation Processes
Bethany Stich, Mississippi State University, bstich@ps.msstate.edu
Joseph Holland, Mississippi State University, jhh206@ps.msstate.edu

PMAN 14: The Practice of Strategic Collaboration: Getting Together and Making it Work

Panel Organizer: Dorothy Norris-Tirrell, University of Memphis, dnrrstrr@memphis.edu & Joy Clay, University of Memphis, joyclay@memphis.edu
McRae Room

An interactive workshop led by
Dorothy Norris-Tirrell, University of Memphis, dnrrstrr@memphis.edu
Joy Clay, University of Memphis, joyclay@memphis.edu

PMAN 7: Service Delivery and Decisions in Local Governments

Moderator: William Hatcher, Eastern Kentucky University, william.hatcher@eku.edu
Carolina Room

Lines in the Sand; Lines on the Map: Group Formation and the Fragmentation of the Metropolis
Matthew L. Howell, University of Kentucky, matthewelhowell@uky.edu

Irrationality in Local Government Decisions
Joshua Althouse, James Madison University, althoujs@gmail.com
Dereck Criner, James Madison University, dereckcriner@gmail.com
A Second Life for Public Management
Pamela T. Dunning, Troy University, pdunning@troy.edu
John E. Dunning, Troy University, jdunning@troy.edu

Can Organizational Theory Explain Neighborhood and Homeowner Association Effectiveness in Delivering Collective Goods?
David Swindell, UNC Charlotte, daswinde@uncc.edu

Applying the Sixth Amendment Locally: Creating a Circuit Wide Public Defenders Office in Georgia
Peter J. Flanagan, Augusta State University, pflanagl@aug.edu

IR 5: Voluntary Sector Organizing in International Contexts:
An Exploration of “Third Ways”
Moderator: Ralph Brower, Askew School of Public Administration and Policy, Florida State University, rbrower@fsu.edu
Skinner Room

Understanding the Challenges and Opportunities in the Nonprofit Sector in Korea
Sang Ok Choi, CPAP-Virginia Tech, sang@vt.edu
Seung-Bum Yang, KonKuk University, Korea sbyang@konkuk.ac.kr

Exploring the Representational Capacities of Nonprofit Organizations in China
Chao Guo, University of Georgia, cguo@uga.edu
Zhibin Zhang, Nanyang Technological University, Singapore, zzb@ntu.edu.sg

A “Third Way” in the Philippines: Voluntary Organizations Advocating and Building a Disaster Management System
Ralph S. Brower, Askew School, Florida State University, rbrower@fsu.edu
Francisco Magno, Institute for Energy Systems, Economics, and Sustainability, Florida State University, magno@ieses.fsu.edu

A Preliminary Cross National Test of Competing Theories of Nonprofits: Does Culture Matter?
Murat Onder, Cumhuriyet University, Turkey, muratonder.fsu@gmail.com

5:45 PM – 6:45 PM
SECoPA Members Business Meeting
Carolina Room

7:00 PM – 8:15 PM
SECoPA 2011 Host Reception
Sponsored by The University of New Orleans
Cape Fear Ballroom, Salon A
8:00 AM – 1:00 PM  Conference Registration, Lobby

7:00 AM – 8:15 AM  SECoPA Board Meeting
Bellamy Room

8:30 AM – 10:00 AM  Concurrent Sessions

**ECN 2: Federal and State Economic Development Policy Impacts**
Moderator: Jeremy L. Hall University of Texas at Dallas, Jeremy.hall@utdallas.edu
Bellamy Room

Skills Mismatch in the Miami-Dade Empowerment Zones
Agatha S. Caraballo, Florida International University, Agatha.caraballo@gmail.com

Small Business Administration 7(a) and 504 lending programs: Panacea or band-aid?
Martha H. Ginn, Augusta State University, mginn@aug.edu
Gretchen B. Keneson, University of South Carolina, gkeneson@aug.edu

Increased Accountability and the ARRA: A Critical Examination of Changing Federal Approach
Jeremy L. Hall, University of Texas at Dallas, jeremy.hall@utdallas.edu

Policy Learning and the Innovation Decision: An Event History Analysis of Land Acquisition Policies in the Southeastern United States
Kristin O’Donovan, NC State University, kristin.odonovan@gmail.com

Towards a Viable Institutional Choice for Infrastructure Provision: The Case of Community Development Districts in Florida
Gina Scutelnicu, Florida International University, gscut001@fiu.edu

**PMAN 2: Reaching Excellence through Reexamining Public Administration**
Moderator: Charles Goodsell, CPAP-Virginia Tech, goodsell@vt.edu
DeRosset Room

Improving PA-Mgt. in Madisonian Governments and a Capitalist Political Economy: Insights from Marx, Mao Tse-Tung, City Managers, Rudyard Kipling, and Sisyphus
Gary Wamsley, Virginia Tech, wamsley@vt.edu

A Paradigmatic Model of Public Administration for Teaching and Practice
G. G. Candler, University of North Florida, g.candler@unf.edu

Interdisciplinary Discourse: Conceptualization and Applications in Public Administration
Daniel Baracskay, Valdosta State University, dbaracskay@valdosta.edu

Defense Management in the Future of Public Administration
Bruce D. McDonald, III, Florida State University, bmcdonald@fsu.edu

Hamilton vs. Wilson: Will the Real Father of Public Administration Please Stand Up?
Michael Popejoy, dr_popejoy@hotmail.com
H 3: Improving Public Administrator/Public Stakeholder Collaboration in Health Care Policies and Programs
Moderator: Anne Zahradnik, Long Island University, azahradnik@gmail.com
Dudley Room

Communication Orientation of Community Health Programs
Anne Zahradnik, Long Island University, azahradnik@gmail.com

Balancing the Protection of Individuals in Research Against the Public’s Desire for Progress
Patricia M. Alt, Towson University, palt@towson.edu
Toni Marzotto, Towson University, tmarzotto@towson.edu

The Challenge of Using Research Evidence to Effect Local Public Policy Discourse and Program Design
Joy A. Clay, University of Memphis, joyclay@memphis.edu,
Lynda Sagrestano, University of Memphis, lsagrstn@memphis.edu,
Ruthbeth Finerman, University of Memphis, finerman@memphis.edu
Phyllis Betts, University of Memphis, pbetts@memphis.edu

Electronic Medical Records and the Evolving Role of the National Coordinator for Health Information Technology
Theresa Kohler, Virginia Tech University, tjkohler@vt.edu

Stalking Victim Reporting Behavior
Kaitlin Reedy, UNC Charlotte, kreedy1@unc.edu

EP 5: The Special Challenges of Environmental Decision Making at the SES Level:
Lessons from EPA
Moderator: Gerald A. Emison, Mississippi State University emison@ps.msstate.edu
Latimer Room

Roundtable Participants Include:
Gerald A. Emison, Mississippi State University (former Deputy Regional Administrator, U.S. EPA Pacific Northwest, emison@ps.msstate.edu
A. Stanley Meiburg, Deputy Regional Administrator, U.S. EPA Southeast
Ronald Brand, former Director of Underground Storage Tanks, U.S. EPA
Thomas E. Kelly, Former Director of Radiation and Indoor Air, U.S. EPA

ETH 1: Ethics in Public, Private and Nonprofit Settings
Moderator: Robert Smith, Clemson University, rws@clemson.edu
McRae Room

Private Sector Results Using Public Sector Processes: Is that Ethical?
Pamela A. Gibson, Troy University, pagibson@troy.edu
John R. Lombard, Old Dominion University, jlombard@odu.edu

Ethics in the Hollow State: Distinguishing Between Nonprofit and For-Profit Agents of Prisoner Reentry
LeAnn Beaty, Eastern Kentucky University, leann.beaty@eku.edu

The Ethical Context of Legislative Auditing in State Governments
Mike Potter, Virginia Tech University, mpotter3@yahoo.com
The Bridge Between an Ethical Climate and Job Satisfaction
Jeannie Ruggerio, Macon State College, Jeannie.Ruggerio@maconstate.edu

Whose Refounding is it Going to be?
Bethany Stich, Mississippi State University, bstich@ps.msstate.edu
Chad Miller, Virginia Tech University, chad.r.miller@usm.edu
Gary Wamsley, Virginia Tech University, wamsley@vt.edu

PMAN 8: Innovation, Legitimacy, and Effectiveness in Organizations
Moderator: John Ronquillo, University of Georgia, johnron@uga.edu
Carolina Room

The Influence of Organizational Innovation on Work Quality and Clientele Satisfaction in State Government Agencies and Nonprofit Organizations
John Ronquillo, University of Georgia, johnron@uga.edu
Sangyub Ryu, University of Georgia, greatyub@uga.edu

Legitimacy Wanted: Neo-institutionalism and Cultural Organizations
Katherine D. Preston, Virginia Tech, kapresto@vt.edu

Selection, Empowerment, and Accountability: Applying a Standard Protocol in Public Management
Rasheeda Abdul Ghaffar, North Carolina Central University, rasheeda_ghaffar@hotmail.com
Keren Campbell, North Carolina Central University, kruthcampbell@gmail.com
Kaia Clarke, North Carolina Central University, kclarkeapa@gmail.com

Making Decisions in Public Organizations Using Herbert Simon's View on Decision Making: A Case Study
Behrooz Kalantari, Savannah State University, kalantab@savannahstate.edu

Implementing Policy as a Strategic Process within a Tribal Government
Nikki Comby, Mississippi State University, nikki.comby@choctaw.org

EM 1: Minimizing Disaster Risk Factors Through Sound Planning and Policy
Moderator: John Kiefer, University of New Orleans, jkiefer@uno.edu
Skinner Room

Disaster Capitalism: A Critical Test of the Natural Type
Ransford F. Edwards, Florida International University, redwa003@fiu.edu
Hai Guo, Florida International University, haguo@fiu.edu

Oil Spill: Have Lessons Learned from the Exxon Valdez Been Applied to the Management of the BP/Louisiana Disaster?
John Kiefer, University of New Orleans, jkiefer@uno.edu

Virtual Alabama School Safety System
Joshua Zender, Auburn University, jzender@cgov.aum.edu
Jacob Cook, Auburn University, jcook@cgov.aum.edu
Civilian Fire Casualties in Tennessee: Risk Factors and Policy Responses
David Folz, University of Tennessee, dfolz@utk.edu
Charles Shults, University of Tennessee, cshults1@utk.edu
Gary West, UT Municipal Technical Advisory Service, gary.west@tennessee.edu
Melanie Purcell, UT Municipal Technical Advisory Service, Melanie.purcell@tennessee.edu

10:00 AM – 10:15 AM   Break

10:15 AM – 11:45 AM   Concurrent Sessions

F 1: Evaluating the Effectiveness of Local Revenue Sources
Moderator: William C. Rivenbark, UNC Chapel Hill, rivenbark@sog.unc.edu
Bellamy Room

Emergency Services Consolidation: An In-Depth Analysis of Scale Economies within the Police and Fire Services
Salvatore A. D’Angelo III, Florida Atlantic University, sald3@embarqmail.com

Recent Development of User Charges and Fees in Local Governments: A Content Analysis
Rui Sun, Georgia Southern University, rsun@georgiasouthern.edu

Identifying Potential for Tax Base Contraction Through Evaluation of Local Property Performance Instruments
Kenneth Hunter, City of Rocky Mount, NC,Kenneth.hunter@rockymountnc.gov

Managing Investment Risk
William G. Albrecht, UNC Pembroke, william.albrecht@unp.edu

LG 2: Improving Performance in State and Local Government
Moderator: Gerald Gabris, Northern Illinois University, ggabris@niu.edu
DeRosset Room

Measuring the Impact of State Centralization on Government Effectiveness
Jodi E. Swicegood, North Carolina State University, jeswiseg@ncsu.edu

Improving the Performance of Municipal Governing Boards
Gerald T. Gabris, Northern Illinois University, ggabris@niu.edu
Trenton J. Davis, Georgia Southern University, tjdavis@georgiasouthern.edu

Excellence in Government: Home Rule and Constitutional Politics in the Contemporary City
Lawrence F. Keller, Cleveland State University, l.keller@csuohio.edu
John F. Brennan, UNC Wilmington, brennanj@uncw.edu

Citizen Involvement in Performance Measurement and Reporting
Janet Woomul, Maricopa County, AZ, woolumj@mail.maricopa.gov

PPE 9: Transportation Policy at the Crossroads
Moderator: Suzanne Leland, UNC Charlotte, smleland@uncc.edu
Dudley Room
The Policy Diffusion of State Enabling Legislation for Transportation Infrastructure Public-Private Partnerships (PPP)
Chad R. Miller, University of Southern Mississippi, chad.r.miller@usm.edu
Brian Richard, University of Southern Mississippi

Efficiency and Effectiveness of Light Rail Systems: Does the Number of Operated Modes of Transportation Matter for Performance?
Olga Smirnova, East Carolina University, smirnovao@ccu.edu
Nicholas J. Swartz, James Madison University, swartznj@jmu.edu

The Role of Transportation Funding in Regionalism: A Case Study
Jenise Leaser, Old Dominion University, jleas002@odu.edu
Sebawit Bishu, Old Dominion University, sbish009@odu.edu

State-Local Ownership and Financing of Roads Post-ISTEA: No Longer Business as Usual?
Wie Yusuf, Old Dominion University, jyusuf@odu.edu
Lenahan O’Connell, Kentucky Transportation Center, locon0@ engr.uky.edu
Sawsan Abutabenjeh, Old Dominion University, sabut002@odu.edu

SW 2: Issues in Family and Children Social Policy
Moderator: John C. Mero, Campbell University, meroj@campbell.edu
Latimer Room

Impact of Media on Child Welfare Legislation
Janice Hawkins, Walden University, zowadi@aol.com

The Not So Hollow Hope: Advocacy Nonprofits and Court-Initiated Social Welfare Reform
Johnnie C. Larrie, North Carolina State University, jcraglan@ncsu.edu

Foster Parent Programs and Faith-Based Nonprofits
Michael Howell-Moroney, University of Alabama at Birmingham, mhowellm@uab.edu

Youth Enrichment Zone: Transforming Communities One Block, One Area at a Time
Tufanna Thomas, New Hanover County Blue Ribbon Commission on the Prevention of Youth Violence, tufanna.thomas@cfauw.org

Comparison of the Effective Provision of Services Between Domestic Violence Shelter Models
Lindsey Osborne, University of Memphis, lssborne@memphis.edu

ETH 2: Contemporary Issues in Administrative Ethics
Moderator: Amanda Olejaraki, Shippensburg University, amolejaraki@ship.edu
McRae Room

The Kelo Opportunity: A Loss for the Court but a Gain for Public Administrators
Amanda M. Olejaraki, Shippensburg University, amolejaraki@ship.edu

The ICMA Code of Ethics: Insight Revealed from a Ten Year Review of Violation Cases
Robert Eskridge, Mississippi State University, rde55@ps.msstate.edu
P. Edward French, Mississippi State University, efrench@ps.msstate.edu
Mary McThomas, Mississippi State University

Promoting Ethical Decision Making
Adrienne McTigue, City of Wilmington, mctiguea@yahoo.com
Leanne Prete, UNC Wilmington, pretel@uncw.edu
Governor Perdue’s “Setting Government Straight” Ethics Initiative
Kevin W. Whiteheart, Anderson Jones, PLLC, kwhiteheart@andersonandjones.com

PMAN 10: Exploring Basic Concepts on Campus: Theory and Practice
Moderator: Bob Cunningham, University of Tennessee, rcunning@utk.edu
Carolina Room

Balancing Quantitative and Qualitative Student Competencies
Bob Cunningham, University of Tennessee, rcunning@utk.edu
Roxanne Nemcik, University of Tennessee
Bill Talley, University of Tennessee

Incorporating Basic Government Theory into MPA Programs for Non-traditional Students
Thomas E. Poulin, Old Dominion University, tpoulin@odu.edu

Evaluating the Presidential Management Fellows Program: Has the Implementation of a Standardized Test Altered Student Selection?
Graham Drake, University ofKentucky, gldrake@hotmail.com

Ethics in PA: New Knowledge, New Methods
Ulf Zimmerman, Kennesaw State University, uzimmerm@kennesaw.edu

EM 2: Perspectives from the Field: Delivering Emergency Services
Moderator: Tom Birkland, NC State University, tom.birkland@gmail.com (Tentative)
Skinner Room

Ethical Action Under Pressure: Examining Administrative Discretion in Emergency Medical Services
Alexander C. Henderson, Rutgers University, ahender@rutgers.edu

Fire Station Based Service Delivery
Frank Blackley, UNCW/Wilmington Fire Department, frank.blackley@wilmingtonnc.gov

Public Information During Disasters
Caroline M. Goins, UNC Pembroke, cmg010@bravemail.uncp.edu

Emergency Management Public Service: Striving for Excellence
Antoinette Christophe, Texas Southern University, Antoinette.christophe@yahoo.com
Khashruzzaman Choudury, Jackson State University, kchoudhury@yahoo.com

1:30 PM – 5:00 PM  Post Conference Field Trips (Registration Required)

Ft. Fisher State Historic Site & NC Aquarium
Meet at 12:30 p.m. in Hilton Lobby; $6.50 Fee

Eco Tour of the Cape Fear River
Meet at 1:00 p.m. in Hilton Lobby; $20 Fee

Wilmington Green Building Tour
Meet at 1:15 p.m. in Hilton Lobby; $5 Fee
SECoPA Award Presentations

The Donato J. Pugliese Award

The Donato J. Pugliese Award is given in honor of its namesake Donato J. Pugliese, the “Godfather” of SECoPA. Mr. Pugliese gave his time generously to ASPA and SECoPA throughout his lifetime. After his passing in 1985 at the age of 55, this award was created to honor his memory, his service, and to honor the SECoPA member that best reflects Mr. Pugliese’s level of commitment to service and encouragement of their colleagues.

The Boorsma Award Winner for 2010 to be announced at Thursday’s Plenary Luncheon.
Steve Condrey, Pugliese Award Chair

The Senator Peter B. Boorsma Award

The Senator Peter B. Boorsma Award is to honor the practitioner or academician for facilitating over a period of many years the international exchange of knowledge and administrative practices that foster better performance in the public sector. The award symbolizes SECoPA’s recognition of the implications of the global village on management and performance in the public sector as well as its commitment to the study and exchange of administrative practices between the USA and other countries.

The Boorsma Award Winner for 2010:
Allan Rosenbaum
Professor, Public Administration
Director, Institute for Public Management and Community Service
Florida International University

The Distinguished Public Service Practitioner Award

This award recognizes sustained, outstanding achievement in, and contributions to, public administration and public service through applied practice in the field. The recipient of this award must be, or have been, a practitioner with a significant and established record in public service; May have served in any type of public service environment — local, state, federal, or international, in either government or nonprofit environments; Must have made the considered contributions while providing his/her public service within the SECoPA region.

The Distinguished Public Service Practitioner Award for 2010:
William E. Solomon, J.D.
Chief, Contract Mgmt. and Procurement Division
Miami-Dade Park & Recreation

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Paper: “Towards a Viable Institutional Choice for Infrastructure Provision: The Case of Community Development Districts in Florida”

Honorable Mention:
Matthew Howell, Martin School of Public Policy and Administration, University of Kentucky
Paper: Lines in the Sand; Lines on the Map: Group Formation and the Fragmentation of the Metropolis
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NOTES & THOUGHTS

Kline Award - masters
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Collins Award - doctoral - 31 proposal/papers, 21 accepted
Tie: Jenna, FIN
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